

5i hca UhYb!9I d`cg]cb`]b`A Uf]YbVc fb. HÀhYf`Z]Y\Yb`F]W\ hi b[`5 &°

I bVY_UbbhY`gdfYb[Yb` : U\ f_UfhYbUi hca UhYb`]b`A Uf]YbVc fb"
Dc`]nY]`Yfa]hhY`h`k Y[Yb`GdfYb[ghcZZYI d`cg]cb` `NYi [Yb
[Ygi`W\h"



Gca a YfgXcfZ`C`H`A Uf]YbVc fbž`8Yi hgW\`UbX`!`#`XYf`B UW\h
ni a `)`"'>`]'&\$&) `YfY][bYhY`g]W\`ja`]Xm`]gW\Yb`A Uf]YbVc fbž`Y]bYa
CfhghY]`XYf`; Ya Y]bXY`Gca a YfgXcfZ]a`@UbX_fY]g`6ÖfXYž`Y]b
JcfZU`ž`XYf`X]Y`5bk`c`bYf`Ui`g`XYa`GW\`UZf]gg" I bVY_UbbhY`HÀhYf
\UVYb`Xcfh`Y]bYb` : U\ f_UfhYbUi hca UhYb`Ua`6U\`b`c`Z`a`]h
a`i`ha`U»`]W\`dmfchYW\`b]gW\Yb`GdfYb[`_ÖfdYfb`Ui`Z[YgdfYb[`h"

I a`'\$`.&`*`I` \f`\ÖfhYb`X]Y`A YbgW\Yb`]b`XYf`I a` [YVi`b[`Y]bYb
`Ui`hYb`?`bU`ž`XYf`g]Y`gc`Zcfh`U`Ufa`]YfhY`"8]Y`Dc`]nY]`k`i`fXY
i a` [Y\YbX`U`Ufa`]Yfh`6Y]`]\fYa`9]bhfYZZYb`ghY`hY`g]Y`ZYghž`XUgg
XYf` : U\ f_UfhYbUi hca Uh`ghUf`_VYgW\`AX][`h`k`Ufž`YXcW\`k`i`fXY
UbgW\Y]bYbX`_Y]b` ; Y`Xž`]bgVYgcbXYfY`_Y]b`DUd]Yf[`Y`Xž
Ybhk`YbXYh`8Yf`GUW\gW\UXYb`k`]fX`Ui`ZYhk`U`%`\$`\$`\$`9i`fc

[YgWÅhñ" 'Hfcñ'c ZYbg]WÅh"j]WÅYf'NYfghÒfi b['V']YVYb'X]Y'HÀhYf
i bYf_Ubbh'i bX'ZØWÅhYhYb']b'Y]bYa 'Xi b_'Yb'D_k ']b'F]WÅhi b[
5i hcVU\ b'5&"'NYi [Ybž'X]Y'a Ò[']WÅYfk Y]gY' ðZcfa Uh]cbYb'ni 'XYb
HÀhYfb '\UVYbž'k YfXYb' [YVYhYbž'g]WÅ'VY]'XYf'Dc`nY]'<U`XYbg`YVYb
i bhYf'XYf'HY`YZcbbi a a Yf'\$' - \$(# +, !\$'ni 'a Y`XYbž'k]Y'
a U[XYVi f[!_`]W_h"XY'VYf]WÅhYh"

9]b 'VYgc f[b]gYffY[YbXYf'HfYbX

8Yf'J cfZU`']b'A Uf]YbVcfb'gd]Y[Y'h'Y]bYb'VYgc f[b]gYffY[YbXYb
HfYbX'k]XYfž'XYf']b'XYf'U_hi Y`Yb'?'f]a]bU`]hÅhgghUh]gh]_ni
VYcVUWÅhYb']gh"K Å\ fYbX'X]Y'; YgUa h_f]a]bU`]hÅh']b'8Yi hgWÅ`UbX
&\$&('i a '%ž+ 'i 'ni fØW_[]b['i bX'\Ui dhgÅWÅ`]WÅ'k Yb][Yf'7UbbUV]g!
8Y`]_hY' i fgUWÅYb'\UhhYž'V`Y]Vh'XUg'G]WÅYf\Y]hg[YZØ\`XYf'6Øf[Yf
cZi'VYY]bhfÅWÅh][h'Xi fWÅ'j]g]VY`YfY'GhfUZhUhYb" 'J YfVfYWÅYb'k]Y
8]YVghÅ\`Y' i bX'6Yhfi ['g]bX'bUWÅ'k]Y'j cf'\cWÅ']a ' ?i fg"
5_f]V]gWÅY'Ghi X]Yb'niY][Ybž'XUgg'X]Y'8i b_Y'n]ZYf'VY]'GhfUZhUhYbž
j cf'U`Ya 'VY]'GYi i U`XY`]_hYbž'\cWÅ']ghž'XU'j]Y'Y': Å`Y'b]WÅh
[Ya Y`XYh'k YfXYbž'k]Y' GhUh]ghU`Xc_i a Ybh]Yfh"

8Yf'J cfZU`'Ua '6U\ b\cZA Uf]YbVcfb'a UWÅh'XYi h']WÅž'XUgg'Ui WÅ']b
Y]bYa 'gWÅY]bVUf'fi \][Yb'F U\ a Yb'k]Y'\]Yfž'XUg'F]g]_c'ZØf
_f]a]bY`Y'5_h]j]hÅhYb'VYghY\YbX'V`Y]Vh"6YgcbXYfg']b' [fc» Yb
GhÅXhYb'k]Y'<Ua Vi f[']gh'X]Y'K U\ fgWÅY]b']WÅ_Y]hž'CdZYf'Y]bYg
J YfVfYWÅYbg'ni 'k YfXYbž'XYi h']WÅ'Yf\Ò'h" 'a a Yf'k]YXYf'k]fX
ØVYf'Å\ b']WÅY'J cfZÅ`Y'VYf]WÅhYhž'X]Y'niY][Ybž'XUgg'X]Y
j cf\UbXYbYb'G]WÅYf\Y]hgj cf_Y\fi b[Yb'cZi'b]WÅh'Ui gfY]WÅYbX
g]bX"

9]b '5i Zfi Z'ni f'K UWÅgUa _Y]h

8]Y'Dc`nY]' \Uh'VYfY]hg'9fa]hhi b[Yb'k Y[Yb'XYg'<YfVY]ZØ\ fYbg
Y]bYf'GdfYb[ghc ZYI d`cg]cb'Y]b[Y`Y]hYhi bX'g]WÅ'VY]'XYf
6Yj Ò`_Yfi b['i a '<]bk Y]gY'VYa Ø'h"9g'V`Y]Vhini '\c ZYbž'XUgg'X]Y
HÀhYf'VU'X' [YZUggh'k YfXYb"8]Y'5bk c\ bYf']a '6ØfXY_fY]g'g]bX
XUni 'Ui Z[Yfi ZYbž'k UWÅgUa 'ni 'gY]b' i bX'j YfXÅWÅh][Y'5_h]j]hÅhYb
gcZcfh'XYf'Dc`nY]'ni 'a Y`XYb"Bi f' [Ya Y]bgUa ' _Ubb'XYf'HfYbXž
XYf'6Øf[Yf'VYgc f[hž'a Ò[']WÅYfk Y]gY' [Yghcddh'k YfXYb"

8YhU]`g	
C fh	Gca a YfgXcfZ`C H`A Uf]YbVcfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "a U[XYVi f[!_`]W_h"XY • XY"ghUh]ghU"Wč a

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY