

\* \$\$ `? ]`c`DmfchYWX b]\_`]b`< Ua Vi f[ !  
< Y]a ZY`X`g]WX Yf[ YghY``h` : YghbU\ a Yb °

đ`<Ua Vi f[ !<Y]a ZY`X`k i fXYb`Ua`%"`\$+"&\$&) `fi bX`\* \$\$`\_`[  
]`Y[ U`Y`DmfchYWX b]\_`g]WX Yf[ YghY``h`Nk Y]`A`AbbYf`k i fXYb  
ZYgh[ Ybca a Yb"



; Yk YfVYdUf\_`Ub`XYf`6i | hY\i XYf`GhfU» Yž`&%"\$+) `< Ua Vi f[ ž  
8Yi hgWX`UbX`!`ā ; Yk YfVYdUf\_`Ub`XYf`6i | hY\i XYf`GhfU» Y`]b  
< Ua Vi f[ !<Y]a ZY`X`\_Ua`Yg`Ua`%"`\$`đ`]'&\$&) `ni`Y]bYa  
gdY\_hU\_i`ÀfYb`9]bgUhn`XYf`Dc`nY]"`Fi bX`\* \$\$`?`]`c[ fUa a`]'`Y[ U`Y  
DmfchYWX b]\_`k i fXYb`g]WX Yf[ YghY``h`i bX`nk Y]`A`AbbYf`]a`5`hYf`j`cb  
&( `i bX`&) `đ\`fYb`j`cf`Ài Z][`ZYgh[ Ybca a Yb"8Yf`9]bgUhn`VYfi`hY  
Ui ZY]bYa`<]bk Y]g`ni`j`YfX`ÀWX`h][`Yb`DU`YhgYbXi b[ Ybž`X]Y`X]Y  
5i Za Yf\_gUa`\_Y]h`XYf`6Y\`ÖfXYb`Ui Zg]WX`nc[ Yb"8]Y`9fa`]hhi b[ Yb  
k YfXYb`j`ca` : UWX`\_ca a`]ggUf]Uh`ZØf`GdfYb[ ghc`ZZXY`\_hY`f@?`5`+)` Ł  
k Y]hYf[ YZØ`fh"

8]Y`9bhXYW\_i b[ `XYf`]'`Y[ U`Yb`K`UfY`YfZc`[ hYž`U`g`X]Y`Dc`nY]`Y]bYb  
7cbhU]bYf`Xi`fWX`gi`WX`hYž`]b`XYa`X]Y`A`AbbYf`X]Y`DmfchYWX b]\_`

XYdcb]Yfh\UhhYb"K ]Y`b!hj "XY`VYf]WxhYhž\UbXY`hY`Yg`g]W`i bhYf  
UbXYfYa`i a`a`Y\FYfY`?Ufhcbg`j`c`Yf`?i [Y`Vca`VYb"6YfY]hg  
ni j`c`f`k`UfYb`j`b`Y]bYa`J`YfhY`nYbhfi a`j`b`6]`Vfcc`\_`Yhk`U`) \$  
?]`c[ fUa`a`b]W`h`ni [Y`UggYbY`Yi`Yfk`Yf\_g\_ÖfdYf`[Y`Z`bXYb  
k`c`f`XYb"8]Y`a`i`ha`U»]W`X`b`GhfUZh`hYf`UhhYb`YVYb`X]Y`@]YZfi`b[  
]b`9a`dZUb[ `Ybca`a`Ybž`U`g`n]j`Y`?`f`Ä`ZhY`XYf`Dc`nY]  
]bhYfj`Yb]YfhYb"

→a`8`Y`hU]`.`8]Y`G]W`X`Y`f`g`h`Y`i`b[ `X`Y`f`  
D`m`f`c`h`Y`W`X`b]\_`

8]Y`VYgW`U[ bU`a`hYb`\*`\$\$`?]`c[ fUa`a`DmfchYWXb]\_`VY]b`U`hYb  
Y]bY`J]Y`nU`U`Ub`[Y`Z`Ä`f`]W`X`b`Yi`Yfk`Yf\_g\_ÖfdYfbž`XUfi`bhYf`Ui`W`X  
?i [Y`Vca`VYb"8]YgY`g]bX`j]b`8Yi`hgW`UbX`Ui`Z[fi`bX`j]\fYf`\c`Yb  
9l`d`cg]cbg\_fUZh`ZÖf`XYb`U`[Ya`Y]bYb`; YVfUi`W`b]W`h`ni [Y`UggYb"  
6Y]`XYf`8i`fW`gi`W`i`b[ `X`Y`f`K`c`l`bi`b[ Yb`X`Y`f`Z`Y`gh[ Ybca`a`YbYb  
A`Ä`bbYf`\_`c`b`bhY`X]Y`Dc`nY]`k`Y]hYfY`6Yk`Y]ga`]hY`g]W`X`Y`f`b"8]Y  
VY]XYb`J`Y`f`X`Ä`W`h]Yb`k`i`f`X`Y`b`Y`f`\_`Y`b`bi`b[ gX]Ybgh]W`VY`U`b`X`Y`h  
i`b`X`j]bg`l`bhYf`gi`W`i`b[ g[ Y`Z`Ä`b[ b]g`Ø`V`Y`f`g`h`Y`h`ž`k`c`g]Y`b`c`W`U`a  
gY`VYb`HU[ `Y]bYa`<`U`Zh]W`X`h`Y`f`j`c`f[ Y`Z`Ø`f`h`k`Y`f`X`Y`b`g`c`Y`b"

8]Y`; YZU`f`Y`b`ž`X]Y`j`cb`]`Y[ U`Y`b`Yi`Yfk`Yf\_g\_ÖfdYfb`Ui`g[ Y`Y`b`ž  
g]bX`b]W`h`ni`i`bhYfgW`Ä`h`Y`b"8]Y`Nc`VY`U`f`X`Y`b`k`U`f`b`Y`b`j`c`f`K`U`f`Y  
i`b`VY`\_`U`b`bhYf`<`Y`f`\_`i`b`Z`ž`X]Y`Y`V`Y`b`g[ Y`Z`Ä`f`]W`X`g`Y]b`\_`U`b`b"Gc`ghY`hY  
XUg`Nc`"XY`VY]Y]bYf`UbXYfYb`5\_h]cb`VYfY]hg`Ø`V`Y`f`) \$\$  
?]`c[ fUa`a`]`Y[ U`Y`b`GdfYb[ ghc`Z`g]W`X`Y`f`ž`XUfi`bhYf`[Y`Z`Ä`f`]W`X`Y  
?i [Y`!`i`b`X`N`m]b`X`Y`f`V`ca`V`Y`b"8]Yi`hgW`UbX`j]gh`X]Y`9]b`Z`f`j`cb  
b]W`X`h`\_`c`b`Z`c`f`a`]h`Ä`hg`V`Y`k`Y`f`h`Y`h`Y`a`i`b`X`b]W`X`h`7`9![ Y`\_`Y`b`b`n`Y]W`X`b`Y`h`Y`a  
: Yi`Yfk`Yf\_g`h`f`Y`b[ ghYbg`j`Y`f`V`c`h`Y`b"

9]b`6`]W`\_`U`i`Z`X]Y`f`Y`W`X`h`]W`X`Y`b  
F`U`a`Y`b`V`Y`X]b[ i`b[ Y`b

Df]j`U`h`d`Y`f`g`c`b`Y`b`X`Ø`f`Z`Y`b`bi`f`a`U`i`j`a`U`i`%)`?]`c[ fUa`a`DmfchYWXb]\_`  
c`l`b`Y`g`d`Y`n]Y`Y`9`f`U`i`V`b]g`U[ Y`f`b":`Ø`f`V`Y`g`h]a`a`hY  
: Yi`Yfk`Yf\_g\_ÖfdYf`X`Y`f`?`U`h`Y[ c`f]Y`b`i`&ž`:`i`b`X`:(`gh]a`a`Y`f`Y]b`Y  
; YbY`a`][ i`b[ `Y`f`Z`c`f`X`Y`f`]W`X`ž`X`U`X`Y`f`l`a`[ Ub[ `a`]h`X`Y`f`U`f`h]Y`b

Ghc ZZyb'ghfYb[ Yb'[ YgYhn`]WXYb'J cfgWf]ZhYb'i bhYf`Y[ h"8]YgY  
 AU»bU\ a Yb'gWØhYb'X]Y'6Øf[ Yf'i bX'hfU[ Yb'ni f'G]WXYf\Y]h'ZØf  
 @Y]V'i bX'@VYb'VY]"

≠g[ YgUa hij YfXYi h]WXYb': Å`Y'k ]Y'X]YgYf']b'<Ua Vi f[ !<Y]a ZY`X  
 X]Y'Bchk YbX][ \_Y]h'k UWgUa 'ni 'gY]b'i bX']`Y[ U`Y'; YgWÅZhY'ni  
 i bhYfV]bXYb"8]Y'Dc`nY]\Uh'a ]h]\fYa 'gWbY`Yb'<UbXY`b'Y]bYb  
 k Yfhj c`Yb'6Y]hfU[ 'ni f'G]WXYf\Y]h]b'XYf'FY[ ]cb'[ Y`Y]ghYh"8]Y  
 9fa ]hhi b[ Yb'XUi Yfb'Ubž'i a 'k Y]hYfY'a Ò[ `]WXY'HÅhYf'i bX  
 <]bhYfa ÀbbYf'Ui gZ]bX][ 'ni 'a UWXYb"

8YhU]`g	
Cfh	; Yk YfVYdUf_`Ub'XYf'6i   hY\i XYf'GhfU» Yž &%\$+) ' <Ua Vi f[ ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• gi YXYfY`VY&amp;("XY</li> <li>• k k k "b!hj "XY</li> <li>• k k k "nc``"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !\Ua Vi f[ "XY