

I ? 9 'hf]hh'D=9F 'D@ G 'VY]. ' < Ua Vi f[ g  
: cfgWł i b[ ' j YfY]bh' ? fÀZhY °

< Ua Vi f[ 'Z0fXYfh'a ]h'D=9F 'D@ G 'X]Y ' ]bhYfX]gn]d` ]bÀfY  
Ni gUa a YbUfVY]h'i]b 'XYf': cfgWł i b[ " 'BYi Y 'A ]h[ ` ]YXgWł UZh  
XYg'I ? 9 'ghÀf\_h' ðbcj Uh]cb"



< Ua Vi f[ ž'8Yi hgWł `UbX '!8Yf': cfgWł i b[ gj YfVi bX'D=9F 'D@ Gž  
XYf'&\$%- '[ Y[ f0bXYhk i fXYž'YfZfYi h'g]Wł 'k UWł gYbXYf'6Y`]YVh\Y]h  
]b' < Ua Vi f[ " '9f'Z0fXYfh'X]Y'Ni gUa a YbUfVY]h'i bX'J YfbYhni b[ ' j cb  
< cWł gWł i `Yb'gck ]Y'Ui » Yfi b]j Yfg]hÀfYb  
: cfgWł i b[ gY]bf]Wł hi b[ Yb" 'A ]h'XYa 'l b]j Yfg]hÀhg\_` ]b\_]i a  
< Ua Vi f[ !9ddYbXcfZ'fl ? 9Ł ` \Uh'g]Wł 'bi b 'XUg'&' " 'A ]h[ ` ]YX'XYa  
J YfVi bX'Ub[ YgWł `cggYbž'k Ug'X]Y'6YXYi hi b[ ' ]bhYfX]gn]d` ]bÀfYf  
: cfgWł i b[ 'Ub'X]YgYa 'GhUbXcfhi bhYfghfY]Wł h" **I b ]** ' < Ua Vi f[  
VYf]Wł hYhž'XUgg'XUg'I ? 9 'U\_h]j ` ]b'gYWł g': cfgWł i b[ gdfcZ]`Yb' i bX  
j ]Yf' [ Ya Y]bgUa Yb' < UbX' i b[ gZY`XYfb' a ]hk ]f\_hž']bgVYgcbXYfY `]a  
6YfY]Wł 'D=9F ' ; Ygi bX\Y]h'i bX' ðZY\_h]cb"

ð'X]YgYa ' : cfgWł i b[ gdfcZ]`k ]fX' i a ZUggYbX'Ub'XYf'9bhghY\ i b[ ž

J Yfa Y]Xi b[ 'i bX'6Y\UbX'i b[ 'j cb' ðZY\_h]cbg\_fUb\_\Y]hYb  
[ YZc fgW h"8]Yg'ghY`h'Y]bY`VYXYi hYbXY`GÀi`Y`ZØf`X]Y  
; Ygi bX\Y]hgZc fgW i b[ 'XUf"8]Y`A`h[ `]YXYf`XYg`i ?9`UVYb`VYfY]hg  
Ub`j YfgW ]YXYbYb`J cf\UVYb`a`h[ Yk`]f`h`i bX`Y]ghYb`g][ b]Z\_UbhY  
6Y]hfÀ[ Y`]a`DfcZ]'D⇒F`GW]YbW`7]hmi<Ua`Vi f[ '6U\fybZY`X" `DfcZ`  
8f" <Ui`\_Y`<YY`YfYbžDfÀg]XYbh`XYf`i b]j Yfg]hÀh<Ua`Vi f[ ž`YVh  
X]Y`F`Y`Y`Ubni`XYf`\_ccdYfUh]j Yb`i bX`]bhYfX]gn]d`]bÀfYb  
Ni gUa`a`YbUfVY]h`\Yfj`cfž`X]Y`ZØf`XYb`K`]ggYbgW`UZhghUbXcfh]j cb  
[ fc»Yf`K`]W`h][`\_Y]h`gh"

## ⇒bhYfX]gn]d`]bÀfY`Ni gUa`a`YbUfVY]h`]a` : c`\_i`g

8Yf`i ?9`Uh`X]Y`i bhYfghØmi b[ 'j cb`DfcZ`8f"7`f]gh]Ub` ; Yf`cZZ  
XYa`Y`fnh]W`Yb`8]fY`\_hcfž`VY`\_fÀZh][ hž`XYf`X]Y`N]Y`Y`j cb`D⇒F`D@`G  
ghUf`\_i`bhYfghØhnh"5i`W`DfcZ`8f"6`UbW`Y`GW`k`UddUW`!D][ bUhUfcž  
A`h[ `]YX`XYg`J`cfghUbXg`XYg`i ?9ž`ZfYi`h`g]W`ØVYf`X]Y`Zcfa`Y`Y  
A`h[ `]YXgW`UZh`i bX`X]Y`U`\_hj`Y`A`]hUfVY]h`]a`6YfY]W` ; Ygi bX\Y]h  
i bX` ðZY\_h]cb"8]YgY`?`ccdYfUh]cb`k`]fX`U`g`7`UbW`[`YgY\Ybž`X]Y  
]bhYfX]gn]d`]bÀfYb`5bg`ÀhnY`k`Y]hYf`ni`j`Yfh]YZYb`i bX`gca`]h`Ui`W  
\_ca`d`Yi`Y`<YfUi`gZcfXYfi b[ Yb`]b`XYf`a`cXYfbYb`K`]ggYbgW`UZh`ni  
a`Y]ghYfb"

8cW`k`Ufi`a`]gh`]bhYfX]gn]d`]bÀfY`Ni gUa`a`YbUfVY]h`gc  
YbhgW`Y]XYbX3`8F` : fUb`\_Y`Uf[ i`a`Ybh]Yfhž`XUgg`g]Y`Yg`Yfa`Ò[ `]W`hž  
K`]ggYb`i bX`A`Yh`cXYb`Ui`g`j`YfgW`]YXYbYb` : UW`f]W`hi b[ Yb`ni  
\_ca`V]b]YfYb`i bX`XUXi`fW`X]Y`E`i`U`]hÀh`XYf` : cfgW`i b[ `Yf`YV`]W  
ni`ghY][ Yfb"6YgcbXYfg`]bbcj`Uh]j`Y`@Øgi b[ Yb`\_ca`a`Yb`cZhi`Ui`g`XYf  
k`Yfh]c`Yb`A`]gW`i b[ `i`bhYfgW`]YX`]W`ghYf`9i`dYfh]gYb"

## Ni`\_i`bZhgj`]g]cbYb`i`bX`<`YfUi`gZcfXYfi`b[`Yb

8]Y`Ub[`Zf]gh][`Y`J]g]cb`j`cb`D⇒F`D@`G`nY][`hY]bYb`\_`UfYb`K`Y[`Ui`Z  
X]Y`GW`UZZ`b[`Y]bYg`\_ccdYfUh]j`Yb`i bX`]bbcj`Uh]j`Yb`i`a`ZY`Xg`Ua  
K`]ggYbgW`UZhghUbXcfh<Ua`Vi f[ "8UVY]`gd]Y`h`Ui`W`X]Y  
5i`gV]Xi b[ 'j cb`B`UW`k`i`W`gk`]ggYbgW`UZh`Yfb`Y]bY`nYbhfU`Y`F`c`Y"  
8]Y` ;`cj`YfbUbW`!Ghfi`\_hi`f`XYg`J`YfVi`bXgž`a`]h`Y]bYf`D⇒F`!  
?ca`a`]gg]cb`ZØf`ghfUhY[`]gW`Y`9bhgW`Y]Xi b[ Yb`i bX`Y]bYa  
9i`Y`\_i`h]j`j`cfghUbX`ZØf`X]Y`c`dYfUh]j`Y`i`a`gYhmi b[ ž`gcf[`h`XUZØfž`XUgg

X]Y': cfgW\i b[ gUbghfYb[ i b[ Yb'n]Y'[ Yf]W\hYhi bX`YZZY\_hj  
 Ui g[ Yf]W\hYhik YfXYb"

8 Ug'i ?9`Z0`h'XUa ]h'b]W\h'bi f`Y]bY`@0W\_Y`ja `BYhnk Yf\_ž'gcbXYfb  
 Vf]b[ h'Ui W\`gY]bY`9fZU\fi b[ Yb`i bX`FYggci fW`b`U\_hj] `Y]b" `8 ]Y  
 <YfUi gZcfXYfi b[ Yb`XYf`]bhYfX]gn]d`]bÅfYb`Ni gUa a YbUfVY]hž`k ]Y  
 i bhYfgW\]YX`]W\Y': UW\gdfUW\Yb`i bX`?ccfX]bUh]cbgUi Zk UbXž'g]bX  
 VY\_Ubbhž`XcW\`Xi fW\`\_`UfY`?ca a i b[\_Uh]cb`i bX`[ Y[ YbgY]h][ Yb  
 FYgdY\_h]gh`XYf`J YfVi bX`cd]h]a ]gh]gW\ž`X]YgY`<0fXYb`[ Ya Y]bgUa  
 ni `0VYfk ]bXYb"

A ]h`XYa `: c\_i g`Ui Z`]bhYfX]gn]d`]bÅfY': cfgW\i b[ `i bX`Y]bYf`ghUf\_Yb  
 DUfhbYfgW\UZh`nk ]gW\Yb`8 9GMi bX`XYf`l b]j Yfg]hÅh`<Ua Vi f[ `]b  
 XYf`D⇒F!`⊕]h]Uh]j Y`k ]fX`XYi h]W\.`<Ua Vi f[ `]gh`Ui Z`XYa `VYghYb  
 K Y[ ž'g]W\`U`g`Y]b`Z0`fYbXYf`GhUbXcfh`Z0f': cfgW\i b[ `i bX  
 ⊕bcj Uh]cb`ni `YhUV`]YfYb" `8 Ug`k ]fX`gck c`\`K ]ggYbgW\UZh`Yf`U`g  
 Ui W\`Ghi X]YfYbXY`Ubn]Y\Ybž`X]Y`]b`Y]bYa `XmbUa ]gW\Yb`i bX  
 \_c``UVcfUh]j Yb`l a ZY`X`UfVY]hYb`a 0W\hYb" `D⇒F`<Ua Vi f[ `inY][ hž  
 k ]Y`k ]W\h][ `Yg`]ghž`j YfgW\]YXYbY': cfgW\i b[ gZY`XYf`k ]Y`HY`]W\Yb!  
 i bX`5ghfchY`]W\Ybd`mg]\_ž`B Ubck ]ggYbgW\UZh`Yb`i bX  
 ⊕ZY\_h]cbgV]c`c[ ]Y`ni `\_ca V]b]YfYbž`i a `ei U`]hUh]j Y': cfhgW\f]hhY`ni  
 Yfn]Y`Yb"

8YhU]`g	
Cfh	<Ua Vi f[ ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "i b]!\Ua Vi f[ "XY</li> <li>• d]Yf!\Ua Vi f[ "XY</li> <li>• k k k "XfZfUb_Y"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY