

J Yf_Y \ fgW Ucg]b '@ØVYW_ . ' 5 %ž' 6 +) ' i bX
7c " ' ghUf_ ' VYhfc ZZYb ' \ Yi hY °

5_hi Y ``Y ' J Yf_Y \ fg`U [Y]b `BYi ghUXh `GhUi k Ufbi b [Yb `i bX
6Ui ghY ``Yb]b Zcg `ZØf `5 %ž' 5 & \$ ž' 6 +) ' Ua ' %) "\$ * "& \$ &) "
‡ Zcfa]Yfyb `G]Y `g]W `Ymh`



@ØVYW_ ž' 8 Yi hgW `UbX `! `5a ` \ Yi h] [Yb `HU [ž' XYa `%) " ' † b] ' & \$ &) ž
]gh`X]Y `J Yf_Y \ fg`U [Y]b `XYf `FY []cb '@ØVYW_ `Ub [YgdUbbh" `K]Y `X]Y
@ØVYW_ Yf `B UW f]W hYb `V Y f]W hY h ž' g]bX `j]Y `Y `k]W h] [Y `GhfU » Yb
VYhfc ZZYb ž' XUfi bhYf `X]Y `5i hcVU \ bYb `5 %ž' 5 & \$ `i bX `5 & * `gck]Y `X]Y
6i bXYgghfU » Yb `6 +) ž' 6 & \$ + `i bX `6 % \$ (" ' † gVYgcbXYfY `X]Y `5 %ž' X]Y
< Ua Vi f [`a]h`XYb `a U`Yf]gW Yb `? ØghYbcfhYb `j YfV]bXYhž']gh`Ub
X]YgYa `K cW YbYbXY `ghUf_ `ZfYei Ybh]Yfhž' k Ug `j cf `U ``Ya `ni
hci f]gh]gW Yb `Ghc » nY]hYb `ni ` \ Äi Z] [Yb `GhUi g `ZØ \ fh"

9]b `VYgcbXYfg ` \ `ZfY]W Yg `Hcc `ni f ` , VYfk UW i b [`XYf
J Yf_Y \ fg`U [Y]gh`XYf `GhUi a `YXYf `XYg `5857ž' XYf `fY [Y `a `Ä »] []
U_hi Y ``Y `‡ Zcfa Uh]cbYb `ni `6Ui ghY ``Yb ž' l bZÄ ``Yb `i bX
J YfnØ [Yfi b [Yb `VYfY]hghY ``h" Ni XYa `k]fX `a]h`Hca Hca

ni gUa a Yb[YUfVY]hYhzi a 'GhUi k Ufbi b[Yb'Ui g; DG!8 UhYb'j cb
A]''cbYb'A cV]'hY`YZcbYb'ni '[YbYf]YfYb"8]YgY'8 UhYb'k YfXYb'U`Y
ZØbZA]bi hYb'U_hi U`g]Yfhi bX'V]YhYb'gc'Y]bYb'dfÅn]gYb', VYfV`]W_
ØVYf'X]Y'J Yf_Y\fgg]hi Uh]cb'j]b'@ØVYW_i bX'i a [YVi b["

5_hi Y`Y`GhUi g'i bX'GdYffi b[Yb

@Ui h'ᄁZcfa Uh]cbYb'j cb'ghUi a Y`XYf!_UfhY"XY']gh'X]Y
J Yf_Y\fg`U[Y'Zc`[YbXYfa U»Yb.

- 8]Y'6+) 'gh'Ub'a Y\fyfYb'GhY`Yb'[YgdYffh'nk]gWYb
HØdZYfk Y['i bX'5a 'A c]g]b[Yf'6Ui a 'gck]Y'nk]gWYb
j YfgW]YXYbYb'Di b_hYb'XYf'6+) 'g]bX'j]bg[YgUa h'ZØbZ
GdYffi b[Yb'j Yfa Yf_hž'k cVY]'XYf'NY]hj Yf'i gh'Yk Y]'g'VY]'\$
A]bi hYb''Y[h"
- 5i Z'XYf'?&* 'nk]gWYb'?cVYf[#9b[Y`g[fi VY'i bX'5b'XYf
l bhYfhfUj Y']gh'YVYbZU`g'Y]bY'GdYffi b['a]h'\$'A]bi hYb
NY]hj Yf'i gh'[Ya Y`XYh"
- 8]Y'?%*'gh'Ub'nk Y]'GhY`Yb'[YgdYffhž'k cVY]'X]Y'@Àb[Y
Yk Y]'g'bi f'\$"%_a 'VYhfÅ[h"
- 8]Y'?&&'k]fX'nk]gWYb'6fØW_Ybk Y['i bX'; i ghUj !
FUXVfi W!D'Uhn'YVYbZU`g'j cb'Y]bYf'_i fnYb'GdYffi b[
VYhfcZZYb"

: Øf'X]Y'?%,'[]Vh'Yg'Y]bY'GdYffi b['nk]gWYb'K Yg'cYf'6fØW_Y'i bX
K U`XYfgYghfU»Yž'X]Y'Y]bY'@Àb[Y'j cb'\$"-_a 'Ui Zk Y]ghž'YXcW
Ui W`'\]Yf'c\by'NY]hj Yf'i gh'[Ya Y`XYh'k i fXY"

6Ui ghY`Yb'i bX'J Yf_Y\fga U»bU\ a Yb

8cW'b]W'h'bi f'GdYffi b[Yb'gcf[Yb'ZØf'J YfnØ[Yfi b[Yb"'5i W
6Ui ghY`Yb'g]bX'Y]b'ghÅbX][Yf'6Y['Y]hYf'ja '@ØVYW_Yf
J Yf_Y\fgWUcg"Gc']gh'Ui Z'XYf'?, 'Y]bY'6Ui ghY`Y'nk]gWYb'?fc[
i bX'?Uf_VfYXY'a]h'Y]bYa '[YgW'ÀmhYb'NY]hj Yf'i gh'j cb'&'A]bi hYb
fY[]ghf]Yfh"K Y]hYfY'6Ui ghY`Yb'Ui Z'XYf'@- &'nk]gWYb
'?fi a a YggYYf'@JbXghfU»Y'i bX'@ØVYW_ 'Gh"Øf[Yb'gck]Y'Ui Z'XYf
'?) 'nk]gWYb'5%i bX'6YYh\cj YbghfU»Y'j Yfi fgUWYb'YVYbZU`g
[Yf]b[ZØ][]Y'NY]hj Yf'i ghY"

ð' [Ubn'GW`Ygk] [!<c`ghY]b` \Uh'XYf'J Yf_Y`f']b`nU`fY]W`Yb
 6YfY]W`Yb': U`fh'Ui Z[Ybca`a Yb'"8]Y`6) `Ua` ; fYbnØVYf[Ub[
 8ÅbYa Uf_`' <Y]XY`]gh`k]YXYf`cZYbž`YVYbgc`X]Y`5&` `nk]gW`Yb
 <Ua`Vi f[`i bX`<Y]XY`i bX`X]Y`6&\$+`nk]gW`Yb`@ØVYW_`i bX
 <Ua`Vi f[!6Yf[YXcfZ`k]Y`ghUi "`]bZc`VYf]W`hYh"

8]Y`J Yf_Y`fg`U[Y`]gh`ZØf`DYbX`Yf`i bX`FY]gYbXY`Y]bY
 <YfUi gZcfXYfi b[ž`XYbbcW`g]bX`j]Y`Y`J Yf_Y`fgghfØa`Y`]bnk]gW`Yb
 k]YXYf`ghUV]`"K`Yf`]b`XYf`FY[]cb`i bhYfk`Y[g`]ghž`gc`hY`g]W`
 fY[Y`a`À»] [ØVYf`X]Y`U`hi Y`Yb`9bhk]W_`i b[Yb`]bZcfa`]YfYbž`i a
 GhUi g`ni`j Yfa`Y]XYb`i bX`g]W`Yf`Ubg`N]Y`ni`'_ca`a`Yb"

8YhU]`g	
C fh	@ØVYW_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`b!cb`]bY"XY • k k k "ghUi a Y`XYf!_UfhY"XY • ghUi "`]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua`Vi f["XY