

B Yi Yg 'E i Ufh]Yf 'Ua 'B ]\_c `U]Z`YYh.  
< Ua Vi f[ 'd`Ubh'i fVUbYb`K c\bfUi a °

B Yi Yg`GhUXhei Ufh]Yf`Ua 'B ]\_c`U]Z`YYh`b`< Ua Vi f[ !A ]hY  
[ Yd`Ubh.`%\$\$`A ]Yhk c\bi b[ Ybž'6ØfcZÅWYb`i bX  
; Ughfcbca ]Y`V]g`&\$' \$"



GhfU» Y`BY» ž`&\$ \$- )`< Ua Vi f[ ž`8 Yi hgW`UbX`!`đ`XYf  
< Ua Vi f[ Yf`đbYbghUXh`YbhghY`h`Y]b`bYi Yg`i fVUbYg`GhUXhei Ufh]Yf  
Ua 'B ]\_c`U]Z`YYhž`XUg`gck c\`Ui Za cXYfbY`K c\`bVYXØfZb]ggY`U`g  
Ui W`Ui ZX]Y`5bZcfXYfi b[ Yb`XYg`< UbXY`g`i bX`XYf`; Ughfcbca ]Y  
Y]b[ Y`h`@Ji h`Yb`hk ]W`\_i b[ gghUXh`XY`k ]fX`XUg`Dfc`Y`\_h`Ui Z`Y]bYf  
[ fc» nØ[ ] [ Yb`i`ÅWY`j cb`Yhk U`\* ", \$\$`E i UXfUha YhYfb`fYU`]g]Yfh"  
8]Y`i`Yfh] [ ghY`i b[ `]gh`ZØf`XUg`đ\`f`&\$' \$`Ub[ YXUW`hž`bUW`XYa`XYf  
5VVfi W`XYf`6YghUbXg[ YV`Ai XY`VYfY]hg`&\$&'`UV[ YgW`cggYb  
k i fXY`i bX`XYf`; fi bXghØW`gØVYf[ Ub[ `Ub`X]Y`6]`hcb`FYU`9ghUHy  
; a V<`ja`Gca a Yf`&\$&'`j c`nc[ Yb`k i fXY"

8 Ug[ Yd`UbhY`E i Ufh]Yf`i a ZUggh`b]W`h`bi f`fi bX`%\$\$  
A ]Yhk c\bi b[ Ybž`X]Y`nk ]gW`Yb`&`i bX`' `N]a a Yfb`j Uf]]YfYbž

gcbXYfb`Ui W`Y]b`8f]hY`X]YgYf`9]b\Y]hYb`k ]fX`ÖZZYbh]W  
[ YZÖfXYfhž`k Ug`VYgcbXYfg`k ]W h][ `ZÖf`X]Y`GW UZZI b[ `j cb  
K c\bfUi a `]b`XYf`GhUXh]gh`Ni gÄhn`]W`k ]fX`Y]b`6cUfX]b[ \ci gY  
a ]h`Yhk U`&\$\$`5dUfha Ybhg`ZÖf`6Yfi ZghÄh][ Y`i bX`Hci f]ghYb  
]bhY[ f]Yfhž`gck ]Y`6ØfcZÄWYb`j cb`]bg[ YgUa h`fi bX`%\* "\$\$\$  
E i UXfUha YhYfb"; Ughfcbca ]Y`i bX`9]bnY`\UbXY`Z]bXYb`]a  
9fX[ YgW`cgg`D`Uhm`Ui Z`WfWU`" ) \$`\$`E i UXfUha YhYfb"8 Ug  
UfW]hY`\_hcb]gWY`?cbnYdhighUa a hj cb`XYb`fYbca a ]YfhYb`6Øfcg  
6fi bc`:`]cfYhh]`A Ufei Yn`i bX`GWYb`\_:`Y]gW`U`\_Yfž`i bX`XUg`Dfc`Y`\_h  
k ]fX`g]WYf`]W`Y]bY`6YfY]WYfi b[ `ZÖf`XUg`\]ghcf]gWY`B`\_c`U]!  
E i Ufh]Yf`XUfghY`Yb"

## 9]b`6`]W`\_`Ui Z`XYb`GhUbXcfh

8 Ug`B`\_c`U]j ]YfhY`gY`Vgh`\Uh`Y]bY`fY]WY`Y; YgW]W`hY`i bX`[ ]`h`U`g  
X]Y`Y; YVi fhgghÄhhY`XYf`?Ui Za Ub bgghUXh`<Ua Vi f[ "`8]Y`GhfU»Y`BY»  
Zi b[ ]Yfh`U`g`J`YfV]bXi b[ `nk ]gWYb`j`YfgW]YXYbYb`E i Ufh]YfYb`i bX  
nY][`h`Y]bY`\YhYfc[ YbY`5fW]hY`\_hi fž`X]Y`j ]gi Y`UbgdfYWYbX`]gh`  
8]Y`bYi Y`9bhk ]W`\_i b[ `ghY`\h`Ui W`]b`Y]bYa`X]fY`\_hYb`?cbhYi h`ini a  
V]g`Yf][ Yb`<cWVUi ž`XYf`j cb`XYf`7ca a YfnVUb`\_]a`\_j\`f`%-`\*(  
Yff]W`hY`h`k i fXYž`i bX`V]YhYh`a cXYfbY`6Øfc!ž`F`YhU]!`i bX  
; Ughfcbca ]YZÄWYbž`X]Y`Ui Z`X]Y`6YXØfZb]ggY`j cb`\Yi hY  
UV[ Ygh]a a`h]g]bXž`k ]Y`X]Y`GY]hY`b`\_c`U]!\Ua Vi f[ "XY`VYf]W`hY`h"

A ]h`X]YgYf`A U» bU`a Y`fYU[ ]Yfh`X]Y`GhUXh`<Ua Vi f[ `Ui Z`XUg`ghYh][  
ghY][ YbXY`6Yj Ö`\_Yfi b[ gk UW`ghi a`i bX`XYb`XUa ]hj YfVi bXYbYb  
6YXUfZ`Ub`K c\bfUi a`i bX`bZfUghfi`\_hi fYb"K ]Y`\Ua Vi f[ "XY  
Yf`\_Äfhž`\Uh`X]Y`GhUXh]b`XYb`j`Yf[ Ub[ YbYb`\_j\`fYb`ØVYf`%`\$`\$\$  
[ YbY`a ]][ hY`K c\bi b[ Yb`[ YgW`UZZYbž`k Ug`nY][`hž`XUgg`X]Y`GhUXh  
g]W`]bhYbg]j`a ]h`XYf`K c\bi b[ g\_bUdd`Y]h`Ui gY]bUbXYfgYhnh"8]Y  
VYgcbXYfY`<YfUi gZcfXYfi b[ `VYghY`\h`XUf]bž`Y]bY`6U`UbW  
nk ]gWYb`9bhk ]W`\_i b[ ž`?`]a UgW`i h`ni bX`BUhi fgW`i h`ni`Z]bXYb"

## 5i gV`]W`\_`i bX`<YfUi gZcfXYfi b[ Yb

8 Yf`6Ui UbhfU[ `ZÖf`XUg`bYi Y`E i Ufh]Yf`]gh`VYfY]hg`Y]b[ YfY]W`h`i bX  
XYf`6Ui VY[ ]bb`XYf`6Ui [ fi VY`]gh`ZÖf`9bXY`&\$\$)`Ub[ YgYhnh`i`b`XYf  
\_i fnYb`NY]h`V]g`ni f`j`cfUi gg]W`h]WYb`:`Yfh][`ghY`i b[ `k ]fX`Yg

gdUbbYbX'gY]b'ni 'VYcVUW\hYbž'k ]Y'X]Y'GhUXh'<Ua Vi f[ 'XYb  
 \c\Yb': 'ÀW\YbXfi W\_`i bX'X]Y'B UW\ZfU[ Y'bUW\ 'VYnU\ 'VUFYa  
 K c\b fUi a 'a Y]ghYfh''8 Ug'i]bbcj Uh]j Y'?cbnYdh'XYf  
 ðbYbYb'k ]W\_`i b[ 'i bX'X]Y'Df]cf]g]Yfi b[ 'j cb'gh'ÀXh]gW\Yb'; YV]YhYb  
 k YfXYb'a U» [ YV`]W\`ni f'9f'YVVUf\_Y]h'XYg'K UggYfg'i bX'XYf  
 @YVYbgei U`]h'Àh']b'XYf'GhUXh'VY]hfU[ Yb"

A ]h'XYb'YfZcfXYf']W\Yb'A U» bU\ a Yb'k ]Y'XYf'V]'X`]W\Yb  
 9bYf[ ]Yk YbXY'i bX'XYf'Gh'Àf\_`i b[ 'XYg'A ]YhYfgW\i hnYg'\_ÒbbhY  
 <Ua Vi f[ 'Ui ZXYa 'VYghYb'K Y[ 'gY]bž'Y]b'YVYbX][ Yg'i bX  
 j ]Y'Z'À'h][ Yg'K c\bi a ZY'X'ZØf'U`Y'6Øf[ Yf.]bbYb'ni 'gW\UZYb''9g  
 V`Y]Vh'UVni k UfhYbž'k ]Y'g]W\`XUg'bYi Y'E i Ufh]Yf'Ua 'B]\_c`U]ZYYh  
 Yb'k ]W\_Y'b'k ]fX'i bX'k Y`W\Y'`a di `gY'Yg'ZØf'X]Y'ni \_ØbZh][ Y  
 GhUXhd`Ubi b[ '[ ]Vh"

8YhU]`g	
Cfh	GhfU» Y'B Y» ž&\$\$- ) '<Ua Vi f[ ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• Yb'k ]W_`i b[ gghUXh"XY</li> <li>• b]_c`U]!\Ua Vi f[ "XY</li> <li>• k k k "\Ua Vi f[ "XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !\Ua Vi f[ "XY