

H; ' < Y]a ZY`X. ' < YffYb!8YfVmg]Y[' i bX
8Ua Yb 'g]W\YfhYb '? `UggYbYf\U`h°

H; ' < Y]a ZY`X`ZY]Yfh'gdcfh`W\Y`9fZc`[Y`]a ' < cW_Ym`Ua
%, "\$*"&\$&) . ' < YffYb 'g]W\Yfb 'D`Uhn`]b`XYf`C`VYf`][Už`8Ua Yb
? `UggYbYf\U`h"



< Ua Vi f[!< Y]a ZY`Xž`8Yi hgW\`UbX`!`ā ` < YfnYb`j cb`< Ua Vi f[!
< Y]a ZY`X`[UV`Yg`Ua `j Yf[Ub[YbYb`K cW\YbYbXY` ; fi bX`ni f
: fYi XY`Zøf`X]Y`H; ' < Y]a ZY`X" `8]Y` < cW_Ym`hYUa g`XYf`A`ÀbbYf`i bX
: fUi Yb`\UVYb`Ub`Y]bYa ` \Yf] cffU[YbXYb`GUa ghU[`gdcfh`]W\Y
9fZc`[Y`[YZY]Yfhž`X]Y`b]W\h`bi f`XYb`Gd]Y`hU[ž`gcbXYfb`Ui W\`X]Y
HUVY`Y`Ui Za]gW\Yb" `K`À`fYb`X`X]Y` < YffYb`]a `8YfVm[Y[Yb`XYb
A Uf]Yb`h`U`Yf`H< 7`hf]i a d\]YfhYbž`g]W\YfhYb`g]W\`X]Y`8Ua Yb`a`]h
Y]bYa ` < Y]a g]Y[`XYb`? `UggYbYf\U`h`]b`XYf`&"`6i bXYg`][U"

Ni a `YfghYb`gdUbbYbXYb`<][\`][\h`_Ua `Yg`Zøf`X]Y` < YffYb`]a
5i gk`Àfhggd]Y`[Y[Yb`XYb`A Uf]Yb`h`U`Yf`H< 7" `BUW\`Y]bYa `n`À`Yb
GhUfh`i bX`Y]bYf`_bUddYb` : ø\fi b[`j cb`%.\$`ni f`< U`VnY]hž`Y[hYb`g]Y
]b`XYf`nk`Y]hYb`< `À`ZhY`Y]bXfi`W_gj`c`b`UW\`"5a `9bXY`ghUbX`Yg`*.`' ž

k Ug:] \bYb`XYb`j]YfhYb`D`Uhm`]b`XYf`C`VYf`][U`Y]bVfUW`hY`"Gc`_`Ubb
g]W`X]Y`Ua`V]h]cb]YfhY`Hfi`ddY`a`YbhU`[i`h`Ui`ZX]Y`_ca`a`YbXYb
<YfUi`gZc`fXYfi`b[Yb`]b`XYb`C`VYf`][Yb`j`c`fVYfY]hYbž`X]Y`]a
XYi`hgW`Yb`<cW`_Ym`@][UgmghYa`Y]b`Y`k`]W`h][Y`F`c`Y`gd]Y`Ybž`k`]Y`
K`_]dYX]U`Yf`_`Àfh"

8]Y`8`Ua`Yb`gYhnYb`Y]b`NY]W`Yb`

8]Y`8`Ua`Yb`]Y»Yb`g]W`j`cb`XYf`[i`hYb`Gh]a`a`i`b[`UbghY`W`_Yb`i`bX
ZY]YfhYb`Y]bYb`%.\$!<Y]a`g]Y[`][Y[Yb`XYb`6`cbbYf`H<J`"8]YgYg
9f[YVb]g`k`Uf`YbhgW`Y]XYbXž`XU`Yg`]\bYb`XYb`j`c`fnY]h][Yb
?`UggYbYf`U`h]b`XYf`&`"6i`bXYg`][U`g]W`YfhY`"5`Y]b`XYf`?`fUZhU`_hž
]\fY`:`Ø\fi`b[`ni`f`<U`VnY]h`ni`VY`U`i`d`hYbž`nY][h`XYb
i`bYfa`ØX`]W`Yb`9]bgUhm`i`bX`HYUa`[Y]gh`XYf`A`UbbgW`UZh"

5a`XUfUi`Zc`[YbXYb`HU[`a`i`gghYb`g]W`X]Y`8`Ua`Yb`YXcW`[Y[Yb
XYb`HUVY`YbZØ\`fYf`7`i`V`F`UZY`VYf`[`][YgW`U[Yb`[YVYbž`k`Ug`]b
XYf`9bXUVfYW`bi`b[`UVYf`_Y]bYb`9]bZi`gg`Ui`Z]\fY`[i`hY`Dcg]h]cb`]b
XYf`@][U`\UhhY`"8`Ug`HYUa``\Uh`g]W`bi`b`XYb`F`ØW`_Yb`ZfY][Ya`UW`h
i`bX`_Ubb`XYb`j`YfV`Y]VYbXYb`GU]gcbgd]Y`Yb`[Y`UggYb
Ybh[Y[YbgY`Ybž`XU`XYf`?`UggYbYf`U`h`VYfY]hg`[Yg]W`Yfh`]gh"

9]b`:`Ygh`]a`7`i`V`U`i`g`

B`UW`X`Yb`YfZc`[fY]W`Yb`Gd]Y`Yb`k`i`fXY`XUg`K`cW`YbYbXY
[YVØ\`fYbX`]a`7`i`V`U`i`g`[YZY]Yfh`Gc`W`Y`A`ca`YbhY`XYg`9fZc`[Yg
g]bX`U`Yg`UbXYfY`U`g`gY`Vghj`Yfgh`ÅbX`]W`i`bX`Vf]b[Yb`X]Y
;`Ya`Y]bgW`UZh`b`Å\`Yf`ni`gUa`a`Yb`"8]Y`gdc`fh]W`Yb`9fZc`[Y`g]bX
b]W`h`bi`f`ZØf`X]Y`Gd]Y`Yf.]bbYb`gY`Vghj`cb`6YXYi`hi`b[ž`gcbXYfb
gh`Åf`_Yb`Ui`W`XUg`Ni`gUa`a`Yb[Y`Øf][_Y]hg[YZØ\`i`bhYf`XYb
A`]h[`]YXYfb`XYf`H;`<Y]a`ZY`X"

Ni`g`Åh`]W`X`ØfZYb`U`Y`A`]h[`]YXYf`XYg`J`YfY]bg`g]W`Ui`Z`XUg
VYj`c`fghY`YbXY`H;`<`:`i`b!7`Ua`d`ZfYi`Ybž`XUg`j`ca`&`-`"V]g`" `%
5i`[i`gh`&\$&)`ghUhhZ]bXYb`k`]fX`"8`UVY]`_ØbbYb`]fY`?`]bXYf
nk`]gW`Yb`+`i`bX`%&`&`&`&`fYb`b]W`h`bi`f`]\fY`<cW`_Ym`Z`Å\][_Y]hYbž
gcbXYfb`Ui`W`]\fY`HYbb]gZYfh][_Y]hYb`j`YfVYggYfb`i`bX`Ub
gdUbbYbXYb`5`_h]j`]h`hYb`hY`]b`Y`a`Ybž`XUfi`bhYf`;`f]`Yb`i`bX

B U\h k UbXYfi b[Yb"5ba Y`XYgW`i gg'ZØf`XUg`7Ua d`]gh`XYf`&' "
 † `]&\$&) ž`k Y]hYfY` ðZcg`[]Vh`Yg`Ui Z`XYf`K YVg]hY`XYf`H;
 <Y]a ZY`X"

ðg[YgUa h`]gh`X]Y`H; `<Y]a ZY`X`[i h`Ui Z[YghY``h`i bX`_Ubb`ghc`n`Ui Z
 X]Y`@Y]ghi b[Yb`]fYf`HYUa g`V`]W_Yb""9g`k]fX`gdUbbYbX`gY]bž`ni
 gY\Ybž`k]Y`g]W`X]Y`GU]gcb`k Y]hYfYb`hk]W_Y`h`i bX`k Y`W`Y`9fZc`[Y
]b`bU\Yf`Ni _i bZi`bcW`Ui Z`X]Y`hU`Yb]YfhYb`Gd]Y`Yf.]bbYb`k UfhYb"

8YhU]`g	
C fh	<Ua Vi f[!<Y]a ZY`Xž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • gi YXYfY`VY&("XY • k k k "h[!\Y]a ZY`X"WŁa • XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY