

; fc» Y]bgUhn`]b`< UfVi f[ Yf`? `]b]\_.  
: Yi Yfk Y\ f`gi W\ h`bUW\ ; YZU\ fgbc ZZ°

5a `&' "\$+ "&\$&) `Ua `Yg`]b`XYf`5g\_`Yd]cg!`? `]b]\_`<Y]a ZY`X`ni  
Y]bYa `; YZU\ fgbc ZZ]bgUhn`XYf` : Yi Yfk Y\ f`bUW\  
5hYa VYgW\k YfXYb`j`cb`5b[ YghY`hYb"



5g\_`Yd]cg!`? `]b]\_`< UfVi f[ ž`< Y]a ZY`X`ž`8 Yi hgW\`UbX`!`5a `&' "  
ð `]`&\$&) `k i fXY`X]Y` : Yi Yfk Y\ f`i a`%(.) ) `I \ f`U`Ufa ]Yfhž`i a`]b  
XYf`5g\_`Yd]cg!`? `]b]\_`< UfVi f[ `]b`< Y]a ZY`X`Y]bYb`[ YZ\`f`]WYb  
Nk ]gWYbZU`ni`i bhYfgi WYb`" `a`? Y`Yf`XYg`A YX]n]b]gWYb  
J Yfgcf[ i b[ gnYbhfi a g`fA J Nk`]a`< Ui g`+`k Uf`Y]bY`ÄhnYbXY`i bX  
fY]nYbXY` : Øgg[ \_Y]h`Ui g[ YhfYhYbž`k Ug`XUg`9]b[ fY]ZYb`Y]bYg  
; fc» Ui Z[ YVchg`Ub` : Yi Yfk Y\ f`Yi hYb`bchk YbX][ `a UW\ hY`" `a  
9]bgUhn`k UfYb`Ui W\ : Yi Yfk Y\ f`Yi hY`]b`gdYn]Y`Yb`5bnØ[ Yb`gck ]Y  
Y]b`8Y`cbhUa ]bUh]cbgnY`hž`i a`X]Y`G]hi Uh]cb`i bhYf`? cbhfc`Y`ni  
Vf]b[ Yb`"8]Y`[ YbUi Y`7\Ya ]\_U`]Yž`X]Y`Ui g[ YhfYhYb`k Ufž`\_cbbhY  
YXcW\`b]W\ h`VYgh]a a`h`k YfXYbž`XU`X]Y`A Yb[ Y`U`g`ni`\_`Y]b  
Y]b[ YgW\Ähnh`k i fXYž`k ]Y`Y]b` : Yi Yfk Y\ fgdfYW\Yf`Yf`\_`ÄfhY"

K À\fybX`XYf`5fVY]hYb`\_U[ hYb`XfY]`5b[ YghY`hY`XYf`?`]b]\_ØVYf  
5hYa k Y[ g!`i bX`5i [ YbfY]ni b[ Yb`"8]YgY`g]bX`hmd]gWXYb  
Gma dhca Y`ZØf`XUg`9]bUha Yb`fY]nYbXYf`Gi VghUbnYbž`X]Y`gck c\`  
X]Y`cVYfYb`U`g`Ui W\`X]Y`i bhYfYb`5hYa k Y[ Y`VYhfYZZYb`\_ØbbYb`  
8YfUfh][ Y`F`Y]ni b[ Yb`\_ØbbYb`i bhYf`UbXYfYa`Xi fW\`WYa` ]gW!  
]ff]hUhj Y`cXYf`hc] ]gWY`GhcZZY`Ui g[ Y`Øgh`k YfXYb`i bX`g]bX`\Ai Z]  
X]Y`i fgUWXY`cVghfi`\_h] Yf`5hYa k Y[ gYf`fUb`i b[ Ybž`X]Y`Y]bY  
JYfYb[ i b[ `XYf`5hYa k Y[ Y`ni f`i c`[ Y`\UVYb`\_ØbbYb`" `đ`X]YgYa  
: U`k i fXYb`U`Y`VYhfcZZYbYb`A ]hUfVY]hYf`Ui g`XYf`BchUi ZbU\`a Y  
YbhUggYbž`i bX`ni a`i ;`ØW`k i fXY`Ua`5VYbX`9bhk Ufbi b[  
[ Y[ YVYb.`BUW`i a`ZUggYbXYb`@`Zha Yggi b[ Yb`\_cbbhYb`\_Y]bY  
k Y]hYfYb`i ;`Ygi bX\`Y]hg[ YZ\`fXi b[ Yb`ZYgh[ YghY`h`k YfXYb`

## G]WXYf\Y]hgXUHYb`i bX`7\Ya ]\_U`Yb f]g]\_Yb

Gc`WXY`J cfZ\`Y`a UWXYb`XYi h]W\`ž`k ]Y`k ]W\]h[ `X]Y`\_cffY`hY  
9]bghi Ži b[ `i bX`?YbbnY]W\bi b[ `j cb`7\Ya ]\_U`]Yb`]gh`" `đ`XYf`9I  
fY[ Y`h`X]Y`7`@!`J YfcfXbi b[ `f7`Ugg]Z]W\h]cbž`@UVY``]b[ `UbX  
DUW\_U[ ]b[ `E`X]Y`9]bghi Ži b[ `i bX`?YbbnY]W\bi b[ `j cb`[ YZ\`f`]WXYb  
GhcZZYbž`i a`X]Y`J YfZØ[ VUf`\_Y]h] cb`đ`Zcfa`Uh]cbYb`ØVYf  
7\Ya ]\_U`]Yb`]b`XYf`@]YZf`\_YhY`ni`[ Yk`À`f`Y]ghYb`  
G]WXYf\Y]hgXUHYbV`ÀhYf`g]bX`ZØf`[ YZ\`f`]WXY`GhcZZY  
j cf[ YgWf]YVYb`i bX`V]YhYb`k ]W\h[ Y`đ`Zcfa`Uh]cbYb`ZØf`XYb  
g]WXYfYb`i a`[ Ub[ `a`]h`7\Ya ]\_U`]Yb`

8]YgY`G]WXYf\Y]hgXUHYbV`ÀhYf`Yb`h`U`hYb`đ`Zcfa`Uh]cbYb`ØVYf  
;`YZU\`fYbdfcZ]Y`i bX`g]bX`XUfUi ZUi g[ Y`Y[ hž`X]Y`F]g]\_Yb`ZØf  
5fVY]hbY\`a`Yf`ni`a`]b]a`]YfYb`"i bhYfbY\`a`Yb`g]bX`j`YfdZ]W\hYhž  
X]YgY`8UHYbV`ÀhYf`ZØf`X]Y`[ YZ\`f`]WXYb`Gi VghUbnYb  
VYfY]hni ghY`Yb`"8]Y`9fghY`i b[ `i bX`5`\_hi`U`]g]Yfi b[ `X]YgYf  
8c`\_i a`YbhY`a`i gg`fY[ Y`a`À»][ `YfZc`[ Ybž`]bgVYgcbXYfY`k`Ybb`bYi`Y  
đ`Zcfa`Uh]cbYb`ØVYf`i ;`YZU\`fYb`VY`\_Ubbh`k`YfXYb`cXYf`[ YgYh`]WXY  
YbXYfi b[ Yb`Y]bhYfYhYb`

8]Y`9bhk ]W`i b[ Yb`]b`XYf`5g`\_Yd]cg!`?`]b]\_nY][ Yb`Y]ba`U`a`Y\`fž  
XUgg`Y]bY`Yb[ Y`Ni`gUa`a`YbUfVY]h`U`Yf`6YhY][`hYb`]b`XYf  
7\Ya ]\_U`]Yb!@]YZf`\_YhY`bchk`YbX][`]gh`Bi`f`gc`\_ØbbYb`gc`WXY  
;`YZU\`fYbg]hi`Uh]cbYb`gW`bY``i bX`YZZY`\_h]j`VYk`À`h][`h`k`YfXYb`

: Øf`X]Y'; Ygi bX\Y]h`XYf`5b[ YghY``hYb`i bX`U``Yf`k Y]hYfYb  
 6YhY`][ hYb`]b`XYf`?`]b]\_`VYXYi hYh`X]YgY`YZZ]n]Ybh`\_ccfX]b]YfhY  
 FYU\_h]cb`Ui Z`XYb`; YZU\fghcZZUi ghf]hh`Y]bY`[ fc»Y`9bh`Ughi b[ "  
 8U\Yf`V`Y]Vh`ni `cZZYbž`XUgg`Ui W`\_ØbZh][ `gc`W`Y`B`chZ`A``Y  
 UXÅei Uhi bX`g]W`Yf`[ Y\UbX\UVh`k YfXYb`\_ØbbYb"

8YhU]`g	
Cfh	5g_`Yd]cg!`?`]b]_`<UfVi f[ ž`<Y]a ZY`Xž 8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• \UfVi f[ !U_hi Y``"XY</li> <li>• k k k "V[ VUi "XY</li> <li>• k k k "k _c"Uh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY