

A]f]Ua '6i h_YfY]h'Yf_Àa dZh'6fcbnY 'VY] ð Xc!K A ']b '6i XUdYgh°

A]f]Ua '6i h_YfY]h[Yk]bbh'6fcbnY 'VY]'XYb'ð Xc!
K Y`ha Y]ghYfgWk UZhYb '&\$&)']b '6i XUdYghž'Y]bY '5i gnY]Wk bi b[
bUWk '\fYa 'G]'VYf'VY]'C`ma d]U"



6i XUdYghž'i b[Ufb '! ð 'XYf'i b[Uf]gWkYb '< Ui dhghUXh'6i XUdYgh
k i fXY '[YgWk]hnhž' [Y_Àa dZhi bX`Yhnh]Wk '[Y† VY`h"8]Y
<Ua Vi f[Yf]b'A]f]Ua '6i h_YfY]h'a UWk hY '\Yi hY`a]h'Y]bYa
Y]bXfi W_gj c`Yb '5i Zhf]h'Ui Zg]Wk 'Ui Za Yf_gUa 'i bX'g]Wk YfhY'g]Wk
X]Y'6fcbnYa YXU]'`Y'VY]'XYb'ð Xc!K Y`ha Y]ghYfgWk UZhYb']b'XYf
; Yk]Wk hg_`UggY`V]g'+\$?']c[fUa a "' ð fY '@Y]ghi b['ja 'FØW__Ua dZ
[Y[Yb'X]Y'5i ghfU']Yf]b'5c]Z]'7ci ['\`Ub'k Uf'XYbb'Ui Wk 'j cb
VYa Yf_Ybgk YfhYf'9bhgW`cggYb\Y]h[YdfÀ[h"A]h'X]YgYa 'Hf]i a d\
_fØbh'6i h_YfY]h]\fY'? Uff]YfY`a]h'\fYf'YfghYb'K A !9]bnY`a YXU]'`Y
'bi f'Y]b' ð \f' bUWk '\fYa 'gYbgUh]cbY`Yb'nk Y]hYb'D`Uhn'VY]'XYb
C`ma d]gWk Yb'Gd]Y`Yb']b'DUf]gž'k]Y 'bXf"XY'VYf]Wk hYh"

6i h_YfY]hg'K Y['ni f'A YXU]'`Y'k Uf'U`Yg'UbXYfY'U`g'Y]bZUWk "' ð

J]YfhY`Z]bU`Y`a i gghY`g]Y`g]W\`XYf`gdÅhYfYb`G]Y[Yf]b`G\`c`HUbU_U
Ui g`đJdUb`[YgW\`U[Yb`[YVYb`"8 UbUW\`hfUh`g]Y`]b`X]Y`Hfcghfi bXY
Y]bž`k c`g]Y`[Y[Yb`X]Y`; f]YW\]b`9`]gUj Yh`HY`hg]Xci``XYb`G]Y[
XUj cbhfi ["8]YgY`9fZc`[Y`nY][Ybž`XUgg`6i h_YfY]h`b]W\`h`bi`f`Y]bY
hU`Y`b]YfhY`5h\`Yh]b`]ghž`gcbXYfb`Ui W\`ØVYf`XYb`b`Øh][Yb
?Ua`dZ[Y]ghj YfZØ[hž`XYf`bchk YbX][`]ghž`i`a`Ui ZXYf
]bhYfbUh]cbU`Yb`6Ø\`bY`ni`VYghY`Yb`"

đ Xc`]b`6i XUdYgh`i bX`a Y`f

8]Y`đ Xc!K`Y`ha`Y]ghYfgW\`UZhYbž`X]Y`\]Yf`gY]h`%-)`*`fY[Y`a`À»][
ghUhhZ]bXYbž`g]bX`Y]b`GW\`Ui`Ui`ZYb`XYf`VYghYb`5h\`YhYb`Ui`g`U`Yf
K`Y`h`"đ`X]YgYa`đ\`f`ZY]Yfh`6i XUdYgh`ni`a`k`]YXYf`\`c`hYb`A`U`X]YgY
dfYgh][Yhf`ÅW\`h][Yb`H]hY`_`Àa`dZY`i`bX`gW\`fY]hYh`\`Y`Y`f`Yi`W\`hYh]b
X]Y`b`ÅW\`ghYb`F`i`bXYb`"Gc`]gh`Yg`_Y]b`K`i`bXYfž`XUgg`6i h_YfY]h
b]W\`h`X]Y`Y]bn][Y`A`YXU]`Yb`\`c`Zbi`b[`Ui`g`8Yi`hgW\`UbX`XUfghY`hž
XYbb`Ui`W\`A`UgW\`U`6U`\`Ui`g`\`Uh]b`XYf`?`UggY`V]g`)&`_`[`VYfY]hg
6fcbnY`Yffi`b[Yb`"

8Ua`]h`fY]\`hg]W\`6i h_YfY]hg`9fZc`[`bU\`h`cg`]b`Y]bY`F`Y]\`Y`j`cb
\`Yfj`c`ffU[YbXYb`@Y]ghi`b[Yb`XYi`hgW\`Yf`đ Xc!5h\`YhYb`Y]b`"5a
A]h`hk`c`W\`k`]fX`5`]bU`6Ø\`a`]b`XYf`?`UggY`V]g`+,`_`[`]\`f`?`ØbbYb
i`bhYf`6Yk`Y]g`ghY`Yb`"8]Y`K`Y`ha`Y]ghYfgW\`UZhYb`YbXYb`Ua`i`fY]hU[
a`]h`XYb`Y`hnhYb`9]bnY`Yb`hgW\`Y]Xi`b[Ybž`Y`\`Y`XYf`A`]i`YX!
K`Y`hhVYk`YfV`UbghY`\`h`"

Gdcfh`]W\`Yg`; YgW\`Y`Yb`]b`< Ua`Vi`f[

K`Ug`ghY`\`h]b`<Ua`Vi`f[`gcbgh`bcW\`Ub`3`9]b`k`Y]hYfYg`gdcfh`]W\`Yg
<][`\`][`\`h]gh`XUg`VYj`c`fghY`\`YbXY`K`H5!Hi`fb]Yfž`XUg`j`ca`%`"V]g
&\$`"đ`]`]b`XYf`<`UbgYghUXh`ghUhhZ]bXYb`k`]fX`"<]Yf`k`]fX`X]Y`bYi`Y
XYi`hgW\`Y`HYbb]gbi`a`a`Yf`Y]bgž`HUh`UbU`A`Uf]Už`XYVØh]YfYb`"G]Y
_ca`a`h`žf]gW\`j`cb`]\`fYa`9fZc`[`]a`@cbXcbYf`E`i`YYb`g`7`i`Vž`k`c`g]Y
X]Y`K`H5!)`\$\$!Hfcd`\`ÅY`[Yk`]bbYb`_`cbbhY`"5i`W\`X]Y`J`cf[`Àb[Yf]b
j`cb`A`Uf]Už`9]U`@mgž`k`]fX`]b`<Ua`Vi`f[`Ua`GhUfh`gY]b`"A`Ub`_`Ubb
[YgdUbbh`gY]bž`k`]Y`g]W\`X]Y`VY]XYb`5h\`Yh]bbYb`gW\`U[Yb`k`YfXYb`"

I`bX`Ui`W\`]a`6YfY]W\`XYg`i`»`VU`g`[]Vh`Yg`B`Yi`][`_Y]hYb`8Yf`7`

< UbgU'F cghcW_\Uh]a 'GhfY]hi a 'XUg'8 f]hh][U!Gd]Y'' [Y[Yb'X]Y
 GdJ [['l bhYf\UW]b['j cf'XYa '8: 6'j Yf'cfYb''8 Ug'GhÅbX][Y
 6i bXYg[Yf]W]h'k]Yg'X]Y'?`U[Y'XYf'F cghcW_Yf'[Y[Yb'X]Y
 i fnZf]gh][Y'5VgYhni b['XYf'DUfh]Y'U'g'i bni `Àgg]['ni fØW''8]Yg
 VfUW]hY'XYa 'J YfY]b'ni gÅm']W]Yb'5i Zk UbX'i bX'i bYfk UfhYhY
 ?cghYb"

⊕'XYf']bhYfbUh]cbU'Yb'HYbb]ggnYbY'k]fX'Y]b'k Y]hYfYf'< Ua Vi f[Yfž
 5`Yi UbXYf'Nj YfYj ž'VY]'XYb'l G'CdYb']a 'A]l YX'UbhfYhYb"
 Ni gUa a Yb'a]h'XYf'GW]k Y]nYf]b'6Y']bXU'6YbW]W[Y\h'XUg'8i c'Ui Z
 H]hY`U[Xž'k cVY]'XUg'DfY]g[Y'X'ZØf'XYb'G]Y[Yf'VY]'Y]bYf'A]`]cb
 8c`Uf`Y[h''8Yf'fYZcfa]YfhY'A]l YX!K YhhVYk YfV'j Yfgdf]W]h
 gdUbbYbXY'A UhW]Ygž'Ub'XYbYb'bYi b'XYf'[Y[Ybk Åfh][Yb'Hcd'%'\$
 HYbb]g!Gd]Y`Yf.]bbYb'hY]'bY\ a Yb'k YfXYb"

8Yf'Gdcfh]b'< Ua Vi f['Yb'k]W_Y'h'g]W]U'gc'Ui Zj]Y'ZÅ'h][Y'K Y]gY'
 j cb'ž Xc'ØVYf'HYbb]g'V]g'\]b'ni a 'i »VU''''8]Y'_ca a YbXYb
 K cW]Yb'j YfgdfYW]Yb'Y]b'i bhYf\U'hgUa Yg': Ygh'ZØf'U`Y
 GdcfhVY[Y]ghYfhYb'XYf'< UbgYghUXh''⊕'YXYa 'i: U''_ØbbYb'k]f
 [YgdUbbh'Ui ZX]Y'bÅW]ghYb'< Ø\Ydi b_hY'V`]W_Yb°

8YhU]`g	
C fh	6i XUdYghž'l b[Ufb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "gd c fhgW]Ui "XY • XY"k]_]dYX]U"c f[

6Ygi W]Yb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY