

J]Yh^Yh'g]W\ Yfh'g]W\ 'A Y[U!6YghY``i b[. '%\$\$
5]fVi g'5' &%bYc'ZØf'< Ua Vi f[°

J]YhYh'VYghY``h'%'\$'5]fVi g'5' &%bYc'Ui Z'XYf'DUf]gYf
: 'i [nYi [a YggYžk Yfhj c``Yf'5i ZhfU['ZØf'< Ua Vi f[g
@ ZhZU\fh]bXi ghf]Y"



5`hc b Už'8 Yi hgW\ `Ub X '!9]b'[fc» Yf'9fZc`['ZØf'X]Y
@ ZhZU\fh]bXi ghf]Y i bX']bgVYgcbXYfY'ZØf'5]fVi g.'a 'FU\ a Yb'XYf
DUf]gYf': 'i [nYi [a YggY`Uh'J]YhYhž'X]Y '[fØ» hY'df]j UhY
: 'i [[YgY``gW UZh'J]YhbUa gž[`Y]W\ '%\$\$'5]fVi g'5' &%bYc'VYghY``h'
8]YgY'A UgW\]bYbž'X]Y'X]YgY'K cWY']b'Y]bYf'5Vg]W\hgYf_`Àfi b[
i bhYfnY]W\ bYh'k i fXYbž'k YfXYb'[fØ» hYbhY]'g]'b'< Ua Vi f[
dfcXi n]Yfhž'k c'5]fVi g'Y]bYb'_fÅZh][Yb'GhUbXcfh'\Uh''@Ui h'**B 8 F**
k]fX'XYf'5i ZhfU[gk Yfh'Ui Za Y\ fYfY'A]`]UfXYb'9i fc'[YgW\ Åhnhž
Ui W\ 'k Ybb'[YbUi Y'NU\`Yb'j cb'5]fVi g'b]W\hj YfØZZYbh]W\ h
k YfXYb''9]b'k Y]hYfYg']bhYfYggUbhYg'8YhU]`. 'X]Y'6YghY``i b['_ca a h
a]h'XYf'C dh]cb'Ui ZV]g'ni ') \$'ni gÅhn`]W\Y': 'i [nYi [Y"

J]YhYhg:'79C'8]b\ 'J]Yh'D\i cb['i bX'5]fVi g'9J D'GU'Yg'6YbcĤiXY

GU]bh!9I i dÅfm\UVYb`XUg`A cl`k`À\fybX`XYf`A YggY
i bhYfnY]WbYh"8]Y`[YgUa`hY`6YghY`a Yb[Y`j`cb`%\$\$`5` &%bYc`k`]fX
XUZØf`gcf[Ybž`XUgg`J`]YhYh`gY]bY: `chhY`a`cXYfb]g]Yfh`i`bX`gY]bY
F Y]Wk`Y]hY`Ui`gVUi`h"8]Y: `i`[nYi`[Y`XYf`5` &%bYc`Ua`]`Y`g]bX
VYgcbXYfg`[YZfU[hž`XU`g]Y`b]W`h`bi`fi`a`k`Y`hžFY`i`bX`]W`Y`A`Yf`_a`U`Y
k`]Y`X]Y`A`Ò[`]W`_Y]hž`a`]h`V]g`ni`)`\$i` `Gi`ghU]bUV`Y`5j`]Uh]cb`i`i`Y`
fG5: Ł`ni` `Z]Y[Ybž`VYg]hnYbž`gcbXYfb`Ui`W`Y`]bY`VYY]bXfi`W`_YbXY
6]`Ubn`a`]h`a`Y`f`U`g`+"\$\$\$`j`cf`]Y[YbXYb`6YghY`i`b[Yb`Ui`Zk`Y]gYbž
k`]Y`5]fVi`g`Y`fj`cf`Y`Vh"

K UWł ghi a g_i fg`XYf`J`]Yh`Yh

8]Y`J`]YhYh`5]f`; fci`dž`ni` `k`Y`W`Yf`J`]YhYh`5]fž`J`]YhYh`5]f`H`U]i`bX
J`]YhYh`5]f`E`UnUeghUb`[Y`\`ÖfYbž`\`Uh[fc»`Y`D`ÀbY" `ðg[YgUa`h
VYhfY]Vh`X]Y: `fi`ddY`ØVYf`%&\$`:`i`[nYi`[Yž`XUfi`bhYf
: `i`[nYi`[hmdYb`k`]Y`5]fVi`g`5` &\$`i`bX`5` ` ` \$"6Y]`XYb`Øb[ghYb
6YghY`i`b[Yb`g]bX`X]Y`%\$\$`5` &%bYc`b]W`h`X]Y`Y]bn][Yb
BYi`][`_Y]hYb"Ni`gÀ`hn`]W`ghY`Yb`bcW`&\$`5]fVi`g`5` ` \$!`-\$`i`bX
&\$`6cY]b[`+` `+`A`U`i`Ui`ZXYf`@]ghYž`k`]Y`5YfchY`Y[fUd\
VYf]W`hYh"

8]Y`J`c`fg]hnYbXY`j`cb`J`]YhYhž`B[i`mYb`H`]D`i`cb[`H`Ucž`VYhc`b`hž
XUgg`XUg`i`bhYfbY`a`Yb`VYa`Yf`_Ybgk`YfhY: `cfhgW`f]hY`a`UW`h`i`bX
XUgg`b]W`h`U`Y: `i`[nYi`[\YfghY`Yf`a`]h`XYa` `K`UWł`ghi`a` `i`bX`XYb
\c`Yb`5a`V]h]cbYb`j`cb`J`]YhYh`GW`f]h`h`U`hYb`_`Öb`bYb"8]YgYg
9b[U[Ya`Yb`h`nY][hž`XUgg`J`]YhYh`gY]bYb`D`Uhn`Ui`ZXYa`[`c`VU`Yb
@`ZhZU`f`ha`Uf`_h`ZYgh][Yb`a` `ÖW`hY"

< Ua Vi f[`]a` `A`]hhY`di`b`_h`XYf`@`ZhZU`f`h

<Ua`Vi`f[`gd]Y`h`Y]bY`nYbhfU`Y`F`c`Y`]b`X]YgYf`9b`hk`]W`_i`b[`A`]h
5]fVi`gž`@`Zh`UbgU`HYW`b`_i`bX`Y]bYf`J`]Y`n`U`Y`j`cb`Ni` `]YZYfYfb`]gh
X]Y`GhUX`h`XYf`Xf]hh[fÒ»`hY`@`ZhZU`f`hghUb`Xcf`h`k`Y`hk`Y]h"9fghYf
6Øf[Yfa`Y]ghYf`DYhYf`HgW`Yb`hgW`Yf`]Y»`Y`g`g]W`b]W`h`b`Y`a`Ybž`X]Y
A`YggY`ni` `VYgi`W`Ybž`i`a` `X]Y`6YXYi`hi`b[`X]YgYg`GY`_hcf`g`ni
i`bhYfghfY]W`Yb"8`Uf`ØVYf`\`]bUi`g`\`Uh`5]fVi`g`Ua`V]h]cb]YfhY`D`ÀbY.
8Yf`9b`hk`]W`_Yf`k`]`V]g`&\$`)`Y]bYb`b`UWł`U`h][Ybž
k`UggYfghc`ZVYhf]YVYbYb`>`h`Ui`ZXYb`A`Uf`_h`Vf]b[Ybž`Ui`W`k`Yb`b

\]Yf`Y]b][Y`hYWb]gWXY`<YfUi gZcfXYfi b[Yb`bcW`ni `ØVYfk]bXYb
g]bX"

⊕`X]YgYa `?cbhYI h]gh`Ui W`X]Y`5b_ØbX][i b[`j cb`@ Zh\UbgU
HYWb]_ni `Yfk Å\bYbž`X]Y`Y]b`bYi Yg`K Yf_]b`7U`[Ufmž? UbUXUž
Yff]W`hYhž`i a`:`i [nYi [hf]YV`k Yf_Y`ni `hYghYb`i bX`ni `k UfhYb" `⊕
5bVYhfUW`h`X]YgYf`9bhk]W`i b[Yb`]gh`_Ufž`XUgg`X]Y
@i ZhZU`fhVfUbW`Y`gck c\`]b`<Ua Vi f[`U`g`Ui W`]bhYfbUh]cbU`
k Y]hYf\]b`]b`6Yk Y[i b[`]gh"

8YhU]`g	
C fh	5`hcbUž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "U]fVi g"Wča• k k k "UYfchY`Y[fUd\ "Wča

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY