

# Dc`]nY]`ZU\ bXYh`bUW\ `GYI i U`hÅhYf. `H]ddYb G]Y`a ]h`VY]`XYf`Gi W\Y`

⊖`9]» YbXcfZ`gi W\h`X]Y`Dc`]nY]`bUW\ `Y]bYa `HÅhYf`Y]bYg  
gYI i Y``Yb`, VYf[ f]Zg`Ui ZY]bY`&!`Å\ f][ Y``<]bk Y]gY`YfVYhYb`



8U\`Yb[ fi bXž`&%\$+) `< Ua Vi f[ ž`8Yi hgW\`UbX`!`5a`ZfØ\Yb  
GcbbhU[ a cf[ Ybž`XYa` ("`A U]ž`k i fXY`Y]bY`&!`Å\ f][ Y`: fUi`]b  
<Ua Vi f[ !9]» YbXcfZ`C dZYf`Y]bYg`gW\k YfYb`gYI i Y``Yb`, VYf[ f]Zg`  
K ]Y`< UfVi f[ `5\_hi Y``VYf]W\hYhž`YfY][ bYhY`g]W\`XYf`J cfZU``Ua  
8U\`Yb[ fi bXž`U`g`Y]b`i bVY`\_UbbhYf`A`Ubb`g]W\`XYf`: fUi`b`Å\YfhY  
i bX`g]Y`\_ÖfdYf`]W\`Ub[ f]Z`8 Ug`C dZYf`fYU[ ]YfhY`gW\`bY``i bX  
\_cbbhY`g]W\`ni`f`K`Y\`f`gYhnYbž`k Ug`XYb`HÅhYf`gW\`]Y»`]W\`]b`X]Y  
: `i W\hgW\`i [ "

B UW\`XYa`, VYf[ f]Z`gYhnhY`g]W\`X]Y`† b[ Y`: fUi`]b`G]W\Yf\Y]h`i bX  
U`Ufa ]YfhY`X]Y`Dc`]nY]`" Hfc`h`X`Yf`fUgW\Yb`F`YU`\_h]cb`V`]YV`XYf`HÅhYf  
i bVY`\_Ubbhž`i bX`X]Y`9fa ]h`i b[ Yb`XYf`: UW\UVhY]`i b[ `ZØf  
GYI i U`XY`\_hY`f@?`5`(` &Ł`V`]YVYb`V]g\Yf`c\`bY`9fZc`["`l`a`@]W\h`i]bg

8 i b\_Y`ni `Vf]b[ Ybž`Uh`bi b`Y]b`F ]W\hYf`Ui Z`5bhfU[ `XYf  
GhUUhgUbK U`hgW\UZh`Y]bYb`6YgW\`i gg`ni f`ÖZYbh]W\Yb` : U\ bXi b[  
Yf`UggYb"

2 ZZYbh`]W\Y` : U\ bXi b[ `i bX  
HÀhYfVYgW\ fY]Vi b[

8 ]Y`Dc`nY]` \Uh`6]`XYf`j cb`Y]bYf` , VYfk UW\i b[ g\_Ua YfU  
j YfÖZYbh]W\h`Ui Z`XYbYb`XYf`HUj YfXÅW\h[ Y`ni `Yf\_YbbYb`]gh"  
8 ]YgYf`k ]fX`VYgW\f]YVYb`U`g`A Ubb`a ]h`\_i fnYbž`Xi b`\_Yb`< UUfYbž  
XYf`Y]bY`Xi b`\_Y`<cgY`i bX`Y]bY`Xi b`\_Y`GhYdd`UW\_Y`hfi [ ž  
\_ca V]b]Yfh`a ]h`k Y]» Yb`Hi fbgW\i \Yb`"9]b`5i Zfi Z`ni f`A ]h\`]ZY  
YfZc`[ h`Xi fW\`X]Y`Dc`nY]. `NYi [ Yb`cXYf`DYfgcbYbž`X]Y`< ]bk Y]gY  
ni f`×Ybh]h`Ah`XYg`A UbbYg`[ YVYb`\_ÖbbYbž`g]bX`Ui Z[ Yfi ZYbž`g]W\  
i bhYf`XYf`HY`Yzcbbi a a Yf`\$( \$`(&, \*!) \*+, - `cXYf`VY]`XYf  
bÅW\ghYb`Dc`nY]X]YbghghY`Y`ni `a Y`XYbž`k ]Y`**B 8 F** `VYf]W\hYh"

8 ]Y`G]hi Uh]cb`j cb`GYI i U`ghfUZhUhYb`]b  
8 Yi hgW\`UbX

8 Ug`H\Ya U`]gh`VYgcbXYfg`gYbg]VY`ž`XU`X]Y`NU\`YfZUgghYf  
GYI i U`XY`\_hY`]b`8Yi hgW\`UbX`]b`XYb`YhnhYb`>\fYb`\_cbh]bi ]Yf`]W\  
[ Ygh]Y[ Yb`]gh`"&\$&(`k i fXY`Y]b`<ÖW\ghghUbX`j cb`fi bX`%&, "\$\$\$  
: Å`Yb`YffY]W\h`k ]Y`Ui Z`**GhUh]ghU**`j Yfa Yf\_h`k ]fX`"9g`[ ]Vh`a Y\fyfy  
: U`hc`fybž`X]Y`ni `X]YgYf`9b`hk ]W`\_i b[ `VY]hfU[ Ybž`XUfi bhYf`Y]bY  
[ fÖ» Yfy`GYbg]V`]h`Ah`i bX`Y]bY`\Ö\Yfy`5bnY][ YVYfy]hgW\UZh`XYf  
CdZyf"

6YgcbXYfg`U`Ufa ]YfybX`]gh`X]Y`HUhgUW\Yž`XUgg`Yhk U`- %`Dfc`nYbh  
XYf`CdZyf`j cb`GYI i U`ghfUZhUhYb` : fUi Yb`g]bXž`i bX`VY]  
J Yf[ Yk U`h][ i b[ Yb`]Y[ h`XYf`5bhY`]`gc[ Uf`VY]`W]fWU`- (`Dfc`nYbh`"8]Y  
Ua `gh`Åf`ghYb`[ YZÅ`fXYhYb`C`dZyf`g]bX`j cf`U`Ya `↑ [ YbX`]W\Y`i bX  
↑ b[ Y` : fUi Yb`]a `5`hYf`j cb`%( `V]g`&\$`>\fYb`"≠]j ]Y`Yb` : Å`Yb  
VYghY`h`\_Y]bY`cXYf`bi f`Y]bY`]bZcfa Y`Y`6Yn]Y\i b[ `nk ]gW\Yb`HÀhYf  
i bX`CdZyfž`k Ug`X]Y`HUhYb`VYgcbXYfg`YfgW\fYW\_YbX`a UW\h"

8 ]Y`Dc`nY]`]b`<Ua Vi f[ `gYhnh`U`Yg`XUfUbž`@W\h`]bg`8 i b\_Y`ni

Vf]b[ Yb'i bX'Y]bYb'k Y]hYfYb', VYf[ f]Z'ni 'j Yf\]bXYfb"'8]Y  
 <cZbi b[ 'Y[ h'Ui ZXYf'A ]h\]'ZY'XYf'6Yj Ò'\_Yfi b[ ' 'XYbb'YXY  
 ðZcfa Uh]cb'\_Ubb'YbhgWXY]XYbX'gY]b"

8YhU]`g	
C fh	8U\`Yb[ fi bXž'&%\$+) ' <Ua Vi f[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• \UfVi f[ !U_hi Y``"XY</li> <li>• k k k "bXf"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !\Ua Vi f[ "XY