

5 + `]b`< Ua Vi f[. `GdYffi b[`j cfnY]h][
Ui Z[Y\cVYb` `J Yf_Y\ f`fc``h`k]YXYf°

8]Y`5+`]b`< Ua Vi f[!<Y]a ZY`X`k i fXY`j cfnY]h][`ZfY][Y[YVYb"
J Yf_Y\fgY]bgWfÅb_i b[Yb`k Y[Yb`6Ui UfVY]hYb`YbXYhYb
bUW` `)) `Ghi bXYb"



< Y]a ZY`X`ž`8 Yi hgW`UbX`!`#`< Ua Vi f[` _ÖbbYb`5i hcZU\ fYf`Yhnh
Y]b`Xi fWUha Yb. `8]Y`J c``gdYffi b[`XYf`5+ž`X]Y`Ua` :`fY]hU[UVYbX
i a`&&`l` \f`VY[Ubbž`k i fXY`j cfnY]h][`Ui Z[Y\cVYb``l`fgdfØb[`]W
k Uf`X]Y`GdYffi b[`V]g`A cbhU[a cf[Yb`i a` `) `l` \f`j cf[YgY\Ybž`XcW
X]Y`5i hcVU\b` ; a V<`XYg`6i bXYgž`B]YXYf`Uggi b[`BcfXž
j Yf_ØbXYhYž`XUgg`XYf`J Yf_Y\ f`nk]gW`Yb`XYb`5bgW`i`ggghY``Yb
< Ua Vi f[!GhY``]b[Yb`i bX`< Ua Vi f[!<Y]a ZY`X`VYfY]hg`Ua
GcbbhU[UVYbX`i a`&&`` \$`l` \f`k]YXYf`Z]Y»`h`8 Ug`]gh`Y]bY`[i hY
BUW`f]W`h`žØf`U``Y`DYbX`Yf`i bX`F`Y]gYbXYbž`X]Y`]b`X]YgYf`NY]h`a`]h
GhUi`g`i bX`l` a`Y]hi b[Yb`fYW`bYb`a` i`ggYb``@Ui`h`hU[&(`"XY
\UbXY`hY`Yg`g]W`i a`Y]bYb`XYf`j Yf_Y\fgfY]W`ghYb`5VgW`b]hY
i`bgYfYf`< Ub`gYghUX`h"

8]Y`6Ui UfVY]hYbž`X]Y`Ui Z`X]Y`9fk Y]hYfi b[`XYf`5+`Ui Z`UW`h
: U\ fghfY]ZYb`UVn]Y`Ybž`k i fXYb`j cb`XYf`8Yi hgW`Yb`9]b`Y]h
: YfbghfU»Ybd`Ubi b[g!`i bX`!VUi `; a V<`fB`9; 9GŁ`Xi fW`[YZØ`fh"
8 Ug`bYi Y`5i hcVU`b`fYi n`<Ua Vi f[!<UZ`b`k]fX`Y]bY`nYbhfU`Y
J Yf`_Y`fgj YfV]bXi b[`]a `<Ua Vi f[Yf`GØXYb`XUfghY``Yb``8]Y
6Ui UfVY]hYb`i a ZUgghYb`ni XYa `i a ZUb[fY]W`Y
: U\ fVU`ba Uf_]Yfi b[Yb`nk]gW`Yb`<Ui gVfi W`i bX`<Y]a ZY`X``5i W`
X]Y`?Ò\`VfUbXVfØW`_Y`V`]YV`k Å`fYbX`XYf`GdYffi b[`VYhfcZZYbž`XU
k]YXYf`_Y`fYbXY`6fØW`_Yb`Ui dhdfØZ b[Yb`bØh][`k UfYb``Gc`_Ua
Yg`b]W`h`bi f`Ui Z`XYf`5+ž`gcbXYfb`Ui W`]b`XYf`]bbYfgh`Xh]gW`Yb
l a [YVi b[`ni `Y]bYa `Yf`Ø`hYb`J Yf`_Y`fgUi Z`ca a Ybž`k Ug`j]Y`Y
5i hcZU`fYf`]b`X]Y`=fY`ZØ`fhY"

J Yf`_Y`fgdfc[bcgYb`i bX`l a `Y]hi b[Yb

8YhU]`g	
C fh	<Y]a ZY`Xž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • \Ua Vi f["h!c b`]bY"XY • a Udg"UXUWXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY