

J Yf_Y\fgW Ucg'Ua 'J c`_gdUf_ghUX]cb.
Dc`h]_`dfÀgYbh]Yfh'@Ògi b[gd`Ub °

<Ua Vi f[!5`hc bU`ghY`h'A U» bU\ a Yb`ZØf`VYggYfY
J Yf_Y\fgUbV]bXi b['Ua 'J c`_gdUf_ghUX]cb`j cf"N]Y`.
9bhUghi b['Ub`Gd]Y`hU[Yb"



5`hc bUž`8 Yi hgW`UbX`!`!`<Ua Vi f[!5`hc bU`UVYb`X]Y`DUfhY]Yb
; fØbYžGD8`i bX`78I`Y]b`A U» bU\ a YbdU`Yh[YgW`bØfhž`i a`X]Y
cZiW`Uch]gW`Y`J Yf_Y\fgg]hi Uh]cb`fi bX`i a`XUg`
J c`_gdUf_ghUX]cb`ni`j YfVYggYfb"5b[Yg]W`hg`XYf`c\Yb
6Ygi W`YfnU`Yb`V]g`ni`*`\$`\$\$\$`i`» VU`!`: Ubg`i bX`%) "\$\$\$
?cbnYfhVYgi W`Yf`Ub`Gd]Y`hU[Yb`]gh`< UbX`i b[gVYXUfZ[Y[YVYb"
6YgcbXYfg`Àf[Yf`]W`XUg`J Yf_Y\fgW Ucgž`XUg`bUW`XYb
<Y]a gd]Y`Yb`XYg`<GJ`fY[Y`a`À]] [`X]Y`GhfU» Yb`V`cW_]Yfh`i bX`X]Y
5bfY]gY`XYf`;`ÀghY`ni`f`YW`hYb`<YfUi`gZcfXYfi b[`a`UW`h"

9]b`nYbhfU`Yf`Di`b`h`XYg`bYi`Yb`J Yf_Y\fgd`Ubg`]gh`XYf`J cfgW`U[ž
DUF_dU`YhhYb`Ui`ZVYghY`YbXYb`;`fc» dUf_d`ÀmYb`Y]bni`f]W`hYb`
5_hi`Y`ghY`Yb`fi`bX`("+\$`\$`DUF_d`ÀmY`ni`f`J YfZØ[i`b[ž`k`Ug`k`Y]h

i bhYf`XYb`i fgdfØb[`]W` [YbY`a][hYb` , "" \$\$\$`Y[h`8]YgY
F YXi n]Yfi b[`]gh`i bhYf`UbXYfYa `XYf`6Ui `XYg`5h`Yh]W a g`i bX`XYf
hYa dcfÅfYb`Bi hni b[`XYg`5fYU`g`U`g` : `ØW`h`b[gi bhYf`_i bZh
[YgW`i `XYh`5i W`X]Y`5+!8YW`Y`!6Ui ghY`Y`U`h`]\fYb`HY`ni f
A]gYfY`VY][YhfU[Yb`8]Y`6Yn]f_gZfU_h]cbYb`ZcfXYfb`bi b`Y]bY`bYi Y
J Yf`_Y`fgghfUHY[]Yž`i a `X]Y`9ffY]W`VUf`_Y]h`XYg`J c`_gdUf`ghUX]cbg
ni `g]W`Yfbž`k]Y`X]Y`6Yf]W`hYfghU`hi b[`j c b`B 8 F `nY][h`

J YfbYhnhY`@Øgi b[Yb`i bX`A cV]`]h`h

8 Ug`A U» bU`a YbdU`_Yh`g]Y`h`ni XYa `Y]bY`J YfVYggYfi b[`XYf`2 DBJ!
5bV]bXi b[`j c f`"; Yd`Ub`h`g]bX`Y]bY`Åi Z[YfY`HU`_hi b[`XYf
G`i h`YVi ggY`ni `XYb`G!6U`b!GhU]cbYb`GhY`b[Yb`i bX
C`h`a UfgW`Yb`gck]Y`X]Y`Bi hni b[`Åb[YfYf`NØ[Y`k Å`fYbX
Gd]Y`hU[Yb`ZØf`Y]bY`YZ]n]YbhYfY`6YZØfXYfi b["I a `XYb` : i »!`i bX
F UXj Yf`_Y`f`ni `ZØfXYfbž`gc`Yb`X][]hU`Y`@Øgi b[Yb`Y]b[YZØ`fh
k YfXYb`"9]b`]bhY`][YbhYg`@Y]hgmghYa `ZØf`X]Y`DUf`_d`Uhngi W`Y`i bX
Y]b`X][]hU`Yg`H]W`_YhgmghYa `ZØf`DUf`_d`UhnfYgYfj]Yfi b[Yb`g]bX
YVYbZU`g`HY`XYf` , VYf`Y[i b[Yb`8Ug`N]Y`gh`_`Uf`_Y]bY
: ØfXYfi b[`i a k Y`hZfYi bX`]W`Yf`J Yf`_Y`fga]hY`i bX`Y]bY
9bh`Ughi b[`XYg`a c`hcf]g]YfhYb`J Yf`_Y`fg" < Ua Vi f[g`GhfUHY[]Y
ni f`X][]hU`Yb`A cV]`]h`h`gYhnh`Y]f`Ub`i bX`gc`U`b[Zf]gh][Y
J YfVYggYfi b[Yb`Yfa Ø[`]W`Yb`

⊖`XYf`U`_hi Y`Yb`6YfUhi b[`ZcfXYfh`X]Y`6Yn]f_gj YfgUa a `i b[
Ui »YfXYa `Y]bY`F ØW`ZØ`fi b[`U`Yf`DUf`_d`ÅhnY`"»XYfa Ubb`]gh`g]W`
Y]b][ž`XUgg`X]Y`G]hi Uh]cb`b]W`h`hfU[VUf`]gh`GD8!
6Yn]f_gUV[YcfXbYhYf`8Ybb]g`A]Y`_Y`W`UfU`_hYf]g]YfhY`g]Y`U`g
Ni a i hi b[`ZØf` ; ÅghY`"9VYbgc`_f]h]g]YfYb`@]b`_Y`i bX` ; fØbY`X]Y
: `ÅW`Ybj Yfg]Y[Y`i b[`i bX`j Yfk Y]gYb`Ui ZX]Y`YfZc`[fY]W`Yb`2 DBJ!
Bi hni b[Yb`k Å`fYbX`XYf` : i »VU`!9A ž`k Å`fYbX`X]Y`78I `g]W`
g`_Ydh]gW`nY][h`i bX`Ui ZX]Y`DfcV`Ya Y`ja `5`hU[`]\]bk Y]ghž`X]Y`Y]bY
Å`b`]W`Y`I a gYhni b[`YfgW`k YfYb`_ØbbhYb`

9]bY` : fU[Y`XYf`Ni _i bZh

8]Y`9bhk]W`_i b[`i a `XUg`J c`_gdUf`ghUX]cb`]gh`U`gc`b]W`h`bi f`Y]bY
<YfUi gZcfXYfi b[`ZØf`X]Y`GhUXh<Ua Vi f[ž`gcbXYfb`Ui W`Y]bY

A Ò[`]W_X]hž'X]Y`K Y]W_Yb`ZØf'X]Y`Ni _i bZh'XYg`J Yf_Y\fg'ni `ghY`Yb"
 ?cbnYdhY`k]Y`XUg`[Yd`UbhY`DUf_fUi a a UbU[Ya Ybhi bX`XYf
 5i gVUi `j cb`6]_Yg\Uf]b[!5b[YVchYb`g]bX`bi f`nk Y]: UW`hhYb`XYf
 a i `h]Zi b_h]cbU`Yb`A cV`]hÅhgghfUhY[]Yž'X]Y`k Y]hYfj YfZc`[h`k]fX"
 8 Ug`[fc»Y`N]Y`]gh`Ygž`Y]bY`j YfbYhnhY`i bX`a cXYfbY`ZfUghfi _hi f
 ni `gW_UZZYbž'X]Y`gck c\`XYb`6YXØfZb]ggYb`XYf`5bk c\`bYf`U`g`Ui W
 XYbYb`XYf`6Ygi W_Yf`[YfYW`h`k]fX"

8]Y`6YhY`] [hYb`c_ZYb`Ui Z`Y]bY`gW`bY`Y`F YU_h]cb`XYg`GYbUhgž`i a
 XUg`J Yf_Y\fgW`Ucg'ni `a]`XYfb`i bX`X]Y`9ffY]W`VUf_Y]h`XYg
 J c`_gdUf_ghUX]cbg`bUW`U`h][`ni `j YfVYggYfb`"CV`XUg
 A U»bU`a YbdU`Yh[fY]Zhi bX`hUhg`W`]W`ni `Y]bYf`gdØfVUfYb
 9b`hUghi b[`ZØ\fhž`V`Y]Vh`UVni k UfhYb`"8]Y`; Ygdf`W`Y`i bX
 D`Ubi b[Yb`Ui ZYbž'XUg`9b[U[Ya Ybh`XYf`Dc`]h]_`nY][h`Ui Z`YXYb
 : U`ž'XUgg`X]Y`<YfUi gZc`fXYfi b[Yb`Yfbgh[Ybca`a Yb`k YfXYb"

8YhU]`g	
C fh	5`hcbUž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Ybhk]W`i b[gghUXh"XY • k k k "bXf"XY • k k k "\Ua Vi f["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY