

< i bXYfhhUi gYbXY`ZY]Yfb`XYb  
GW`U[ Yfa cj Y`&\$&) `]b`< Ua Vi f[ !Gh"  
DUi `]°

9f`YVYb`G]Y`XYb`GW`U[ Yfa cj Y`&\$&) `Ua `&- " ' † b ] `]b  
< Ua Vi f[ !Gh"DUi `]. : UfVYbZfc\Y`?UfUk UbY`a ]hfi bX`) \$  
Hfi W\_g`i bX`j ]Y`A i g]\_"



< Y`][ Yb[ Y]ghZY`Xž`&\$' ) - `< Ua Vi f[ ž`8 Yi hgW`UbX`!`5a `&- "  
† b ] `&\$&) `k ]fX`< Ua Vi f[ `k ]YXYf`ni a `GW`Ui d`Uhn`XYg`VY`]YVhYb  
GW`U[ Yfa cj Yg`>XYg`&U`f`c`W`h`X]Y`J`YfUbghU`hi b[ `Ub`X]Y  
( \$`\$`\$`\$`\$`6Ygi W`Yf. ]bbYb`]b`X]Y`GhUXhž`X]Y`g]W`[ Ya Y]bgUa `]b`XYb  
Vi bhYb` : Y]Yf`]W`\_Y]hYb`j Yf`]YfYb`"8Yf`I a ni [ `k ]fX`i a `% ) `I `f`Ui Z  
XYa `<Y`][ Yb[ Y]ghZY`X`Yfk UfhYh`i b`X`ZØ`fh`Ui ZY]bYf`GhfYW`Yž`X]Y  
Xi fW`nYbhfU`Y`D`ÀhnY`i b`X`GhfU`»Yb`j cb`Gh`DUi `]`ZØ`fh`F i b`X` ) \$  
ZYgh`]W`XY`\_cf]YfhY`Hfi W\_g`k YfXYb`]b`X]Y`?UfUk UbY`Y]b[ Y[ `]YXYfhž  
X]Y`U`Y`HY`]bY`a Yf. ]bbYb`ni a ` : Y]Yfb`i b`X`HUbnyb`Ub]a ]YfYb"

8]Y`F ci hY`YfghfYW`h`g]W`j cb`<Y`][ Yb[ Y]ghZY`X`ØVYf`XYb

A ]`Yfbhcf d`Uhnž`X]Y`@UbXi b [ gVfØW\_Yb`i bX`X]Y`VY\_UbbhY  
FYYdYfVU\bžVYj cf`Yg`k ]YXYf`ni fØW`\_ni a`<Y`][ Yb[ Y]ghZY`X`[ Y\h`  
6YfY]hg`UV`%` `I \f`k YfXYb`X]Y`Hfi W\_g`Ui Z[ YghY`hž`k Ug`XYb  
: Y]YfbXYb`Ui gfY]WXYbX`NY]h`[ ]Vhž`g]W`Ui Z`XYb`[ fc» Yb`I a`ni [ Y]bni ghY`Yb`"8Yf`GW`U[ Yfa`cj Y`n]Y\`h`a` ]h`Yfk Y]`Y`gY]h`%`-`+`  
`Å\`f`]W`HUi gYbXY`j`cb`: Ub`g`Ubž`X]Y`g]W`X]Y`; Y`Y`[ Yb\`Y]h`b]W`h`  
Ybh[ Y\`Yb`UggYbž`Y]b`i`bj`Yf[ Ygg`]W`Yg`9f`YVb]g`ni`[ Yb]Y» Ybž`k`Y`  
XYf`B8F`VYf]W`h`Yh`"

: Y]Yfb`V]g`gd`Åh`]b`X]Y`B`UW`h`

B`UW`X`Ya`I`a`ni`[`k`]fX`X]Y`Gh]a`a`i`b`[`b]W`h`k`Yb][`Yf`Ui`g[`Y`UggYb`  
gY]b`"`b`nk`Y][`fc»`Yb`DUfhmY`hYb`Ui`Z`XYa`<Y`][`Yb[`Y]ghZY`X`  
ghUfhYb`X]Y`5Z`hYfa`cj`Y!DUfhmg`UV`%+.`\$`I`\`f`<]Yf`k`YfXYb`i`bhYf`  
UbXYfYa`8>J`cgg]`gck`]Y`Y]b`K`c`Z[`Ub[`!DYhfm]8ci`V`Y`i`bX`B`cfa`Ub`  
@Ub[`Yb`ZØf`X]Y`a`i`g]\_U`]gW`Y`I`bhYf\`U`hi`b[`gcf[`Yb`"8Yf`9]bhf]h]gh`  
U`YfX]b[`g`bi`f`a`]h`H]W`Yhg`a`Ö[`]W`ž`k`Yg\`U`V`Yg`fUhgUa`]ghž`X]YgY`  
]a`J`cfUi`g`ni`g]W`Yfb`"

: Øf`X]Y`6Ygi`W`Yf.]bbYb`ghY\`Yb`Ybh`Ub[`X`Yf`GhfYW`Y`)`\$\$`K`7!  
9]b\`Y]hYb`VYfY]h`8Yb`bcW`k`]fX`Ya`dZc\`Ybž`X]Y`ÖZY`bh]W`Yb`  
Hc]YhhYb`i`bX`X]Y`?bY]dYb`ni`bi`hYbž`i`a`X`Yb`5bXfUb[`ni`  
j`Yff]b[`Yfb`"I`a`[`Y[`YbgY]h][`Y`G]W`Yf\`Y]h`ni`[`Yk`Å\`f`Y]ghYbž`  
k`YfXYb`fi`bX`"\$`G`Ub]h`Å`hYf.]bbYb`gck`]Y`Y]b`G]W`Yf\`Y]hgX]Ybghž`  
XYf`Ui`W`X]Y`Gd]Y`d`Å`hY`]b`XYf`I`a`[`YVi`b[`ØVYfk`UW`hž]a`9]bgUhn`  
gY]b`"

K`]W`h][`Y`<]bk`Y]gY`ni`f`5bfY]gY`

K`Yf`j`cf`\`Uhž`Ua`GW`U[`Yfa`cj`Y`hY]`ni`bY\`a`Ybž`gc`hY`g]W`Ui`Z`  
[`Yk`]ggY`9]bgW`f`Å`b`\_i`b[`Yb`Y]bghY`Yb`"8]Y`5+`k`]fX`Ui`Z[`fi`bX`j`cb`  
6Ui`UfVY]hYb`ØVYf`XUg`K`c`W`Yb`YbXY`nk`]gW`Yb`<`Ua`Vi`f[`!  
GhY`b[`Yb`i`bX`<`Ua`Vi`f[`!<Y]a`ZY`X`j`c`[`YgdYffh`gY]b`i`bX`XUg`  
ZØf`[`Ub`nY`)`Ghi`bXYb`"I`a`gc`a`Y\`f`Ya`dZ]Y\`h`g]W`X]Y`5bfY]gY`a`]h`  
ÖZY`bh]W`Yb`J`Yf`\_Y\`fga`]hY`bž`i`a`ghfYggZfY]`ni`a`:`Ygh[`Y`Å`bXY`ni`  
\_ca`a`Yb`"

5dfcdcg`J`YfUbghU`hi`b[`Yb.`5a`[`Y]W`Yb`HU[`ž`bi`f`k`Yb][`Y`Ghi`bXYb`

j cf`XYa `GW`U[ Yfa cj Yž`Z]bXYh]a `Jc`\_gdUf\_ghUX]cb`Y]b`?cbnYfh  
j cb`9X`G\YYfUb`ghUhz`XUg`YVYbZU`g`Z0f`Y]bY`\c\Y`6Ygi W`YfnU`\`  
]b`XYf`GhUXh`gc f[ Yb`X0fZhY"

8Yf`GW`U[ Yfa cj Y`]gh`YXcW`b]W`h`X]Y`Y]bn][ Y`J`YfUbghU`hi b[ ž`X]Y  
<Ua Vi f[ `X]YgYb`Gca a Yf`ni `V]YhYb`\Uh"J ca `( "V]g`\*""`ž` `]ZY]Yfb  
X]Y`<Ua Vi f[ Yf`XUbb`XUg`H]VUf[ `: Yghž`Y]b`GhfU»YbZYgh`a` ]h`U`Y`f`Y]  
5hhfU`\_h]cbYb`Z0f`; fc»`i bX`?`Y]bž`VYj cf`XUg`b`ÀW`ghY`<][ \`][ \hž`X]Y  
Df]XY`K`YY`ž`UbghY`h`5i W`X]YgY`j`Yfgdf]W`h`Y]bY`ZY]Yf`]W`Y  
5ha cgd`ÀfY`i bX`[ fc»`Y`A`YbgW`Yba`Yb[ Yb"

K`Y]hYfY`-bZcfa`Uh]cbYb`ni`XYb`J`YfUbghU`hi`b[ Ybž  
GhfU»YbgdYffi`b[ Yb`i`bX`K`7!`VYfg]W`h`Yb`g]bX`Ui`Z`XYb`c`ZZ]n]Y`Y`Yb  
K`YVgY]hYb`XYf`J`YfUbghU`hi`b[ Yb`ni`Z]bXYbž`i`a`X]Y`:`Y]Yf`]W`\_Y]hYb  
]b`<Ua Vi f[ `VYgha`Ò[ `]W`ni`[ Yb]Y»Yb"

K`J]XYf`GW`U[ Yfa cj Y`]a`j`Yf[ Ub[ YbYb`-J\`f`Y]ba`U`a`Y`f`  
[ YnY][ h`\Uhž`YVh<Ua Vi f[ `j`cb`gc`W`di`g]YfYbXYb`:`YghYbž`X]Y  
X]Y`A`YbgW`Yb`ni`gUa`a`YbVf]b[ Yb`"5`gcž`dUW`h`X]Y`[ i`hY`@Ui`bY`Y]bž  
Yg`k`]fX`Y]b`:`Y]YfhU[ `XYf`VYgcbXYfYb`5fh"

8YhU]`g	
C fh	<Y]`][ Yb[ Y]ghZY`Xž`&\$' ) - `<Ua Vi f[ ž` 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "\Ua Vi f[ "XY</li> <li>• \Yi hY]b\Ua Vi f[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[ !\Ua Vi f[ "XY