

# J Yf\_Y\fgWk Ucg`]b`< Ua Vi f[ . '9`Vhi bbY` [ YgdYffh`i bX`GhUi `Ui Z`XYf`5%

J Yf\_Y\fgVY\]bXYfi b[ Yb`]b`< Ua Vi f[ . '9`Vhi bbY`V]g`A cbhU[  
[ YgdYffh`GhUi g`Ui Z`5%i bX`BcfXYfY`VVfØW\_Y`Ui Z[ fi bX`j cb  
6Ui UfVY]hYb"



< Y]a ZY`Xž`8 Yi hgWk `UbX`!`< Ua i f[ g`GhfU» Yb`U[ Y`[ YghU`hY`h`g]Wk  
a ca YbhUb`U`Yg`UbXYfY`U`g`Yb`hgdUbbh`8 Yf`J Yf\_Y\fg`hUi`h`g]Wk`]b  
i bX`i a`< Ua Vi f[ ž`k`À\fybX`[ `Y]Wk`a Y\fyfY`6Ui ghY`Yb`ZØf  
j YfghcdZhY`BYfj Yb`gcf[ Yb`" ðgVYgcbXYfY`XYf`9`Vhi`bbY`]b  
F]Wk`hi b[ `B]YXYfgUWk`gYb`]gh`XYfnY]h`[ YgdYffh`ž`k`Ug`5i`hc`ZU`fYf  
nk`]b[ hž`UbXYfY`F`ci`hYb`]b`6YhfUWk`h`ni`n]Y\Yb`" , VYf`X]Y`5%  
a ØggYb`DYbX`Yf`i bX`F`Y]gYbXY`a`]h`Yf`YV`]Wk`Yb`J`YfnØ[`Yfi`b[`Yb  
fYWk`bYbž`]bgVYgcbXYfY`nk`]gWk`Yb`< Ua Vi f[ !6]`ghYX`hi`bX  
< Ua Vi f[ !Gh]`c`fbž`k`c`X]Y` : U\fnY]h`i`a`a`Y\f`U`g`Y]b`Y`Ghi`bXY  
j`Yf`Àb[`Yfh`]gh`8`]YgY` ðZcfa`Uh]cbYb`VYgh`Àh][`h`X]Y`GØXXYi`hgWk`Y"

8]Y`BcfXYfY`VVfØW\_Y`\_ca`a`h`k`À\fybX`X]YgYf  
J Yf\_Y\fgVY\]bXYfi b[ Yb`]b]Wk`hi b[ YgWk`cfYb`XUj`cb`"Ni`f`

GWc bi b [ 'XYf'6fØW\_Y [ ]h\Yf'Y]bY ; YgWk ]bX][ \_Y]hgVY[ fYbni b [ j cb \* \$ \_a # " '5i hcZU\ fYfž'X]Y'X]Y'5%'U'g'5i gk Y]WghfYW\_Y 'bi hnYbž a ØggYb'Ui Z'ghUf\_ž'fYe i Ybh]YfhY'GhfU»Yb'k ]Y'6+) ž'6( 'i bX'5& ) Ui gk Y]WYb"8 Ug'J Yf\_Y\fgUi Z\_ca a Yb' ]gh\cWž'XcW'Y]b \_ca d'YhhYg'7\Ucg'V'Y]Vh'V]g\Yf'Ui g"

## 6Ui ghY`Yb'i bX'J Yf\_Y\fgY]bgW fÅb\_i b[ Yb

8]Y'G]hi Uh]cb'k ]fX'Xi fW'Y]bY'FY]\Y'j cb'6Ui ghY`Yb'j YfgWÅfZn" 8Yf'9'Vhi bbY`V'Y]Vh'V]g'A cbhU[ a cf[ Yb'k Y[ Yb'6Ui UfVY]hYb [ YgW'cggYbž'YVYbgc'k ]fX'X]Y': U\fvU\ b'nk ]gWYb'<Ui gVfi W' i bX <Y]a Z'X' bYi 'a Uf\_]Yfh"; `Y]W'nY]h][ 'ghY\h'Ui W'X]Y ?Ò\`VfUbXVfØW\_Y'Ua 'K cW'YbYbXY'ZØf'K Ufhi b[ gUfVY]hYb'j c`Ui Z XYf'Ghcddi \f"8]Y'5%'nk ]gWYb'5\fybgVi f[ 'i bX'XYa 5i hcVU\ b\_fYi n'6Uf[ hY\Y]XY' ]gh'j cb': fY]hU[ !'V]g'GcbbhU[ UVYbX YVYbZU`g[ YgdYffhž'k Ug'5i hcZU\ fYf'j cf'ni gÅhn`]W'Y <YfUi gZcfXYfi b[ Yb'ghY`h"5a 'GUa ghU[ a ]hU[ 'a i gghYb'FY]gYbXY Xcfh'gc[ Uf'fi bX' '\$'A ]bi hYb'a Y\f': U\fnY]h'Y]bd'UbYb"

8cW'XUg' ]gh'bcW' b]W'h'U`Yg. '8]Y' BcfXYfY`VVfØW\_Yž'Y]b'k Y]hYfYf \_f]h]gW'Yf'Di b\_h']a ' <Ua Vi f[ Yf'J Yf\_Y\fgbYhnž'k ]fX'UV'&\$&) UVgW'b]h'k Y]gY'UV[ Yf]ggYb' i bX'\_ca d'Yhh'YfbYi Yfh"8]YgY'6fØW\_Y k i fXY' i fgdfØb[ `]W' ]b'XYb' %- \* \$Yf! ð\fyb'YfØZbYh' i bX'\Uh gY]h\Yf'\_Y]bYb'[ fc»Yb' i a VUi 'a Y\f'Yf'YVh" Æf'Ni ghUbX'ZcfXYfh Y]bYb'BYi VUi 'ZØf'Y]bY'VYggYfY'5i g'Ughi b[ 'i bX J Yf\_Y\fgg]W'Yf\Y]h" **8Yf'B8F** 'VYf]W'hYhž'XUgg'X]Y'6fØW\_Y ]b Ni \_i bZh'j ]Yf'Gdi fYb'V]YhYb'gc` `XUg'\_ØbbhY'ZØf'j ]Y'Y'5i hcZU\ fYf Y]bY'9f'Y]W'hYfi b[ 'XUfghY`Yb"

## J Yf\_Y\fg]bZfUghfi \_hi f']a ': c\_i g

8]Y'U\_hi Y`Y'A ]gYfY'k ]fZh'Y]b'GW'U[ `]W'h'Ui ZX]Y'[ YbYfY`Y G]hi Uh]cb'XYf'J Yf\_Y\fg]bZfUghfi \_hi f']b'8Yi hgW'UbXž'X]Y'U'g'XUg [ fØ»hY'BYhn']b'9i fcdU[ ]h"@Ui h'**GhUh]ghU**[ ]Vh'Yg']b'8Yi hgW'UbX fi bX' , "\$\$\$?' ]ca YhYf'6i bXYggfU»Yb' i bX'Yhk U%' "&\$ \$ ?]`ca YhYf'5i hcVU\ bYb"5`YfX]b[ g' ]gh'X]Y'GW' ]YbYb]bZfUghfi \_hi f ghUf\_gUb]Yfi b[ gVYXØfZh][ ž'gcXUgg'\ ]Yf'Y]b[ fØ»YfYg'5i [ Yba Yf\_ Ui Z' ðj Ygh]h]cbYb[ Y'Y[ h'k YfXYb'a i gg"8]Y'Z]bUbn]Y`Yb'A ]hY`

g]bX`]b`XYb`YhnhYb`>U\fyb`nk Uf[ Ygh]Y[ Yb` `U`Y]b`&\$&'`ZcggYb  
 Yhk U', ž( +`A `)`UfXYb`9i fc`]b`XYb`GhfU»Ybj Yf\_Y`f` `XcW`j`]Y`Y  
 6fØW\_Yb`g]bX`]b`Y]bYa`a Ub[ Y`UZhYb`Ni ghUbX"

≈a`6Yni [ `Ui ZX]Y`5i hcVU\bVfØW\_Yb`)`Y[ h`XYf`Ni ghUbX`VY]`Yhk U  
 +\$i`U`g`VYZf]YX][ YbX`cXYf`VYggYfž]a`J Yf[ `Y]W`XUni`]ghY]b  
 ; fc»hY]`XYf`GW]YbYbk Y[ Y`Xf]b[ YbX`gUb]Yfi b[ gVYXØfZh][ ``Gc`]gh  
 X]Y`H\Ya Uh]\_`XYf`GhfU»Yb!`i bX`J Yf\_Y`fgk Y[ Y`b]W`h`bi`f`Y]b  
 Ÿf[ Yfb]g`ZØf`DYbX`Yfž`gcbXYfb`Ui W`Y]b`Y`Ya YbhUfYf`6YghUbXhY]`  
 XYg`k`]fhgW`UZh]W`Yb`K`UW`ghi`a`g`]b`XYf`F`Y[ ]cb``8Yf`GW`ØggY`ni  
 Y]bYa`ZØgg][ YfYb`J Yf\_Y`f`V`Y]Vh`Y]bY`[ i`h`Ui`g[ YVUi`hY`i`bX  
 ]bghUbX`[ Y`U`hYbY`b`ZfUghfi`\_`hi`f"

8YhU]`g	
C fh	<Y]a ZY`Xž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW`Y"XY</li> <li>• k k k "bXf"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY