

A Y[U!GdYffi b[`XYf`5+. `7\ Ucg!K YY_YbX
a]h`9X!G\YYfUb`i bX`GW\`U[Yf!DUfhm°

K Y[Yb`i a ZUb[fY]WYf`GdYffi b[Yb`XYf`5+`]b`<Ua Vi f[
k Å\fybX`XYg`9X!G\YYfUb!`?cbnYfhg`j ca `("V]g`+`"đ `)`
a ØggYb`J Yf_Y\ fghY`]bY\ a Yf`l a `Y]hi b[Yb`bi hnYb"



< Y]a ZY`Xž`8 Yi hgW\`UbX`!`: Øf`X]Y`<Ua Vi f[Yf
J Yf_Y\ fghY`]bY\ a Yf`ghY\`h`Y]b`hi fVi `YbhYg`K cW\YbYbXY`VYj cf"
J ca `("V]g`+`"đ `)`&\$&) `Yfk UfhYhi bg`Y]bY`L L @GdYffi b[`XYf`5+ž
X]Y`g]W\`nk]gW\Yb`GhY``]b[Yb`]a `BcfXYb`i bX`<Y]a ZY`X`]a `GØXYb
YfghfYW`_h`8]Y`J c`gdYffi b[`VY[]bbhUa `: fY]hU[ž("đ `)ž`i a `&&`l \f
i bX`YbXYh`Yfgh`Ua `A cbhU[ž`+`"đ `)ž`i a `) `l \f`8Ua]h`ghY\Yb`U`Y
5i hcZU\fyf`j cf`XYf`<YfUi gZcfXYfi b[ž`\fY`FY]gYd`Ubi b[
YbhgdFYW\YbX`Ubni dUggYb`8Yf`GhUi `]gh`j cfdfc[fUa a]Yfhž
VYgcbXYfg`a]h`XYa `ni gÅh`n]W\Yb`5bXfUb[`Xi fW`a Y\fyfy
; fc»j YfUbghU`hi b[Yb"

K cfUi Za ØggYb`g]W\`X]Y`<Ua Vi f[Yf`[YZUggh`a UW\Yb3`6YgcbXYfg
X]Y`Ui gj Yf_Ui ZhYb`?cbnYfhY`j cb`9X`G\YYfUb`]a `J c`_gdUf`ghUX]cb

ghY\Yb`ja` : c_i g"5b`U`Yb`XfY]`HU[Yb`k YfXYb`Yk Y]`g`fi bX
* "\$\$\$\$: Ub g`Yfk UfhYh`k Ug`X]Y`GhfU» Yb`ni g`Àhn`]W\`VY`UghYh"
Ni XYa`gcf[h`XYf`G\`U[Yfa`cj`Y`Ua`GUa`ghU[`ZØf`fY[Y
6Yhf]YVgUa`_Y]h`) \$`Hfi W_g`k YfXYb`Xi fW\`Gh"DUi`]ž`X]Y`< UZYb!7]hm
i bX`Ub[fYbnYbXY`GhUXhY]`Y`n]Y\Ybž`i bX`Ui W\`Y]f`g]bX`a`Y\`fYfY
nY\`bhUi gYbX`HY]`bY\`a`Yf`ni`Yfk UfhYb"

J Yf_Y\fg\]bk Y]gY`i bX`l a`Y]hi b[Yb

8]Y`GdYffi b[`XYf`5+`]gh`b]W\`h`bi f`Àgh][ž`gcbXYfb`Ui W\`HY]`Y]bYg
[fØ» YfYb`5i gVUi g`Ui Z`UW\`h: U\`fghfY]ZYb`]a`6YfY]W\`<cW\`ghfU» Y
9`Va`UfgW\`ž`XYf`gY]h: fØ`U\`f`&&(`]b`j`c`Y`a` : Ub[Y`]gh"9]b
; fc» hY]`XYg`J Yf_Y\fgghfca`Yg`k`]fX`VYfY]hg`ØVYf`Y]bYb`bYi
Yff]W\`hYhYb` , VYfVUi` [Y`Y]hYh`k`À\`fYbX`bi`b`X]Y` ; Y[YbgY]hY
j`YfVfY]hYfh`k`]fX"l`a`Y]hi`b[Yb`g]bX`[fc» fÀ`i`a`][`Y]b[Yf]W\`hYh`i`bX
k`YfXYb`a`]h`]Z`j`cb`@98![YghYi`YfhYb`J Yf_Y\fgnY]W\`Yb
Ub[YnY][h"

8Yb`J Yf_Y\`f`Ui`g`XYa`GØXYb`Yfk UfhYh`Y]bY`l`a`Y]hi`b[gghfYW_Y
ØVYf`X]Y`5%UV`6i W\`c`nYf`8fY]YW`cXYf`<cfghYf`8fY]YW`ž`i`bX`ZØf
X]Y`FØW`ZØ\`fi`b[`Ui`Z`X]Y`5+`[Y\`h`Yg`ØVYf`X]Y`6&\$)`VY]
BYi`a`ØbghYf!GØX"K`Yf`Ui`g`XYa`BcfXYb`_ca`a`hž`gc`hY`ØVYf`X]Y
6&\$)`UV`5bgW\`i`ggghY`Y`BYi`a`ØbghYf!GØX`Ui`gk`Y]W\`Yb`i`bX
YVYbZU`g`ØVYf`X]Y`5&%`i`bX`5%`ni`f`5+`ZU\`fYbž`X]Y`gØX`]W\`j`cb
<Ua`Vi`f[`ZØ\`fh"b`bYfgh`AXh]gW\`Y`l`a`Y]hi`b[Yb`ž`Yhk`U`ØVYf`X]Y
9`VVfØW_Ybž`k`YfXYb`YVYbZU`g`Ya`dZc`\`Yb"

6YgcbXYfY`J`c`fg]W\`h]gh`Ui`W\`ZØf`X]Y`J`Yf_Y\`fghY]`bY\`a`Yf`]b`XYb
b`ÀW\`ghYb`HU[Yb`[YV`chYb.`5V`XYa`&"`ž`]k`]fX`X]Y`5`*`%]b`nk`Y]
B`ÀW\`hYb`ZØf`A`À\`UfVY]hYb`[YgdYffhž]`cb`A`]h`k`cW\`V]g`8`c`b`b`YfghU[
i`bX`X`Ubb`YfbYi`h]`cb`8`c`b`b`YfghU[`Ui`Z: `fY]hU[""9g]gh`U`gc
Ub[YfUhYbž`a`Y\`f`NY]hY]bni`d`UbYb`cXYf`X]Y`ØZYb`h]W\`Yb
J`Yf_Y\`fga`]hY`ni`bi`hnYbž`i`a`XYb`GhUi`ni`i`a`[Y\`Yb"

2 ZZYb`h`]W\`Yf`B`U\`j`Yf_Y\`f`VYhfc`ZZYb

B`UhØf`]W\`V`Y]Vh`Ui`W\`XYf`ØZYb`h]W\`Y`B`U\`j`Yf_Y\`f`b]W\`h]`cb`XYb
9]bgW\`f`Àb`_i`b[Yb`j`YfgW\`cb`h"6i`g`]b]Yb`%)`\$`ž`&)`\$`i`bX`*`%`%`k`YfXYb

ØVYf`X]Y`9`VVfØW_Yb`i a [Y`Y]hYh`8]Y`5bfY]gY`ni`XYb`?cbnYfhYb
]a`Jc`_gdUf_ghUX]cb`YfZc`[h`Ui ggW`Y]Y»`]W`ØVYf`X]Y
 5bgW`i ggghY`Y`<Ua Vi f[!Jc`_gdUf_ž`XU`X]Y`UbXYfYb`F Ua`dYb
 [YgW`cggYb`g]bX`"8Yb`J Yf_Y`fghY]`bY`a`Yfb`k`]fX`[YfUhYbž`g]W`
 fYW`hnY]h][`ØVYf`X]Y`XmbUa`]gW`Y`K`Y[k`Y]gi`b[`Yb`h`Ub[`XYf`
 GhfYW_Y`ni`]bZcfa`]YfYbž`X]Y`XYb`df`Àn]gYb`J`Yf`Ui`ZXYf`
 I`a`Y]hi`b[`Yb`UbnY][`h`"

