

5dcghY`ZYgh. `B 8 F `ØVYfhfÅ[h`DYhYf`i bX DUi ```]j Y`Ui g`Gh" `6Ybbc °

9f`YVYb`G]Y`XUg`5dcghY`ZYgh/ ei ch/DYhYf`i bX`DUi ` ei ch/
Ua `&*"'> b]`&\$&) `]b`XYf: `]JU`_]fWY`Gh" `6Ybbcž``]j Y
ØVYfhfU[Yb`j cb`B 8 F `bZc"



; cg`Ufž`8Yi hgW`UbX`!`5a `5dcghY`ZYgh` DYhYf`i bX`DUi ` ž`XUg
Ua `&- "'> b]`[YZY]Yfh`k]fXž`V]YhYh`B 8 F `bZc`Y]bY`gdUbbYbXY
@]j YØVYfhfU[i b[`Ui g`XYf: `]JU`_]fWY`Gh" `6Ybbc`]b` ; cg`Uf`Ub" `8]Yg
[Y`]b[hi a `%. \$\$. \$\$. \$\$. \fž`k cVY]`XYf: c`_i g`Ui ZXYb`VY]XYb
\YfUi gfU[YbXYb`DYfg`Ob`]W`_Y]hYb`XYg`Zf`Ø`Yb`7`f]ghYbhi a gž
G]a cb`DYhfi g`i bX`DUi `i gž`]Y[h`

G]a cb`DYhfi gž`Y]b`Y]bZUWYf:]gWYfž`k]fX`gd`ÅhYf`U`g`XYf: Y`g`XYf
?]fWY`VY`_Ubbhž`k `Å`fYbX`DUi `i gž`Y]b`[YV]`XYhYf: Y`Y`f`hYfž`XYf
UbZUb[g`X]Y`5b`Åb[Yf`>gi `j YfZc`[hž`gY]bY`<U`hi b[`ÅbXYfhi bX
XYb: `Ui VYb`U`h]j `j YfVfY]hYh" `8]YgY`YVYb`Ui W`X]Y`nYbhfU`Yb
H`Ya Yb`XYg: Y]YfU[g" `8]Y: `]JU`_]fWY`Gh" `6Ybbcž`] cf`*`\$`>`Å`fYb
j cb`Bi bh]i g`7c`ffUXc`6UZ]Y`[Yk Y]\hž`]ghY]b`hi fa `cgYf

@Ub[\Ui gVUi žXYfXi fW\gY]bY'fchYb'6UW_ghY]bY'i bX'fÀZh][Yb
6`Ui hÒbY'XYf'6YhcbghfYVYb'VYgh]W\h"

9]b`Cfh'a]h'; YgW\]W\hY

8]Y'?]fW\Y`V]YhYh'D`Uhn`Z0f`&+\$`DYfgcbYb'i bX'k]fX'j cb'[fc»Yb
: YbghYfZÀW\Yb'i bX'[YgW\`cggYbYb`K UbXZÀW\Yb`Xi fW\Zi hYh`'6]g
&\$-\$-`k Uf'g]Y`U`g`_Uh\c`]gW\Y'; Ufb]gcbg_]fW\Y`XYf'6i bXYgk Y\ f
VY`Ubbhi bX'[Y\Öfh'gY]h'ZUgh'&\$`š\ fYb'ni f'DZUff[Ya Y]bXY`GUb_h
š_cVi g'XYf`Y`hYfY`]b'; cg`Uf"5i W\`X]Y`Y\Ya U`][Y?'`cghYf_]fW\Y
Gh"; Ycf[`]b'; fUi \cZ'nÀ\`h'ni f'; Ya Y]bXY"

8]Y'a i g]_U`]gW\Y`6Y[`Y]hi b[`k À\ fYbX`XYg'; chhYgX]YbghYg`YfZc`[h
Xi fW\`; YgUb[`Ui g`XYa`_Uh\c`]gW\Yb'; YgUb[Vi W\`; chhYg`cV` "
<]YfVY]k YfXYb'@]YXYf`k]Y'() *ž`%+&ž`*' \$ž'(ž`%+(ž`+`i bX'j]Y`Y
UbXYfY[Ygi b[Yb"8 Ug`B8F`šZc!HYUa`i bX`K 8F`) `g]bX'[YgdUbbh
XUfUi Zž`XYb'; chhYgX]Ybgh`b]W\h`bi f`]b'; cg`Ufž`gcbXYfb`Ui W\`XUZ0f
ni `gcf[Ybž`XUgg`Yf`Y]bY`VfY]hY`Ni \ÖfYfgW\UZh`YffY]W\h"

9]bY`J]Y`ZU`h`Ub`?]fW\Yb

9]b`6`]W_`0VYf`X]Y'; fYbnYb`<Ua Vi f[g`\]bUi g`nY][h`X]Y'[fc»Y
6UbXVfY]hY`Ub`?]fW\Yb`]b`9i fcdUž`k]Y`X]Y`nU\`fY]W\Yb
; chhYg\Ài gYf`]b`F][Už`@Yhh`UbX" `@Ui h`K]_]dYX]U`[]Vh`Yg`fi bX`(\$
?)fW\Yb`i bX`6Yh\Ài gYf`]b`X]YgYf`GhUXh"8 Ufi bhYf`X]Y
VYY]bXfi W_YbXY`5`hY`Gh"!; Yfhfi XYb!?]fW\Yž`X]Y`gY]h`%&%%
YI]gh]Yfhž`gck]Y`X]Y`DYhf_]fW\Yž`X]Y`U`g`[fÒ»hY`<c`n_]fW\Y
@Yhh`UbXg`[`]h"

8]Y'; YgW\]W\hY`XYg`?Uh\c`]n]ga i g]b`F][U`fY]W\h`V]g]bg`%&"
š\ f\i bXYfh'ni f0W_ž`U`g`X]Y`_Uh\c`]gW\Y`@Y\ fY`Y]b[YZ0\ fh`k i fXY"
8cW\`Yg`k Uf`Y]b`\UfhYf`K Y[ž`XU`bUW\`XYf`FYZcfa Uh]cb
_Uh\c`]gW\Y'; `Ài V][Y`j YfZc`[h`i bX`] \fY`?]fW\Yb`YbhY][bYh
k i fXYb"9fgh'a]h'XYf`F`Y[]Yfi b[gnY]h]j cb`?Uh\Uf]bU`="j cb
F i gg`UbX`VYggYfhY`g]W\`X]Y`G]hi Uh]cb`Z0f`X]Y`?Uh\c`]_Yb`Yf\YV`]W\`"
8]Yg`nY][hž`k]Y`j]Y`gW\]W\h][`i bX`VYk Y[YbX`X]Y`_]fW\`]W\Y
; YgW\]W\hY`]b`X]YgYf`F`Y[]cb`]gh"

8]Y`@j YØVYfhfU[i b[`Ui g; ; cg`Uf`i bX`X]Y`J]Y`ZU`h`Ub`?]fWXYb`]b
F][U`Yf]bbYfb`i bg`XUfUbž`k]Y`k]W`h][`XYf; ; `Ui VY`i bX`X]Y
; Ya Y]bgW`UZh`ZØf`X]Y`A YbgW`Yb`g]bXž`Y[U`k c`g]Y`g]W`VYZ]bXYb"

8YhU]`g	
C fh	; cg`Ufž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bXf"XY• XY"k]_]dYX]U"c f[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY