

I a VUi `XYg`9ddYbXcfZYf`A Uf\_hd`UhnYg.  
6Ui `ghUfhYh`Ua `+"`> `]`°

8Yf`I a VUi `XYg`9ddYbXcfZYf`A Uf\_hd`UhnYg`]b`< Ua Vi f[  
VY[ ]bbh`Ua `+"`> `]`&\$&) ži a `JYf\_Y`f`gg]hi Uh]cb`i bX  
5i ZYbh`U`hgei U`]h`h`ini `j YfVYggYfb"



9ddYbXcfZYf`A Uf\_hd`Uhnž`&\$&) `< Ua Vi f[ ž`8Yi hgW`UbX`!`&#x2192;  
9ddYbXcfZ`hi`h`g]W`VU`X`Yhk Ug. `8Yf`I a VUi `XYg`9ddYbXcfZYf  
A Uf\_hd`UhnYg`ghY`h`j`c`f`XYf`H0f`"5a `+"`> `]`&\$&) `ghUfhYb`X]Y  
6Ui UfVY]hYbž`X]Y`j`c`f`Ui`gg]W`h]W`Y]bY]b`U`V`>U`fY]b`5bgdfi W  
bY`a`Yb`k`YfXYb`"N]Y`XYg`Dfc`Y`hg`]gh`Ygž`X]Y`J`Yf`Y`f`gg]hi`Uh]cb`]b  
X]YgYa`VY`]YVhYb`GhUXhhY`]ni`j`YfVYggYfb`"@Ui`h`B 8 F`gc`Yb`GhUi`g  
fYXi`n]Yfhi`bX`XYf`D`Uhn`Z0f`:`i`»`[`Àb[`Yf`i`bX`F`UXZU`fYf`XYi`h]W  
j`Yf[`f0`»`Yfh`k`YfXYb"

6YfY]hg`Yhnh`]gh`XYf`9ddYbXcfZYf`A Uf\_hd`Uhn`Z0f`gY]bY  
i`b0VYfg]W`h]W`Yb`J`Yf`Y`f`gg]Yf`À`hb]ggY`VY`Ub`b`h`"9g`a`Ub[`Y`h`Ub  
D`Uhn`Z0f`:`i`»`[`Àb[`Yf`i`bX`F`UXZU`fYf`ž`k`À`fYb`X`X]Y`&#x2192;ZfUghfi`\_hi`f`Z0f`  
XYb`0ZZYbh]W`Yb`BU`j`Yf`Y`f`b]W`h`X]Y`a`cXYfbghYb`GhUbXUfXg

YfZ0`h"8]YgY`A ]ggghAbXY`g]bX`Ui W`XYf`; fi bXž`k Yg\U`V`XYf`  
@UbXYgVYhf]YV`GhfU» Ybž`6f0W\_Yb`i bX`; Yk AggYf`fl@G6; Ł`gY]h  
&\$%+`Ub`Y]bYa`l a [ YghU`hi b[ g\_cbnYdhUfVY]hYh"8i fW`X]Y  
9]bVYn]Y\i b[ `XYf`5bk c`bYf`i bX`DUggUbhYb`]b`j YfgW`]YXYbY  
6YhY"][ i b[ gj YfZU`fYb`k i fXYb`nU`fY]W`Y`5bfY[ i b[ Yb`i bX  
6YX0fZb]ggY` [ YgUa`a Y`hž`X]Y`]b`X]Y`D`Ubi b[ Yb`Y]b[ YZcggYb`g]bX"  
8Yf`YhnhY`GW`]Z`\_Ua`Xi fW`5bdUggi b[ Yb`Ub`XYb`F UXYbhgW`Y]Xž  
X]Y`ja`Ni [ Y`XYf`0b[ ghYb`9bhk ]W`i b[ Yb`Y]b[ YUfVY]hYh`k i fXYb`

## K Ug`[ YbUi`k ]fX`j YfAbXYfh3

ϕ`XYb`YfghYb`6Ui UVgW`b]hhYb`k YfXYb`dfcj ]gcf]gW`Y` : U`fVU`bYb  
Y]b[ Yf]W`hYh`i bX`Y]b][ Y`J Yf`Y`fg]bgY`b`UV[ YVUi`h"8]Y  
<Ui dhj Yf`Y`fgghfU» Yb`k ]Y`A Ufh]b]ghfU» Yž`9ddYbXcfZYf  
A Uf`hd`Uhnž`@ Xc`ZghfU» Y`i bX`<Y]b]W`YghfU» Y`k YfXYb`k A`fYbX  
XYf`6Ui nY]h`gW`k Yf`ni`VYZU`fYb`gY]bž`XU`GdYffi b[ Ybž  
l a`Y]hi b[ Yb`i bX`9fgUhn`U`hYghY`Yb`Z0f`6i ggY`bchk YbX][  
k YfXYb`"Hfchn`X]YgYf`A U» bU`a Yb`V`Y]Vh`a ]bXYghYbg`Y]b  
: U`fghfY]ZYb`Y`F ]W`hi b[ `k A`fYbX`XYf`<Ui dhj Yf`Y`fgnY]hYb  
Yf`U`hYbž`i a`X]Y`9ffY]W`VUf`Y]h`b]W`h`\_ca`d`Yhh`ni`j Yf`]YfYb`

8 Ug`l a VUi dfc`Y`\_hj YfZc`[ h`Y]bY`\_UfY`GhfU`hY [ ]Yž`X]Y`Ui W`ja  
F U`a Yb`XYf`A cV`]hAhgk YbXY`V]g`&\$' \$`j YfUb`\_Yfh]gh"8 Ua ]h  
k ]fX`b]W`h`bi f`X]Y`5i ZYbh`U`hgei U`]hAh`XYg`A Uf`hd`UhnYg  
[ YghY][ Yfhž`gcbXYfb`Ui W`X]Y`j YfgW`]YXYbYb`J Yf`Y`fgUfhYb  
VYggYf`a ]hY]bUbXYf`j Yf`b0dZ`N]Y`]gh`Ygž` : i » [ Ab[ Yfbž  
F UXZU`fYfb`i bX`XYa`0ZZYbh]W`Yb`BU`j Yf`Y`f`a Y`f`D`Uhn`i bX  
G]W`Yf`Y]h`ni`V]YhYb`

## 9]b`6`]W`\_`]b`X]Y`Ni`\_i`bZh

A ]h`XYf`l a gYhni b[ `gc`W`XYf`Dfc`Y`\_hY`ghY`h`<Ua Vi f[ `b]W`h`U`Y]bY  
XU" : a [ YgUa`hYb`GhUXh[ YV]Yh`Z]Y» Yb`A ]`]cbYb`]b`X]Y  
J YfVYggYfi b[ `XYf`ϕZfUghfi`\_hi f"8Yf`0ZZYbh]W`Y`BU`j Yf`Y`f`k ]fX  
ni`\_i`bZhgg]W`YfYf`[ YghU`hYhž`k cVY`]bgVYgcbXYfY`XYf`5i gVUi`XYg  
G!`i bX`l !6U`b!BYhnYg`V]g`&\$' \$`]b`XYb` : c`\_i`g`f0W`h"l a`XYb  
<YfUi gZcfXYfi b[ Yb`[ YfYW`h`ni`k YfXYb`i bX`X]Y`?`]a Un]Y`Y`ni  
YffY]W`Ybž`g]bX`]bbcj Uhj Y`ϕYYb`[ YZfU[ hž`X]Y`X]Y`@YVYbgei U`]hAh

]b`XYb`GhUXhhY]`Yb`ghY][ Yfb"

8]Y`BYi [ YghU`hi b[ `XYg`9ddYbXcfZYf`A Uf\_hd`UhnYg`]gh`Y]b  
k ]W\h][ Yf`G\W`f]hh]b`X]YgY`F ]W\h b[ " `8 Ug`9b[ U[ Ya`Ybh`XYf  
5bk`c\bYf`i bX`XUg`d`cg]hj] Y` : YYXVUW`\_Ui`g`XYf`^`ZZYbh]W\`\_Y]h  
[ YVYb`XYf`GhUXh`X]Y`bchk`YbX][ Y`F`ØW`\_YbXYW`\_i b[ ž`i`a` `XYb  
l`a`VUi` `YfZc`[ fY]W\`\_j`cfUbni`hfY]VYb" `5a` `9bXY`XYg`Dfc`Y`hg`\_`ÖbbhY  
9ddYbXcfZ`b]W\`h`bi`f`j`Yf`\_`Y`fghY`W\`b]gW\` `VYggYf`\_Ui`Z[ YghY``hž  
gcbXYfb`\_Ui`W\`\_Y]b`UhhfU`\_h]j`YfYf`C`fh`ni`a` `J`Yfk`Y]`Yb`gY]b"

8YhU]`g	
C`fh	9ddYbXcfZYf`A Uf_hd`Uhnž`&\$&) `<`Ua`Vi`f[`ž 8Yi`hgW\`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"bXf"XY</li><li>• `gV[ "\`Ua`Vi`f[ "XY</li><li>• k`k`k`"\`Ua`Vi`f[ "XY</li></ul>

6Ygi`W\`Yb`G]Y`i`bg`\_Ui`Z.`\_bU[ `!\`Ua`Vi`f[ "XY