

5 + 'j]b ' < Ua Vi f[. 'A Y[U!GdYffi b['j ca '% ' " V]g%'* " ' ð b] '! ' l a `Y]hi b[Yb '[Yd`Ubh°

5V`XYa '% ' " ð b] &\$&) 'k]fX`X]Y`5+`j]b`<Ua Vi f[!<Y]a ZY`X`ZØf)) `Ghi bXYb`[YgdYffh" `6YhfcZZYbY`5i hcZU\fyf`a ØggYb l a `Y]hi b[Yb`bi hnYb"



< Y]a ZY`Xž`8 Yi hgW\`UbX`!`9]b`VYa Yf_Ybgk YfhYg J Yf_Y\fgYfY][b]g`ghY\`h`5i hcZU\fyf`]b`<Ua Vi f[`VYj`cf" `J ca '% ' " V]g%'* " ' ð b] &\$&) 'k]fX`X]Y`5+`j]b`Y]bYa `k]W\h[Yb`5VgW\ b]hh j`c`gh`Å`bX][` [YgdYffh" `8]Y`GdYffi b[`VYhf]Zh`XYb`5VgW\ b]hh nk]gW\Yb`<Ua Vi f[!GhY`~]b[Yb`i bX`<Ua Vi f[!<Y]a ZY`X`i bX`k]fX]bg[YgUa`h)) `Ghi bXYb`UbXUi Yfb" `@Ui`h`!`c`b`~]bY"XY`VY[]bbh`X]Y GW\`Y»i b[`Ua` :`fY]hU[`i`a` `&`!` \`fi`bX`YbXYh`Ua` `A`cb`hU[`a`cf[Yb i`a` `) `l` \`f" `5i`hcZU\fyf`k`YfXYb`[YVYhYbž`gW\cb`UV` :`fY]hU[UVYbX i`a` `&`!` \`f`a`]h`gW\`f]hhk`Y]gYb`GW\`Y»i b[Yb`XYf`Ni`!`i`bX 5VZU\fhYb`Ub`g]YVYb`5bgW\`i`ggghY`~Yb`ni`fYW\`bYb"

< Ui dh[fi bX`ZØf`X]YgY`i`a` ZUb[fY]W\Y`A`U»bU\`a`Y`g]bX`6Ui`UfVY]hYb ni`f`9fk`Y]hYfi b[`XYf`5+`Ui`ZUW\`h` :`U\`fghfY]ZYb`i`bX`X]Y`5fVY]hYb

Ua`_ØbZh][Yb`5i hcVU\b_fYi n`<<!<UZYb"8]YgY`A U» bU\ a Yb`g]bX
 HY]`Y]bYg`[fØ» YfYb`Dfc`Y_hgž`XUg`X]Y`J Yf_Y\fg_UdUn]hÅhi bX
 G]WYf\Y]h`Ui Z`X]YgYf`ghUf`_ZfYei Ybh]YfhYb`J Yf_Y\fgUXYf
 j YfVYggYfb`gc`"5i W`X]Y`? Ø\`VfUbXVfØW_Y`k]fX`k Å\fybX`X]YgYg
 NY]hfUi a`g`k Y[Yb`Y]bYf`6fØW_Yb\Ui dhdfØZ b[`YgdYffh"

I a`Y]hi b[`i bX`U`hYfbUh]j Yf`J Yf_Y\ f

8]Y`YbhgdFYWYbXYb`I a`Y]hi b[Yb`ZØf`XYb`ØVYffY[]cbU`Yb
 J Yf_Y\ fž`XYf`b]W`h`b`UW`<Ua Vi f[`a ØW`hYž`ZØ\fyb`UV
 BYi a`ØbghYf!GØX`ØVYf`6&\$) ž`5&%`i bX`5%`ni fØW`Ui Z`X]Y`5+`": Øf
 5i hcZU\fyfž`X]Y`]b`X]Y`ϕbYbghUXh`<Ua Vi f[g`ZU\fyb`k c`Ybž`k]fX
 Y]bY`5i gk Y]W`fci hY`Ya`dZc`\Yb"8]YgY`ZØ\fh`UV`GW`bY`gYb!BcfX
 ØVYf`6(`&ž`6(``cXYf`ØVYf`X]Y`?c`Ui ghfU»Y"

8UfØVYf`\]bUi g`k]fX`Ui W`]a`ÖZYbh]WYb`BU\j Yf_Y\ f`a]h
 9]bgW`fÅb_i b[Yb`[YfYW`bYh"8]Y`6i g`]b]Yb`%) \$ž&) \$`i bX`*`%%
 k YfXYb`i a [Y`Y]hYhž`i a`XYb`j YfÅbXYfhYb`; Y[YVYb\Y]hYb
 FYW`bi b[`ni`hfU[Yb"ϕZcfa`Uh]cbYb`ni`XYb`[YÅbXYfhYb
 : U\fnY]hYb`g]bX`Ui Z`XYf`K YVg]hY`XYf`<cW`VU\b`gck]Y`]b`XYf`<J J!
 : U\fd`UbUi g_i bZh`ni`Z]bXYb"Ni XYa`g]bX`Ub`F Ugh!`i bX
 DUF_d`ÅhnYb`<]bk Y]gY`Ui Z`X]Y`GdYffi b[`Ui g[YgW`]XYfh"

K Y]hYfY`GdYffi b[Yb

8YhU]`g	
Cfh	<Y]a ZY`Xž`8Yi hgW`U`bX
Ei Y`Yb	<ul style="list-style-type: none"> • \Ua Vi f["h!cb`]bY"XY • k k k "_fY]gnY]hi b["XY • k k k "Ui hcVU\b"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY