

# 5 W ggc 'gYa 'VUffY]fU'Uc 'G!6U\ b 'Ya < Ua a YfVfcc\_ 'ei YVfUXc °

B chÉWUg'ZYffcj ]½]Ug'Uhi U]g'dUfU'< Ua a YfVfcc\_ 'GYa  
UW'ggc''j] fY'XY'VUffY]fU'Uc 'G!6U\ b 'UhÅ '% 'XY'↑ b\c'XY'&\$&)  
XYj ]Xc'U'XYZY]hcg'hÅWb]Wcg"



< Ua a YfVfcc\_ž'8Yi hgW\`UbX'!'< Ua Vi f[ c'Å'Wc b\YW]Xc'dcf'gi U  
Ub]a UXU'Wc bYI ĸc'XY'hfUbgdcfhYž'a Ug'\c'Y'Ya 'X]U'cg  
dUggU[ Y]fcg'XY'< Ua Vi f[ c'G!6U\ b'Yghĸc'YbZfYbhUbXc'i a 'XYgUZ]c  
YgdYW]U''F Y'Uhī f]cg'Uhi U]g'XY'8Yi hgW\Y'6U\ b'fY'UhJa 'i a 'XYZY]hc  
hÅWb]Wc' bU'YghUĀĸc'G!6U\ b'Ya ' < Ua a YfVfcc\_ž'c'ei Y'g][ b]Z]WU  
ei Y'c'UW'ggc'gYa 'VUffY]fU'Uc 'G!6U\ b' bĸc'Ygh½X]gdc bĒ Y''UhÅ '%  
XY'↑ b\c'XY'&\$&) "'5'dcbhi U'XUXY'Xcg'hfYbg'XY''cb[ U'Xi fUĀĸc'Ā  
XY'hfYbg'ei Y''XU'Wc'a 'cg'dUggU[ Y]fcgž'XYgXY'&\$&' ž'UdYbUg'\* ( 'i  
Xcg'hfYbg'XY''cb[ U'XUhU'XY'ei Y'cg'hfYbg'U'dUfh]fYa 'Xcg  
dUggU[ Y]fcgž'XYgXY'&\$&' ž'cg'hfYbg'XY''cb[ U'XUhU'XY'ei Y'cg'hfYbg  
XY''cb[ U'XUhU'XY'ei Y'cg'hfYbg'XY''cb[ U'Xi fUĀĸc'gĸc'XY''cb[ U  
Xi fUĀĸc''9ggUg']bhYffi dĀÑYg'Yj UbhJa 'ei YghÑYgž'YgdYW]U'a YbhY  
dUfU'Uei Y'Yg'ei Y'XYdYbXYa 'XY'cdĀÑYg'XY'hfUbgdcfhY'gYa

VUffY]fU"

'8Yi hgWY'6U\b']bZcfa U'ei Y'c'Y'Yj UXcf'Xc'G!6U\b'Ya  
<Ua a YfVfcc\_ 'Ygh½Uhi U'a YbhY'ZcfU'XY'cdYfUĀc'"DUfU'cg  
dUggU[ Y]fcg'ei Y'Wc'Z]Ua 'bc'UWggc'gYa 'VUffY]fUž'c'Đb]Vi g'%%&  
YbhY'U'YghUĀc'XY'hfYa 'df]bW]dU'Y'U'YghUĀc'G!6U\b  
<Ua a YfVfcc\_ 'fbcfhYĚ'Zc]'Wf]UXU'Wc'a c'i a U'U'hYfbUhj] U"'ggc'dcXY  
gYf'i a U'gc'i Āc'Öh]ž'a Ug'fYghU'j Yf'ei Ubhc'g'j ]U'UbhYg'ZUf'c'i gc  
XYggU'a YX]XU"DUfU'a U]g']bZcfa UĀÑYgž'Ā'UWc'bgY'\½j Y'j ]g]hUf'c  
g]hY' ["k k k "\j j "XY#Ui Zni \[ Y"](#)

### '5 W gg]V]'XUXY'bc'ZcWc'

'Cg'XYgUZ]cg'dUfU'Ug'dYggcUg'Wc'a 'a cV]'XUXY'fYghf]hU'g'c'i a  
dfcV'Ya U'[ YbYfU']nUXc'Ya 'a i ]hUg'W]XUXYg"'5'Āa 'XU'g]hi UĀc'Ya  
<Ua Vi f[ cž'i a 'YI Ya d'c'XY'6Yf']a 'a cghfU'ei Y'Y'Yj UXcfYg  
XYZY]hi cgcg'bU'YghUĀc'G!6U\b'XY'DUb\_ck!\Y]bYfgXcfZ[X]Z]W' hUa  
U'a cV]'XUXY'dUfU'a i ]hcg"'@ž'c'Y'Yj UXcf'Zc]'fYdYh]XUa YbhY  
ZU\UXc'XYgXY'c'j Yf'c'Y'dfYW]gU'gYf'fYbcj UXc"'C'hfUVU'\c'XY  
Wc'bgfhi Āc'ei Y'Wc'a YĀU'Ya '% 'XY'bcj Ya Vfc'½'Yj ci 'U'j cnYg  
Wfĥ]WUg'XY'i gi ½]cg'ei Y'fYWUa Ua 'XU'ZU'hU'XY'cdĀÑYg'XY'XYgj ]c"  
Bc'YbhUbhcz'i a 'VUffUa YbhY'XY'WUa UXU'Ā'Wc'bZ][ i fUXc'dUfU  
dYfa ]h]f'ei Y'cg'dUggU[ Y]fcg'Wc'a 'a cV]'XUXY'fYghf]hU"'¥  
dUfh]W'Ufa YbhY'ei Ygh]cb½j Y'ei Y'+) i 'XUg'dYggcUg'Wc'a  
XYZ]W]ĀbW]U'Ya '6Yf']a 'i gYa 'fY[ i 'Ufa YbhY'c'hfUbgdcfhY'dÖV]Wc"  
5hi U'a YbhYž'a U]g'XY'''' "\$\$\$'dYggcUg'Wc'a 'XYZ]W]ĀbW]U[ fUj Y  
Wc'a 'i a '[ fUi 'XY'XYZ]W]ĀbW]U'XY'dY'c'a Ybcg') \$'j ]j Ya 'bU'WUd]hU"

### '8 YgUZ]cg'bc'hf½ZY[ c'ZYffcj ]½]c'

'E i U'Ā'c'ZUhc'XY'Ug'Wc'bYI ÑYg'ZYffcj ]½]Ug'gYfYa 'fYdYh]XUa YbhY  
UZYhUXUg'dcf'UhfUgcg'Y'X]ghÖfV]cg'hĀWb]Wc'g3'DUfhY'XU'fYgdcghU  
Ygh½bcg'Wc'bgUbhYg'WUbhY]fcg'XY'cVfUgž'fYZcfa Ug'Y'X]ghÖfV]cg  
]bYgdYfUXcg'XY'j YĚW'cgž'cf]YbhUĀc'Y'hYWc'c[ ]U'XY'gY[ i fUbĀUž  
VYa 'Wc'a c'U'fYXY'XY'8Yi hgWY'6U\b"'DcfhUbhcz'b'c'Ā'XY  
gi fdYfYbXYf'ei Y'U'dcbhi U']XUXY'bc'dUggUXc'hYb\U'XY]I UXc'a U]g  
U'XYgY'Uf"'Bc'df]a Y]fc'hf]a YghfY'XY'&\$&'ž'U'dcbhi U']XUXY'Xcg  
hfYbg'Xc'fY[ ]c'Xc'VUbWc'XY'XUXcg'Zc]'a Y'\cf'Wc'a '-&'U'-' 'i ž

a Ug'hUa VÅa 'Å']bZi YbW]UXU'dY`U`Yghfi hi fU`XY`]bZfUYghfi hi fU  
hYbgU"

'5`YgdYfUbÅU`Wcbh]bi U`gYbXc`ei Y`Ug`dfi`I`]a Ug`a Y`\cf]Ug`Y`i a  
Wfhc`ch]a`]ga`c`YbhfY`cg`fYgdcbg]j`Y]gž`Ya`dUfh]W`Ufž`ZcfhU`YW`a  
Ug`UVcfXU[ Ybg`gYa`VUffY]fU`dUfU`c`hfYa`"5hÅ`Ybhj`cž`Ug`WcbYI`ÑYg  
XY`Đb]Vi`g`Wca`c`U``]b`U`XY`Đb]Vi`g`%%&`Ya`<Ua`Vi`f[ c`gž`c`i`a`U  
dUfhY`]a`dcfhUbhY`XU`a`cV`]XUXY`dUfU`hcXcg`cg`j`]U`UbhYg"

8YhU]`g	
C fh	<Ua`a`YfVfcc_ž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk`g"XY</li><li>• k k k "fVV&amp;("XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\Ua`Vi`f[`"XY