

Hf]i a d \ 'VY]a 'DZ]b[ghhi fb]Yf.' 8 fY]
< Ø \ bYf'i bX'Y]b' < U \ b 'g]Y[Yb °

8 Ug'DZ]b[ghhi fb]Yf'XYg'F: J 'F Uh\Y]a 'Ua ' % " \$ * " & \$ &) ' _fØbh
XUg'HYUa ' 8 fY]' < Ø \ bYf'i bX'Y]b' < U \ b ']a
A UbbgW\UZhgdf]b[Yb"



Gh" ; Ycf[ž'8 Yi hgW\`UbX'!'5a 'DZ]b[ghhi fb]Yf'XYg'F: J 'F Uh\Y]a ž
XUg'_Øfn`W\ j YfUbgH'Yh'k i fXYž'[UV'Yg'gdUbbYbXY'K YhVYk YfVY
i bX'VYY]bXfi W_YbXY'@Y]ghi b[Yb" ' & b'Y]bYa 'Ui ZfY[YbXYb
A UbbgW\UZhgdf]b[Yb'XYf'?`UggY'5'hfUh'XUg'HYUa ' 8 fY]' < Ø \ bYf
i bX'Y]b' < U \ b 'Ui ZX]Y'[fc» Y'6Ø\bY" '8]Y'A UbbgW\UZž'VYgh\YbX
Ui g'XfY]'hU'Ybh]YfhYb'F Y]hYf]bbYb'i bX'Y]bYa 'F Y]hYfž'_cbbhY'g]W\
XYb'F Uh\Y]a Yf'K UbXYfdc_U'`g]W\Yfb"

8]Y'5_hYi fY'XYg'g]Y[fY]W\Yb'HYUa g'g]bX'@Yh]n]U'GW\]'`Yf'j ca 'F 7
Gh" ; Øb\cj Yb'a]h'\fYa 'DZYfX'7Ugg]bi g'XY'F Yj Y ž'5bhc]U'8Yk Yg
j cb'XYf'FG; '?fYZ'X'a]h'6UW6UVm; i]bbYggž'@`U'GhfUbnybVUW\
j ca 'F: J '@VVYf]W\ 'a]h]U'cb'7f'i bX': UV]Ub'?ØddYfg'j ca 'F 7'Gh"
; Ycf[; Øb\cj Yb'Ui ZHci `ci gY" ; Y[Yb'X]Y'ghUf_Y'?cb_i ffYbn'Ui g

XfY]`HYUa g`XYg`F: J`FUh\Y]a ž`X]Y`X]Y`BUa Yb`K`J`]
 GWfY]bYa UWYf`Y]bgž`nk Y]i`bX`j`]Yf`hfU[Ybž`gYhnhYb`g]W`X]Y
 <Ø\bYf`Xi`fW`i`bX`VYk`]YgYbž`XUgg`HYUa UfVY]h`i`bX`i`YgW]W_
]a`FY]hgdcfh`<UbX`]b`<UbX`[Y\Yb`"

9fZc`[Y`]a`Gh]`gdf]b[k YhhVYk YfV

5VYf`b]W`h`bi`f`]a`A`UbbgW`UZh`gk`YhhVYk`YfV`k`i`fXY`i`a`Di`b_hY`i`bX`
 5bYf`_Ybbi`b[`[Y_Åa`dZh`"8Yf`" , "`Gh]`gdf]b[k YhhVYk YfV`ZUbX`
 YVYbZU`g`ghUhhž`VY]`XYa`" %HY]`bY\`a`Yf`X]Y`<YfUi`gZc`fXYfi`b[`]b`
 Y]bYf`<Ø\Y`j`cb`i`\$`W`a`UbbU\`a`Yb`"X]Y`F]W`hYf`<Y]bn`<cZgW`fØYf`
 i`bX`5b`U`@ØVYfh`\UhhYb`U`Y`<ÅbXY`j`c`ni`hi`bž`XUg`6YghY`Ui`g`
 XYb`FY]hYfb`i`bX`]fYb`YX`Yb`DZYfXYb`\YfUi`gni`\c`Yb`"

8]Y`YfghYb`XfY]`D`ÅhY`\UVYb`g]W`X]Y`Zc`[YbXYb`HY]`bY\`a`Yf`
 [Yg]W`Yfh`

D`Uhn	B`Ua`Y	DZYfX	J`YfY]b
%"	BUX`U 6ci`ggU\]U	F`Ua`U`nc`h]`%`&	F`7`i`h K`U`X`\`c`Z`Y`"J`"
&"	@]gU`F`ØgW`Yb`gW` \`a`]Xh! G]W`_a`Ubb	A`c`b`h]`&%`-`	F`:`J`i`ghUj F`U`i K`Y`gh`V`Y`j`Y`fb Y`"J`"
'`"	Gcd\]Y`<c`ddY`	8`U`b`h`Y`-`*`	NF`:`J` @U[`[`Y`b`V`Y`W`_ Y`"J`"

8]Y`@Y]ghi`b[`Yb`k`UfYb`Xi`fW`k`Y[`g`V`Y`Y]bXfi`W`_YbX`i`bX`nYi`[`Yb`
 j`cb`XYf`\`c`\Yb`E`i`U`]h`Å`h`X`Y`g`F`Y]hgd`cfhg]b`8Yi`hgW`\`UbX`"8]YgY`
 8]gn]d`]b[`Yb]Y»`h`\]Yfni`UbXY`[`fc»`Y`6Y`]YVh\Y]h`i`ØVYf`,\$i`XYf`
 VYZfU[`hYb`DZYfXYgdcfh`Yf.]bbYb`[`YVYb`Ubž]b`]fYf`fY]nY]h`ni`
 fY]hYb`"8]Y`Yb[`]gW`Yb`8]gn]d`]bYb`k`]Y`8fYggi`fž`Gdf]b[`Yb`i`bX`
 J]Y`gY]h[`]Y]h`ghY`\Yb`XUVY]`VYgcbXYfg`\cW`]a`?i`fg`5i`W`X]Y`
 HfUX]h]cb`XYg`F`Y]hgd`cfhg`\U`h]b`8Yi`hgW`\`UbX`Y]bY`Ub[`Y`
 ;`YgW]W`hY.`6]g`ni`f`A`]hY`XYg`&\$`"š\`f\`i`bXYfhg`k`Uf`Yf`
 Ui`ggW`]Y»`]W`C`Z]n]YfYb`j`cfVY`U`hYb`"<Yi`hni`hU[`Y`g]bX`
 F`Y]hYf.]bbYb`U`Yf`5`hYfg`_UggYb`i`bX`<]bhYf[`fØbXY`VYhY]`][`hž`k`Ug`

XYb`GdcfhbcW`j]Y`Z`h[Yf`i bX`gdUbbYbXYf`a UW`h"

8Yf`F: J`FUh\Y]a`i bX`gY]b`DZ]b[gh`i fb]Yf`g]bX`gca]h`b]W`h`bi f`Y]b
GW`Ui ZYbghYf`ZØf`HU`Yb`hi bX`gdcfh]W`Y`< ØW`gh`Y]gh`i b[Yb`ž
gcbXYfb`Ui W`Y]b`6Y]gd]Y`XUZØf`ž`k]Y`XYf`F`Y]hgdcfh]b
8Yi hgW`UbX`gh`ÅbX][`k`ÅW`gh`i bX`bYi`Y`; YbYfUh]cbYb`j`cb
F`Y]hYf]bbYb`i bX`F`Y]hYfb`Ubn]Y`h`"9g`nY][`h`ž`XUgg`HYUa` [Y]gh`i bX
@Y]XYbgW`UZh`ZØf`XYb`DZYfXYgdcfh`XUg`< YfnghØW`_`Y`XYf
[Y`i b[YbYb`J`YfUbghU`hi b[`V`]XYb`"K`Yf`k`Y]»`ž`k`Y`W`Y
, VYffUgW`i b[Yb`i bX`G]Y[Yf`k`]f`VY]a`b`ÅW`gh`Yb`Hi`fb]Yf`Yf`YVYb
XØfZYb`°

A`Y`f`-bZcfa`Uh]cbYb`ØVYf`X]Y`9f[YVb]ggY`XYg`Hi`fb]Yfg`Z]bXYb`G]Y
Ui Z`Ye`i`]!gW`cfY`"XY`i bX`ØVYf`X]Y`6YXY`i`hi b[`XYg`F`Y]hgdcfhg]b
8Yi hgW`UbX`Ui Z`ghUh]ghU`"W`ca`gck]Y`X]Y`8YhU]`g`ØVYf`XUg
Hi`fb]Yf`Ui Z`fd!cb`]bY`"XY`"

8YhU]`g	
C`fh	Gh`"; Ycf[`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none">• fd!cb`]bY`"XY`"• fYgi`hg`"Ye`i`]!gW`cfY`"XY`"• XY`"ghUh]ghU`"W`ca`"

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f[`"XY`"