

; Òfhñ`V`Y]Vh'ghUf\_`]a`B`c`f`X`Y`b.`:`]U`Y`b`]b  
C`X`Y`b`V`i`f`[`i`b`X`@ØVYW\_`[`Y`g]W`X`Y`f`h`°

6Yf[ YXcfZ`V`Y]Vh`j`c`b`; Òfhñ!:`]U`g`W`X`Y`»`i`b`[`Y`b`j`Y`f`g`W`c`b`ž`  
k`À`f`Y`b`X`X`Y`f`G`W`i`\\`À`b`X`Y`f`a`]h`÷`g`c`j`Y`b`n`j`Y`f`Z`U`f`Y`b`\_`À`a`d`Z`h`  
i`b`X`d`c`h`Y`b`n`j`Y`Y`÷`j`Y`g`h`c`f`Y`b`i`g`i`W`X`h`"



6Yf[ YXcfZ`ž`8`Y`i`h`g`W`X`U`b`X`!`9`b`][`Y`d`c`g`]h`j`Y`B`U`W`X`f`]W`X`h`Y`b`Z`Ø`f`X`Y`b`  
<`U`a`V`i`f`[`Y`f`G`W`i`\\`À`b`X`Y`f`; Òfhñ.`h`f`c`h`n`X`Y`f`U`\_`h`i`Y`Y`b`÷`g`c`j`Y`b`n`  
g`]b`X`\_`Y`]b`Y`k`Y`]h`Y`f`Y`b`:``]U`g`W`X`Y`»`i`b`[`Y`b`]a`B`c`f`X`Y`b`8`Y`i`h`g`W`X`U`b`X`g`  
[`Y`d`U`b`h`8`]Y`g`V`Y`f`]W`X`h`Y`b`X`]Y`?`f`Y`]g`n`Y`]h`i`b`["`8`]Y`; Òfhñ!:`]U`Y`b`]b`  
8`f`Y`g`X`Y`b`i`b`X`C`X`Y`b`V`i`f`[`g`Y`h`n`Y`b`]`f`Y`b`j`Y`f`\_`U`i`Z`Z`c`f`h`i`b`X`V`Y`]V`Y`b`  
c`Z`Z`b`ž`k`À`f`Y`b`X`X`U`g`÷`g`c`j`Y`b`n`j`Y`f`Z`U`f`Y`b`U`a`5`a`h`g`[`Y`f`]W`X`h`  
<`U`a`V`i`f`[`Y`]b`[`Y`Y`]h`Y`h`k`i`f`X`Y`"

G`Y`]h`X`Y`f`÷`g`c`j`Y`b`n`j`Y`f`Z`U`f`Y`b`g`Y`f`Ø`Z`b`i`b`[`U`a`&`\$`"÷`j`b`i`U`f`&`\$`&`)"`\\`U`h`  
g`]W`X`Y`]f`Y`W`X`h`g`U`b`k`U`h`g`\_`U`b`n`Y`]A`Ø`b`n`Y`÷`6`Ø`\\a`U`g`  
÷`g`c`j`Y`b`n`j`Y`f`k`U`h`Y`f`i`a`X`]Y`6`Y`U`b`[`Y`X`Y`f`; Òfhñ`F`Y`h`U`];`a`V`<`  
[`Y`\_`Ø`a`a`Y`f`h`";`]X`Y`c`b`6`Ø`\\a`ž`X`Y`f`j`c`f`À`i`Z`[`Y`÷`g`c`j`Y`b`n`j`Y`f`k`U`h`Y`f`ž`  
\_`Ø`b`X`][`h`Y`U`b`ž`X`U`g`g`Y`g`a`Ø`[`]W`X`Y`b`÷`j`Y`g`h`c`f`Y`b`n`i`g`h`Y`\\`Y`ž`g`]W`X`n`i`

Yb[ U[ ]YfYb"9]b][ Y'A ]hUfVY]hYf'k YfXYb'Ui g'XYf'ni `Yhnh  
[ YgW`cggYbYb'<Ua Vi f[ Yf': ]]U`Y`]b`XYf'9i fcdU'DUggU[ Y`bUW  
@ØVYW\_`i bX`C`XYbVi f[ `j YfgYhnhž`k Ug`nY][ hž`XUgg`XYf  
5fVY]hgd`Uhnj Yf'i gh'ni a ]bXYgh'b]W`h`X]Y` [ YgUa hY`6Y`Y[ gW`UZh  
VYhf]Zh"

: ]`]U`Yb`VYhfc ZZYbž`UVYf`<c ZZbi b[ `V`Y]Vh

C Vk c\`'; Øfhn`VYfY]hg`nU\`fY]W`Y`:` ]]U`Yb`gW`]Y»Yb`a i gghYž  
XUfi bhYf`XUg`GhUa a \Ui g`]b`XYf`Gd]hU`YfghfU»Y`gck ]Y`k Y]hYfY  
GhUbXcfhY`]b`<Ua Vi f[ `i bX`UbXYfYb`Gh`XhYbž`V`Y]VYb`Yhnh`]b  
BcfXXYi hgW`UbX`X]Y`:` ]]U`Yb`]b`C`XYbVi f[ `i bX`@ØVYW\_`[ YØZbYh"  
GY]h`XYf`YfghYb`≠gc`j Ybn`]a`ž`]&\$&'ž`X]Y`Xi fW`X]Y`≠hYfj Ybh]cb  
XYg`≠j Yghc`fg`6c`\_c`?'gg`]b[ `Y]bY`F`Yhhi b[ `Yfa Ø[ `]W`hYž`\Uh`g]W`  
X]Y`@U[ Y`ZØf`; Øfhn`YfbYi hij YfgW`ÅfZh"≠g[ YgUa h`gW`cgg`XUg  
I bhYfbY\`a Yb`Y]b][ Y`gY]bYf[ fØ»hYb`GhUbXcfhYž`XUfi bhYf`Ui W`  
X]Y`:` ]]U`Yb`]b`<Ua Vi f[ `i bX`@Y]dn][ "

A ]h`XYfnY]h`bcW`[ i h' \$`j YfV`Y]VYbXYb`:` YgW`ÅZhYb`]b  
8Yi hgW`UbX`i bX`² ghYffY]W`X`cZh`XUg`I bhYfbY\`a Ybž`g]W`X`i fW`  
Y]bYb`a Ø[ `]W`Yb`≠j Yghc`fYbdfcnYgg`Y]bY`Ub[ Zf]gh][ Y`DYfgdY`\_hj Y  
ni `g]W`Yfb"9]b`GW`k Yfdi b\_`h`]Y[ h`XUfUi Zž`dchYbn]Y`Y  
` VYfbU\`a Y]bhYfYggYbhYb`a ]h`J`Yfa ]YhYfb`XYf  
GW`]Y»i b[ gghUbXcfhY`ni gUa a Ybni Vf]b[ Yb"``; Øfhn`\_Åa dZhi a  
Y]bY`k ]fhgW`UZh]W`Y`9f\`c`i b[ žgdYn]Y`Ui Z[ fi bX`XYf`\`c\`Yb  
A ]YhgW`i `XYbž`X]Y`Y]bYb`:` fc»hY]`XYf`GW`]Y»i b[ Yb`VYX]b[ hYb"

5\_hi Y`Y`HfYbXg`i bX`≠gc`j YbnnU\`Yb

8]Y`G]hi Uh]cb`VY]`; Øfhn`]gh`HY]`Y]bYg[ fØ»YfYb`HfYbXg`]b  
8Yi hgW`UbXž`k ]Y`X]Y`≡ A`6cbb`VYf]W`hYh``a`ž`Y\`f`&\$&(  
a Y`XYhYb`]bg[ YgUa h`&%,`%&`I bhYfbY\`a Yb`≠gc`j Ybn`Ubž`k Ug  
Y]bYa`5bgh]Y[ `j cb`&&ž(`]a`J`Yf[ `Y]W`ni`&\$&'Ybhgd]f]W`h"  
8]YgYf`HfYbX`nY][ hž`XUgg`X]Y`I bg]W`Yf\`Y]hYbž`X]Y`I bhYfbY\`a Yb  
Ui W`]b`XYb`j Yf[ Ub[ YbYb`ž`Y\`fYb`VY`UghYh`UVYbž`k Y]hYf\`]b  
VYghY\`Yb`i bX`nU\`fY]W`Y`:` ]fa Yb`XUg`<UbXhi W`k YfZYb`a i gghYb"

Ni`6Y[ ]bb`XYg`YfghYb`≠gc`j Ybnj YfZU\`fYbg`]a`ž`Y\`f`&\$&`\UhhY`X]Y

I bhYfbY\ a Ybg[ fi ddY'fi bX'%" , \$\$'6YgW\ÀZh][ hYžj cb'XYbYb'\*) \$  
k À\fybX'XYf'FYghfi \_hi f]Yfi b[ ga U» bU\ a Yb' [ Y\U'hYb'k YfXYb  
\_cbbhYb"; Òfhnž'Y]bgh'a ]h'Yhk U'%'\$': ]]U'Yb' ]b'8Yi hgW\`UbX'i bX  
² ghYffY]W\`Ui g[ YghUhhYhž'g]Y\h'g]W\`Yhnh'a ]h'XYf'\UfhYb'FYU`]hÀh  
\_cbZfcbh]Yfhž'XUgg' ðgc`j YbnYb'Y]bY'gY'hYbYž'UVYf' ]a a Yf'k ]YXYf  
j cf\_ca a YbXY'A Ò[ `]W\`\_Y]h'g]bXž'VY]`XYf'j ]Y`Y'I bhYfbY\ a Yb'i a  
]\fyb': cfhVYghUbX'`\_Àa dZYb"

9g'V`Y]Vh'UVni k UfhYbž'k Y`W\Y'9bhk ]W`\_i b[ Yb'XYf' ðj Yghcf'6c`\_c  
?]gg`]b[ `a ]h'g]W\`Vf]b[ hi bX'cV`X]Y j YfV`Y]VYbXYb'; Òfhn!: ]]U'Yb  
X]Y`K YbXY'gW\UZZYb'`\_ÒbbYb"8Yf'6`]W`\_Ui Z'X]Y`Ni \_i bZh'XYf'A Uf`\_Y  
; Òfhn'V`Y]Vh'gdUbbYbX"

8YhU]`g	
C fh	6Yf[ YXcfZž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi b[ "XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• k k k "]Za !Vcbb"cf[</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.`bU[ !\Ua Vi f[ "XY