

9`Vhi bbY`']b`< Ua Vi f[. K cWYbYbXgdYffi b['gcf[h`ZØf J Yf_Y\ fgWUc g°

6Ui UfVY]hYb`gcf[Yb`ZØf`J c`gdYffi b[Yb`XYg`9`Vhi bbY`g`Ui Z
XYf`5+`VY]`<Y]a ZY`X"8YhU]`g`ni`'I a`Y]hi b[Yb`i bX
5i gk]f_i b[Yb`Ui ZXYb`J Yf_Y\ f"



< Y]a ZY`Xž`8 Yi hgWU`UbX`!`9]b`[Yk U`h][Yf`GhUi ZU`Xfc`h`Ub
X]YgYa`'K cWYbYbXY`ZØf`U`Y`5i hcZU`fYf`]b`< Ua Vi f[ž`XYbb`XYf`
9`Vhi bbY``k]fX`]b`F]W]hi b[`< Ubbcj Yf`j cb`: fY]hU[UVYbX`V]g
A cbhU[a cf[Yb`j c`gh`AbX][`] YgdYffh`"8]Y`6Ui UfVY]hYb`VY[]bbYb
Ua`: fY]hU[`i a`'&&I`f`i bX`YbXYbž`k]Y`Yg`g]W`[Y\Öfhž`Ua
A cbhU[`i a`')`I`f`"8]YgY`A U» bU`a Y`VYhf]Zzh`XYb`5VgW]b]hh
nk]gWYb`< Ua Vi f[!GhY`"]b[Yb`i bX`< Ua Vi f[!< Y]a ZY`Xž`k c
: U\fvU`ba Uf_]Yfi b[gUfVY]hYb`Xi fW[YZØ`fh`k YfXYb"

B]W]h`bi f`X]Y`6Ui hYb`]a`9`Vhi bbY`gcf[Yb`ZØf`DfcV`Ya Y`"5i W`X]Y
?Ò\`VfUbXVfØW_Y`]gh`Ub`X]YgYa`'K cWYbYbXY`ZØf`XYb`J Yf_Y\ f"

_ca d`Yhh[YgdYffh"6YgcbXYfg`ZØf`DYbX`Yf`i bX`F`Y]gYbXY`k]fX`Yg
]a`[YgUa`hYb`GhUXh[YV]Yh`Y]bY`\\YfUi`gZcfXYfbXY
J Yf`_Y`f`gg]hi`Uh]cb`[YVYbž`X]Y`U`g`Ub[YgdUbbh`Y]b[Yghi`Zh`k]fX`
GhUi`g`g]bX`j cf`U`Ya`Ui`ZXYf`5%`j cf`XYf`BcfXYfY`VVfØW`Y`ni
Yfk`UfhYb`"

I a`Y]hi`b[Yb`i`bX`5`hYfbUh]j`Yb`

8]Y`J`Yf`_Y`f`ghY]`bY`a`Yf`a`ØggYb`g]W`Ui`Zi`a`ZUggYbXY
I a`Y]hi`b[Yb`Y]bghY`Yb`"8Yf`ØVYffY[]cbU`Y`J`Yf`_Y`f`k]fX`UV
BYi`a`ØbghYf!GØX`ØVYf`X]Y`6&\$)`i`bX`X]Y`5&%`i`a`[Y`Y]hYh`K`Yf`Yg
`Y]VYf`c`U`i`bX`X]fY`_hYf`a`U[ž`_Ubb`X]Y`BYi`Yb`9`VVfØW`Yb
bi`hYb`"8]YgY`I a`Y]hi`b[ga`U»bU`a`Yb`[Y`Yb`YXcW`a`]h`XYf
; YZU`f`j`cb`GhUi`gi`bX`NY]hj`Yf`i`ghYb`Y]b`Yfž`k`Ug`X]Y
J Yf`_Y`f`g`U[Y`ni`g`Åh`]W`j`YfgW`ÅfZh`"

: Øf`U`Y`ž`X]Y`]b`F`]W`hi`b[`BcfXYb`fY]gYbž`[]Vh`Yg`Zc`[YbXY
I a`Y]hi`b[.`B`UW`X`Yf`5VZU`fh`Ua`<cfghYf`8fY]YW`_`Ui`Z`X]Y`5%ž
XUbb`k`Y]hYf`Ui`Z`X]Y`5&%`]b`F`]W`hi`b[`?`Y`i`bX`gW`Y]Y»`]W`ØVYf`X]Y
6&\$)`ni`f`5bgW`i`ggghY`Y`BYi`a`ØbghYf!GØX`ž`VYj`cf`Yg`ni`fØW`_`Ui`Z
X]Y`5+`[Y`h`:`Øf`X]Y`:`U`fh`]b`F`]W`hi`b[`GØXYb`a`i`gg`a`Ub`YVYbZU`g
Ub`XYf`5bgW`i`ggghY`Y`BYi`a`ØbghYf!GØX`UVZU`fYbž`i`a`XUbb`ØVYf
X]Y`6&\$)`i`bX`X]Y`5&%`ni`f`5%`]b`F`]W`hi`b[`6fYa`Yb`ni`[Y`Ub[Yb`"

@Ub[Zf]gh][Y`D`À`b`Y`

≠hYfYgg]YfhY`gc`hYb`Ui`W`Y]bYb`6`]W`_`Ui`Z`XYb`Ub[nY]h][Yb
J Yf`_Y`f`g`_`U`YbXYf`k`YfZYbž`XYbb`ZØf`X]YgYg`J`U`f`g]bX`bcW`k`Y]hYfY
GdYffi`b[Yb`Ui`Z`XYf`5+`[Yd`Ubh`Gc`k`YfXYb`j`ca`(`"V]g`+`"ž`ž
j`ca`&*"V]g`&-`"GYdhYa`VYfž`j`ca`%+"V]g`&\$`"C`_hcVYfž`gck`]Y`j`ca
+"V]g`%\$`"Bcj`Ya`VYf`i`bX`j`ca`)"V]g`,`"8YnYa`VYf`GdYffi`b[Yb`]b
<Ø`Y`j`cb`))`Ghi`bXYb`Y]b[YZØ`fh`8]YgY`A`U»bU`a`Yb`X]YbYb`XYf
A`cbhU[Y`bYi`Yf`J`Yf`_Y`f`gnY]W`YbVfØW`Yb`i`bX`Y]bYa`Gc`Zh`k`UfY!
I`d[fUXY`XYg`J`Yf`_Y`f`gfYW`bYfg]a`9`Vhi`bbY`"5i`W`X]Y`5%]gh
b]W`hig]W`Yf`j`cf`6Ui`ghY`Ybž`k`]Y`X]Y`GdYffi`b[Yb`Ua
5i`hcVU`b`_fYi`n`6Uf[hY`Y]XY`nY][Ybž`X]Y`Ub`a`Y`fYfYb
K`cW`YbYbXYb`ghUhhZ]bXYb`"

8]Y`U_hi Y`Y`J Yf_Y\fg`U[Y`Äggh'g]W`Ui Z`Ui hcVU\b"XY`Y]W`h
 j YfZc`[Yb"9]b`]bhYfU_hj] Yg'8 Ug\VcUfX`nY][h'X]Y`J Yf_Y\fgg]hi Uh]cb
 i a ZUggYbX`i bX`U_i h`Ubž'gcXUgg`YXYf`fYW`hnY]h][`]bZcfa]Yfh`]gh
 i bX`i a d`UbYb`_Ubb"8 Ug`A cb]hc f]b[`Yfa Ò[`]W`h'gc[Uf`gW`bY`Y
 FYU_h]cbYb`Ui Zi bj cf\YfgY\VUFY`GhÒfi b[Yb"

6YgcbXYfg`FY]gYbXY`ni a `: `i [\UZYb`<Ua Vi f[`gc`hYb`]b`X]YgYf
 NY]h`a Y`f`NY]h`Y]bd`UbYb`cXYf`Ui Z`ÖZZYbh`]W`Y`J Yf_Y\fga]hhY`
 i a ghY][Ybž`i a `GhfYgg`i bX`<Y_h]_`ni `j Yfa Y]XYb"8]Y`D`Ubi b[`ZØf
 X]YgY`i bX`X]Y`_ca a YbXYb`K cW`YbYbXYb`gc`hY`U`gc`[i h
 Xi fW`XUW`h'gY]bž`i a `b]W`h`]b`XYb`Ui hYb`i bX`ghc»YbXYb`J Yf_Y\f
 XYf`GhUXh`ni `[YfUhYb"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | <Y]a ZY`Xž8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "UXUWXY • k k k "Ui hcVU\b"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY