

Ni [ Ui gZÀ ``Y `nk ]gW\ Yb `< i gi a `i bX `< Y]XY.  
6U\ bj Yf\_Y\ f`ghUf\_ `VYY]b hfÀ W\ h][ h°

5`hi Y``Y`J Yf\_Y\ fga Y`Xi b[ Yb`ni f`GhfYW\_YbgdYffi b[  
nk ]gW\ Yb `< i gi a `i bX `< Ua Vi f[ !5`hcbU" ` ð Zcg`ni  
9fgUhnj Yf\_Y\ f`i bX`FY]gYnY]hYb"



5`hcbUž`8Yi hgW\ `UbX`!`5`hi Y``Y`J Yf\_Y\ fga Y`Xi b[ Yb`XYf  
8Yi hgW\ Yb`6U\ b`gcf[ Yb`Zøf`5i ZFY[ i b[ `]b`< Ua Vi f[ `i bX  
I a [ YVi b[ " `5a ` \Yi h][ Yb`HU[ žXYa `%' " ' ð b ] ' & \$ & ) ž\ Uh`X]Y  
8Yi hgW\ Y`6U\ b`Y]bY`GhfYW\_YbgdYffi b[ `nk ]gW\ Yb `< i gi a `i bX  
< Y]XY`fk`c`gh`VY\_Ubbh`[ Y[ YVYb" ; fi bX`XUZøf`]gh`Y]bY  
6føW\_YbgW\`ÀX][ i b[ ž`X]Y`g]W\ `bY[ Uh]j `Ui ZXYb`FY[ ]cbU`j Yf\_Y\ f  
Ui gk ]f`h" ; Ya`À` `XYb` ð Zcfa Uh]cbYb`j cb`BYk g`XY`g]bX`X]Y`Nø[ Y  
XYf`@b]Y`F`9`\*`ž`X]Y`bcfa U`Yfk Y]gY`nk ]gW\ Yb`K YghYf`UbX`fGm`hŁ  
i bX`< Ua Vi f[ !5`hcbU`j Yf\_Y\ fYbž`nk ]gW\ Yb`X]YgYb`VY]XYb  
Di b`hYb`[ Yghf]W\ Yb"

8]Y`GdYffi b[ `VY[ ]bbh`\Yi hY`i bX`VYhf]Zžigca ]h`nU\ `fY]W\ Y  
FY]gYbXYž`X]Y`g]W\ `Ui Z`]\fY`K Y[ `bUW\ `< Ua Vi f[ !5`hcbU`a UW\ Yb

k c`Yb"FY]gYbXY'j cb'<i gi a 'Ui g'a ØggYb'Ui ZU`hYfbUh]j Y  
J YfV]bXi b[ Yb'i a ghY][ YbžXU'X]Y'NØ[ Y'Ui gZU`Yb'k YfXYb"8]YgY  
\_ØbbYb'ØVYf'X]Y'@]b]Yb'F 9'+( 'i bX'F 9'+V]g'bUW'F YbXgVi f[  
bi hnYb"9]bY'FY]gYnY]hj Yf'Àb[ Yfi b[ 'j cb'V]g'ni '( ) 'A ]bi hYb'jgh  
\]Yf'a Ø[ 'jW": Øf'X]Y'Bi hnYf'XYf'6U\ b'\Y]» h'Yg'U`gc.'5i [ Yb'Ui Z  
i bX'fYW hnY]h][ 'j]bZcfa ]YfYb°

## 9fgUhnj Yf\_Y\ f' i bX' =bZcfa Uh]cbYb'ZØf F Y]gYbXY

9]b'9fgUhnj Yf\_Y\ f'a ]h'6i ggYb'XYf': ]fa U'HfUbgdcfhY'D<'k ]fX  
j cfUi gg]W h]W'UV'<Y]XY'fk'c`ghē'i a '&\$. \$\*' 'i \f'Y]b[ Yf]W hYh"i a  
b]W h'[ Ubn'j Yf'cYb'XUni ghY\Ybž'k ]fX'XYb'FY]gYbXYb'[ YfUhYbž  
g]W'j cf']\fYa 'FY]gYUbf]h'Ui ZXYb'X][ ]hU'Yb'D'UhhZcfa Yb'k ]Y  
VU\ b"XY'cXYf'ØVYf'X]Y'86'B Uj ][ Uhc'f'5dd'ni 'j]bZcfa ]YfYb"8]YgY  
V]YhYb'9W hnY]h]bZcfa Uh]cbYb'ØVYf'a Ø[ 'j]W Y'J Yfgd'Àhi b[ Yb'i bX  
GhØfi b[ Yb'Ub"Ni XYa '[ ]Vh'Yg'Y]bY'HY'YZcbbi a a Yfž'i bhYf'XYf'VY]  
: fU[ Yb'XYf'fY[ ]cbU'Y'?i bXYbX]U'c[ 'YffY]W VUf']gh '\$(' %  
)' ( ( \$) \$\$"

K ]W h][ Y' =bZcfa Uh]cbYb'ni f'U\_hi Y`Yb'G]hi Uh]cb'g]bX'Ui W'Ub'XYb  
6U\ b\ØZb'j]b': cfa 'j cb'5bnY][ YhUZ'Y'b'i bX  
@Ui hgdFYW YfXi fW gU[ Yb'ni 'Z]bXYb"K Yf'g]W'ØVYf'gY]bY'FYW hY  
U'g': U\ f[ Ugh]bZcfa ]YfYb'a ØW hYž'\_Ubb'XUg'Ui Z  
VU\ b"XY#ZU\ f[ UghfYW hY'bUW'YgYb"9g']gh'g]bbj c`ž'X]YgY  
=bZcfa Uh]cbYb'j cf'Gc'[ YgY\Ybž'V'Y]Vh'ZØf'X]Y'FY]gYbXYb'bi f'XUg  
f]W h][ Y'NY]ha UbU[ Ya Ybhž'i a 'a Ø[ 'j]W gh'i bVYgW UXYh'Xi fW'X]Y  
GhØfi b[ Yb'ni '\_ca a Yb"

## 6Ui UfVY]hYb' i bX' GhfU» Ybj Yf\_Y\ f

8cW'b]W h'bi f'X]Y'6U\ b'\Uh'a ]h'6Ui UfVY]hYb' i bX'GhØfi b[ Yb'ni  
\_Àa dZYb"5i W'ja 'GhfU» Ybj Yf\_Y\ f'\_Ubb'Yg'Xi fW'6Ui ghY`Yb'ni  
6Y\]bXYfi b[ Yb'\_ca a Yb"A ca YbhUb'[ ]Vh'Yg'\_Y]bY'gdYn]Y`Yb  
A Y'Xi b[ Yb'ni '; YZU\ fYb hmdYb'Ui Z'6Ui ghY`Yb'k ]Y'Y]bY  
Fi hgW [ YZU\ f'cXYf'X]Y'; YZU\ f'Xi fW'a cV]'Y'6']hnYf"8YbbcW  
\_Ubb'X]Y'i b[ YXi 'X'ja 'GhfU» Ybj Yf\_Y\ f'gW bY`'j cb'Y]bYf

6Y\]bXYfi b[ 'ni f' bÅW ghYb 'ZØ\ fYb" '8 U\ Yf[ ]`h`Ygž`Ui W\` \]Yf  
k UWgUa 'ni 'V`Y]VYb"

⊖g[ YgUa h`]gh`Yg`fUhgUa ž`gck c\``]a 'Ni [ 'U`g`Ui W\`Ui Z`XYf`GhfU» Y  
]bZcfa ]Yfhi bX`VYfY]h`ni `gY]bž`XYbb`X]Y`U`hi Y``Y`J`Yf`\_Y\fg`U[ Y  
\_Ubb`g]W\`gW`bY``ÅbXYfb" '8 ]Y`6U\b`\_i bXYb`g]bX`\Yfn`)W  
Y]b[ Y`UXYbž`X]Y`cZ]n]Y``Yb`GY]hYb`XYf`8Yi hgW`Yb`6U\b`gck ]Y`X]Y  
Ni gUhnUb[ YVchY`XYf`GYfj ]W`ghY``Yb`i bX`XYf`86`B`Uj ] [ Uhc`f`5dd`ni  
bi hnYbž`i a ` [ i hXi fW`XYb`HU[ 'ni ' \_ca a Yb"

8YhU]`g	
C fh	5`hcbUž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "XV!ZU\fd`Ub"Wca</li><li>• k k k "j Yf_Y\fg`U[ Y"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY