

Hf]Uh\ `cb!K A `]b`< Ua Vi f[. `8Yi hgW\ Y GhUfg`_Àa dZYb`i a `; c`X`°

Hf]Uh\ `cb!K A `]b`< Ua Vi f[. `5a `%"\$+"&\$&) `_Àa dZYb
5h\ `YhYb`i a `H]hY`" `@j Y! , VYfhfU[i b[`j cb`5F 8žghUf_Y
XYi hgW\ Y`?cb_i ffYbn`Yfk UfhYh"



< Ua Vi f[ž`8Yi hgW\ `UbX`!`< Ua Vi f[`nY][`h`g]W\ `Y]ba U`a Y`f`U`g
di `g]YfYbXYf`GW\ Ui d`Uhn`XYg`Gdcfhgž`XYbb` `Yi hYž`Ua `%"`ž `]
&\$&) ž`Z]bXYh`X]Y`&` " `5i ZU[`Y`XYg`< Ua Vi f[!Hf]Uh\ `cbg`ghUhh`" `8]Y
J YfUbgH`hi b[`]gh`HY]`XYf`d`fYgh][Yhf`ÀW\ h][Yb`K cf`X`Hf]Uh\ `cb
7\ Ua d]cbg\ `d`GYf]Yg`i bX`XYf`< Ò\ Ydi b`_h`ZØ`f`j]Y`Y`5h\ `Yh.]bbYb`]b
X]YgYa `đ\ `f`" `6YgcbXYfg`X]Y`A]l YX!K Y`ha Y]ghYfgW\ UZh`Ua
GcbbhU[`ghY\ `h`]a `A]hY`di b`_h`XYf`6Y[Y]ghYfi b["

8]Y`Hf]Uh\ `YhYb`a YggYb`g]W\ `]b`Y]bYa `gdUbbYbXYb`8i Y`ØVYf
j YfgW\]YXYbY`8]ghUbnYb`" `8 Ug`9]bnY`fYbbYb` `Yi hY`YfZc`[`h`ØVYf
Y]bY`Gdf]bhX]ghUbn. `+) \$`A YhYf`GW\ k]a a Ybž`&\$`?`]`ca YhYf
FUXZU\ fYb`i bX`) `?`]`ca YhYf`@Ui ZYb`" `I a `%"`.' `) `I \ `f`ghUfhYb`X]Y
9`]hY!A `ÀbbYfž`[YZc`[`h] cb`XYb`9`]hY!: fUi Yb`i a `%, `.(\$`I \ `f`" `8 Ug

GhUfhYfZY`X`j]gh'ghUf`_`VYgYhnhž`XUfi`bhf`f`Ui`W`@]gU`HYfhgW`ž`X]Y`U`g`
K`A`!`:`Ø`fYbXY`j]bg`fYbbYb`[`Y`h`i`bX`_`Øfn`]W`VY]a`K`Y`hW`d`]b`
H]gnUÖj`½fcg`hf]i`a`d`]YfhY`"G]Y`k`]fX`g]W`a`]h`XYf`C`ma`d]Ug]Y[`Yf]b`
7UggUbXfY`6YUi`[`fUbX`a`YggYb`a`ØggYbž`k`Ug`X]Y`GdUbbi`b[`bi`f`
Yf`Ø`h`"

8 Yi hgWY`A]I YX!GhUZZY``Ui Z`; c`X_i fg

8]Y`A`]I`YX!GhUZZY``Ua`GcbbhU[`k`UfhYh`YVYbZU``g`a`]h`c`Yb`
9fk`Ufhi`b[`Yb`Ui`Z`B`UW`]\`fYb`9fZc`[`Yb`]b`XYb`ž`fYb`&\$&`i`bX`
&\$&(`ghfYVh`XUg`XYi`hgWY`E`i`UfhYhž`k`Y`W`Yg`Ui`g`<`Yb`fm;`fUZ`@]gU`
HYfhgW`ž`@UggY`@Ø`fg`i`bX`5bb]_U`?`cW`VYghY`hž`YfbYi`h`b`UW`
;`c`X`"DfÅg]XYbh`A`Ufh]b`9b[`Y`UfXh]`cb`XYf`8Yi`hgWYb`Hf]Uh`c`b`
l`b]cb`Ai`»`Yfh]g]W`c`dh]a`]gh]gW`ØVYf`X]Y`H]hY`j`YfhY]X][`i`b[`i`bX`
j`Yfk`Y]gh`XUVY]`Ui`Z`X]Y`ghUf`_Y`?`cb`_i`ffYbn`Ui`g`i`fUb`_fY]W`ž`
;`fc`»`Vf]hUbb]Yb`i`bX`B`Yi`gY`Y`UbX`"8]Y`8]ghUbn`ZØf`X]Y`A`]I`YX!`
GhUZZY``VYhfÅ[`h`\$`\$`A`YhYf`G`W`k`]a`a`Ybž`+`?`]ca`YhYf`F`UXZU`fYb`
i`bX`%ž+)`?`]ca`YhYf`@Ui`ZYb`"

8]Y`j`Yf[`Ub[`YbYb`9fZc`[`Y`XYf`XYi`hgWYb`A`]I`YX!GhUZZY``g]bX`b]W`h`
ni`ØVYfgY`Yb`"a`Y`hnhYb`ž`f`g]W`YfhY`XUg`HYUa`ž`VYghY`YbX`Ui`g`
<`Yb`fm;`fUZ`@]gU`HYfhgW`ž`@UggY`@Ø`fg`i`bX`5bb]_U`?`cW`ž`XYb`H]hY`
a`]h`Y]bYf`;`YgUa`hnY]h]`cb`%`%`-`.)`"Ghi`bXYb`i`bX`]Y»`X]Y`G`W`k`Y]n`
gck`]Y`B`Yi`gY`Y`UbX`b`hYf`g]W`"6YgcbXYfg`VY`a`Yf`_Ybgk`Yfh]ghž`
XUgg`?`cW`X]Y`N]Y`]b]Y`a`]h`XYf`8Yi`hgW`UbXZU`bY`ØVYfei`YfhYž`
k`Ug`ZØf`[`fc`»`Y`9a`c]cbYb`gcf[`hY`"HYfhgW`i`bX`?`cW`U`UVYb`ni`XYa`
VY]a`Gdf]bhYbYb`Ua`i`fY]hU[`ghUf`_Y`@]ghi`b[`Yb[`YnY][`hž`k`Ug`
X]Y`<`c`Zbi`b[`Yb`Ui`Z`Y]bYb`k`Y]hYfYb`G]Y[`Yf`Ø`h`"

8 Ug`9j Ybh`ja`<`YfnYb`<`Ua`Vi`f[`g

8]Y`J`YfUbghU`hi`b[`U`h`b]W`h`bi`f`gdcfh]W`Yb`7`UfU`hYfž`gcbXYfb`
n]Y`h`Ui`W`N`Y`b`h`Ui`gYbXY`j`cb`i`Ubg`]b`X]Y`GhUXh`8Yf`<`Ua`Vi`f[`Yf`
F`Uh`Ui`ga`Uf`_h`k`]fX`Y]b`<`chgdch`ZØf`X]Y`Ni`gW`Ui`Yf`gY]bž`X]Y`X]Y`
5h`Yh.]bbYb`UbZi`Yfb`"Ni`VYUW`hYb`g]bX`Y`XcW`X]Y`XUa`]h`
j`YfVi`bXYbYb`GhfU»`YbgdYffi`b[`Ybž`gcXUgg`X]Y`Dc`]nY]`
l`a`ZU`fi`b[`Yb`Ya`dZ]Y`h`"l`bhYf`XYb`HY]`bY`a`Yf.]bbYb`]gh`Ui`W`
D]YffY`@]hVUfg_]ž`XYf`i`»`VU`!K`Y`ha`Y]ghYf`j`cb`%`-`\$`ž`XYf`ZØf`X]Y`

5i gk U\`XYg`<Ui dhgdcbgc`fg`Ubhf]hh"

<Ua Vi f[`]gh`a]h`XYf`5i ghfU[i b[`XYg`Hf]Uh\`cbg`Ui W`]a `FYbbYb
i a `X]Y`C`ma`d]gW`Yb`Gd]Y`Yž`X]Y`]b`bU`Yf`Ni`_]bZ`h[`Yd`Ub`h`g]bXž
[i h`Ui`Z[`YghY``h`"A`]h`Y]bYf`gc`W`[`fc»`Ufh][`Yb`J`YfUbghU`hi`b[`gY`hnh
X]Y`GhUXh`Y]b`NY]W`Yb`i`bX`ZYgh][`h`]\`fYb`D`Uhm`U`g`Y]bY`XYf
ZØ\`fYbXYb`Gdcfha`Yhfc`dc`Yb`]b`8Yi`hgW`UbX`i`bX`XUfØVYf`\]bUi`g"

Ni gUa`a`Yb[`YZUgghj`Yfgdf]W`h`X]Y`Hf]Uh\`cb!K`A`Y]b`:`Ygh`XYf
Gdcfh]W`_Y]hi`bX`;`Ya`Y]bgW`UZhg[`Y]ghž`XUg`gck`c`\`HY]`bY\`a`Yf`U`g
Ui`W`Ni`gW`Ui`Yf`]b`gY]bYb`6Ubb`n]Y\`Yb`k`]fX"

8YhU]`g	
C`fh	<Ua Vi f[ž8Yi hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "gdcfhgW`Ui`"XY• XY"a`"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f[`"XY