

: fY] \ Y] hgZc b Xg . ' < Ua Vi f [Yf] b ' k Y [Yb
GWk UfnZU \ fYb ' b UWk ' < UZh ' VYZfY] h °

5a ' % & " ' † b] & \$ &) ' VYZfY] hY ' XYf ' : fY] \ Y] hgZc b Xg ' Y] bY
< Ua Vi f [Yf] b ' Ui g ' XYf ' † gh] nj c ` ` ni [gUbghU ' h ' 6] ` k YfXYfž ' X] Y
k Y [Yb ' GWk UfnZU \ fYbg '] b \ UZh] Yfh ' k Uf " ' 8] Y ' † h] Uh] j Y ' nY] [h
X] Y ' < YfUi gZc fXYfi b [Yb ' i bX : c ` [Yb ' XYg ' GWk UfnZU \ fYbg
Ui Z'



6] ` k YfXYfž ' 8 Yi hgWk ` UbX ' ! ' 8] Y ' 8] g _ i gg] cb ' i a ' XUg
GWk UfnZU \ fYb ' i bX ' XYggYb ' fYWk h] WY ' ? cbgYe i YbnYb ' [Yk] b bh '] b
8 Yi hgWk ` UbX ' ni bY \ a YbX ' Ub ' : U \ fh " ' † a a Yf ' k] YXYf ' ZÄ ` h ' XUg ' K cfh
: fY] \ Y] hgZc b Xg ž k Ybb ' ØVYf ' X] Y ' † h] Uh] j Yb ' [Ygd f c Wk Yb ' k] fXž ' X] Y
XUZØf ' _ Äa dZYbž ' A YbgWk Yb ' Ui g ' XYf ' < UZh ' ni ' VYZfY] Ybž ' X] Y ' Ui Z [fi bX
j cb ' GWk UfnZU \ fYb '] a ' ; YZÄb [b] g ' g] hnYb " ' 8] Y ' A CDC ' VYf] Wk hYhž
XUgg ' Ua ' % & " ' † b] ' Vi bXYgk Y] h ' fi bX ' % % \$ ' A YbgWk Ybž ' X] Y ' k Y [Yb
GWk UfnZU \ fYbg '] b \ UZh] Yfh ' k UfYbž ' Ui g ' XYa ' ; YZÄb [b] g ' ZfY] [Y _ Ui Zh
k i fXYb " ' 9] bY ' X] YgYf ' DYfgcbYb ' k Uf ' Y] bY ' < Ua Vi f [Yf] bž ' X] Y ' ni ') \$
HU [Yb ' < UZh] j Yfi fhY] ' h ' k i fXYž ' k Y] ' g] Y ' Y] bY ' GhfUZy ' j cb ' * \$ ' 9 i fc
b] Wk h ' nU \ ' Yb ' _ cb bhY "

8]Y' ɸ]h]Uh]j Y' VYnU\`h'dfc`HU[`%\$`9i fc`ZØf`X]Y': fY]`Uggi b[ž'k Ug]b
X]YgYa` : U`` ((\$`9i fc`ZØf`X]Y`gYWk`g`HU[Y`<UZh`Ui ga UWk hY`` ɸ
Gi a a Y`\Uh`XYf` : fY]\Y]hgZcbXg`VYfY]hg`%` - *`A YbgWkYb`VYZfY]h
i bX`XUa`]h`Xi fWk`Ui Z[Y`ÒghY`<UZh`U\`fY`XYa`GhUUh`ZUgh`&\$
A]``cbYb`9i fc`Ub`?cghYb`YfgdUfh`Gc`[Y\`h`Yg`XUfi a ž`A YbgWkYbž
X]Y`cZha`U`g`Ui g`dFY`_`ĀfYb`Z]bUbn]Y``Yb`J Yf\`Ā`hb]ggYb`ghUa`a`Ybž
Y]bY`nk`Y]hY`7`U`bW`ni`[YVYb`i`bX`X]Y`ž`gh]n`ni`Yb`h`UghYb`"

F YZcfa VYghfYVi b[Yb`]b`XYf`ž`gh]n

8]Y`fYWk`h]WkYb`F`U\`a`YbVYX]b[i b[Yb`g]bX`]b`8Yi hgWk`UbX`bUWk
k]Y`j`cf`ghfUZZ[YfY[Y`h`DUfU[fUZ`&*) U`XYg`GhfUZ[YgYhnVi`WkYg
g]Y\`h`ZØf`XUg` : U\`fYb`c`\bY`H]W`_`Yh`Y]bY` : fY]\Y]hgghfUZY`j`cb`V]g`ni
Y]bYa` ž\`f`j`cf``8]YgY`F`Y[Y`i`b[`hf]Zh]j`cf`U``Ya`9fk`YfVg`cgYž
CVXUWk`cgY`i`bX`A`YbgWkYb`a`]h[Yf]b[Ya`9]b`_`ca`a`Yb`VYgcbXYfg
\`Ufhž`XU`g]Y`c`Zh`Ui`Z`XUg`GWk`UfnZU\`fYb`Ub[Yk`]YgYb`g]bX`"
: fY]\Y]hgZcbXg`"XY`]bZcfa`]Yfhž`XUgg]b`Y]b[Yb`Gh`Ā`hYb`k`]Y
A`ØbghYfž`?`Ò`b`i`bX`6`cbb`VYfY]hg`GhUXhfUhgVYgWk`ØggY`[YZUggh
k`i`fXYbž`i`a`X]Y`GhfUZ]`YfZc`[i`b[`k`Y[Yb`ZY`\`YbXYb`H]W`_`Yhg
Y]bni`ghY``Yb`i`bX`6`Øf[Yf`gca`]h`b]Wk`h`a`Y\`f`]bg` ; YŽ`Ā`b[b]g`ni
Vf]b[Yb`"

8Yf`6i`bX`gY`Vgh`XYb`_`h`YVYbZU``g`ØVYf`Y]bY`9bh`_`f]a`]bU`]g]Yfi`b[
XYg`GWk`UfnZU\`fYbg`bUWk``6i`bXYg`ŧ`gh]na`]b]ghYf`A`UfWc
6i`gWk`a`Ubb`\`Uh`X]YgVYnØ[`]Wk`Y]b`9W`_`di`b`_`hYdUd]Yf`j`cf[Y`Y[`h`
K`]ggYbgWk`UZh`Yf`gWk`Ā`hnYbž`XUgg`X]Y`GhfUZ]`YfZc`[i`b[`XYg
GWk`UfnZU\`fYbg`XYa`GhUUh`Ā`\`f`]Wk`a`]bXYghYbg`%%(`A`]``cbYb
9i`fc`_`cghYh``8]Yg`_`Øbb`hY`Xi`fWk`Y]bY`F`Y`Zcfa`fYXi`n]Yfhi`bX`X]Y
ž`gh]n`Yb`h`UghY`h`k`YfXYb``8Yf`F`]Wk`hYfVi`bX`i`bX`XYf`J`YfVUbX
8Yi`hgWk`Yf`J`Yf`_`Y\`fgi`bhYfbY\`a`Yb`\`UVYb`ni`XYa`6YXYb`_`Yb
[YĀi`»`Yfhž`XUgg`X]Y`[Y[Ybk`Āfh][Yb`F`Y[Y`i`b[Yb`b]Wk`h`a`Y\`f
Ub[Ya`YggYb`g]bX`"

9]b`6`_]W`_`ØVYf`X]Y` ; fYbnYb`<`Ua`Vi`f[`g

9fghUi`b`]Wk`Yfk`Y]gY`g]hnYb`U`_`hi`Y``gWk`Ā`hni`b[`gk`Y]gY`+\$\$\$
DYfgcbYb`]b`XYi`hgWk`Yb` ; YŽ`Ā`b[b]ggYb`k`Y[Yb`GWk`UfnZU\`fYbg`
K`]Y`F`B`8`Ui`ZhY][`hž`a`UWk`h`XUg`GWk`UfnZU\`fYb`Yhk`U`i`XYf`

; YgUa h_f]a]bU`]hÅh]b`8Yi hgW`UbX`Ui g" `a `U\`f`&\$&' `k i fXYb
fi bX`%(, "&%, `: Å`Y`j cb`GWk UfnZU\`fYb`j YfZc`[hž`k cVY`]`X]Y
GhfUZyb`Åi Z[`cW`i bX`ZØf`X]Y`6Yhfc ZYbYbž`X]Y`g]W`cZi`b`Y]bYf
c`bY\]b`gW`cb`gW`k]Yf][Yb`Z]bUbn]Y`Yb`G]hi Uh]cb`VYZ]bXYbž`_Ui a
hfU[VUf`g]bX`"9]b`HY`]`XYf`DfcV`Ya Uh]_`]Y[h`]b`XYf`a Ub[Y`bXYb
6YfY]hgW`UZh`ni f`FYZcfa`XYg`VYghY\`YbXYb`FYW`hgFU`a Ybgž`XcW
XYf`dc`]h]gW`Y`8fi W`_k ÅW`gh"

A]h`XYf`ϕ]h]Uh]j Y` : fY]\`Y]hgZcbXg`k]fX`Y]b`VYa Yf`_Ybgk YfhYf
GWf]h]b`F]W`hi b[`J YfÅbXYfi b[`i bhYfbca a Yb`"8]Y` ; YgW`]W`hY
XYf`<Ua Vi f[Yf]b`nY][hž`k]Y`k]W`h][`Yg`]ghž`XUgg`5`hYfbUh]j Yb`ni f
<UZh`ZØf`DYfgcbYb`]b`Bch[YgW`UZZYb`k YfXYb`"K Å\`fYbX`]a a Yf
a Y\`f`GhÅXhY`i bX` ; Ya Y]bXYb`g]W`ØVYf`Y[Ybž`GWk UfnZU\`fYb
b]W`h`a Y\`f`ghfUZfYW`h]W`ni `j YfZc`[Ybž`V`Y]Vh`X]Y` : fU[Yž`cV`i bX
k Ubb`Ui W`Ui Z`6i bXYgYVYbY`A U»bU`a Yb`Yf[f]ZYb`k YfXYbž`i a
XUg`GmghYa `[fi bX`Y[YbX`ni `fYZcfa]YfYb`"8]Y`NY]h`V`Y]Vh
gdUbbYbXž`i bX`Ui W`]b`<Ua Vi f[`hi`hg]W`k Ug` `XU`]Y[h`k Ug`Ub`

8YhU]`g	
C fh	6]`k YfXYfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a cdc"XY • ZfY]\`Y]hgZcbXg"XY • k k k "fbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\`Ua Vi f["XY