8]Y`6Y`\`ÖfXYb`d`UbYbž`hfc`hn`XYf`U`_hi`Y`Yb`GdYffi`b[`Yb`Ui`W`]b
 Ni`_i`bZ`h`k`Y]hYfY`9]bgW`b]hY`]a`J`Yf_Y`f`Y]bni`ZØ`fYbž`i`a`X]Y
 J`Yf_Y`f`gg]hi`Uh]cb`ni`j`YfVYggYfb`":`Ø`X]Y`<Ua`Vi`f[`Yfž`X]Y`[`YfbY
 a`cV]`g]bXž`[`]h`9]b`[`i`hYg`<`ÀbXW`Yb`VY]`XYf`F`Y]gYd`Ubi`b[`]gh
 Y`h`h[`Y`ZfU[`h`K`Yf`fYW`hnY]h][`X]Y`5`hYfbUh]j`Yb`]b`6YhfUW`h`n]Y`hž
 _ca`a`h]g]W`Yf`Ubg`N]Y`j`Y`Y]W`hgc[`Uf]a`HU`_h`ni`9X`G`Y`Yf`Ub`g
 <]hg`i`bX`XYa`F`h`h`a`i`g`XYg`GW`U[`Yfa`cj`Yg`"

:`Øf`XYhU]`Yf`hYfY`Zcfa`Uh]cb`Yb`ni`XYb`J`Yf_Y`f`gn`À`i`b[`Yb`]b
 <Ua`Vi`f[`ž`X]Y`i`bhYf`UbXYfYa`Ub`%*`8Ui`Yfn`À`ghY`Yb`i`bX`a`Y`f
 U`g`&`%`\$`\$`K`Àfa`YV]`X`_Ua`YfUg`YfZUggh`k`YfXYbž`c`b`h]g]W`Y]b`6`]W`
 Ui`ZX]Y`8UhYb`j`cb`<Ua`Vi`f[`"XYž`X]Y`ØVYf`X]Y`9bhk`]W`_i`b[`XYg
 ?Zn!`i`bX`GW`k`Yfj`Yf_Y`f`g]a`@Ui`ZY`XYf`Y`fY`5i`ZgW`i`gg`[`YVYb`"
 K`Y]hYfY`Zc`g`XUni`Z]bXYgh`Xi`Yf`"

6YgcbXYfg]a`<]bV`]W`_Ui`ZX]Y`VYj`cfghY`YbXYb`;`fc»`YfY][`b]ggY
 V`Y]V`h`bi`f`Y]bYg`ni`gU[`Yb.`Gcf[`h`ZØf`Ui`gfY]W`YbX`N]Y]hi`bX
 BYfj`Ybž`XUa`]h`XUg`7`Ucg]b`XYb`J`Yf_Y`f`gg`hf`Òa`Yb`b]W`h`Ui`W`
 ni`a`7`Ucg]a`Y][`YbYb`F`Y]gYd`Ub`k`]fX`"

:`Øf`a`Y`f`8YhU]`g`ni`f`U`_hi`Y`Yb`J`Yf_Y`f`g`U[`Y`]b`<Ua`Vi`f[
 Ya`dZY`Y`]W`ž`Ui`W`X]Y`6Yf]W`hY`j`cb`A`cdc`i`bX`5i`hc`A`chcf
 i`bX`Gdc`fh`ni`_cbgi`h]YfYb`"

8YhU]`g	
Cfh	<Y]a`ZY`Xž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a`cdc"XY • k k k "Ui`hc!`a`chcf!`i`bX!`gdc`fh"XY • k k k "\Ua`Vi`f[`"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'bU[!\Ua Vi f["XY