

; Yffm'K YVYf':]bU`a YbhY'VUbWUffchU. t7]YffY'hcXUg'`Ug'gi W'fgU`Yg'Yb 5`Ya Ub]U°

; Yffm'K YVYf'W]YffU'hcXUg'`Ug'gi W'fgU`Yg'Yb'5`Ya Ub]Už]bWi]XUg'`Ug'XY'<Ua Vif[c!6Y[YXcfZž'm'YbhfU'Yb VUbWUffchU"



6Yf[YXcfZi8Yi hgWX`UbX`!'; Yffm'K YVYfz'Y`'WcbcW]Xc'ZUVf]WUbhY XY'a cXU'Wcb'gYXY'Yb'<U``Y#K Yghd\U`]Uz'h]fU'XY``F]dWcfX'm WYffUf½hcXUg'gi g'gi W' fgU`Yg'Yb'5`Ya Ub]U"'9ghU'XYW]g]Ï b'gY'hca UXYgdi Åg'XY'`U'gc`]W]hi X'XY'VUbWUffchUz'ei Y'gY'fYU`]nÏ 'Yb'a Ufnc XY'&\$&) "'9``W]YffY'UZYWhU'U'i b'hchU``XY'U`fYXYXcf'XY'(\$'h]YbXUgz']bWi]XUg'' &'h]YbXUg'm'%'di bhcg'XY'j YbhU"'Dcf'Y`'a ca Ybhcz'Y` Wca]hÅ'XY'UWfYYXcfYg'\U'UdfcVUXc'i b'WcbW'dhc'XY'UXei]g]W]Ï bXY'`U'Wca dUÍ ÉJ'YgdUÍ c`U'J]Whf]I z'ei Y'`U'a UfWU'; Yffm'K YVYfei]YfY'Wcbh]bi Uf'VU'c'gi g'dfcd]Ug'Yghfi Whi fUg'Yb'Y`'Zi hi fc"'

'Wcac'OAYf_ifQfNhhdg.#kkk"aYf_if"XY#k]fhgWXUZh#fUYiaib[g_f

Y]g!`Ui Zha cXY!a cXY!a cXY!gW\`]Yggh!U``Y!Z]``]U`!]b!XYi hgW\`UbX!bYi Y!XU]`g!-'+, %**-"\ha `Łž``Ug`XUhUg`XY`W]YffY`gYf½b

XYdYbX]YbXc`Yb``U`i V]WUW]Ĭ b"`9b``U`fUa U`XY`6fØ\``fBcfh\`F\]bY!

K YghZU`]UŁž`gY`XYhYfa]bU`Y``Z]bU``XY`U[cghcž`a]YbhfUgʻei Y``U

gi W fgU``XY`< Ua Vi f[c`Yb`6Yf[YXcfZ'hcXUj £J`Ygh½Vi gWUbXc

Umi XU`hYa dcfU``\UghU`Y``' %`XY`U[cghcž`mU`ei Y`XYa Ug]UXc`]bX]WU

i b`W]YffY`hYa dfUbc"`9b`GdYmYfž`gc`c`gY`a YbW]cbU`Y``´´j YfUbc´´

j U[c`Wca c`i bU`ZYW\U`XY`W]YffYž`m'j Uf]UgʻfUa UgʻXY`6Yf`£b

hUa V]Åb'd`UbYUb'cdYfUf`\UghU`Z]bU`Yg`XY`U[cghc"'

JYbhUXY'Ui hcf]nUW]Ïb'Wcb'U`hcg XYgW'Ybhcg

Dcfgi di YghcžicgiWjYffYgij UbiUWca dUl UXcgiXYii bUij YbhUiXY
Ui hcf]nUWji biei YicZfYWYiXYgWiYbhcgiXYi\UghUiYii+\$idcfiWjYbhc"
9ghUidcXf£JigYfii`UiÖih]a Uicdcfhi b]XUXidUfUiei YiicgiWUnUXcfYgiXY
[Ub[UgicVhYb[Ubiiùia cXUiZYa Yb]bUiXYi'UihUiWuijXUXiUbhYgiXYiei Yi`Ugih]YbXUgiZ]bUia YbhYigYiWjYffYb"i9biYiig]h]cik YVicZjWjUiiXYi; Yffm
K YVYfžigcicigYia i YghfUii bUid½[]bUiXYi]b]Wjcžiei YiWcbiiù
]bgWf]dWji bii''Ui[ci[fUbX]cgciYgi]ba]bYbhYiiiXYgd]YfhUiiUiWif]cg]XUX
XYiicgiWjYbhYg"i

'@cg'dfcV`Ya Ug'YWcbï a]Wcg'XY'`U'Wca dUÍ ÉU'bc'gcb'bi Yj cg"
; Yffm'K YVYf'\UVÉU'YghUXc'`i W\UbXc'Xi fUbhY'UÍ cg'Wcb'i bU
g]hi UWjĭ b'Z]bUbWjYfU'hYbgUž'm'`cg']bhYbhcg'XY'fYbcj Uf'Yb'&\$%- 'm
&\$&' 'bc'hi j]Yfcb'Ål]hc"'9`'UÍ c'dUgUXcž'`U'Wca dUÍ ÉU'mU'WYffĭ '%&&
XY'%+%'h]YbXUg'dfcd]Ug'mž'dcf'`c'hUbhcž'fYXi 'c'()\$'Ya d`Ycgž'`c
ei Y'YbXi fYWjĭ 'UÖb'a ½q'`U'g]hi UWjĭ b"'

`WUf[Ug XY ``U]b Xi ghf]U XY ``U a c XU `

'@cg'XYgUZÉcg'dUfU'`U']bXi ghf]U'XY'`U'a cXU'Yb'gi 'Wcb'i bhc'bc
di YXYb'dUgUfgY'dcf'U`hc"'Ł'dcfWYbhU'Y"'

'9`'W]YffY'XY'; Yffm'K YVYf'bc'Yg'gc`c'i bU'XYW]g]Ï b'XY'`U'Ya dfYgUž g]bc'ei Y'hUa V]Åb'fYZY'U'`Ug'X]Z]W'`hUXYg'Wcb'``Ug'ei Y'gY'YbZfYbhU hcXU'`U']bXi ghf]U'XY'`U'a cXU'Yb'5`Ya Ub]U"'9`'Wca YfW]c'XY dUW]YbhYg'\cqd]hU`]nUXcg'h]YbY'ei Y'UWYdhUf'U`hUq'dÅfX]XUg

Xi fUbhY ``U'dUbXYa]U'm``i WX Uf'dUfU'`c[fUf'Y``Ubh][i c'b]j Y`"
A]YbhfUg'ei Y'U`[i bcg'Wcbgi a]XcfYg'Wcbh]bÖUb'dfYZ]f]YbXc'`U
Wca dfU'dYfgcbU`ž'Y``ÅI]hc'Yb'YghY'a YfWUXc'WUa V]UbhY'fYei]YfY
i bU'Vi YbU'a Ubc'm``U'WccdYfUW]Ï b'XY'hcXcg'`cg'UWhcfYg'Yb'Y`
g]h]c"'

8 YhU]`g	
Cfh	6Yf[YXcfZž'8Yi hgWX`UbX
EiY``Yb	• k k k "a Yf_i f"XY
	• k k k "hU[YggW\Ui "XY
	• _da ["Wca

6Ygi WXYb G]Y i bg Ui Z bU[!\Ua Vi f["XY