

GhYfbghi bXYb : Yghj U`&\$&) . `A i g]\_ž  
K ]ggYbgWx UZh'i bX`GdU» `]b`< Ua Vi f[ !  
6Yf[ YXcfZ°

8 Ug`GhYfbghi bXYb : Yghj U`&\$&) `]b`6Yf[ YXcfZ`dfÀgYbh]Yfh  
Ua`%, "i bX`%- " ' & \$ & ) `]ØVYf" \$?cbnYfhY`i bX`k ]ggYbgWx UZh`]WxY  
5b[ YVchY"



; c`YbVYf[ gk Y[ `%%&ž`&%\$&-`< Ua Vi f[ ž`8Yi hgWx`UbX`!`&`  
< Ua Vi f[ !6Yf[ YXcfZ`k ]fX`Yg`]a`š`]`k ]YXYf`f]Wxh][`gdUbbYbXž  
XYbb`XUg`VY`]YVhY`GhYfbghi bXYb : Yghj U`&\$&) `ghY`h] cf`XYf  
HØf`8]Y`J`YfUbghU`hi b[ `Z]bXYh`Ua`%, "i bX`%- " ' & \$ & ) `Ui`Z`XYa  
; Y`ÀbXY`XYf`\\]ghcf]gWxYb`< Ua Vi f[ Yf`GhYfbk`UfhY`ghUhhž`Y]bYa  
YWxhYb`?`Y]bcX`]ba`]hhYb`Y]bYf`k`Y]h`Ài`Z][`Yb`DUf`\_Ub`U[`Y`"8`Ua`]h]gh  
XUg`: Yghj U`b]Wx`h`bi`f`Y]b`: Ygh`ZØf`X]Y`C`\\fYbž`gcbXYfb`Ui`W`Y]bY  
k`i`bXYfVUfY`; Y`Y[`Yb`\\Y]hž`X]Y`GWx`Öb`\\Y]h`XYf`BUhi`f`ni`[`Yb]Y»`Yb"

8 Ug`: Yghj U`V]YhYhY]b`j`]Y`Z`À`h][`Yg`Dfc[`fUa`a`a`]h`ØVYf" \$  
?cbnYfhYbž`J`cfhf`À[`Yb`i`bX`A`]h`a`UWx`!9l`dYf]a`YbhYb`"5a`:`fY]hU[

[ Y\h'Yg'UV'%\* 'I \f'cgžk Å\fybX'XYf'GUa ghU[ 'VYfY]hg'i a '( 'I \f  
ghUfhYb'k ]fX''9g'[ ]Vh'ZØbZ6Ø\bybžgck c\''a 'i: fY]Yb'U'g'Ui W\']b  
XYb\_a U'[ YgW\ØmhYb'; YVÅi XYbž'k c'nU\ 'fY]WXY' ?Øbgh'Yf]bbYb  
i bX' ?Øbgh'Yf'Ui g'XYb'7\ØfYb'i bX'XYa 'CfWXYghYf'XYf'I b]j Yfg]hÅh  
<Ua Vi f[ 'Ui ZhfYhYb'k YfXYb''8UVY]'fY]W h'XUg'a i g]\_U']gWXY  
GdY\_hfi a 'j cb'\_Ugg]gWXYf'?Ua a Yfa i g]\_ØVYf'[ fY[ cf]Ub]gWXY  
; YgÅb[ Y'V]g'\]b'ni 'šJnn'i bX'9'Y\_hfc!Dcd''6YgcbXYfg  
\Yfj cfni \YVYb'g]bX'X]YgYg'š\ 'f'X]Y'@Y]ghi b[ Yb'j cb'5bU\]h  
J UfXUbmbž'F cW\_Yh'A Yb'i bX'Mci gYZ'?Y\_\]U"

K ]ggYbgW UZh'i bX'GdU» 'ZØf'U`Y  
; YbYfUh]cbYb

5VYf'XUg']gh'bcW\']W h'U`Yg''8Ug': Ygh]j U`'\Uh'Ui W\']Yb  
gdUbbYbXYg'k ]ggYbgW UZh']W Yg'Dfc[ fUa a 'ja '5b[ YVch''9g'[ ]Vh  
: Ø\fi b[ Yb'Xi fW\ 'X]Y'VYY]bXfi W\_YbXYb'?i ddY'VUi hYb'i bX'X]Y  
A Ò[ 'W\ \_Y]hž'VY]'[ i hYa 'K YhhYf'Xi fW\ '\]ghcf]gWXY'HY'Yg\_cdY'ni  
gWUi Yb''8]YgY'ni gÅh'W\Yb'5b[ YVchY'f]W hYb'g]W\ 'Ub'U`Y  
5'hYfg[ fi ddYb'i bX'ZØ\fyb'žbhYfYgg]YfhY'j b'X]Y'K Y'h'XYf  
5ghfcbca ]Y'Y]b''BYVYb'XYb'fY[ i 'Åfyb'J cfhfÅ[ Yb'ni 'H\Ya Yb'k ]Y  
I b]j Yfgi a g[ YgW\]W hY'i bX'a cXYfbYf'5ghfcd\mg]\_ '[ ]Vh'Yg'gc[ Uf  
Y]b'Y][ YbYg'?]bXYfdfc[ fUa a ''8cfh'XØfZYb'g]W\ 'X]Y'\_Y]bYb  
9bhXYW\_Yf'Ui ZY]b'?]bXYf\_cbnYfhž'?]bXYfZØ\fi b[ Yb'Xi fW\ 'X]Y  
GhYfbk UfhY'i bX'Y]bY'gdUbbYbXY'GhYfbghi bXYb!F U`mY'ZFYi Yb"

: Øf'XUg`Y]V']WXY'K c\''k ]fX'YVYbZU`g'[ Ygcf[ h': ccXhfi W\_g'i bX  
Y]b'7UZÅ'Ui ZXYa 'i; Y'ÅbXY'V]YhYb'Y]bY'J ]Y'nU\''Ub'\_i ]bUf]gWYb  
'?Øgh]W\ \_Y]hYbž'XUfi bhYf'YfZf]gWYbXY'; YhfÅb\_Y'i bX'GbUW\_g''8]Y  
H]W\_YhdfY]gY'g]bX'ØVf][ Ybg'a Y\ 'f'U'g'ZU]f'i bX''Y[ Yb'cb']bY'UV'%\$  
9i fc'fYfa Å»][ h'UV'+ '9i fcŁ'i bX'Ub'XYf'HU[ Yg\_UggY'UV'%)'9i fc  
fYfa Å»][ h'UV'%\$'9i fcŁ"

9]b': Ygh]j U`'a ]h'[ Ubn'j ]Y`' < Yfn

8Ug'GhYfbghi bXYb': Ygh]j U`'k ]fX'j cb'I b]a i g]\_<Ua Vi f[ 'i bX  
XYa 'i: ØfXYfj YfY]b'XYf'I b]a i g]\_<Ua Vi f[ 'Y''J''cf[ Ub]g]Yfhi bX  
Yf\Å'h'I bhYfghØhni b[ 'j cb'XYf'N9#H'Gh]Zhi b[ '6i W'f]i gž'XYf

7`Ui ggYb!G]a cb!Gh]Zhi b[ `gck ]Y`XYa `l <<!9l nY``YbnWi ghYf  
 E i Ubhi a `l b]j YfgY "8 Ug; Ya Y]bgWUZhgdfc`Y\_h`Uh'g]W`]b`XYb  
 j Yf[ Ub[ YbYb`>\fYb`ni `Y]bYa `UVgc`i hYb`<]h`Ybhk ]W\_Y`hi bX`n]Y\h  
 A i g]\_!`i bX`K ]ggYbgWUZhgVY[ Y]ghYfhY `[ `Y]W`gUa `Ub"8 ]Y  
 DfYa ]YfY`ZUbX`VYfY]hg`ja `Gca a Yf`&\$&' `ghUhh`i bX`YfZfYi hY`g]W  
 Ybcfa Yf`6Y`]YVh\Y]hž`k Ug`nY][ hž`XUgg`XUg`?cbnYdh`Y]bZUW  
 fi bXi a `[ Y`i b[ Yb`]gh"

: Øf`k Y]hYfY`&Zcfa Uh]cbYb`ni a `: **Ygh]j U`ž`XUg`j cb`5bbY`;** f][ c`Y]h  
 cf[ Ub]g]Yfh`k ]fXž`\_ÖbbYb`&hYfYgg]YfhY`X]Y`K YVgY]hY  
 k k k "ghYfbghi bXYbZYgh]j U`"XY`VYgi W`Yb`cXYf`g]Y`X]fY`\_hi bhYf`XYf  
 HY`YZcbbi a a Yf`Ž (-`%) +) %+- - +- , `\_cbhU`\_h]YfYb"9]b[ Y\YbX  
 ]bZcfa ]Yfh`ØVYf`XUg`: Ygh]j U`]gh`Ui W`XUg`5b[ YVch`Ub  
 Ughfc bca ]gW`Yb`J YfUbghU`hi b[ Ybž`J cfhf`A[ Yb`i bX`K cf\_g`cdgž  
 XUg`j cb`j YfgW`]YXYbYb`5bV]YhYfb`gh`AbX][ `Yfk Y]hYfh`k ]fXž`k ]Y`Ui Z  
**Ughfc bca ]Y!]b!XYi hgW`UbX"XY`ni `Z]bXYb`]gh"**

8YhU]`g	
C fh	; c`YbVYf[ gk Y[ `%%&ž`&%\$&-`<Ua Vi f[ ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>]Xk !cb`]bY"XY</li> <li>k k k "\Ua Vi f[ !hci f]ga "XY</li> <li>k k k "Ughfc bca ]Y!]b! XYi hgW`UbX"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY