

? f]h]_ `Ub `? Ø\ bY!C dYf. `< Ua Vi f[g`Ni _i bZh
]b `; YZU\ f°

< Ua Vi f[`d`Ubh`Y]b`bYi Yg`C dYfb\Ui g`]b`XYf`< UZYb 7]hmž
i bhYfghØhnh`j cb`? `Ui g!A]W\UY``? Ø\ bYž`UVYf`_f]h]gW\Y
Gh]a a Yb`k UfbYb`j cf`ϕhfUbgdUfYbn"



< UZYb 7]hmž`< Ua Vi f[ž`8 Yi hgW\ `UbX`!`9]b`bYi Yg`?Ud]hY``]b`XYf
< Ua Vi f[Yf`?i`hi f`UbXgW\UZh`k]fX`Ui Z[YgW\`U[Yb.`8]Y`[Yd`UbhY
C dYf`Ua `6UU`_Yb\`ÖZh]b`XYf`< UZYb 7]hm`_ca a h`Xi fW\`X]Y
[fc»nØ[] [Y`GW\Yb`_i b[`j cb`? `Ui g!A]W\UY``? Ø\ bYž`Y]bYa
A]``UfXÄf`a]h`< Yfn`ZØf`X]Y`?i`hi fž`]b`[fY]ZVufY`BÄ\Y``6]g`ni`''`\$
A]``cbYb`9i fc`Z]Y» Yb`]b`XUg`Dfc`Y`_hž`k Y`W\Yg`X]Y`< UbgyghUXh
b]W\h`bi f`UfW\]hY`_hcb]gW\`VYfY]W\Yfbž`gcbXYfb`Ui W\`Y]b`NY]W\Yb
ZØf`VØf[Yf`]W\Yg`9b[U[Ya Ybh`gYhnYb`gc`""; YbYfU`a i g]_X]fY`_hcf
?Ybh`BU[Ubc`i bX`FY[]ggYi f`HcV]Ug`?fUhnYf`Äi » Yfb`g]W\
VY[Y]ghYfh`ØVYf`X]Y`D`ÄbY`i bX`gY\Yb`XUf]b`Y]bYb`dcg]h] Yb`a di`g
ZØf`X]Y`k]Y`b]Ya U`g`ni j cf`[YZcfXYfhY`C dYf`XYf`Ni _i bZh"
5``YfX]b[g`[]Vh`Yg`Ui W\`_f]h]gW\Y`Gh]a a Ybž`X]Y`Gcf[Yb`ØVYf`X]Y
Z]bUbn]Y``Y`i bX`d`UbYf]gW\Y`HfUbgdUfYbn`Äi » Yfb"

8]Y'<Ua Vi f[]gWY'5fW]hY_hYb_Ua a Yf'_f]h]g]Yfh']bgVYgcbXYfY
X]Y']bhfUbgdUfYbhYb'J Yf\UbX'i b[Yb'XYg'GYbUhg" 'DfÅg]XYbh]b
?Uf]b'@ccgYb'ZcfXYfh'Y]bYb'cZZYbYfYb'D'Ubi b[gk YhhVYk YfVžXU
X]Y'^2 ZZYbh]W_Y]hi bX'9I dYfhYb'b]W'h'Ui gfY]WYbX']b'XYb'DfcnYgg
Y]bVYnc[Yb'k YfXYb" '9]b' A]b]!K YhhVYk YfV 'a]h'YX][']W'ZØbZ
5fW]hY_hi fVØfcg'k]fX'U'g'i bni fY]WYbX'VYk YfhYhž'k Å\fybX'X]Y
ž fm!6YgYhni b['YVYbZU'g'U'g'ZfU[k ØfX]['Ub[YgY\Yb'k]fX" '8]Y
?Ø\by!Gh]Zhi b['\Uh'ni XYa 'Y]b'J YhcfYW'h'ØVYf'U'Y'9bhk ØfZYž'k Ug
i bhYf'5fW]hY_hYb'X]Y'5b[gh'bÅ\fhž'XUgg'Ua '9bXY'Y]b' CdYfb\Ui g
'][\h 'YbhghY\h"

? f]h]_ 'i bX'6YXYb_Yb

Ni gÅhn`]W'Åi »Yfh'XYf'<Ua Vi f[Yf'GhYi YfnU\YfVi bX'6YXYb_Yb
\]bg]W'h]W'XYg'Z]bUbn]Y''Yb'5i Zk UbXg'i bX'XYf'[Yd'UbhYb
J Yf'U[Yfi b[']b'X]Y'<UZyb7]hm'K Å\fybX'X]Y'U'hY'GhUUhgc dYf'Ub
XYf'8Ua a hcfghfU»Y' 'Y]b'XYb_a U'[YgW'ØmhYg'; YVÅi XY'
VYghY\Yb'V'Y]Vhž'V'Y]Vhi b'_Ufž'k Y'WY'_'i 'hi fY''Yb
Bi hni b[ga Ø[']W_Y]hYb'XUfUi g'Ybhk]W_Y'h'k YfXYb'_'ØbbYb" '8Yf
<Ua Vi f[Yf'8Yb_a U'j YfY]b'\Uh'Y]bY'DYh]h]cb'ni f'fYhhi b['XYf
CdYf']b]h]Yfhž'X]Y'VYfY]hg'ØVYf'&) \$\$'i bhYfghØhnYf'[YZi bXYb'\Uhž
i bX'ZcfXYfh?'Uf\Y]h'ØVYf'X]Y'ni _ØbZh][Y'5i gf]W'hi b['XYg
\]ghcf]gWYb'; YVÅi XYg"

8]Y'GhUXh'<Ua Vi f['_Øa a Yfh'g]W']b'X]YgYa 'Ni gUa a Yb\Ub['i a
X]Y' ðZfUghfi _hi f'i bX'ghY''h'XUg'; fi bXghØW_'ni f'J YfZØ[i b["'8]Yg
k]fX'j cb'j]Y'Yb'U'g'Y]b'dcg]h]j Yg'G][bU''[Yk YfhYhž'k Å\fybX
hfchnXYa 'X]Y'G_Ydg]g'[Y[YbØVYf'XYf'l a bi hni b['VYghY\h" '8Yf
8Yb_a U'j YfY]b'\Uh'Y]bYb'_f]h]gWYb': fU[Yb_UhU'c[
j YfØZYbh]W'hž'i a 'X]Y'6Øf[Yf.]bbYb'U_h]j ']b'X]Y'8]g_i gg]cb
Y]bni VYn]Y\Yb" '8]YgY']bhfUbgdUfYbhYb'DfcnYggY'j YfÅf[Yfb'X]Y
5fW]hY_hYb_Ua a Yfž'X]Y'Y]bY'7\UbW'ZØf'Y]bYb'Bi hni b[ga]l']b
XYf'VYXYi hYbXYb'@U[Y'XYf'<UZyb7]hm'U'g'j Yf[YVYb'g]Y\h"

: i hi f]gh]gWY' ðbj Ygh]h]cbYb']b'<Ua Vi f[

8YbbcW']gh'XUg'Dfc'Y_h'ZØf'6Øf[Yfa Y]ghYf'DYhYf'HgWYbHgWYf
Y]b' ; 'ØW_gZU''i bX'7\UbW'ZØf'<Ua Vi f["'8]Y'GhUXh'\Uh

Y\ f[Y]n[Y`D`ÀbYž`X]Y`b]W\ h`bi`f`X]Y`_i`hi`fY`Y`≠XYbh]hÀh
k]XYfgd]Y[Y`b`ž`gc`bXYfb`Ui`W\`XYb`]bbcj`Uh]j`Yb`Gd]f]h`XYf
< UbgyghUXhi`bhYfghØhnyb`gc`Yb`"8]Y`≠`6`≠bcj`Uh]cbgghUfhYf
; a`V<ž`Y]bY`HcW\hYf[YgY`gW\UZh`XYf`<Ua`Vi`f[]gW\Yb`≠j`Ygh]h]cbg!
i`bX`:`ØfXYfVUb_ž`V]YhYhini`XYa`nU\`fY]W\Y`Dfc[fUa`a`Y`ni`f
l`bhYfghØhni`b[]bbcj`Uh]j`Yf`GhUfhi`dg]b`XYf`FY[]cb`Ubž`i`a`X]Y
k]fhgW\UZh]W\Y`6Ug]g`XYf`GhUXhini`ghÀf`Yb"

A]h`Y]bYa`:`c`_i`g`Ui`Z:`fØ\`d\`UgYbZ]bUbn]Yfi`b[Yb`k`YfXYb`Xi`fW
j`YfgW\]YXYbY`:`ØfXYfdfc[fUa`a`Y`_fYUh]j`Y`≠XYb`[YZØfXYfhi`bX
i`bhYfghØhnh`"5i`W\`_i`hi`fY`Y`Dfc`Y`_hY`_ØbbhYb`j`cb`XYb
≠bcj`Uh]cbgdfc[fUa`a`Yb`dfcZ]h]YfYbž`k`Ug`X]Y`J`YfV]bXi`b[
nk]gW\Yb`?i`bghi`bX`K]fhgW\UZh]b`<Ua`Vi`f[`k`Y]hYf`j`YfghÀf`Yb
_ØbbhY`"8cW\`XYf`9fZc`[`gc`W\Yf`≠]h]Uh]j`Yb`k]fX`cZi`ØVYf`XYb
8]U`c[`a`]h`XYf`²`ZZYbh`]W\`_Y]hi`bX`XYb`5V[`Y]W\`nk]gW\Yb`?i`hi`f
i`bX`K]fhgW\UZh`Yb`hgW\]YXYb"

8]Y`<Ua`Vi`f[Yf`?i`hi`f`UbXgW\UZh`ghY\`hi`U`gc`Ub`Y]bYa
K`YbXYdi`b`_h`8]Y`D`ÀbY`ni`f`bYi`Yb`C`dYf`j`YfgdfYW\Yb`gck`c`\`
<YfUi`gZc`fXYfi`b[Yb`U`g`Ui`W\`VYY]bXfi`W`_YbXY`DYfgdY`_h]j`Yb`"9g
V`Y]Vh`UVni`k`UfhYbž`k]Y`g]W\`XYf`Dfc`nYgg`Yb`hk]W`_Y`hi`bX`cV`XYf
8]U`c[`nk]gW\Yb`XYb`5`_hYi`fYb`ni`XYb`[Yk`ØbgW\hYb`9f[YVb]ggYb
ZØ\fh"

8YhU]`g	
Cfh	< UZYb7]hmž`<Ua`Vi`f[ž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "a cdc"XY • _fYUh]j [YgY`gW\UZh"c f[

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[!\Ua`Vi`f["XY