

< Ua Vi f [ ! A ] hhY ` ` c W \_ Y fh ` F Y [ Y ` b ` Z Ø f  
5i » Yb [ Ughfcbca ] Y ` ` K Ug ` ^ Y hnh ` \_ ca a h °

< Ua Vi f [ ! A ] hhY ` d ` Ubh ` F Y [ Y ` i b [ Yb ` ni f ` 5i » Yb [ Ughfcbca ] Y ž  
i a ` 6 Ø fc \_ fUh ] Y ` UVni VUi Yb ` i bX ` @ Æ fa gW i hn ` ni  
[ Yk Æ \ f ` Y ] ghYb "



< Ua Vi f [ ! A ] hhY ž ` 8 Yi hgW ` ` UbX ` ! ` ħ ` < Ua Vi f [ ž i bX  
] bgVYgcbXYfY ` ja ` 6Yn ] f \_ ` A ] hhY ž ghY \ ` h ` X ] Y ` Ni \_ i b Zh ` XYf  
5i » Yb [ Ughfcbca ] Y ` Ui ZXYf ` HU [ Ygc fXbi b [ " ` 5a ` % \* " ' ħ b ]' & \$ & ) ` \ Uh  
XYf ` 6Yn ] f \_ ` VYgW ` ` cggYb ž X ] Y ` V Ø fc \_ fUh ] gW Yb ` < Ø fXYb ` Z Ø f  
5i » Yb [ Ughfcbca Yb ` ni ` fYXi n ] YfYb ž i a ` Y ] bY ` [ Ubn ` Æ \ f ] [ Y ` Bi hni b [ j  
cb ` 5i » Ybd ` Æ hnYb ` ni ` Yfa Ò [ ` ] W Yb " ` @Ui h ` B 8 F ` \_ ÒbbhYb ` bYi Y  
6YfY ] W Y ` ] b ` XYf ` ħ bYbghUXhi bX ` Ua ` < UbgUd ` Uhn ` \ ] bni \_ ca a Yb ž  
bUWXYa ` Xcfh ` X ] Y ` 5i » Yb [ Ughfcbca ] Y ` VYfY ] hg [ YbY \ a ] [ h ` k i fXY "

8 ] Y ` A U » bU \ a Yb ` \_ ca a Yb ` b ] W h j cb ` i b [ YZ Æ \ f " ` ħ ` XYf ` < Ua Vi f [ Yf  
GnYbY ` \ UVYb ` g ] W ` 6YgW k YfXYb ` ØVYf ` @ Æ fa ` i bX ` D ` Uhma Ub [ Y ž  
VYgcbXYfg ` ] b ` GnYbYj ] YfhY ` b ž ` \ Æ i Zh ` Gc ` k i fXYb ` ] a ` ÷ \ f ` & \$ & (   
VY ] gd ] Y ` gk Y ] gY ` % & ` @ Æ fa VYgW k YfXYb ` ] a ` 6Yn ] f \_ ` < Ua Vi f [ ! A ] hhY

i bX" ( 'j b'5`hcbUj YfnY]Wk bYh"9]bY'gWk U`hYWk b]gWk Y  
l bhYfgi Wk i b[ 'XYg'6Yn]f\_gUa hg'5`hcbU'Yf[ UV'[ Ufž'XUgg]'b'X]YgYb  
; YV]YhYb'X]Y'ni`Ägg][ Yb'@Äfa [ fYbnk YfhY'hY]'k Y]gY'i a' a Y\ f'U'g  
' \$'8Yn]VY`'j b'XYf'BUWk h'ØVYfgWk f]hYb'k i fXYbž'k Ug'X]Y'5bk c\ bYf  
j YfghÄbX`]Wk Yfk Y]gY'j YfÄf[ Yfh" < ]Yf'k ]`'X]Y'bYi Y'?cU'h]cb'Ui g  
GD8ž; fØbYb'i bX': 8D'Xi fW'X]Y'9]bZØ\fi b[ 'Y]bYg  
BUWk hVYUi ZhfU[ hYb' ZØf' < Ua Vi f[ !A ]hY'5V\]'ZY'gWk UZZYb"  
8YfUfh][ Y'Dcg]h]cbYb'\UVYb'g]Wk'VYfY]hg]b'Gh'DUi`]'VYk Ä\fh'i bX  
\_ÖbbhYb'Ui Wk '\]Yf'ZØf'Fi \Y'gcf[ Yb"

## F Y[ Y`i b[ Yb`i bX` < YfUi gZcfXYfi b[ Yb

; Ughfcbca Ybž'X]Y'5i » YbZÄWk Yb'bi hYb'a ÖWk hYbž'a ØggYb'g]Wk  
'YXcWk'Ui Wk'k Y]hYf\]b'Ub'Y]bY'F Y]\Y'ghfYb[ Yf'J cfgWk f]ZhYb  
\U'hYb"8]YgY'g]bX'j b'j ]Yf'?UhY[ cf]Yb'i bhYfhY]'hi bX'VYhfYZZYb  
i bhYf'UbXYfYa 'XYb'æ a ]gg]cbggWk i hnž'XYf'XYb'GWk U`!i bX  
@Äfa gWk i hn'gck ]Y'@]Wk hYa ]gg]cbYb'ja '6]W\_\Uk" < ]Yf' [ ]h  
Vi bXYgk Y]h'Y]bY'BUWk hfi \Y'j cb'&&'I \f'V]g'\*'I \f"8Yf'a UI ]a U'  
Yf'Ui VhY'@Äfa dY[ Y`'j b'i fVUbYb'; YV]YhYb'VYhfÄ[ h'() '8Yn]VY'ž'k Ug  
Y]bY'ni gÄhn']Wk Y' < YfUi gZcfXYfi b[ 'ZØf'; Ughk ]fhY'VYXYi hYh"  
GWk ]Y» ]Wk'g]bX'K ]bXgWk i hnk ÄbXY'bi f'Y]b'6Y]gd]Y`ZØf  
A U» bU\ a Yb'ni f'@Äfa a ]bXYfi b[ ž'X]Y'; Ughfcbca Yb'Yf[ fY]ZYb  
\_ÖbbYb"8]Yg'VYf]Wk hYb' bVYb' **GWk ]fa \YffgWk UZh**Ui Wk'UbXYfY  
Cf[ Ub]gUh]cbYb"

9]b][ Y'VYhfcZZYbY'; Ughfcbca Yb'VYZØfWk hYb'YXcWk ž'XUgg'bYi Y  
F Y[ Y`i b[ Ybž'X]Y'j cb'GD8'i bX'; fØbYb'[ YZcfXYfh'k YfXYbž'X]Y  
j ]Y'[ Ydf]YgYbY'5i » Yb[ Ughfcbca ]Y'[ YZÄ\ fXYb' \_ÖbbhYb"8Uni  
nÄ\Yb'i bhYf'UbXYfYa 'X]Y', VYfUfVY]hi b[ 'XYg'GYbUhgVYgWk'i ggYg  
Ui g'XYa 'Ä\ f'&\$ \$+ž'XYf'Äb[ YfY'6Yhf]YVgnY]hYb'Yfa Ö[ ]Wk hž'gck ]Y  
X]Y'Ub[ YghfYVhY'9]bgWk fÄb\_i b[ 'XYf'^2 Zbi b[ gnY]hYb'Ui Z&&'I \f"  
C ddcg]h]cbgdUfhY]Yb'k ]Y'X]Y': 8D'k UfbYb'\]b[ Y[ Yb'j cf'Y]bYf  
, VYffY[ i ]Yfi b[ 'i bX'VYhcbYb'X]Y'6YXYi hi b[ 'XYf  
5i » Yb[ Ughfcbca ]Y'ZØf'XYb'Hci f]ga i gi bX'XUg'gcn]U'Y'@YVYb" 'Gc  
\_ÖbbhY'X]Y'GWk UZI b[ 'Y]bYf'fYggcfhØVYf[ fY]ZYbXYb'HUg\_ZcfWk  
\]ZfY]Wk'gY]bž'i a'Y]bY'6U'UbW'nk ]gWk Yb'5bk c\ bYf]bhYfYggYb  
i bX'XYb'6YXØfZb]ggYb'XYf'; Ughfcbca ]Y'ni 'Z]bXYb"

9]b`8]U`c[ `nk ]gW\Yb`5bk c\bYfgW\UZh`i bX  
; Ughfcbca ]Y

6YgcbXYfg`k ]W\h[ `]gh`XYf`6Yn]f\_gfY[ ]Yfi b[ `XYf`8]U`c[ `nk ]gW\Yb  
5bk c\bYfb`i bX`; Ughfcbca Yb``Gc`gc``Yb`]b`K cf\_g\cdg  
[ Ya Y]bgUa Y`FY[ Y`i b[ Yb`YfUfVY]hYh`k YfXYbž`i a `Y]b  
\Ufa cb]gW\Yg`Ni gUa a Yb`YVYb`g]W\Yfni ghY``Yb``8]Yg`\_ÖbbhY`ni  
Y]bYf`K ]b!K ]b!G]hi Uh]cb`ZØ\ fYbž`k c`gck c`\``; Ughfcbca Yb`U`g  
Ui W`5bk c\bYf`dfcZ]h]YfYb`\_ÖbbYb``

Æg[ YgUa h`k ]fX`X]Y`5i » Yb[ Ughfcbca ]Y`]b`<Ua Vi f[ `Xi fW`X]YgYb  
hfUbgZcfa Uh]j Yb`DfcnYgg`b]W\hibi f`bYi `fY[ i `]Yfhž`gcbXYfb`YfZ\`fh  
Ui W`Y]bY`5i Zk Yfhi b[ ž`X]Y`]XYU`Yfk Y]gY`ZØf`U``Y`6YhY`] [ hYb`Y]bY  
d cg]hj Y`K YbXi b[ `bY\`a Yb`\_ÖbbhY``6`Y]Vhni `cZZYbž`XUgg`VY`]U``  
X]YgYb`J YfÅ`bXYfi b[ Yb`XYf`[ i hY`; YgW\ a UW`i bX`X]Y  
@YVYbgei U`]hÅh`]b`XYf`GhUXh`b]W\h`Ui Z`XYf`GhfYW`Y`V`Y]VYb`°

8YhU]`g	
C fh	<Ua Vi f[ !A ]hhYž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• hUn"XY</li><li>• k k k "gW\]fa \YffgW\UZh"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY