

# Gh"DUi `]. ' < ci bhcbX ŋ'Vf]b [ h F Y\_c fX[ YgWk ]bX][ \_Y]h']bg'? ]Yn°

Gh"DUi `]j YfdZ]W hYh'a ]h'5bXfYUg' < ci bhcbX ŋ'Y]bYb  
gWk bY`Yb'A ]hY`ghØfa Yfž'i a `X]Y'5b[ f]Zg\_fUZh'ZØf'X]Y  
\_ca a YbXY'GU]gcb'ni `ghÅf\_Yb"



Gh"DUi `]ž'8Yi hgWk`UbX'!`5a `\\Yi h][ Yb'- " ' & \$ & ) ` \_Ubb'XYf': 7  
Gh"DUi `]Y]bYb'k Y]hYfYb'BYi ni [ Ub[ ] Yfa Y`XYbž'XYf'XUg'HYUa  
Ui ZXUg'bÅW ghY '@Yj Y`\\YVYb'gc`"A ]hY`ghØfa Yf'5bXfYUg  
< ci bhcbX ŋ' f&&Ł'k YWk gY'hj cb': 7'6i fb`YmibUWk < Ua Vi f[ 'i bX  
]gh'XYf'Xf]hY'GhØfa Yfž'XYf']b'X]YgYa `HfUbgZYfZYbghYf'j YfdZ]W hYh  
k ]fX"J cf']\a ` \_Ua Yb'VYfY]hg'F ]W\_m]UXY'>cbYg'f&&Ł'j cb'  
DYhYfVcfc i [ \ i bX'A Uh\ ]Ug'DYfY]fU'@U[ Y'f&, Łj cb'6fYgh]b  
X]Y' < UbgyghUXhž'i a `XYb'5b[ f]Z]ni `j YfghÅf\_Yb"'8Yf'J YfY]b`Y[ h  
X]YgYg'>\\f'VYgcbXYfYb'K Yfh'Ui Z; YgWk ]bX][ \_Y]hž'i a `\\fY  
gWk UWk Y`HfYZYfei chY'j cb'&, 'HcfYb'ja `YfghYb'6i bXYg`][ U!>\\f  
ni `j YfVYggYfbž'k ]Y'6]X`VYf]W hYh"

< ci bhcbX ŋ'VYhcb'ghY]bY'GhÅf\_Yb']b'GWk bY`][ \_Y]hi bX'c ZYbg]j Ya

Gd]Y""6Y]GhUbXUfX`@Øhh]W`k i fXY`Yf'a ]hVYY]bXfi W\_YbXYb`' ) ž) \*  
\_a #`[ Ya YggYbž`k À\fybX`F ]W\_m]XjY`æbYg`XYb`FY\_cfX`a ]h  
gYbgUh]cbY`Yb`' +ž\*`\_a #`À`h`Ni a `J Yf[ `Y]W.`A Uh]Ug`DYfY]fU  
@U[ Y`VfUW`hY`Yg`Ui Z' \*ž) \*`\_a #`"I a `X]YgY`gW`bY`Yb  
BYi ni [ Àb[ Y`Y]bni ZØ\fybž`gc`HfU]bYf`5`YI UbXYf`6`Ygg]b  
g]W`YfghY`Ybž`XUgg`XUg`HYUa `a i h][ Yf`a `5b[ f]Z]gh`i bX`a Y\`f  
HcfY`Yfn]Y`h"

## 9]b`\_`UfYf`D`Ub`ZØf`X]Y`Ni`\_i`bZh

8Yf`7`Gh`DUi`\_]`Uh`b`X]YgYa`Gca`a`Yf`\_`UfY`N]Y`Y`i`a`f]ggYb`"  
BUW`XYa`g]Y`]b`XYf`j`Yf[`Ub[`YbYb`GU]gcb`X]Y`b]YXf][`ghY  
8i`fW`gW`b]hng[`YgW`k`]bX][`\_Y]h`f&-`ž(`\_a`#`E]b`XYf`@[`U`U`hYbž  
a`ØW`hY`XYf`J`YfY]b`a`]h`XYb`bYi`Yb`Gd]Y`Yfb`XUg`Gd]Y`hYa`dc  
XYi`h`]W`Yf\`Ø`Yb`"8]Y`J`YfUbhk`cfh]W`Yb`\`UVYb`Yf`\_`Ubbhž`XUgg`Yg  
Ub`XYf`NY]h]ghž`X]Y`gW`k`UW`Y`5i`gVYi`hY`Ub`?`cbhYf!`HcfYb`ni  
ghY][`Yfb`"æ`Y`h`hYb`]X\`f`[`UV`Yg`]b`'(`Gd]Y`Yb`YX][`]W`%`-`?`cbhYf!  
HcfgW`ØggYž`VY]`XYbYb`gYW`g`HcfY`Yfn]Y`h`k`YfXYb`\_`cbbhYb`"8]Yg  
g]bX`K`YfhYž`X]Y`a`Y\`f`U`g`j`YfVYggYfi`b[`gk`ØfX][`g]bXž`k`]Y`Ui`W`X]Y  
U`\_hi`Y`Y`HfUbgZYfV]`Ub`n`Y][`h`Gh`DUi`\_]`Uh`9]bb`U`a`Yb`]b`<`Ø`Y  
j`cb`%&`A`]]`cbYb`9i`fc`i`bX`5i`g[`UVYb`j`cb`+ž`%`A`]]`cbYb`9i`fc`ž`k`Ug  
Y]bY`d`cg]h]j`Y`6]`Ub`n`j`cb`(`ž`A`]]`cbYb`9i`fc`Yf[`]Vhž`Yf`\_`À`fh`  
**HfUbgZYfa`Uf`\_`h`"**

æ`Gca`a`Yf!`HfUbgZYfZYbghYfž`XUg`j`ca`%`'ž`]`V]g`ni`a`%`"  
GYdhYa`VYf`Ài`Zž`\`UVYb`X]Y`?`]Yn!`?`]W`Yf`gca`]h`Y]b`[`i`hYg`;`YgW`À`Z`h  
[`Ya`UW`h`B`Yi`ni`[`Àb[`Y`k`]Y`<`ci`bhcbX`ŕ`gc`Yb`XUZØf`gc`f[`Ybž`XUgg  
Gh`DUi`\_]`b]W`h`bi`f`gW`bY`Yfž`gc`bXYfb`Ui`W`YfZc`[`fY]W`Yf`]b`XYf  
b`ÀW`ghYb`6i`bXYg][`U!`GU]gcb`k`]fX`"9]b`a`i`h][`Yf`5b[`f]Zggd]Y`Yf`]gh  
[`YZfU[`h`i`i`bX`<`ci`bhcbX`ŕ`g]Y\`h`g]W`[`YbUi`]b`X]YgYf`Fc`Y`"9f  
a`i`gg`nY][`Ybž`XUgg`Yf`b]W`h`bi`f`a`]h`HYa`dcž`gc`bXYfb`Ui`W`a`]h  
HcfYb`ØVYfnYi`[`Yb`\_`Ubbž`i`a`X]Y`:`Ubg`i`bX`XUg`HfU]bYfhYUa`j`cb  
gY]bYb`E`i`U`]h`hYb`ni`ØVYfnYi`[`Yb`"

## 9]b`6`]W`\_`Ui`Z`X]Y`?`cb`\_i`ffYbn

8Yf`7`Gh`DUi`\_]`]gh`b]W`h`XYf`Y]bn][`Y`J`YfY]bž`XYf`g]W`j`cf`XYa  
GU]gcbghUfhj`Yfgh`À`f`\_`h`"8]Y`?`cb`\_i`ffYbn`gW`À`Z`h`b]W`h`æ`Ni`[`Y`XYg

HfUbgZYfgj cb'>cbUh\Ub`HU\`ni` : 7`6UmYfb`i bX`XYf  
 JYfdZ]W\hi b[ `j cb`nU\`fY]W\Yb`UbXYfYb`HU`YbhYbž`nY][`hig]W\ž`XUgg  
 X]Y`6i bXYg`][`U`]b`X]YgYa`Gca`a`Yf`Y]bY`YVYbX][`Y  
 HfUbgZYfdYf]cXY`Yf`YVh" - \$a ]b`"]ghYh`nU\`fY]W\Y`bUa` \UZhY  
 5V[`Åb[`Y`i bX`BYi`ni` [`Åb[`Y`Ui`Zž`X]Y`XYb`K`YhVYk`YfV`bcW  
 gdUbbYbXYf`a`UW\Yb`\_`ÖbbhYb"

8]Y`bYi`Y`GU]gcb`k`]fX`gdUbbYbX" `A`]h`XYb`Zf]gW\Yb`?`fÅZhYb`]a  
 ?UXYf`j`cb`Gh"DUi`"]gh`XUg`HYUa`VYghYbg`[`YfØghYhž`X]Y  
 <YfUi`gZcfXYfi`b[`Yb`Ubni`bY`a`Ybž`X]Y`Ui`Zg]Y`k`UfhYb" `A`]h`Y]bYa  
 \_`UfYb`D`Ub`i`bX`gW\`bY`Yf`C`ZYbg]j`\_fUZh`\_`ÖbbhY`Yg`Y]b`?`]Yn!  
 :`i`»`VU`Zgh]j`U`k`YfXYb" `9g`V`Y]Vh`bi`f`ni` \`c`ZYbž`XUgg`<`ci`bhc`bX`  
 i`bX`7c" `X]Y`9fk`Ufhi`b[`Yb`YfZØ`Yb`i`bX`X]Y` :`Ubg`XUZØf`VY[`Y]ghYfb"

8YhU]`g	
C`fh	Gh`DUi`"]ž`8Yi`hgW\`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "- \$a ]b"XY</li> <li>• k k k "hfUbgZYfa`Uf`_h"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f[`"XY