

? fY]g`][U! ? c ffY _hi fYb. ' , VYffUgW\ YbXY
5i Z! `i bX `5Vgh]Y [Y `]b `< Ua Vi f[°

8Yf`<Ua Vi f[Yf`i i » VU``!J YfVUbX`\Uh`X]Y`?fY]g`][U!
9]bhY]i b[`Ua `%&"\$*`&\$&) ` _c ff][]Yfhž`]b_`i g] Y `5i Zgh]Y [Yb
i bX `GhUZZY`ÀbXYfi b[Yb"



5`hc b Už`8Yi hgW\ `UbX `!`!`b`XYf`i i » VU``gnYbY`<Ua Vi f[g`[Y\`h`Yg
\Yi hY`[Ubn`gW\`Òb`fi bX. `8Yf`<Ua Vi f[Yf`i i » VU``!J YfVUbX`\Uh
Y]b][Y`_b]ZZ][Y` : Y\`Yf`]b`XYf`?fY]g`][U!9]bhY]i b[`Ui g[Ya Yfnh"
8]YgY`YbhgW\Y]XYbXYb`5bdUggi b[Yb`k i fXYb`Ua
8cbbYfghU[UVYbX`Ui Z`XYf`cZZ]n]Y`Yb`K`YVg]hY`XYg`J YfVUbXg
j YfÒZZYbh]W\hi bX`XØfZhYb`ZØf`j]Y`Y`HYUa`g`Y]bYb`Zf]gW\Yb`K`]bX
Vf]b[Yb" `6YgcbXYfg`X]Y`HfU]bYf`DUj`cg`5bXfcb]_cg`i bX`8]a`]hf]cg
H\YcW\Uf]X]g]j cb`6`Ui`!K`Y]» `9``Ug`XØfZYb`g]W\`ZfYi Ybž`XYbb`]\f
HYUa` \Uh`XYb`5i Zgh]Y [`]b`X]Y`?fY]g`][U`[YgW\UZZh`nk`Uf`U`g
8f]hd`Uhn]YfhYf`a`]h`XYa`gW\`YW\hYghYb`Di`b_hY!E`i`ch]YbhYbž`XcW\
XUg`n`À`\`h`VY`_Ubbh]W\`b]W\hž`k`Ybb`XYf`5i Zgh]Y [`Y]ba`U`[Yg]W\Yfh
]gh"

5VYf`b]W\h`bi f`A YYf`i bX`K Y`Yb`a UW\Yb`j cb`g]W\ fYXYb. `5i W\ X]Y`BYi ghfi _hi f]Yfi b[`XYf`GhUZZY`b`\Uh[YnY][hž`XUgg`G7`7cga cg K`YXY`i bX`HGJ`K UbXgYhU`Yk`Y]`g`]b`Y]bYf`GhUZZY`a]h`9fgh`i bX Nk`Y]hj`YfhfYhi b[Yb`j`YfhfYhYb`g]bX`"9]bY`gdUbbYbXY 5i g[Ub[g`U[Y`ZØf`X]Y`_ca`a`YbXY`GU]gcbž`]b`XYf`X]Y`HYUa`g`]b` , j`YfgW\]YXYbYb`?fY]g`][Yb`Ui`ZX]Y`>][X`bUW`Di`b`_hYb`[Y\Yb`" @YX][`]W\`XYf`B]YbXcfZYf`HGJ`>]`a`i`gghY`Y]bY`J`YfgYhni`b[`j`cb ?fY]g`][U`+`]b`GhUZZY`*` \]bbY\`a`Yb`"K`À\`fYb`XXYggYb`V`Y]Vh`XYf HUb[ghYXhYf`GJ`]b`?fY]g`][U`%ž`i`bX`XYf`HGJ`K`UbXgYhU`=V`Y]Vh]b GhUZZY`) ž`k`À\`fYb`X`G7`i`fUb]U`]b` ; fi`ddY`(`k`UbXYfh`

? c ffY _hi fYb`XYf`? fY]g`][Yb

GW\Ui`Yb`k`]f`i`bg`X]Y`bYi`Yb`?fY]g`][Yb`]a`8YhU`]Ub`X]Y 9]bhY]i`b[Yb`g]bX`bi`b`k`]Y`Zc`[h`

- ? fY]g`][U`%`.*`HYUa`gž`XUfi`bhYf`GJ`<`ØfbYf_]fW\Ybž`G7`7cga`cg`K`YXY`ž`K`YXY`Yf`HGJ`"
- ? fY]g`][U`&.`.*`HYUa`gž`XUfi`bhYf`F`ch`K`Y]gg`K`]\`Y`a`gVi`f[ž`:`HGJ`5`hYbk`YfXYfž`6i`I`hY\i`XYf`GJ`"
- ? fY]g`][U`."`.*`HYUa`gž`XUfi`bhYf`:`GJ` ;`YYgh\UW\h`\$`+ž`G7`J]Yf!`i`bX`A`UfgW\`UbXY`=>GJ`5`hYb[`Ua`a`Y`="`
- ? fY]g`][U`(`.*`HYUa`gž`XUfi`bhYf`F`U\`ghYXhYf`G7`=>`6UfgVØhhY`Yf`GJ`=>GJ`6]`ghYXh`<`cfb`"
- ? fY]g`][U`)`.*`HYUa`gž`XUfi`bhYf`I`G7`DU`ca`U`=>ž`<`GJ`6Ufa`VY`_!`I`\`Yb\`cfgh`=>ž`HG7`K`Y`]b[`gVØhhY`="`
- ? fY]g`][U`*`.*`HYUa`gž`XUfi`bhYf` ;`Ug\ØhhYf`GJ`ž`G7`9[`YbVØhhY`=>ž`B]YbXcfZYf`HGJ`>]`"
- ? fY]g`][U`+`.*`HYUa`gž`XUfi`bhYf`GJ`9]XY`ghYXh`=>ž`G7`9[`YbVØhhY`=>ž`<`967`="`
- ? fY]g`][U`,`.*`HYUa`gž`XUfi`bhYf`G7`B]YbghYXhYb`=>ž`:`7`5`ghYfvfØXYf`=>ž`GJ`@c`_Ua`d`"

8]YgY`i`a`ZUb[`fY]W\Y`i`a`ghfi`_hi`f]Yfi`b[`nY][`hž`XUgg`XYf`<`Ua`Vi`f[`Yf`:`i`»`VU`!`J`YfVUbX`Ui`Z`NUW`_]gh`i`bX`XUZØf`gc`f[`hž`XUgg`X]Y`A`UbbgW\UZhYb`ZU]f`i`bX`a`ch]j`]Yfh`]b`X]Y`bYi`Y`GU]gcb`ghUfhYb`_ØbbYb`"K`Yf`a`Y\`f`>Zcfa`Uh]cbYb`ØVYf`XYb`5i`Zgh]Y[`Ui`g`XYf`6Yn]f_g`][`Už`?fY]g`][`Ui`bX`?fY]g`_UggY`gi`W\hž`k`]fX`Ui`Z`XYf`

cZZ[n]Y`Yb' < ca YdU[Y'XYg'J YfVUbXg'ZØbX][' \ Zj "XY'V]YhYh'\]Yfni
U`Y'bØh][Yb'8YhU]`g"

9]b'k Y]hYfYf']b hYfYggUb hYf'Di b_h']gh'X]Y'6Yf]W\ hYfghUhh b['ØVYf
X]Y'5a UhYi fk YhhVYk YfVYž'X]Y'Y]b'k]W\ h][Yg'9`Ya Ybh'XYf'`c_U`Yb
: i » VU``UbXgW\ UZh'g]bX" `5_hi Y`Y' ðZcfa Uh]cbYb'i bX'6Yf]W\ hY
Z]bXYh'a Ub'Ui W\ 'Ui Z' _]W_Yf"XY' `Y]b'A i gg'ZØf'U`Y': i » VU``ZUbg°
8Yf'6U``fc``h'VU'X'k]YXYfž'i bX'k]f'g]bX'[YgdUbbhž'k Y'W\ Y
, VYffUgW\ i b[Yb'X]Y'bYi Y'GU]gcb'VYfY]h\À'h"

8YhU]`g	
C fh	5`hcbUž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gd c f h b c f X"XY• k k k "\ Zj "XY• k k k "_]W_Yf"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY