

I ' '] b < Ua Vi f [. ' B U W X ' n k Y] ' K c W X Y b G d Y f f i b [' k] Y X Y f '] b ' 6 Y h f] Y V °

8] Y ' i ! 6 U \ b '] b] Y ' ' '] b < Ua Vi f [' Z \ f h ' b U W X ' n k Y] k Ö W X] [Y f
G d Y f f i b [' n k] g W X Y b ' F U h \ U i g ' i b X ' G h ' ' D U i ' '] ' k] Y X Y f ' f Y [i ' Ä f "
K] W X h] [Y ' 6 U i U f V Y] h Y b ' k i f X Y b ' U V [Y g W X ' c g g Y b "



G h " ' D U i ' '] ž ' 8 Y i h g W X ' U b X ' ! ' 8] Y ' < U a V i f [Y f ' i ! 6 U \ b '] b] Y ' ' '] g h
k] Y X Y f ' j c ' '] b ' 6 Y h f] Y V ' i b X ' Z \ f h ' b i b ' k] Y X Y f ' _ c a d ' Y h h ' X i f W X ž
b U W X Y a ' X] Y ' G h f Y W _ Y ' n k] g W X Y b ' F U h \ U i g ' i b X ' G h ' ' D U i ' '] ' Z Ø f ' n k Y]
K c W X Y b [Y g d Y f f h k U f " ' 8] Y g Y ' 9] b g W X f Ä b _ i b [' V Y [U b b ' U a ' & \$ " ' † b]
i b X ' Y b X Y h Y ' U a ' : f Y] h U [a c f [Y b ž ' X Y a ' (" ' † '] " @ U i h ' B 8 F ' V Y f] W X h Y h ž
X U g g] b ' X] Y g Y f ' N Y] h ' b c h k Y b X] [Y ' 6 U i U f V Y] h Y b ' X i f W X [Y Z Ø \ f h
k i f X Y b ž i a ' X] Y ' ð Z f U g h f i _ h i f ' n i ' Y f b Y i Y f b ' i b X ' X Y b ' \ c \ Y b
G] W X Y f \ Y] h g g h U b X U f X ' X Y g ' < U a V i f [Y f ' i ! 6 U \ b ! B Y h n Y g
U i Z f Y W X h n i Y f \ U ' h Y b "

ð g [Y g U a h ' k i f X Y b ' V Y Y] b X f i W _ Y b X Y ' * & \$ ' A Y h Y f ' ; ' Y] g Y ' i b X ' + - \$
G W X k Y ' ' Y b ' Y f b Y i Y f h " : Ø b Z < U ' h Y g h Y ' ' Y b ' k U f Y b ' j c b ' X Y f ' G d Y f f i b [Y
V Y h f c Z Y b . ' F U h \ U i g ž ' F Ö X] b [g a U f _ h ž ' 6 U i a k U ' ' f] b ' X Y f ' B Ä \ Y ' X Y f

9`Vd\]\Ufa`cb]YŁž@Ubx i b[gVfØW_Yb`i bX`Gh`DUi`i]`K`À\fybX
X]YgYf`NY]h[UV`Yg`_Y]bYb`9fgUhmj`Yf_Y\`f`a`]h`6i`ggYbž`k`Yg\U`V`
: U\`f[`ÀghYb`Ya`dZc\`Yb`k`i`fXYž`UbXYfY`G\W`bY`VU\`b!`i`bX`
6i`g`b]Yb`ni`bi`hnYb`i`bX`g]W\`Ui`ZXYf`K`YVgY]hY`cXYf`]b`XYf`5dd`
XYg`<`Ua`Vi`f[`Yf`J`Yf_Y\`fgj`YfVi`bXg`f\`j`j`Ł`ØVYf`U`hYfbUh]j`Y`F`ci`hYb`
ni`]bZcfa`]YfYb`"

6Ui UfVY]hYb`i`bX`≠ZfUghfi`_hi`f`

8]YgY`6Ui`UfVY]hYb`k`UfYb`bchk`YbX][`ž`i`a`X]Y`VYghY\`YbXY`
≠ZfUghfi`_hi`f`ni`j`YfVYggYfb`i`bX`g]W\`Yfni`ghY`Ybž`XUgg`X]Y`I`'`ž`
Y]bY`XYf`À`hYghYb`i`!6U\`b!@]b]Yb`8Yi`hgW\`UbXgž`Ui`W\`_ØbZh][`
fY]Vi`b[`g`c`g`Z`b`_h]cb]Yfh`8Yf`6Ui`XYf`I`'`VY[`Ubb`VYfY]hg`%-`\$*`ž`
i`bX`]\`fY`≠VYhf]YVbU\`a`Y`YfZc`[`hY`%-`%&`8]Y`<`Ua`Vi`f[`Yf`
<`cW`VU\`b`5;`VYhcb`h`X]Y`K`]W`h][`_Y]h`gc`W\`Yf`5fVY]hYb`ni`f`
9f\`U`hi`b[`i`bX`J`YfVYggYfi`b[`XYg`I`!6U\`b!BYhnYg`@Ui`h`<`cW`VU\`b`
gc`hYb`X]Y`:`U\`f[`ÀghY`k`À\fybX`XYf`GdYffi`b[`Yb`Ui`Z`UbXYfY`@]b]Yb`
gYhnYbž`i`a`]\`fY`FY]gYb`ni`cdh]a`]YfYb`"

G\W`a`Yfn`]W\`a`i`gghYb`X]Y`:`U\`f[`ÀghY`]a`6YfY]W\`J`c`_gXcfZ`gY]h`
A`cb`hU[`Y]bYb`9fgUhmj`Yf_Y\`f`bi`hnYbž`bUW`XYa`Y]b`k`Y]hYfYf`
5VgW`b]h`hXYf`I`'`V]g`B`cj`Ya`VYf`[`YgdYffh]gh`<`]YfVY]`\`UbXY`h`Yg`
g]W\`i`a`Y]bY`A`U»`bU\`a`Yž`X]Y`HY]`Y]bYg`[`fØ»`YfYb`
GUb]Yfi`b[`gdfc`Y`_hg]ghž`XUg`]b`XYb`Y`hnYb`A`cb`UhYb`]a`a`Yf`
k`]YXYf`]a`:`c`_i`g`XYf`6Yf]W\`hYfghUhi`b[`ghY\`h`"

8]Y`5i`gk`]f`_i`b[`Yb`Ui`Z`X]Y`≠ZfUghfi`_hi`f`

≠6Yf`]b`_ØbbhY`X]Y`8]g`_i`gg]cb`i`a`:`fc»`dfc`Y`_hY`i`bX`XYfYb`
9]bZi`gg`Ui`Z`X]Y`I`!6U\`b!≠ZfUghfi`_hi`f`Y]b`k`UfbYbXYg`6Y]gd]Y`
[`YVYb`@Ui`h`hUn`k`ÀW`gh`X]Y`Gcf[`Yž`XUgg`6Ui`j`cf\`UVYb`k`]Y`XYf`
I`a`VUi`XYg`?`UfghUXh!`YV`Ài`XYg`Ua`<`Yfa`Ubbd`Uhn`i`bX`X]Y`XUa`]h`
j`YfVi`bXYbY`9b`hk`]W`_i`b[`bYi`Y`<`YfUi`gZc`fXYfi`b[`Yb`ZØf`I`!6U\`b!`
@]b]Yb`VYXYi`hYb`_ØbbhYb`8]Y`6J`:`i`bX`X]Y`J`Yf_Y\`fgj`Yfk`U`hi`b[`
k`UfbYb`j`cf`a`Ø[`]W\`Yb`6Yf]bhf`ÀW`h][`i`b[`Ybž`X]Y`Xi`fW\`
6Ui`UfVY]hYb`]a`i`bhYf]fX]gW`Yb`6YfY]W\`Yb`hghY\`Yb`_ØbbYbž`k`Ug`
nY][`Yž`k`]Y`k`]W`h][`fY[`Y`a`À»][`Ub`XYb`i`!6U\`b`]b]Yb`
Xi`fW\`[`YZØ\`fhY`K`Ufhi`b[`gUfVY]hYb`g]bX`"

8]Y`K]YXYfUi ZbU\`a Y`XYg`_ca d`YhhYb`6Yhf]YVg`Ui Z`XYf`I`'`]gh
 `YXcW`Y]b`dcbg]hj] Yg`NY]W`Yb`Z0f`X]Y`<Ua Vi f[Yfz`X]Y`g]W`0VYf
 X]Y`F0W`_Y`f`ni f`Bcfa U`]h`h`ZfYi Yb`_0bbYb``Ni XYa` \UVYb`nk Y]
 <cVVm! : chc[fUZyb`X]Y`GhUh]cbYb`XYf`I`'`Y]bXfi W_gj c``
 Xc_i a Ybh]Yfhi bX`Y]bY` : chc!FY]\Y`gck]Y`Y]bYb` :]`a` YfghY``hzi a
 X]Y`GW`0b\Y]hi bX` ; YgW`]W`hY`XYf`GhfYW`Y`ZYghni \U`hYb`"

K]f`X0fZYb`[YgdUbbh`gY]bzk]Y`g]W`X]Y`6Ui UfVY]hYb`]b`XYb
 _ca a YbXYb`A cbUhYb`k Y]hYfYbhk]W`Y`b`k YfXYb`i bX`\cZZb`Ui Z
 Y]bY`k Y]hYf\]b`g]W`YfY`i bX`ni j Yf`Agg][Y`I`!6U\bj YfV]bXi b[`]b
 i bgYfYf`gW`0bYb`GhUXh``8]Y`I`'`V`Y]Vh`gca]h`b]W`h`bi f`Y]b
 k]W`h][Yg`J Yf`_Y`fga]hhY`z`gcbXYfb`Ui W`X`Y]b`Gh0W`_<Ua Vi f[Yf
 ; YgW`]W`hY`"

| 8YhU]`g | |
|----------|--|
| C fh | Gh`DUi` `]z`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\cW VU\ b"XY • hUn"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY