

# 9b hXYW\_Yb 'G]Y 'X]Y 'a U`Yf]gWk Yb '5`hghÅXhY fi bX'i a ' < Ua Vi f[ °

9b hXYW\_Yb 'G]Y 'X]Y 'gWk ÖbghYb ' : UWk k Yf\_!5`hghÅXhY  
BcfXXYi hgWk `UbXgž`Y]bgWk `]Y» `]Wk `@ØVYW\_ž`A Ö`b`i`bX  
F UhnYVi f[ ž`Øf`i`bj`Yf[`Ygg`]Wk`Y`HU[`Yghci`fYb`"



@ØVYW\_ž`8Yi hgWk `UbX`!`K Ufi a `b]Wk`h`a U`Y]bY`5i`gnY]h`i`b`Y]bYf  
XYf`Wk`Ufa`UbhYghYb`5`hghÅXhY`BcfXXYi hgWk `UbXg`bY`a`Yb`3`5`b`bi`f  
Y]bYa`HU[`\_`Ubb`a`Ub`X]Y`[`YgWk`]Wk`ghfÅWk`h][`Yb`GhÅXhWk`Yb`fi`bX  
i`a`<`Ua`Vi`f[`Yf`\_i`bXYb`"8`Ug`A`U[`Un]b`H!`C`b`]bY`VYf]Wk`hY`h`ØVYf  
Y]b][`Y`DYf`Yb`ž`X]Y`ZØf`Y]bYb`HU[`Yhf]d`[`Yf`UXYni`Y]b`UXYb`" `a  
:`c`\_i`g`ghY`h`@ØVYW\_ž`X]Y`Y]bgh][`Y`<`UbgYghUXhž`X]Y`a`]h`]\`fYf  
VYY]bXfi`W\_YbXYb`5`hghUXh`i`bX`XYa`VYfØ`a`hYb`<`c`ghYbhc`f  
;`YgWk`]Wk`hY`Uha`Yh`"

@ØVYW\_`k`i`fXY`%(` ` [`Y`fØbXYh`i`bX`k`Uf`j`cb`%&`\$`V]g`%)` ` )`Y]bY  
XYf`<`Ui`d`hghÅXhY`XYf`<`UbgY`"8`]YgY`@[`U`j`cb`<`UbXY`gghÅXhYb  
gcf[`hY`ZØf`Y]b`Zcf]YfYbXYg`<`UbXY`ga`cbcdc``]b`XYf`C`gh`i`bX  
BcfXgYY`"8`]Y`5`hghUXh`j`cb`@ØVYW\_ž`X]Y`a`]h`Yfk`Y]Y`Y]b`i`B9G7C!

K Y`h\_i `hi fYfVY`]ghžV]YhYh`b]W`h`bi f`\\]ghcf]gW`Y` ; YV`Ai XY`Ui g  
fchYa `6UW`ghY]bž`gcbXYfb`Ui W`Y`]b`Y]ba U`][ Yg`GhUXhV]`X`a ]h`]\fYf  
VYgcbXYfYb` V`UXY!Ufh][ Yb `5bcfXbi b[ `XYf`GhfU»Yb`" <]Yf`Z]bXYh  
a Ub`ZUgn]b]YfYbXY`A cbi a YbhYž`X]Y`hfchn`XYf`NYfgh`Ofi b[ Yb`]a  
Nk Y]hYb`K Y`h`f]Y[ ž`U`g`Yhk U`&\$i `XYf`GhUXhj Yf`cfYb`[ ]b[ Ybž  
Yf\U`hYb`V`]YVYb`"8]Y`@ØVYW`Yf`? Uh\YXfU`Y`gck ]Y`X]Y`Gh`A Uf]Yb!  
?]fW`Y`g]bX`bi f`Y]b][ Y`XYf`VYXYi hYbXYb`6Ui k Yf`\_Y"

## ? i `hi fY`Y`Y`GW`X`ÀhnY`i bX`HfUX]h]cbYb

8]Y`5`hghUXhj cb`@ØVYW`\_]gh`b]W`h`bi f`ZØf`]\fY`5fW`]hY`\_hi f  
VYfØ\ a hž`gcbXYfb`Ui W`ZØf`]\fY`\_i `]bUf]gW`Yb`GdYn]U`]h`hYb`"  
6YgcbXYfg`\Yfj cfn\`YVYb`g]bX`X]Y`A Ufn]dUb!DfcXi`\_hY`XYg  
<YfghY`Yfg`B]YXYfY[ [ Yfž`X]Y`gck c`\`9]b\Y]a ]gW`Yb`U`g`Ui W`  
Hci f]ghYb`Y]b`gØ»Yg`@`W`Y`b`]bg` ; Yg]W`h`nUi VYfb`"BYVYb`XYf  
; Ui a YbZFYi XY`[ ]Vh`Yg`Ui W`X]Y`A Ø[ `]W`\_Y]hž`XUg` ; YVi fhg\Ui g  
j cb`H\ca Ug`A Ubb`ni`VYgi W`Ybž`XUg`U`g`A i gYi a`X]Ybhi bX  
9]bV`]W`\_]b`XUg`@YVYb`XYg`@]hYfUhi fbcVY`dFY]ghf`À[ Yfg`V]YhYh"

5i W`Ua`9i`Ybgd]Y[ Y`\_]gh`A`Ø`b`b]W`h`ni`ØVYfgY`Yb`"8]YgY`GhUXh  
]b`GW`Y`gk ][ !<c`ghY]b`]gh`ghUf`\_a ]h`XYf` : ][ i f`XYg`H]`9i`Ybgd]Y[ Y`  
j YfVi bXYb`i bX`V]YhYh`nU\`fY]W`Y`5`hfU`\_h]cbYbž`X]Y`gY]bY  
@Y[ YbXYb`YVYbX][ `a UW`Yb`"8Uni`n`A`Yb`XYf`9i`Ybgd]Y[ Y`!  
6fi bbYb`i bX`XUg`9i`Ybgd]Y[ Y`!A i gYi a`"8]Y`5`hghUXh`ØVYffUgW`h  
a ]h`++XYb`\_a U`[ YgW`ØhnhYb`<`Ài gYfb`i bX`\Uh`g]W`\_]fYb  
\]ghcf]gW`Yb`7\Ufa Y`VYk U`fh"

## 9f`c`gUa Y`5i gZ`Ø[ Y`]bg` ; fØbY

9]b`k Y]hYfYg`<][ \`][ \h]b`XYf`FY[ ]cb`]gh`F UhnYVi f[ ž`XUg`g]W`U`g  
a U`Yf]gW`Y``bgY`ghUXh`]a`BUhi fdUf`\_@Ui YbVi f[ ]gW`Y`GYyb  
df`ÀgYbh]Yfh`"i a [ YVYb`j cb`j ]Yf`GYybž`V]YhYh`F UhnYVi f[ `b]W`h`bi f  
9f`c`i b[ `Xi fW`G`W`]ZZU`fh`i bX`K UbXYfi b[ Ybž`gcbXYfb`Ui W`  
\_i`hi fY`Y`9f`YVb]ggY`]a`8ca`ž`Y]bYf`XYf`À`hYghYb`?]fW`Yb  
BcfXXYi hgW`UbXgž`X]Y`?i bghk Yf`\_Y`i bX`Y]b`?i`hi fnYbhf`i a  
VY\YfVYf[ h`<]Yf`\_Ubb`a Ub`VY]\`Yff`]W`Ya`GYV`]W`\_Ui W`X]Y  
fY[ ]cbU`Y`?ØW`Y`a ]h`]\fYb` : ]gW`gdYn]U`]h`hYb`[ Yb]Y»Yb"

C V`@ØVYW\_ž`A Ò`b`cXYf`F UhnYVi f[ ` `YXY`GhUXh`Uhi`\fYb`Y][ YbYb  
 7\UfU\_hYf`i bX`cW\_h`a ]h`Y]bn][ Ufh][ Yb`5hfhU\_h]cbYb`"8]Y  
 \]ghcf]gWYb`K i fnY`b`XYf`< UbgY`gck ]Y`X]Y`VYY]bXfi W\_YbXY  
 5`hghUXh`j cb`@ØVYW\_g]bX`b]W`h`bi f`VYa Yf\_Ybgk YfhY`NYi [ b]ggY  
 XYf`J Yf[ Ub[ Yb`Y]hž`gcbXYfb`Ui W` `YVYbX][ Y`C fhYž`X]Y`Yg`ni  
 YbhXYW\_Yb`[ ]h`<c`Yb`G]Y`g]W`Y]bYb`9]bXfi W\_ž`k ]Y`X]YgY`Gh`XhY  
 ZfØ`Yf`di`g]YfYbXYg`@YVYb`k UfYb`i bX`UggYb`G]Y`g]W`j cb`XYf  
 fY]WYb` ; YgW`j]W`hY`VYnUi VYfb`

: Øf`a Y`f`bZcfa Uh]cbYb`ØVYf`@ØVYW\_U`g`l B9G7C!  
 K Y`h`i`hi fYfVYž`YgYb`G]Y` \ ]Yf`"J Yfh]YZYb`G]Y` Æf`K ]ggYb`ØVYf`X]Y  
 ; YgW`j]W`hY`XYf`< UbgYž`]bXYa`G]Y`X]YgYg`8c\_i a Ybh  
 Xi fW`ghØVYfb`i bX`Yb`hXYW\_Yb`G]Yž`k ]Y`XUg`BYhmk Yf`\_XYf`< UbgY  
 j cb`%&"V]g`%+"`š\`f`i bXYfh`X]Y`< UbXY`gVYn]Y`i b[ Yb`]b`9i fcdU  
 dfÅ[ hY"

; Yb]Y» Yb`G]Y`X]YgY`GW`ÅhY`XYg`BcfXYbg`i bX`d`UbYb`G]Y` ÆfYb  
 bÅW`ghYb`?i fnhf]d`

|         |   |
|---------|---|
| 8YhU]`g |   |
| Cfh     | @ØVYW_ž`8Yi hgW`UbX   |
| EiY`Yb  | <ul style="list-style-type: none"> <li>• \Ua Vi f[ "h!cb`bY"XY</li> <li>• k \Wi bYgWc"cf[</li> <li>• k k k "i bYgWc"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY