

: 7 'Gh" 'DUi `]j Yf`]Yfh'Hcd!Hcf`Ä[Yf
; i]`Uj c[i]'Ub 'F 7 '@Ybg°

8 Yf': 7 'Gh" 'DUi `]j Yf_Ui Zh'A cf[Ub ; i]`Uj c[i]'ni fØW_ 'Ub 'F 7
@Ybg'ZØf'(ž) 'A]`]cbYb'9i fcž'k Ug'ni 'Y]bYa 'FY_cfXhfUbgZYfg
ZØ\fh"



Gh'DUi `]ž'8Yi hgW`'UbX'!'9]b'K YW`gY`žXYf'K Y`Yb'gW`Ä[h'8Yf
: 7 'Gh" 'DUi `]`a i gg'g]W`j cb'gY]bYa 'k Yfhj c`Yb'@Y]\gd]Y`Yf'A cf[Ub
; i]`Uj c[i]'hfYbbYb"'8Yf'GhØfa Yfž'XYf'Yfghj cf`_i fnYa 'ZØf'XfY]
A]`]cbYb'9i fc'j ca 'F 7 '@Ybg'j YfdZ]W`hYh'k i fXYž'k]fX'gY]bYb
FØW_k Y['ni a 'ZfUbnØg]gW`Yb'?'i V'UbhfYhYb"'6Y]XY'J YfY]bY'\UVYb
X]Yg'VYfY]hg'cZ]n]Y`VYghÄh[hž'i bX'X]Y'FØW__Ui Zcdh]cb'k i fXY
U_hj]]Yfh"'8]YgY'VYhfÄ[highc'nY'(ž) 'A]`]cbYb'9i fcž'k Ug'; i]`Uj c[i]
ni 'Y]bYa 'XYf'hYi YfghYb'J Yf_Äi ZY']b'XYf'; YgW`]W`hY'XYg': 7 'Gh"
DUi `]`a UW`hž['Y]W`Ui Z'a]h'XYa 'HfUbgZYf'j cb'8Ub]Y'!?'cZ]'?mYfY\
Ub'XYb'G7': fY]Vi f['ja '†\f'&\$&&"

GdcfhW`YZ'5bXfYUg'6cfbYa Ubb'Äi »YfhY'g]W`]b'6Yni ['Ui Z'X]Y
G]hi Uh]cb'dcg]h]j 'i bX'cVhY'gck c\`X]Y'gdcfh]W`Yb'U'g'Ui W`X]Y

a YbgW\jWYb'E i U]hAhYb'j cb'; i]Uj c [i]" 9f\Uh'g]W\gY\ f [i hi]b
i bgYf'HYUa 'Y]b [YZØ [h ž'gc'6cfbYa Ubb"8Yb'YbX [Øh] [Yb
9bhgWY]Xi b [gdfcnYgg'ØVYf'; i]Uj c [i]g'J YfV'Y]V'g]Y\h'Yf'YXcW
_f]h]gWž'XU'X]YgYf'b]W'h'VY]a ' : 7'Gh"DUi ']'U ["'@YX] [']W'X]Y
FØW__Ui Zcdh]cb']a 'J YfhfU ['XYg'Gd]Y'Yfg'Yfa Ø [']W'hY'Yg'@Ybgž'\b
ni fØW_ni \c'Yb": Øf'Gh"DUi ']'k Uf'; i]Uj c [i]Y]bY'k Yfhj c''Y
9f [Åbni b [žXYf']b'XYf'j Yf [Ub [YbYb'6i bXYg'] [U!GU]gcb'gYWg
HcfY'Yfn]Y'hY"

9]b'F Y_c fXhfUbgZYf']b'XYf'J YfY]bg [YgW\]W'hY

A]h'XYa 'HfUbgZYf'j cb'; i]Uj c [i]gYhnhYb'X]Y'<Ua Vi f [Yf'Y]bYb
bYi Yb'FY_c fX'ZØf'X]Y'hYi YfghY'BYi j YfdZ]W'hi b ["'Ni j c'f'k Uf'X]Yg
Xi fW'XYb'?Ui Zj cb'l ūi f' bW'a Ubž'ZØf'Yhk U'%ž' 'A]''cbYb'9i fc
]a 'Ű\ f'&\$\$%ž'XYZ]b]Yfh"; i]Uj c [i]g'FØW__Y\ f'ni '@Ybg'YfZc` [h
Ui Z [fi bX'gY]bYf'\YfUi gfU [YbXYb'@Y]ghi b [Ybž'X]Y'Ui W'ŰUb!@ci]g
@YWUž'GdcfhX]fY_hcf'XYg'F 7 '@Ybgž'k ØfX] [hY"'9f'VYnY]W'bYhY'X]Y
FØW__Y\ f'U'g' [fc» Ufh] [Y'; Y'Y [Yb\Y]h' i bX'\cV'X]Y
J]Y'gY]h] [_Y]hž'A YbhU']hAh'i bX'9fZU\ fi b ['XYg'Gd]Y'Yfg'\Yfj c f"

- ; i]Uj c [i]_Ua 'U'g'hYi YfghYf'Ni [Ub ['fl' 'A]''cbYb'9i fcŁ
ni 'Gh"DUi ']'
- 9f'Yfn]Y'hY']b'XYf'6i bXYg'] [U'gYWg'HcfY"
- Gh"DUi ']' \Uh]b'XYf'; YgW\]W'hY'nk Y]J Yf_Åi ZY'ØVYf' (A]''cbYb'9i fc'j c''nc [Yb"
- K Y]hYfY'bUa \UžhY'HfUbgZYfg'XYg': 7'Gh"DUi ']' .5bhY
6i X]a]f'f&\$\$%(Łž'7Yb_ ' U\]b'f&\$\$%+Łž'8Uj]X'BYa Yh\
f&\$\$&&Ł"

8]Y'FØW__Y\ f'j cb'; i]Uj c [i]'k]fX'g]WYf'b]W'h'bi f']b'<Ua Vi f [ž
gcbXYfb'Ui W']b'@Ybg'a]h'GdUbbi b ['j YfZc` [h''8]Y': Ubg'XYg': 7'Gh"
DUi ']'a ØggYb'g]W'bi b'Ui ZbYi Y'<YfUi gZcfXYfi b [Yb'Y]bghY''Yb
i bX'\cZYbž'XUgg'XYf'J YfY]b'a]h'XYa 'j YfV'Y]VYbXYb'6i X [Yhž'XUg
Ui g'Y]bYa 'A]bi g'j cb'+) "\$\$\$'9i fc'ja 'U_hi Y''Yb'HfUbgZYfZYbghYf
fYgi `h]Yfhž'dUggYbXY'5'hYfbUh]j Yb'Z]bXYb'_Ubb"'ϣ'XYf''Ui ZYbXYb
GU]gcb'\Uh'XYf': 7'Gh"DUi ']']b'GUWYb'HfUbgZYfg'Y]b
; YgUa hj c'i a Yb'Ub'5i g [UVYb'j cb'&ž&) 'A]''cbYb'9i fc'Yfn]Y'h"

K]Y`Yg:ZØf`XYb: 7`Gh"DUi`]k Y]hYf[Y\hž`V`Y]Vh'gdUbbYbX"
 Gd]Y`Yfk YW`gY`Vf]b[Yb`Zf]gW`Yb`K]bXž`XcW`XYf`J Yf`i ghj`cb
 @Y]ghi`b[ghf`À[Yfb`i]gh`]a`a`Yf`Y]b`gW`a`U`Yf`; fUh"J]Y`Y]W`h`_ca`a`h
 ^U`gW`cb`VU`X`Y]bY`bYi`Y`J Yfgh`Àf`_i`b[`Ui`g`XYa` `<i`hž`X]Y`XYb: Ubg
 Y]b`@`W`Y`b`]bg; Yg]W`h`nUi`VYfh"

8YhU]`g	
C`fh	Gh`DUi`]ž`8Yi`hgW``UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"hfUbgZYfa`Uf`_h"XY • k`k`k`"Zi`ggVU`hfUbgZYfg"W`a • k`k`k`"hfUbgZYfa`Uf`_h"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f[`"XY