

I %\$!A ÀXW\ Yb 'XYf'H; ' < Y]a ZY`X`\_Àa dZYb  
hUdZYf'VY]a 'Dc hgXUa Yf'Gi a a YfW d °

8 ]Y`I %\$`XYf'H; ' < Y]a ZY`X`\_Àa dZhY`VY]a 'Gi a a YfW d`]b  
Dc hgXUa ž'g]W\YfhY`D`Uhn`j ]Yf`i bX`Yf`YVhY`gdUbbYbXY  
: fY]nY]hU\_h]j ]hÀhYb"



Dc hgXUa ž'8Yi hgW\`UbX`!`9]b`gdUbbYbXYg`K cW\YbYbXY`Y[ h  
\]bhYf`XYf`k Y]V`]W\Yb`I %\$`XYf'H; ' < Y]a ZY`Xž`X]Y`Ua `; " ' & \$ & )  
VY]a 'Gi a a YfW d`XYf`Dc hgXUa Yf`Gdcfh! I b]cb`]b`Dc hgXUa  
Ui ZDi b\_hY`U[ X`[ ]b[ "K À\fybX`X]Y`↑ b[ Y`A UbbgW\UZh`a ]h[ fc» Yf  
J cfZfYi XY`ni`X]YgYa`Hi fb]Yf`Ub fY]ghYž`k Uf`XUg`K YhYf`a ]h`ØVYf  
' \$; fUX`< ]hnY`Y]bY`ni gÀhn`]W\Y`< YfUi gZcfXYfi b[ `ZØf`X]Y  
Gd]Y`Yf]bbYb"

8 Yf': fY]hU[ `VY[ Ubb`a ]h`XYf`5bfY]gY`]b`nk Y]`5i hcg`i bX`Y]bYa  
6Yni [ `XYf`ž [ YbX\YfVYf[ Yž`k c`X]Y`A ÀXW\Yb`g]W\`Ui Z`X]Y  
VYj cfghY\YbXYb`Gd]Y`Y j cfVYfY]hYhYb" `5a`GUa ghU[ `ghUbXYb  
XUbb`X]Y`YfghYb`XfY]`6Y[ Y[ bi b[ Yb`Ui Z`XYa`Dfc[ fUa a "`@Y]XYf  
a i gghY`XUg`HYUa`[ Y[ Yb`ghUf`\_Y; Y[ bYf`k ]Y`GH? ž`F U\`ghYXhYf

<H7'i bX' < 766 'XfY] 'B ]YXYf'U[ Yb'Y]bghYW\_Yb" '8cW' UbghUhh'g]W  
Ybha i h][ Yb'ni 'UggYbž'bi hnhYb'X]Y'HYUa g'XUg': fY]VUX'ZØf'Y]bY  
k c\j YfX]YbhY'5V\_Ø\i b[ "

## 9fZc`[ fY]W'Yf'GcbbhU[

8Yf'GcbbhU[ 'ghUfhYhY'a ]h'Y]bYa 'GdUn]Yf[ Ub[ 'ja 'a U'Yf]gW'Yb'  
DUf\_'GUbggc i Wž'XYf'XYb'Gd]Y'Yf]bbYb'X]Y'A Ø[ 'W'Y]h'Vchž'g]W  
j cf'XYa 'YbhgW'Y]XYbXYb'Gd]Y''[ Y[ Yb'X]Y'; Ugh[ YVYf'XYf'  
DchgXUa Yf'Gdcfh'I b]cb'fDGI Ł'ni 'YbhgdUbbYb" 'č'X]YgYf'Yb[ Yb  
6Y[ Y[ bi b[ 'a i gghY'g]W'XUg'HYUa 'bi f'\_bUdd'[ YgW'U[ Yb'[ YVYb"  
8cW'XUg''YhnhY'Gd]Y''[ Y[ Yb'X]Y'G; 'FchUh]cb'VfUW'hY'XUbb'XYb  
YfgY\bhYb'9fZc`[ .A ]h'Y]bYa '&.\$!G]Y[ 'g]W'YfhY'g]W'XUg'HYUa  
Y]bYb'gc`]XYb'D'Uhn'j ]Yf'j b'XYf'; YgUa hhUVY''Y"

8]Y'@Y]ghi b[ Yb'XYf'A UbbgW'UZh'nY][ Ybž'XUgg'g]Y'Xi fW'Ui g'Y]b  
[ i hYg' < ÅbXW'Yb'ZØf'XUg' < cW\_Ymgd]Y'Yb' \UVYb" 'CV[ 'Y]W'X]Y  
YfghYb'XfY]'Gd]Y'Y'j Yf'cfYb' [ ]b[ Ybž'V']W\_hYb'X]Y'A ÅW'Yb'j c''Yf'  
Ghc'n'Ui Z]\fYb''YhnhYb'G]Y[ 'gck ]Y'X]Y'YbhgdUbbYbXYb'A ca YbhY  
ja ': fY]VUX'i bX'ja 'DUf\_'ni fØW\_"

## 9 VYf'XYb'Gi a a YfW' d

8Yf'Gi a a YfW' d'&\$&) 'ZubX'j ca ' &, " 'V]g'&- " 'ž b] 'ghUhh'i bX'k Uf  
Y]b'YW'hYg' < ][ \][ \h'ZØf'X]Y'† b[ Yb'Gdcfh'Yf] ]bbYb" 'č  
j YfgW'Y]XYbYb'5'hYfg\_'UggYbž'XUfi bhYf'Ui W'X]Y'I %\$ž'hfUHyb'j ]Y'Y  
HYUa g'Ui ZY]bYa '?i bghfUgYb\U'VZY'X'[ Y[ YbY]bUbXYf'Ub" '8Ug  
9j Ybh'k i fXY'i bhYfghØhnh'j ca 'A ]b]ghYf]i a 'ZØf'6]'Xi b[ ž'ž [ YbX  
i bX'Gdcfh'XYg'@UbXYg'6fUbXYbVi f[ 'gck ]Y'XYf'9bYf[ ]Y' / 'K UggYf'  
DchgXUa ž'k Ug'X]Y'J YfUbghU'hi b[ 'bcW'gW'ØbYf'a UW'hY"

8]Y'Ni gW'Ui Yf'\_cbbhYb!dUW\_YX'5i ZYbh\U'hY'a ]h': fYi XY'i bX  
5i ZfY[ i b[ 'a ]hYf'YVYbž'k Å\ fYb'X'X]Y'I %\$!A UbbgW'UZh'Yb'U''Yg  
[ UVYbž'i a 'X]Y'Y\ f[ Y]n][ Yb'N]Y'Y'ni 'YffY]W'Yb" '8]Y'H; ' < Y]a ZY'X  
\Uh'k ]Y'ja a Yf'cfXYbh]W'a ]h[ YZ]YVYfhi bX'j ]Y''HYUa [ Y]ghYf'YVh  
'i bX'XUg']gh'Yg'gW'Y]» 'W'ž'k Ug'XYb'Gdcfh'gc'k Yfhj c''a UW'h"

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• gi YXYfY`VY&amp;("XY</li> <li>• k k k "dchgXUa !UVWXY</li> <li>• k k k "dchgXUa Yf!gdcfh!i b]cb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY