

6`ccXm`X]gdi hY`]b`< UbXcfZ.`&+!mYUf!c`X  
ghUbXg`i d`cb`UWēi U]bhUbW`g°

5`&+!mYUf!c`X`Zfca`@ØbYVi f[`k Ug`UffYghYX`UZhYf`U`\_b]ZY  
UhhUW`\_cb`\\]g`UWēi U]bhUbW`]b`< UbXcfZ`k`]h\\`UffYgh`k`UffUbh`



< UbXcfZž`8Yi hgW\\`UbX`!`†b`h\\Y`b][`\\h`c`Z`GUhi`fXUmž`Ugh  
k`YY`\_YbXž`U`Vfi`hU`\_b]ZY`UhhUW`\_]b`< UbXcfZž`@ØbYVi`f[`X]ghf]Wž  
W\\i`gYX`YI`W]hYa`Ybh`UbX`\\c`ffcf`"5`&+!mYUf!c`X`a`Ub`]g`gU]X`hc`\\Uj`Y  
ghi`b[`\\]g`(`%l`mYUf!c`X`UWēi`U]bhUbW`\_]bh`c`\\]g`bYW`\_k`]h\\`Ub`c`V`Y`W`h`  
H\\Y`\_]bW]XYbh`c`W\\`ffYX`Ufci`bX`\$.`(`)``U`"a`"``]b`h\\Y`j`]W]a`fğ  
UdUfha`Ybhž`k`\\YfY`h\\]g`UbX`ch\\Yf`dYcd`Y`k`YfY`VUff]WUXYX`UZhYf  
h\\Y`UhhUW`\_UbX`h\\Y`dc`]W`U`YfhYX`"H\\Y`Ya`Yf[`YbWm`gYfj`]W`g  
ei`]W`\_m`Uff]j`YXž`dfcj`]XYX`Z]fgh`U]X`i`bh`\_h\\Y`Ya`Yf[`YbWm`gYfj`]W`g  
Uff]j`YX`UbX`h\\Y`gYf]ci`g`m`]b`†`fYX`j`]W]a`\_Vfci`[`\\h`hc`U`<`Ua`Vi`f[  
W]b]Wk`\\YfY`]h`k`Ug`cdYfUhYX`cb`":`cfhi`bUhY`mž`h\\Y`W`cbX]h]cb`c`Z`h\\Y  
(`%l`mYUf!c`X`k`Ug`ghUV`Y`cb`Gi`bXUmž`\\Y`k`Ug`bc`\_cb[`Yf`]b`a`cfhU`  
XUb[`Yf`"

·C b`h\Y`gUa Y`Yj Yb]b[ ž`h\Y`U`Y[ YX`dYfdYhfUhc`f`Wci`X`gh]`VY  
UffYghYX`]b`< UbXcfZ`<Y`k Ug`h\Yb`XYa`cbghfUhYX`hc`U`↑ X[ Y`Uh`h\Y  
Gc`hUi`X]ghf]Wh`Wci`fh`k`c`]ggi YX`Ub`UffYgh`k UffUbh`Zcf`UhhYa`dhYX  
a`i`fXYf`U[ U]bgh`\]a`"·`h]g`\_bck b`h\Uh`h\Y`dYfdYhfUhc`f`UbX`j`]Wh]a`g  
\UX`Ub`Yi`]gh]b[ ž`U`VY]h`dfcV`Ya`Uh]W`fUh]c`UbX`Vch`\`Uj`Y`U`fYUXm  
UddYUfYX`hc`h\Y`dc`]W`"·`b`cfXYf`hc`WUf]Zm`h\Y`VUW\_[ fci`bX`cZ`h\Y  
Wf]a`Yž`h\Y`di`V`]WdfcgYW`hcf`g`cZ]W`]b`@bYVi`f[ `cfXYfYX`gYj`YfU`  
gYUfW\Yg`]b`UdUfha`Ybhg`]b`h\Y`UfYU`cZ`h\Y`dUfh]Yg`hc`[ U]b`Zi`fh\Yf  
]bZcfa`Uh]cb`"

·VUW\_[ fci`bX`hc`j`]c`Ybh`Wf]a`Y`

·H\Y`]bWfYUgY`]b`j`]c`Ybh`Wf]a`Yg`]g`U`k`c`ffm]b[ `hfYbX`]b`·; Yfa`Ubm`  
5W`WcfX]b[ `hc`·[GhUh\]ghU`](#)ž`j`]c`Ybh`Wf]a`]bU`]h]Yg`gh]`a`U`\_Y`i`d`Ygg  
h\Ub`(`(`cZ`U`Wf]a`Yg`fYW`cfXYX`Vmi`h\Y`dc`]W`ž`Vi`h`h\Ymi`\Uj`Y`U  
g][`b]Z]WUbh`]bZi`YbW`c`b`h\Y`gYW`f]hm`ZY`Y`]b[ `cZ`h\Y`dcdi`Uh]cb`"·`b  
&\$&(`ž`Ufci`bX`&%+ž\$`\$`j`]c`Ybh`Wf]a`Yg`\Uj`Y`VYYb`fY[ `]ghYfYXž`h\Y  
\][`Ygh`bi`a`VYf`g]bW`&\$`\$+`"

·Yi`dYfhg`gYY`dcgg]V`Y`fYUgcbg`Zcf`h\Y`]bWfYUgY`]b`j`]c`Ybh`Wf]a`Y  
Y`W`bca`]Wi`bW`fhU]bh]Yg`UbX`gcW]U`ghfYggž`Ug`k`Y`U`g`h\Y  
W\U`Yb[ Yg`h\Uh`a`Ubm`dYcd`Y`gYY\_]b[ `dfchYWh]cb`Vf]b[ `k`]h\  
h\Ya`"·H\Y`XUhU`cb`j`]c`YbW`U[ U]bgh`Ya`Yf[ YbWm`gYfj`]W`gž`k`\]W\  
g\ck`YX`\][`Y`Yj`Y`g`]b`&\$&`ž`UfY`dUfh]W`Uf`m`U`Ufa`]b[ `k`]h\  
Ufci`bX`&ž+(`\$`WUgYg`XcW`a`YbhYX`"5b`]bhYfd`Um`cZ`Yi`hfYa`Y  
g]hi`Uh]cbgž`U`W`c`UbX`Xfi`[ g`Ug`k`Y`U`g`a`YbhU`d`fYj`]ci`g`]`bYggYg  
cZ`Yb`d`Um`g`U`fc`Y`\YfY`"

·W`bWi`g]cb`UbX`ci`h`cc\_`

·H\Y`]bW]XYbh`]b`< UbXcfZ`]gi`bZcfhi`bUhY`m`Yi`Ya`d`Ufm`Zcf`h\Y  
W`ffYbh`g]hi`Uh]cb`cZ`j`]c`Ybh`Wf]a`Y`]b`·; Yfa`Ubm`9UW\`cZ`h\YgY  
WUgYg`Ufci`gYg`W`bW`fbg`UbX`ei`Ygh]cbg`UVci`h`h\Y`gUZ`YhmicZ  
X]ZZYfYbh`dUfhg`cZ`h\Y`W]hm`UbX`dYcd`Y`hc[ Yh\Yf`"H\Y`dc`]W`UbX  
h\Y`di`V`]WdfcgYW`hcf`UfY`]b`XYa`UbX`hc`WUf]Zm`h\Y`VUW\_[ fci`bX  
UbX`d`fYj`Ybh`Zi`fh\Yf`a`]gW\]YZ`GcW]Yhm`]hgY`Z`a`i`gh`U`gc`XYU`k`]h\  
h\Y`hcd]W]b`cfXYf`hc`d`fYj`Ybh`gi`W\`]bW]XYbhg`]b`h\Y`Zi`hi`fY`"·`h]g`hc  
VY`\cdYX`h\Uh`h\Y`]bW]XYbh`k`j`fYW`]j`Y`h\Y`bYW`ggUfm`UhY`bh]cb

\\Y`XYgYfj Yg"

[`bXf`](#)k Ug`U`fYUXm`\_bck b`hc`VY`\_bck b`hc`h\\Y`dc`]W`UbX`k ]`  
Wcbh]bi Y`hc`]bj Ygh][ UhY""H\\]g`]g`U`gYf]ci g`g][ bU`hc`h\\Y  
Wca a i b]hm`h\\Uh`j ]c`YbW`UbX`h\\Y]f`W\\i gYg`\\Uj Y`hc`VY`UXXfYggYX  
]b`cfXYf`hc`dfca chY`dYUW`UbX`gYW f]hm`Zcf`Yj Yfmc`bY"

8YhU]`g	
Cfh	<UbXcfZ`8Yi hgW\\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• fY[ ]cbU`\\Yi hY"XY</li><li>• XY"ghUh]ghU"Wca</li></ul>

6Ygi W\\Yb`G]Y`i bg`Ui Z.`bU[ !\\Ua Vi f[ "XY