

: 7 'Gh" 'DUi `]j YfdZ]W hYh'9I d`cg]j !HU`Ybh
F]W_m! >UXY `& bYg°

: 7 'Gh" 'DUi `]j YfdZ]W hYh'XYb`&&!`A`f][Yb`GhØfa Yf`F]W_m! >UXY
&bYg`j cb`DYhYfVcfc i [\ `l b]hYXž i a `X]Y`gWk UWY
C ZYbg]j Y`ni `gh`f`_Yb"



Gh`DUi `]ž`8Yi hgWk`UbX`!`8Yf` : 7 'Gh" 'DUi `]`U`h`b`X`Y`f`Y`i`h`[Yb
Gca`a`Yf`!`Hf`UbgZYfdYf]cXY`Y]bYb`Yb`hgWk`Y]XYbXYb`GWk`f]h`i`[Ya`UWk`h
i`bX`F`]W_m! >UXY `&bYg`j YfdZ]W hYh`'8Yf`&&!`A`f][Y`A`]hY`ghØfa`Yf
k`YWk`gY`h`j`cb`DYhYfVcfc i [\ `l b]hYX`]b`X]Y`đi`bXYg`][U`i`bX`Vf]b[h
j`]Y`Zf]gWk`Yb`K`]bX`a`]h`b`UWk`<`Ua`Vi`f[" `ZWghdUi `]"Wka`VYf]Wk`hYhž
XUgg`&bYg`VYfY]hg`a`]h`%`*`>`X`f`Y`b`g`Y]b`DfcZ]XYVØh`[UV`i`bX
gY]hXYa`]b`%(`%`Gd]Y`Yb`XYf`@`YU[i`Y`C`bY`VYY]bXfi`W`_YbXY`&`HcfY
Yfn]Y`hYž`XUfi`bhYf`%`\$`]b`XYf`j`Yf[Ub[YbYb`GU]gcb"

A`]h`gY]bYa`K`YWk`gY`ni`Gh" 'DUi `]j Yf`Äggh`&bYg`Yfgha`U`g`gY]bY
<Y]a`U`h`i`bX`gi`Wk`h`b`UWk`b`Yi`Yb`<`YfUi`gZc`fXYfi`b[Yb`" `Wk`V]b
VYfY]h`ZØf`XYb`b`ÄWk`ghYb`GWk`f]h`i`bX`ZFYi`Y`a`]Wk`XUfUi`Zž`XUg
]b`hYfbUh]cb`U`Y`HYUa`i`bX`X]Y`Y]XYbgWk`UZh`]Wk`Yb` : Ub`g`\\`Yf`]b

<Ua Vi f[`YbbYbni `YfbYb ž`hY]`hY`Yf`a]h``Ni XYa `\\YVh`GdcfhWXYZ
5bXfYUg`6cfbYa Ubb`X]Y`9fZU\fi b[`i bX`X]Y`_cbghUbhYb
@Y]ghi b[Yb`XYg`Gd]Y`Yfg`\\Yfj cf`i bX`]gh`ØVYfnYi [hij cb`XYggYb
8i fW`gYhni b[gj Yfa Ò[Yb`]b`XYf`6i bXYg`][U``7\\YZhfU]bYf
5`Yi UbXYf`6`Ygg]b`cVh`]bgVYgcbXYfY`æbYg`9l d`cg]j]hÅhi bX
GW`bY``][_Y]hž`E i U`]hÅhYbž`X]Y`XYa `HYUa`]b`XYf`_ca`a YbXYb
GU]gcb`Yb`hgW`Y]XYbX`\\Y`ZYb`_ÒbbhYb"

8]Y`C ZZYbg]j dfcV`Ya Uh]_`XYg` : 7`Gh``DUi` `]

8]Y`Bchk YbX][_Y]h`ZØf`J YfghÅf`_i b[`]b`XYf`C ZZYbg]j Y`k Uf`a Y`f`U`g
XYi h`]W`. `b`XYf`UV[Y`Ui ZYbYb`GU]gcb`Yfn]Y`hY`XYf` : 7`Gh``DUi` `]`a]h
bi f`&, `HcfYb`X]Y`k Yb][ghYb`HfYZZYf`XYf`6i bXYg`][U``_]W_Yf`"XY
\\YVh`\\Yfj cfž`XUgg`X]Y`8YZYbg]j Y`a]h`bi f`(%; Y[Ybhc`fYb`ni `XYb
VYghYb`XYf`@][U`[Y`\\ØfhYž`k`À`fYbX`XUg`Hcfj Yf`\\`h`b]g`_`UfYf
<UbX`i b[gVYXUfZ`]b`XYf`C ZZYbg]j Y`g][bU`]g]Yfh`æbYg`_ÒbbhY
[YbUi`XYf`f]W`h][Y`A Ubb`gY]bž`i`a`X]YgY`@ØW`Y`ni`gW`Y`Y»Yb`i bX
XUZØf`ni`gc`f[Ybž`XUgg`XYf`?`i`V`]b`Ni`_i bZh`k]YXYf`YfZc`[fY]W`Yf
U[]Yfh"

A]h`XYf`F ØW`_Y`f`j cb`Hcd!Hcf`Å[Yf`A cf[Ub`; i`]Uj c[i]ž`XYf
Ui Z[fi bX`Y]bYf`F ØW`_Ui Z`_Ui gY`XYb`J YfY]b`j Yf`UggYb`a`i gghYž
_ÒbbhY`g]W`X]Y`5i g[Ub[g`U[Y`k`Y]hYf`j YfVYggYfb`"8]Y
J YfY]bgZØ\fi b[`]gh`cdh]a]gh]gW`ž`XUgg`æbYgž`ni`gUa`a Yb`a]h`Y]bYf
a Ò[`]W`Yb`F ØW`_Y`f`j cb`; i`]Uj c[i]ž`X]Y`C ZZYbg]j _fUZh`XYg
HYUa`g`ghÅf`_Yb`k]fX"

8 Yf`HfUbgZYfa Uf`_h]a`6Yk`Y[i b[

5V[YgY`\\Yb`j cb`Gh``DUi` `]`nY][h`XYf` : i » VU``!HfUbgZYfa Uf`_h]b
X]YgYf`GU]gcb`gdUbbYbXY`9b`hk]W`_i b[Yb`"ghUh]ghU`W`c`a
VYf]W`hYhž`XUgg`X]Y`HfUbgZYfdYf]cXY`ja`[`cVU`Yb`DfcZ]Z » VU``
\\U`V`Å`\\f]W`j Yf`Åi Zhž`k`cVY]`X]Y`5V`ØgYgi`a`a Yb`ghUf`_j Uf]]YfYb`
8]YgY`GU]gcb`k]YgYb`j cf`U`Y`a`?`i Vg`XYf`DfYa]Yf`@YU[i`Y
Yi cfV]hUbhY`5i g[UVYb`Ui Zž`k`À`fYbX`X]Y`6i bXYg`][U`_i Vg
]bg[YgUa`h`Y]b`HfUbgZYfXYZ]n]h`ni`j YfnY]W`bYb`\\UVYb`"Gc`[UV`Yg
VYa Yf`_Ybgk YfhY`HfUbgZYfgž`k]Y`XYb`j cb`>cb`8i f`bž`XYf`ZØf`fi bX
++`A`j`]cbYb`9i fc`XYb`J YfY]b`k YW`gY`hY"

C V`Gh`DUi`]a]h`XYf`J YfdZ]W`hi b[`j cb`F]W`m`X`Y`æbYg`X]Y
 K YbXY`]b`XYf`C ZYbg]j Y`Y]b`Y]hYb`_Ubbž`V`Y]Vh`UVni k UfhYb``: Ubg
 i bX`i b_h]cb`fY`c`ZYb`Ui Z`Y]bY`YfZc`[fY]W`Y`GU]gcb`i bX
 gdUbbYbXY`Gd]Y`Y`ja `A]`Yfbhcf!GhUX]cb``A]h`Zf]gW`Ya `K]bX`i bX
 bYi Yb`5_nYbhYb`]a `HYUa`_`ÖbbhY`&\$&) `XUg`X`f`XYg
 5i ZgW`k i b[g`Zøf`XYb`7`Gh`DUi`]k YfXYb`

8YhU]`g	
Cfh	Gh`DUi`]ž8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "Z`ghdUi`]`W`a • k k k "_]W`Yf`XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY