

I bVY\_UbbhYf`VY`Àgh][ h': fUi `]b  
A Uf]Ybh\U`. `Dc`]nY]'gi WX h`NYi [ Yb`°

I bVY\_UbbhYf`HÀhYf`VY`Àgh][ h'i bX`[ fY]Zh': fUi `]b`<Ua Vi f[ !  
A Uf]Ybh\U`Ub""Dc`]nY]'gi WX h`NYi [ Yb"" `fYUWh]Yg"



A Uf]Ybh\U`ž`<Ua Vi f[ ž`8Yi hgWX`UbX`!`#`XYf`BUWX`h`ni`a``%)`  
† b]`&\$&)``a`UWX`hY`Y]bY`&`\*`!`À\`f][`Y`:`fUi``]b`<Ua Vi f[ !A Uf]Ybh\U`  
Y]bY`U`Ufa`Y]fYbXY`9fZU\`fi`b[`"G]Y`k`i`fXY`Ub`XYf`<U`hY`ghY`Y`  
C`ghYf`\_Ua`d`j`cb`Y]bYa`i`I`bVY\_UbbhYb`j`YfZc`[`hž`bUWX`XYa`VY]XY`  
Ui`g`Y]bYa`i`6i`g`Ui`g[`Ygh]Y[`Yb`k`UfYb`"8`Yf`HÀhYf`Zc`[`hY`XYf`:`fUi`  
Xi`fWX`Y]bYb`Gh]WX`k`Y[`i`bX`VY[`Ubbž`gYI`i`Y`"Ub`g]WX`gY`Vgh`ni`  
a`Ub]di`i`YfYb`"K`À`fYbX`Yf`X]Y`†`b[`Y`:`fUi``ZYgh\]Y`hž`VYfØ`fhY`Yf`  
g]Y`i`bg]hh]WX`"i`#`Y]bYa`j`Yfnk`Y]ZY`hYb`GW`fY]i`a`<]ZY`\_cbbhY`X]Y`  
:`fUi`XYb`5b[`fY]ZYf`gWX`Y»`j]WX`j`YfhfY]VYbž`k`cfUi`Z]b`Yf`]b`  
F]WX`hi`b[`Y]bYg`bU`Y[`Y`Y[`YbYb`?`fUb`\_Yb`U`i`gYg`ZØWX`hY`hY`"8`Y`  
Dc`]nY]`<Ua Vi f[ `Uhi`a`[`Y`YbX`Y]bY`:`U`bXi`b[`Y]b[`Y`Y]hY`hž`XcWX`  
XYf`HÀhYf`\_cbbhY`V]g`Ub[`b]WX`hi`[`YZUggh`k`YfXYb`"8`Y]9fa`]hh`i`b[`Yb`  
k`i`fXYb`ni`bÀWX`ghj`ca`?`f]a`]bU`XUi`YfX]Ybghi`bX`bi`b`j`cb`XYf`

: UWX]YbghghY`Y`ZØf`GYI i U`XY`\_]hY`ØVYfbca a Yb"8]Y`6Y\ÖfXYb  
V]hhYb`i bhYf`XYf`HY`YZcbbi a a Yf`\$(\$#&,\*!) \*+, - `i a `<]bk Y]gY  
Ui g`XYf`6Yj Ö`\_Yfi b[ "

8Yf`a i ha U» `]WXY`HÀhYf`k ]fX`k ]Y`Zc`[ h`VYgWkf]YVYb. `9f`]gh  
nk ]gWXYb`" \$`i bX`" ) `↘\fY`U`hž`a ]ggh`Yhk U`%+) `V]g`%, \$`Wà `i bX  
\Uh`Y]b`gØXcghYi fcdÀ]gWXYg`9fgWXY]bi b[ gV]`X`"A ]h`\_i fnYbž  
Xi b`\_Yb`<UUfYb`i bX`Y]bYa `Jc`vUfh`Z]Y`Yf`Xi fW`gY]bY`?`Y]Xi b[  
Ui Z`X]Y`Ui g`Y]bYa `Y`Y`Yb`H!G\]fhž`Y]bYf`Xi b`\_Yb`Gk YUh`UW`\_Y`i bX  
Y]bYf`Xi b`\_Yb`Ub[ Yb`<cgY`VYghUbX"8]YgY`8YhU]`VYgWkfY]Vi b[  
\_ÖbbhY`YbhgWXY]XYbX`VY]`XYf`5i Z`\_Àfi b[ `XYf`HUh`gY]b"

ÿ \ b `]WXY`J cfZÀ`Y`]b`< Ua Vi f[

8]YgY`VYXfc`\`]WXY`G]hi Uh]cb`]gh`\_Y]b`9]bnY`ZU`""`5i W`]b`<Ua Vi f[ !  
<UfVi f[ `\_Ua `Yg`Yfgh`\_Øfn`]W`ni `Y]bYa `[ fUj ]YfYbXYb  
GYI i U`XY`\_]hž`]b`XYa `Y]bY`&, !`À\ f[ ]Y`: fUi `Ub`Y]bYf`; fØbUb`U[ Y  
j cb`Y]bYa `I bVY`\_UbbhYb`Ub[ Y[ f]ZYb`k i fXY" `< ]YfVY]`k i fXY`XUg  
CdZYf`YVYbZU`g`j cb`Y]bYa `A Ubb`Ub[ YgdfcWXYb`i bX`YfZÀ\fh  
UbgW`]Y» YbX`; Yk U`h"8]YgY`HUhYb`k YfZYb`Y]b`VYi bfi \[ YbXYg  
@]W`h`Ui Z`X]Y`G]WXYf\Y]h`j cb`: fUi Yb`]b`XYf`GhUXh"5i W`]b`X]YgYa  
: U`j YfÖZYbh]W`hY`X]Y`Dc`nY]`Y]bY`XYhU]`YfhY`HÀhYfVYgWkfY]Vi b[  
i bX`fi Zh`NYi [ Yb`ni f`A ]h\]ZY`Ui Z`8]Y`9fa ]hh`i b[ Yb`k YfXYb`]b  
Ni gUa a YbUfVY]h`a ]h`XYa `@UbXYg`\_f]a ]bU`Ua h`Xi fW[ YZØ\fh"

< UbX`i b[ gVYXUfZ`]a `CdZYfgW`i hn

8]Y`J cfZÀ`Y`]b`< Ua Vi f[ `VY`Y[ Yb`XYb`Xf]b[ YbXYb  
<UbX`i b[ gVYXUfZ`]a `6YfY]W`CdZYfgW`i hn"8]Y`<Ua Vi f[ Yf  
Gcn]U`VY\ÖfXY`VYgW`ÀZh][ h]g]W`a ]h`XYb`j ]Y`ZÀ`h[ Yb`: cfa Yb`j cb  
; Yk U`h[ Y[ Yb`: fUi Yb`i bX`A`ÀXWXYbž`X]Y`]b`XYf`ghUbVi `!  
?cbj Ybh]cb`ZYgh[ Y\U`hYb`g]bXž`XUfi bhYf`Ui W`gYI i U`]g]YfhY  
; Yk U`h`i bX`GhU`\_]b[ ""8]Y`GhUXh`V]YhYh`X]j YfgY  
I bhYfghØmi b[ gUb[ YVchY`Ubž`j cb`6YfUhi b[ Yb`]b`: fUi Yb`\Ài gYfb  
V]g`\]b`ni f`5fVY]h`a ]h`HÀhYfb"8]Y`NU\`Yb`i bX`: U`hYb`\]Yfni `g]bX  
]b`Y]bYa `XYhU]`YfhYb`: UW`g\YYh`Ui Z[ YUfVY]hYhž`XUg`Ui Z`XYb  
8UhYb`a Y\fyfYf`6YfUhi b[ gghY`Yb`VUg]Yfh"

8]Y[ YgUa a Y`hYb`bZcfa Uh]cbYb`i bX`X]Y`YfgWfYW\_YbXY  
 Ni bU\ a Y`gc`WYf`HUhYb`gc`hYb`i bg`U`Yb`ni `XYb\_Yb`[ YVYb`i bX  
 XUni `UbFY[ Ybž`ØVYf`DfÄj Ybh]cbggfUHf[ ]Yb`]a `I a [ Ub[ `a ]h  
 ; Yk U`h`bUW`ni XYb\_Yb`" `b`Y]bYf`NY]hž`]b`XYf`k ]f`[ YgY`gW`UZi`W  
 ni gUa a YbghY\Yb`gc`hYbž`]gh`Yg`j cb`[ fÖ» hYf`6YXYi hi b[ ži bgYfYb  
 A ]ha YbgWYb`ni `Y`ZYb`i bX`X]Y`G]WYf\Y]h`U`Yf`fUi Yb`ni  
 [ Yk Ä`f`Y]ghYb`"

8YhU]`g	
Cfh	AUf]Ybh\U`ž`<Ua`Vi`f[`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "&amp;(\Ua`Vi`f["XY</li> <li>• k k k "\Ua`Vi`f["XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !\Ua`Vi`f["XY