

< Ua Vi f[ g'5i » Yb[ Ughfcbca ]Y. 'BYi Yg  
; YbY\ a ][ i b[ gj YfZU\ fYb 'ZØf 'HYffUggYb °

5`hcbU`dfØZh'a Y\ f`Å\ f][ Y ; YbY\ a ][ i b[ Yb `ZØf  
5i » Yb[ Ughfcbca ]Yž i a ; Ughfcbca ]Yb `bUW `7cfcbU`ni  
i bhYfghØhnYb" @YgYf`YfZU\ fYb `a Y\ f`ØVYf`X]Y `bYi Yb  
FY[ Y`i b[ Yb `i bX : f]ghYb"



5`hcbUž`8Yi hgW\ `UbX `! : ð < Ua Vi f[ `]gh`X]Y `5i » Yb[ Ughfcbca ]Y  
bUW `k ]Y `j cf`Y]b ` \ ]m][ Yg`H\ Ya U`A ]h`XYa ` : c\_ i g`Ui Z`X]Y `6Yn]f`\_Y  
A ]hY `i bX `5`hcbU `[ ]Vh`Yg`[ Y [ Ybk `Åfh][ `gdUbbYbXY `9b`hk ]W\_ i b[ Ybž  
X]Y `gck c` \ ; Ughfcbca Yb `U`g`Ui W\ ; ÅghY `VYhfYZZYb" `9]b `nYbhfU`Yf  
5gdY`\_h`]gh`X]Y `B`chk YbX][ \_Y]hž`XUgg ; Ughfcbca Yb `Å\ f`]W `bYi Y  
GcbXYf[ YbY\ a ][ i b[ Yb `VYUbbhfU[ Yb `a ØggYbž i a ` ]\ fY ; ÅghY `ja  
ÖZZYb`h`]W Yb `FUi a `VYk ]fhYb `ni ` \_ØbbYb" `8]YgY `FY[ Y`i b[ `k ]fX `bi b  
j cb`XYf`bYi Yb `6Yn]f`\_g`cU`]h]cb `]b `A ]hYž`VYghY\ YbX `Ui g`GD8ž  
; fØbYb `i bX : 8 Dž\ ]bhYfZfU[ h`G]Y `d`Ubhž`a Y\ f`Å\ f][ Y  
; YbY\ a ][ i b[ Yb `Y]bni ZØ\ fYbž i a `ZØf`U`Y `6YhY`][ hYb `NY]h i bX  
5fVY]hgUi Zk UbX `ni `gdUfYbž`k ]Y`X]Y `A cdc `VYf]W`hYh"

5\_hi Y`a ØggYb`X]Y'; Ughfcbca ]YVYhf]YVY ]b`A ]hY`]\fY`HYffUggYb  
bi f`j cb`5bZUb[ `A`Àfn`V]g`9bXY`C`\_hcVYf`ÒZbYb``9]b`\_UfYf  
K ]XYfgdfi W`ni`XYb`fYW`h]W`Yb`A`Ò[ `]W`\_Y]hYb`]b`5`hcbUž`k`c`X]Y  
5i »Yb[ Ughfcbca ]Y`V]g`ni`a``U`fYgYbXY`Yf`Ui`Vh`]gh`Dc`]h`\_Yf`Ui`g  
5`hcbU`XYb`\_Yb`bi`b`ØVYf`À`b`]W`Y`a`Y`f`À`f][`Y'; YbY`a`][`i`b[`Yb  
bUW`ž`k`Ug`]b`XYf`b`À`W`ghYb`6Yn]f`\_gj`YfgUa`a`i`b[`Ua``&\*```đ`b]  
X]g`\_i`h]Yfh`k`YfXYb`\_`ÒbbhY``8]Y`i`bhYfgW`]YXY`]b`XYf  
; YbY`a`][`i`b[`gdfUI`]g`Ya`dZ]bXYh`a`Ub`U`g`b]W`h`b`UW`j`c``n]Y`V`Ufž  
j`c`f`U`Y`a`ž`XU`X]Y`5`hcbUYf`b`UW`XYf`DUbXYa`]Y``Àb[`YfY`Df]j`]Y[`]Yb  
[`Yb]Y»Yb`\_cbbhY`U`g`UbXYfY`6Yn]f`\_Y"

## 5bZcfXYfi b[ Yb`Ub`X]Y'; YbY`a`][`i`b[`Yb

8cW`k`Ug`VYXYi`hYh`XUg`\_cb`\_fYh`ZØf`X]Y'; Ughfcbca`Yb3`8Ua`]h  
Y]bY`5i »Yb[ Ughfcbca ]Y`[`YbY`a`][`i`b[`gZ`À][`]ghž`a`ØggYb  
j`YfgW`]YXYbY`j`c`f`Ui`ggYhni`b[`Yb`YfZØ`h`k`YfXYb``8Yf`6YhfY]VYf  
a`i`gg`d`Yfg`Øb`]W`Y`Ni`j`Yf`Àgg][`\_Y]h`b`UW`k`Y]gYbž`k`Ug`Xi`fW`X]Y  
DfØZ`b[`XYg`:`Ø`fi`b[`gnYi`[`b]ggYg`i`b`X`Y]bYg  
; Yk`YfVYnYbh`f`U`fY[`]ghYfUi`gni`[`g`YfZc`[`h`Ni`XYa`]g]b`X`VY]`XYf`  
<Ua`Vi`f["XY`k`Y]hYfY`5ba`Y`XY!`i`b`X`:`YbY`a`][`i`b[`gdZ]W`hYb`ni  
VYUW`hYbž`ni`a`6Y]gd]Y`X]Y`9][`bi`b[`XYf`F`Ài`a`Y`i`b`X`XYfYb`@U[`Y  
]a`\_`ÒZY`bh]W`Yb``b`hYfYggY``: `Øf`:`Ughgh`À`hYb`a`i`gg`Y]b`Ui`gZØ`f`]W`Yf  
5bh`f`U[`Y]b[`YfY]W`h`k`YfXYbž`XYf`X]j`YfgY`i`bhYf`U[`Yb`k`]Y`Y]bYb  
VYghY`YbXYb`A`]Yhj`Yfh`f`U[`i`b`X`gdYn]Y`Y`6YgW`Y]b][`i`b[`Yb  
YfZcfXYfh"

9]b`k`Y]hYfYf`k`]W`h][`Yf`Di`b`\_h]gh`X]Y`fYW`h]W`Y`9]bc`f`X`bi`b[`XYf  
5i »Yb[ Ughfcbca ]Y``@Ui`h`XYb`fYW`h]W`Yb`6Ygh]a`a`i`b[`Ybž`X]Y  
Ui`W`j`cb`<Y]XYa`Ubb`/`DUfhbYf`Yf`Ài`hYfh`k`YfXYbž`[`]h  
5i »Yb[ Ughfcbca ]Y`U`g[`YbY`a`][`i`b[`gdZ]W`h][`Y`Bi`hni`b[`ž`k`Ybb  
H]gW`Y`i`b`X`GhØ`Y`Ui`ZXYa`:`Y`k`Y[`Ui`Z[`YghY`h`k`YfXYb``8]YgY  
FY[`Y`i`b[`Yb`g]b`X`X`Uni`XUž`i`a`a`Ò[ `]W`Y`@`Àfa`]a`a`]gg]cb`Yb`i`b`X  
UbXYfY`6Y]b`hf`À`W`h][`i`b[`Yb`ZØf`X]Y`B`UW`V`UfgW`UZh]b`XYb`:`f]Z`ni  
VY`\_ca`a`Yb``; YbY`a`][`i`b[`Yb`ZØf`5i »Yb[ Ughfcbca ]Y`k`YfXYb  
i`b`UV`Àb[`][`j`cb`UbXYfYb`VYfY]hg`VYghY`YbXYb  
GcbXYfbi`hni`b[`gYf`Ui`Vb]ggYb`YfZcfXYf`]W`"

8]Y`9b`hk`]W`\_i`b[`Yb`fi`b`X`i`a`X]Y`5i »Yb[ Ughfcbca ]Y`]b`<Ua`Vi`f[

ghY\Yb`U`gc`]b`Yb[ Ya `Ni gUa a Yb\Ub[ `a ]h`XYf`fYW`h`]W`Yb  
 FU\ a YbVYX]b[ i b[ Yb`i bX`XYb`6YghfYVi b[ Yb`XYf`6Yn]f`Yž`X]Y  
 J c fgW`f]ZhYb`ni ``cW`Yfb`i bX`[ `Y]W`nY]h][ `X]Y`GhUXh`YVYbX][ Yf`ni  
 [ YghU`hYb``9g`V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y`ni \_ØbZh][ Yb  
 VY\ØfX`]W`Yb`9b`hgW`Y]Xi b[ Yb`g]W`Ui Z`XUg`[ Ughf`c`b`c`a ]gW`Y  
 5b[ YVch`a `: fY]Yb`Ui gk ]f`Yb`k YfXYb`i bX`cV`X]Y`bYi Yb  
 FY[ Y`i b[ Yb`hUhg`W`]W`XYb`Yf`cZ`hYb`A Y`fk Yfh`ZØf`U`Y`a ]h`g]W`  
 Vf]b[ Yb`"

8YhU]`g	
C fh	5`hcbUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a cdc"XY</li> <li>• k k k "\Ua Vi f[ "XY</li> <li>• \Y]XYa Ubb!dUfhbYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY