

HfUbgZYf!Nc ZZ. ' ; mÖ\_YfYg`Xfc \ h`VY]  
Gdcfh]b[ 'a ]h`GhfY]\_°

J ]\_hcf'; mÖ\_YfYg'i bX`Gdcfh]b[ '7D`]a `HfUbgZYfghfY]h  
l bgh]a a ][ \_Y]hYb`ØVYf`5V`ÒgYgi a a Y`i bX`a Ò[ `]WXY  
K YW`gY`cdh]cbYb"



Gh`DUi `]ž`8Yi hgW`UbX`!`8Yf`HfUbgZYf!Hfci V`Y`fi bX`i a `J ]\_hcf  
; mÖ\_YfYg`b]a a h`\_Y]b`9bXY" `5\_hi Y`" [ Yf`Àh`XYf`gW`k YX]gW`Y  
GhØfa Yf`j cb`Gdcfh]b[ '7D`k Y [ Yb`ghf]hh[ Yf`J YfhfU[ gVYX]b[ i b [ Yb  
i bX`k YW`gY`bXYf`J YfY]bVUfi b [ Yb`]bg`? fYi nZYi Yf`XYf`A YX]Yb"  
8Yf`GhfY]h`YbhnØbXYh`g]W`Ub`XYf`5V`ÒgYgi a a Y`i bX`XYf  
j Yfa Y]bh]W`Yb`Ni gU[ Y`XYg`J YfY]bgž`X]Y` ; mÖ\_YfYg`]b`XYf  
J Yf[ Ub[ Yb`Y]h`Yf`U`hYb` \UhhY" @Ui hi`Gdcfh6]`X`gc`"; mÖ\_YfYg`]a  
GYdhYa VYf`&\$&( `X]Y`9f`Ui Vb]g`VY`\_ca a Yb` \UVYbž`XYb`?`i V`ZØf  
\* \$`A ]`]cbYb`9i fc`d`i g`%\$`A ]`]cbYb`9i fc`6cb]`ni `j Yf`UggYb`"Bi b  
\Uh`Gdcfh]b[ !Df`Àg]XYbh: fYXYf]W`J UfUbXUg`YXcW`\_`Uf[ YghY`hž  
XUgg`X]YgYf`DfY]g`b]W`h[ Ø]h[ `]ghi bX` ; mÖ\_YfYg`b]W`h`ZØf`X]YgYb  
6YhfU[ ` [ Y`Yb`k ]fX"

8]Y`G]hi Uh]cb`Yg\_U`Yfhž`XU`; mD\_YfYg`g]W`j`cb`Gdcfh]b[ `j`YffUhYb  
Z0\`h" `W` \`UVY`\_Y]bY`@`gh`a`Y`f` ž`gW`Y]bYb`gY]bY`; YXUb\_Yb`ni  
gd]Y[ `Y`b" `9f` \`Uh`Ub[ `YXYi`hYhž`XUgg`Yf`b]W`h`a`Y`f`Z0f`Gdcfh]b[  
gd]Y`Yb`k`j`i`bX`Xfc`h`a`h`Y]bYa`GhfY]\_ž`ZU`g`XYf`K`YW`gY`b]W`h  
ni`ghUbXY`\_ca`a`h`9f`[ `Ui`Vh`ZYgh`Ub`Y]b`i`b[ `YXYW`hYg`; Ybh`Ya`Yb`g  
5[ `fYYa`Ybh`ØVYf`Y]bY`fYU`]gh]gW`Y`5V`ØgYgi`a`a`Yž`XUg`X]Y  
JYf`UbX`i`b[ `Yb`nk`]gW`Yb`]\`a`i`bX`XYa`JYfY]b`k`Y]hYf`VY`UghYb`"  
**MU\`cc`Gdcfhg`**VYf]W`hYhž`XUgg`X]YgY`i`bgh]a`a`][`\_Y]hYb`; mD\_YfYg  
Yf`YV`]W`Zfi`ghf]YfYbž`XU`Yf`Ui`ZY]bY`9]b`U`hi`b[ `XYf  
5Va`UW`i`b[ `Yb`[ `Y`c`Zh` \`UhhY"

## 8]Y`gd`c`f`h`]W`Y`b`@Y]ghi`b[ `Y`b`g]b`X` VYY]b`X`fi`W`\_`Y`b`X`

Hfchn`XYg`[ `UbnYb`Hfi`VY`g`]gh`; mD\_YfYg`Ui`ZXYa`D`Uhn`Y]b`YW`hYf  
?b]dgYf" `b`XYf`Ui`ZYbXYb`GU]gcb` \`Uh`Yf`VYY]bXfi`W`\_`Y`b`XY`)(`HcfY  
i`bX`%`J`cf`U[ `Yb`]b`) &`DZ]W`hgd]Y`Yb`Yfn]Y`hž`XUfi`bhYf" `HcfY`]b  
" `@[ `Ugd]Y`Yb`i`bX`\*`HcfY`]b`, `7` \`Ua`d]cbg!`@YU[ `i`Y!Gd]Y`Yb"  
Gc`W`Y`@Y]ghi`b[ `Yb`UggYb`b]W`h`bi`f`X]Y`<`YfnYb`XYf`: `Ubg` \`Ø`Yf  
gW`U[ `Yb`ž`gcbXYfb` \`UVYb`Ui`W`XUg`b`hYfYggY`[ `fc`»`Yf`7`i`Vg  
[ `Yk`YW`h`5fgYbU`ž`7` \`Y`gYUž`A`UbW`YghYf`i`b]hYX`i`bX`ž`j`Ybhi`g  
Hi`f]b`gW`Ui`Yb[ `YbUi` \`]b`i`bX`\_`ØbbYb`g]W`; mD\_YfYg`[ `i`h]b`]\`fYb  
FY]\`Yb`j`c`f`ghY`Yb"

8Yf`Df`Äg]XYbhi`J`UfUbXUg` \`Uh`Gcf[ `Yb`i`a`X]Y`K`YfhgW`Ä`hni`b[ `j`cb  
; mD\_YfYg`[ `Y`Äi`»`Yfhi`bX`a`UW`h`\_`Ufž`XUgg`XYf`DfY]g`Z0f`XYb  
Gd]Y`Yf`j`cb`gY]bYb`@Y]ghi`b[ `Yb`UV` \`Äb[ `h`8Yf`J`YfY]b`g]Y`h`XYb  
A`Uf`\_`hk`Yfh`j`cb`; mD\_YfYg`U`\_`hi`Y`VY]`ghc`nYb`+) `A`j`cbYb`9i`fc`ž  
k`Ä`fYbX`X]Y`ZYgh[ `Y`Y[ `hY`5i`ggh]Y[ `g`\_`Ui`gY`j`cb`%\$\$\$`A`j`cbYb`9i`fc  
V`Y]Vh" `8]YgY`8]ZYfYbnYb`a`ØggYb`]b`\_`ca`a`YbXYb`; Ygd`f`Ä`W`Yb  
[ `Y`\_`Ä`fh`k`YfXYbž`XYbb`V]g`Ub[ ` \`Uh`Gdcfh]b[ `bc`W`\_`Y]b`c`ZZ]n]Y`Yg  
5b[ `YV`ch`Z0f`; mD\_YfYg`Yf`U`hYb"

## 9]b`i`b[ `Y`k`]ggYf`G`c`a`a`Y`f`

8]Y`\_`ca`a`YbXYb`A`cbUhY`\_`ØbbhYb`ni`Y]bYf`YW`hYb`N]hYfdUfh]Y`Z0f  
; mD\_YfYg`i`bX`Gdcfh]b[ `k`YfXYb" `8]Y`; YfØW`hY`ØW`Y`VfcXY`hž`i`bX

b]W h'bi f'X]Y': Ubg'g]bX' [ YgdUbbh'XUfUi Z'k ]Y'g]W X'Yf'HfUbgZYf!  
 < ]W\UW\_Yb h k ]W\_Y'b'k ]fX''; mD\_YfYg'\Uh]b'gY]bYf'YfghYb'GU]gcb  
 gck c\''b'XYf'@[ U'U'g'Ui W'ja 'Dc\_U'ghUf'\_UV[ Y']YZYfhi bX'g]W  
 U'g'Hc f g W Øh n Y b \_Øb][ 'XYf'B Uh]c b g '@YU[ i Y '\Yfj c f[ Y h U b ž'k U g  
 gY]bY'A Uf\_hdcg]h]c b'ni gÅh n`W'ghÅf\_h"9]b'j YfdUgghYf'HfUbgZYf  
 \_ØbbhY'ZØf'VY]XY'GY]hYb'ja 'Gca a Yf'ni 'Y]bYa 'YW hYb'GW i gg']bg  
 Y][ YbY' ? b]Y'k YfXYbž'k Å\YbX'X]Y'i bg]W Yf\Y]h'k Y]hYf\]b  
 \YffgW h" HfUbgZYfa Uf\_h'VY'Yi W hYh'X]Y'\]h][ Y'8 ]g\_i gg]c b'i bX  
 X]Y'GdY\_i `Uh]c bYb'fi bX'i a 'XYb'HfUbgZYf"

9g'V`Y]Vh'UVni k UfhYbž'k ]Y'X]YgYg'H\YUhYf'Ui g[ Y\h''; mD\_YfYg']gh  
 Y]b'Gd]Y'Yfž'XYf']b'XYb'cVYfYb'@[ Yb'\cW'ja '?i fg'ghY\hž'i bX'X]Y  
 5i [ Yb'XYf': i » VU`k Y'h'g]bX'Ui Z']\b' [ Yf]W hYh"

8YhU]`g	
C fh	Gh'DUi `]ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• gdcfhV]`X"V]`X"XY</li> <li>• gdcfhg"mU\cc"Wca</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi W Yb'G]Y'i bg'Ui Z.'bU[ !\Ua Vi f[ "XY