

9]W\ VUi a gYY`V`Y]Vh`[ YgdYffh.  
; YZÀ\ f`]W\ Y`6`Ui U`[ Yb`U`Ufa ]YfYb  
5bk c\bYf°

6Yf[ YXcfZk Ufbhj cf°; Ygi bX\Y]hgf]g]\_Yb`Xi fW\`[ ]Zh[ Y  
7mUbcVU\_hYf]Yb`ja`'9]W\ VUi a gYY`'6Øf[ Yf`gc`Yb`?cbhU\_h  
a Y]XYb"



6Yf[ YXcfZž`8Yi hgW\`UbX`!`8]Y`K UggYfei U`h`h`ja`'9]W\ VUi a gYY  
V`Y]Vh`Ub[ YgdUbbh`5`hi Y`Y`A Yggi b[ Yb`nY][ Ybž`XUgg`X]Y  
7`\`cfd\`m`\_`c`bnYbhfUh]cb`ja` ; Yk`ÀggYf`ØVYf`XYf`YfghYb  
K Ufbghi ZY`XYg`l`a`k`Y`hVi bXYgUa hYg`fl`65Ł`Y[ h`'8]Yg`U`h`ni`f  
:`c`[ Yž`XUgg`XYf`VY`]YVhY`GYY`k`Y]hYf`b`[ YgdYffh`V`Y]Vh`'8]Y  
G]hi`Uh]cb`k`]fX`Xi`fW\`Y]bYb`j`Yfgh`f`hYb`6YZU`a`]h`6`Ui`U`[ Ybž  
Ui`W\`VY`\_`Ubbh`U`g`7mUbcVU\_hYf]Ybž`j`YfgW\`f`Zh`'8]YgY  
A`\_]`fccf[ Ub]ga`Yb`\_`ØbbYb`[ ]Zh[ Y`Ghc`ZY`V`]XYbž`X]Y  
[ Ygi`bX\Y]hggW\`ÅX`]W\`ZØf`A`YbgW\`Yb`i`bX`H]YfY`g]bX`"8U\Yf  
V`Y]VYb`X]Y`VYghY\YbXYb`K`Ufb`\]bk`Y]gY`ni`a`l`a`[ Ub[`a`]h`X]YgYb  
6U\_hYf]Yb`]b`?fUZh`'8Ug`6Yn]f\_gUa`h`VYXUb`h`g]W\`VY`]XYb

6Øf[ Yf]bbYb`i bX`6Øf[ Yfb`ZØf`]\f`J YfghÀbXb]g`k À\fybX`XYf  
GdYffnY]hi bX`k Y]gh`Y]bXf]b [ `]W`XUfUi Z`\]bž`g]W`hVUfY  
5bgUa a `i b[ Yb`j cb`6`Ui U`[ Yb`]a `K UggYf`cXYf`Ua `I ZYf`ni  
a Y]XYb"

K Ug[ YbUi `VYXYi hYh`XUg`ZØf`X]Y`5bk c`bYf`i bX`6Ygi W`Yf3`K ]Y  
XUg`I 65`VYf]W`hYhž`\_ØbbYb`7mUbcVU`\_hYf]Yb`Y]bY`FY]\Y`j cb  
[ Ygi bX`Y]h`]W`Yb`6YgW`k YfXYb`Ui g`ØgYb``8Uni `nÀ`Yb  
<Ui hfY]ni b[ Yb`ž`\_ VY`\_Y]hž`8i fW`ZU``i bX`5hYa VYgW`k YfXYb``8]Y  
Gma dhca Y`hfYhYb`bUW`?cbhU`\_h`a ]h`VY`UghYhYa `K UggYf`Ui Zi bX  
\_ØbbYb`Y`bUW`VYhfc`ZYbYf`DYfgcb`j Uf]]YfYb``6YgcbXYfg`Ui Z`A`][  
g]bX`\]Yf`X]Y`YVYfhcI ]gW`Yb`A ]W`cW`mgh]bYž`X]Y`VY]`VYgh]a a hYb  
7mUbcVU`\_hYf]YbUfhYb`k ]Y`A ]W`cW`mgh]g`i bX`D`Ub`\_hc`h`f]]  
j cf`\_ca a Yb``8]YgY`Gi VghUbnYb`\_ØbbYb`VY]a `5VghYfVYb`XYf  
NY`Yb`ZFY][ YgYhnh`k YfXYb`i bX`ghY`Yb`Y]b`Yf`YV`]W`Yg  
; Ygi bX`Y]hg]g]\_c`XUf``8]Y`K <C`U`h`VYfY]hg`@Y]hk YfhY`ZØf`X]YgY  
HcI ]bY`ZYgh[ Y`Y[ hž`X]Y`]b`j ]Y`Yb`; Yk ÀggYfbž`VYgcbXYfg`k À\fybX  
K UggYfV`ØhYbž`ØVYfgW`f]hYb`k YfXYb"

; Ygi bX`Y]h`]W`Y`F ]g]\_Yb`i bX`Df`Àj Yb]h]cb

8]Y`j]bhYfbUh]cbU`Y`@]hYfUhi f`Xc`\_i a Ybh]Yfh`X]Y`; YZ`À`f`]W`\_Y]h]j cb  
7mUbc`hcl ]bYb`b]W`h`bi f`Xi fW`H]Yfj Yfgi W`Yž`gcbXYfb`Ui W`Xi fW`  
6Yf]W`hY`ØVYf`J ]Y`ghYfVYb``\_b`8Yi hgW`UbX`g]bX`bYVYb  
A ]W`cW`mgh]bYb`Ui W`UbXYfY`HcI ]bY`k ]Y`7m]bXfcgdYfa`cdg]b  
bUW`[ Yk ]YgYb`k cfXYb``8]YgY`bYi Yb`9f`\_Ybbhb]ggY`a UW`Yb  
XYi h`]W`ž`XUgg`k Y]hYfYf`: cfgW`i b[ gVYXUfZ`VYghY`hž`i a `X]Y  
`Ub[ Zf]gh][ Y; Ygi bX`Y]hg[ YZ`À`fXi b[ `Xi fW`7mUbcVU`\_hYf]Yb`i bX  
]\fy`HcI ]bY`VYggYf`ni`j YfghY`Yb``8Ug`I 65`\Uh]b`XYb`YhnhYb  
>À\fyb`j Yfgh`Àf`\_h: cfgW`i b[ `VYhf]YVYbž`i a `YbhgdYfW`YbXY  
A U»bU`a Yb`ni f`F ]g]\_cY]bgW`Àhni b[ `i bX`ni f`6Yk Yfhi b[ `XYf  
; YZ`À`fXi b[ `Xi fW`7mUbc`hcl ]bY`ni `Ybhk ]W`\_Y`b"

8]Y`J YfUbhk cfhi b[ `ZØf`X]Y`, VYfk UW`i b[ `i bX`XUg`A UbU[ Ya Ybh  
j cb`; Yk ÀggYfb``]Y[ h`VY]`XYb`ni gh`ÀbX][ Yb`6Y`\ØfXYb``8]YgY`g]bX  
[ YZ`fU[ hž`Y`ZY`\_h]j Y`GhfUhY[ ]Yb`ni `Ybhk ]W`\_Y`bž`i a `X]Y`6]`Xi b[ `j cb  
K UggYfV`ØhYb`ni`j Yf`]bXYfb`i bX`X]Y`; Ygi bX`Y]h`XYf  
6Yj`Ø`\_Yfi b[ `ni`gW`ØhYb``8]Y`K <C`ZcfXYfh`\]Yf]b`Ui W`

?ccdYfUh]cb'i bX'ca a i b]\_Uh]cb'nk ]gWXYb'j YfgW]YXYbYb  
: UWf]W]hi b[ Ybž'i a 'bUW\U'h][ Y '@Øgi b[ Yb'ni 'Z]bXYb"

8]Y'6Yj Ø`\_Yfi b[ 'gh'XU\Yf'Ui Z[ Yfi ZYbž'g]W'Ub'X]Y'9a dZY\`i b[ Yb  
XYf'9I dYfhYb'ni '\U'hYb'i bX'VY]Yf\_YbbVUfYb'6Y'Ughi b[ Yb'XYb  
'cbhU\_h'ni a 'K UggYf'ni 'j Yfa Y]XYb"K Y]hYfY'ϕZcfa Uh]cbYb'ni  
XYb'Yf\Ø\hYb'?cbnYbhfUh]cbYb'j cb'7mUbcVU\_hYf]Yb'g]bX'ja  
9]WVUi a gYY'gck ]Y'ja 'bU\Y[ Y'Y[ YbYb'6cVYf[ Yf'6UXYgYY  
j YfZØ[ VUf"

: Øf'X]Y'U\_hi Y`Y'G]hi Uh]cb'ghY\h'XUg'6Yn]f\_gUa h'i]b'Yb[ Ya 'cbhU\_h  
a ]h'XYa 'I a k Y'hVi bXYgUa hž'i a 'X]Y'9bhk ]W`i b[ Yb'[ YbUi'ni  
VYcVUW\hYb'i bX'[ Y[ YVYbYbZU`g'5bdUggi b[ Yb'XYf'A U»bU\ a Yb  
j cfni bY\ a Yb"9]b[ i hY'Ni gUa a YbUfVY]h]gh'k ]W]h[ ž'i a  
YXYfnY]h[ i h'ϕZcfa ]Yfh'ni 'gY]b'i bX'[ Ygi bX'ni 'V`Y]VYb"

8YhU]`g	
Cfh	6Yf[ YXcfZ'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "\Ua Vi f[ "XY</li><li>• k k k "i a k Y'hVi bXYgUa h"XY</li><li>• k k k "k \c"]bh</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !\Ua Vi f[ "XY