

# 8 fUa U ]b 'A U]bn. '6 fUbX ' ]b 5 `hghUXhk c \ bi b [ ' ' 9]bY 'DYfgc b 'j Yf`Yhnh°

⊕ `XYf`A U]bnYf`5`hghUXh`j Yf`YhnhY`Y]b`K c \ bi b [ gVfUbX`Y]bY  
: fUi `gWk Yf": Yi Yfk Y\`VfUWk hY: Yi Yf`bUWk `&\$`A ]bi hYb  
i bhYf`?cbhfc`Y" `9fa ]hhi b [ Yb`Ui ZYb"



A U]bnYf`5`hghUXhž`8Yi hgWk `UbX`!`⊕`A U]bn`\_Ua `Yg`Ua `%( " ' † b ]  
&\$& ) `ni `Y]bYa `XfUa Uh]gWkYb`K c \ bi b [ gVfUbXž`XYf`a Y\fyfY  
A YbgWkYb`]b`5i ZfY [ i b [ `j YfgYhnhY" `@Ui h`NY]h`VfUWk `XUg: Yi Yf`Ua  
J cfa ]hU [ `]b`Y]bYf`K c \ bi b [ `]a `YfghYb`CVYf [ YgWk cgg`Y]bYg  
<]bhYf\Ui gYg`Ui g": `Ua a Yb`gWk`i [ Yb`Ui g`Y]bYa `: YbghYf`i bX  
Xfc \ hYbž`Ui Z`XUg`8UWk `Y]bYg`VYbUWk VUfhYb`: `UWk XUWk g  
ØVYfni [ fY]ZYb": `ØW`]Wk Yfk Y]gY`\_cbbhY`X]Y: Yi Yfk Y\`XYb  
6fUbX`bUWk `Yhk U`&\$`A ]bi hYb`i bhYf`?cbhfc`Y`Vf]b [ Yb"

9]b`B UWk VUfž`XYf`<`]ZYgWk fY]Y` \ ÒfhYž`U`Ufa ]YfhY`X]Y: Yi Yfk Y\`f`  
9]b`k Y]hYfYf`J c fZU`YfY][ bYhY`g]Wk `Ua `8]YbghU [ UVYbXž`U`g`Y]bY  
( `!`Ä\`f][ Y: fUi `]b`Y]bYa `A Y\`fZUa ]]Yb\Ui g`]a `j ]YfhYb`GhcW\_  
`YVhY" `G]Y`k i fXY`VY]`XYa `6fUbX`YVYbg [ YZÄ\`f]Wk `j Yf`Yhnh`i bX

a i gghY`a ]h`Y]bYa `<i VgW`fUi VYf`b`Y]b`?fUb`\_Yb`\\Ui g`[ YZc`[ Yb  
k YfXYb`"@Ui h`GK F`[ Y`Ub`[ `Yg`XYf`Yi Yfk Y`fz`X]Y`: fUi `Ui g`XYa  
VfYb`bYbXYb`N]a a Yf`ni `fYhYb`ž`k Å`fYbX`X]Y`fYgh`W]Yb`6Yk c`\\bYf  
Yhk U`nk Y]`Ghi bXYb`bUW`XYf`5`Ufa ]Yfi b`[ `ni fØW`\_]b`]`fY  
K c`\\bi b`[ Yb`\_cbbhYb`"

## B UW` `ÒgW` UfVY]hYb` `i bX`Xf]b`[ YbXY 9fa ]hh`i b`[ Yb

8]Y`B UW` `ÒgW` UfVY]hYb`nc`[ Yb`g]W`V]g`]b`XYb`ZfØ`\\Yb`B UW`a ]hhU`[ ž  
k cVY]`XUg`HYW`b]gW`Y`<`]Zgk Yf`\_fH<K ě`ni f`G]W]Yfi b`[ `XYg  
VYgW`ÅX][ hYb`; YV`Åi XYg`\\]bni`[ Ync`[ Yb`k i fXY`"8]Y`5fVY]hYb`XYg  
H<K`g]bX`j`cfUi gg]W`h`W]V]g`ni a`5VYbX`UV`[ YgW`c`ggYb`ž  
k Å`fYbX`X]Y`Dc`nY]`X]Y`9fa ]hh`i b`[ Yb`ni f`6fUbXi fgUW`Y  
ØVYfbca a Yb`\\Uh`"8]Y`GW`UXYbg`\\Ø`Y`]gh`XYfnY]h`bcW`i b`\_Ufž  
k Ug`X]Y`G]hi Uh]cb`ni g`Åh`]W`\_ca`d`n]Yfh`a UW`h`"

6fÅbXY`]b`K c`\\b`\\Åi gYfb`g]bX`]b`8Yi hgW`UbX`Y]b`YfbghYg`H`\\Ya Už  
k ]Y`Y]bY` , VYfg]W`h`j`cb` : Yi YfHfi hn`nY][ h`"8]Y`GhUh]gh]\_Yb`V]YhYb  
nk Uf`Y]bYb`[ Yk ]ggYb` , VYfv`]W`\_ØVYf`6fUbXi fgUW`Yb`i bX  
!j Yf`YhnhY`ž`YXcW`[ ]Vh`Yg`\_Y]bY`Y]b`\\Y]h`]W`Y`6fUbXghUh]gh]\_`ZØf`XUg  
[ Ubny`@UbXž`k Ug`X]Y`I a gYhni b`[ `j`cb`YZZY`\_h]j`Yb  
6fUbXgW`i hna U»bU`\\a Yb`YfgW`k Yfh`"8]Y`fY`[ Y`a`Å»][ Y  
5\_hi U`g]Yfi b`[ `X]YgYf`8UhYb`\_ØbbhY`Yb`hgW`Y]XYbX`gY]bž`i a  
ni`\_ØbZh][ Y`6fUbXZ`Y`ni`a`]b]a ]YfYb`i bX`XUg`G]W`Yf`\\Y]hg[ YZØ`  
XYf`A YbgW`Yb`ni`gh`Åf`\_Yb`"

K Å`fYbX`g]W`X]Y`G]hi Uh]cb`]b`A U]bn`k Y]hYfYb`hk ]W`\_hž`V`Y]Vh  
UVni k UfhYbž`k ]Y`X]Y`9fa ]hh`i b`[ Yb`j`cfUb`\_ca a Yb`i bX`k Y`W`Y  
@`\\fYb`Ui g`X]YgYb`J`cfZ`Yb`[ Ync`[ Yb`k YfXYb`\_ØbbYb`"; YfUXY`]b  
gh`ÅXh]gW`Yb`; YV]YhYbž`k c`j`]Y`Y`A YbgW`Yb`Yb`[ `VY]Y]bUbXYf`YVYbž  
]gh`Yg`VYgcbXYfg`k ]W`h][ ž`G]W`Yf`\\Y]hgj`cf`\_Y`fi b`[ Yb`ni`h`fYZZYb`i bX  
df`Åj`Ybh]j`Y`A U»bU`\\a Yb`ni`Yf`[ fY]ZYb`"

8 YhU]`g

C fh

A U]bnYf`5`hghUXhž`8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "nY]h"XY</li><li>• k k k "gk f"XY</li><li>• k k k "ZYi Yfhfi hn"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY