

? i `hi fZYgh]j U`5`hc bU`Y`&\$&) . `9b hXYW_Yb
G]Y`F YgcbUb n`]b`5`hc bU`

9f`YVYb`G]Y`j ca`'&+"`† b]`V]g`*`" `†` `]`X]Y`5`hc bU`Y`&\$&) `a`]h
XYa` `A`chhc` `F YgcbUb n` ` `Y]b: Ygh]j U`ZØf`?i` `hi`fž`?i` bgh`i` bX
6Y[Y[bi b["



5`hc bUž`8 Yi hgW` `Ub X`!`9]bY`XYf`ZUfVYbZfc`YghYb`i` bX
]bgd]f]YfYbXghYb`J YfUbghU`hi` b[Yb`<`Ua` Vi` f[g`ghY`\\`hj` cf`XYf`HØf.
8]Y`5`hc bU`Y`ž`Y]b` :` Ygh]j U`ž`XUg`X]Y`_i` `hi` fY`Yb`GW`Å`hnY`5`hc bUg
ZY]Yfhž`Z]bXYhj` ca`'&+"`† b]`V]g`*`" `†` `]`&\$&) `ghUhh`"l` bhYf`XYa` `A`chhc`
`F YgcbUb n` `V]YhYh`X]Y`B`cb!`Dfc`Z]h!`?i` `hi` fcf[`Ub]gUh]cb`Y]b`Vi` bhYg
Dfc[`fUa` a`ž`XUg`6Y[Y[bi b[Yb`i` bX`DYfgdY`_hj` k` YW`gY`]]bg
NYbhfi` a` `fØW`_h`"6Ygi` W`Yf`_ØbbYb`ZØf`X]Y`a` Y]ghYb
J YfUbghU`hi` b[Yb`bUW`X`Ya` `Df]bn]d` `dUm`k` \`Uh`mci` `k` Ubh` `nU`Yb`
Y]bY`9]b`UXi` b[ž`X]Y`Yg`Y`XYa` `Yfa` Ò[`]W`hž`HY]`XYg`_i` `hi` fY`Yb
@YVYbg`ni` `k` YfXYb"

6YgcbXYfg`Yfj`cfni` \YVYb`]gh`X]Y`HUBndYfZcfa` UbW` `6cfb`hc
dfchYgh`ž`X]Y`g]W` `a`]h`XYb`J`cfi`fhY]`Yb`i` bX`XYf`5i`g[`fYbni` b[`j`cb

GWk UfnYb`A YbgWYb`i bX`DYcd`Y`cZ7c`cf`Ui gY]bUbXYfgYhnh"
8]YgY`H\Ya Yb`k YfXYb`Ui W`]b`XYf`5i gghY``i b[` B UbhYg`GhUXh`XYf
?ØbghY `VY\UbXY`hž`X]Y`* \$`?ØbghYf]bbYb`i bX`?ØbghYf`XYf
XUfghY``YbXYb`?ØbghY`]a `F UH\Ui g`5`hcbU`i bX`]a `: Ygh]j U`nYbhfi a
dfÅgYbh]Yfh`Ni XYa `k]fX`X]Y`J YfUbghU`hi b[` H\Ub`_Mc`i `: cf
H\Ub_]b[`A Y`Bck `X]Y`cZh`bUa Yb`cgYb`5_h]j]gh]bbYb`Ui g`XYf
gWk UfnYb`7ca a i b]hmik ØfX][Yb"

J]Y`ZÀ`h][Y`? i bgh`i bX`DYfZcfa UbWg

8 Ug`a i g]_U`]gWY`Dfc[fUa a `Vf]b[h`ϕX]Y!Dcd`j cb`@mmU`gck]Y
nU\`fY]WY`?`Ub[k Y`hYb`XYg`: fUi Yba i g]_nYbhfi a g`Z`a n`Ui Z`X]Y
6Ø\`bY``: Øf`U``YbYž`X]Y`g]W`ZØf`nY]h[Yb`Øgg]gWY`?`i bgh
]bhYfYgg]YfYbž`[]Vh`Yg`j ca `("V]g`*""ž `]XUg`GH5A D`: Ygh]j U`
fGhfYYh`5fhg`A Y`h]b[`Dch`" <]Yf`k]fX`X]Y`dYfZcfa Uh]j Y`?`i bgh`]a
ÖZYbh]WYb`FUi a `Yf`YVVUf`[Ya UW`h"9]b`<][\`][\`h`XØfZhY`X]Y
` \$!a]bØh][Y`DYfZcfa UbW`XYf`@ ZhUfh]gh]b`: Ubbm`5i ghfm`Ub`Y]bYf
g_i `dhi fU`Yb`Ghfi _hi f`gY]b"

ϕgd]fUh]cb`i bX`; YXYb_Yb`j YfV]bXYh`ϕ; @5A `Ua `A cbi a Ybh
6`UW`_`cfa ` `8YX]WUhYX`hc`h\Y`A]gg]b[`>k g `i bX`X]Y`; fi ddY
9l cch`nY][h`a]h`5b]a U`hfc]b]Y_ `a cV]Y`A YfYgk YgYbž`X]Y`XUg
Di V`_]i a `ni a `GhUi bYb`Vf]b[Yb`"5a `&"i bX`" "ž `]ÖZbYh
5@HC B 5`A 57 < H`5I : ` `X]Y`DZcfhYb`ni ` GY\`bgi W`hgZYbghYfb`i bX
6U`_cbh`YUhYf ` `Y]bY`A Ò[`]W`_Y]hž`BYi Yg`ni `YbhXYW`_Yb`"5i W
X]Y`7fck X`k]fX`VY]`]a dfcj]g]YfhYb`A i g]_!`i bX`HUbni!DYfZcfa UbWg
]b`:`ØW`h]b[gi bhYf_ØbZhYb`U_h]j "

9]b` : Ygh]j U`ZØf`U`Y

K Yf`a Y\`f`ØVYf`X]Y`?`i`hi`f!`i`bX`:`fY]nY]h`UbXgW`UZh`<`Ua`Vi`f[`g
YfZU`fYb`a`ØW`hYž`gc`hY`X]Y`ϕZca`Y]Y`6i`bhYg`5`hcbU`b]W`h
j`YfdUggYb`"<`]Yf`k`UfhYb`nU\`fY]WY`A`]ha`UW`!5b[`YV`chY`XUfUi`Z
Ui`gdfcV]Yfh`ni`k`YfXYb`"5a`&`,`"i`bX`&-"`ž`b]`k`]fX`ni`XYa` `DUF`_ci`f
ZØf`Y]bY`VYggYfY`K`Y`h`Xi`fW`[`YZØ`fhž`k`À`fYbX`Y]b`?`i`bgha`Uf`_h
Ui`ZXYf`7`\f]gh]Ub`gk`]YgY`Ua` `)``"i`bX`*""ž` `]X]Y`gW`ÒdZYf]gWY
5ha`cgd`ÀfY`dYfZY`_h`UVfi`bXYh`Ni`a`5VgW`i`gg`k`]fX`Yg`Y]bY
5i`_h]cb`[`YVYbž`X]Y`XUg`ZYgh]j`U`fY]WY`K`cW`YbYbXY`[`YVØ`fYbX

_f0bh"

A]h'ØVYf'&\$\$"\$\$\$'6Ygi WXYfb'j]b'XYb'j Yf[Ub[YbYb'↵\fYb'\ Uh'g]W
X]Y'5`hcbU`Y`U`g`Y]bY`XYf`VY`]YVhYghYb`J YfUbghU`hi b[Yb
BcfXXYi hgW`UbXg`YhUV`]Yfh"i a`X]YgYg'[fc»Y'9j Ybh'Ui Z`X]Y
6Y]bY`ni`ghY`Ybžk YfXYb`ZfY]k]`][Y`<Y`ZYf'[Ygi W`h`Y]bY
[fc»Ufh][Y`7\UbWž`HY]`X]YgYf`Vi bhYb'; Ya Y]bgW`UZh`ni`k YfXYb
i bX`X]Y`JcfZfYi XY`X]fY`h`Ua`Di`g`XYf`J YfUbghU`hi b[`ni`Yf`YVYb"
K Y]hYfY`≠Zcfa Uh]cbYb`ni`f'5`hcbU`Y`Z]bXYb`g]W`Ui Z`XYf`cZZ]n]Y`Yb
K YVg]hY`U`hcbU`Y"XY"

8YhU]`g	
Cfh	5`hcbUž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• gnYbY!\Ua Vi f["WŁa• k k k "U`hcbU`Y"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY