

< Ua Vi f ['] a ' 5i gbU\ a Yni ghUbX.
< U`Va UfUh\cb`i bX`< Uf`Ym`8 Umg
V`cW_]YfYb`GhfU» Yb`°

9f`YVYb`G]Y`\Yi hY`]b`< Ua Vi f [`XYb`< U`Va UfUh\cb`i bX`X]Y
< Uf`Ym`8 Umg`a]hi`a ZUb[fY]W\Yb`GhfU» YbgdYffi b [Yb`]b
5`hcbU`i bX`i`a [YVi b ["



5`hcbU`ž`8Yi hgW\`UbX`!`5a` ` \Yi h[Yb`GcbbhU[ž`XYa` `&- " ' † b]
&\$&) ž`ghY\Yb`]b`< Ua Vi f [`nk Y`]' [fc» Ufh][Y`9j Yb`hg`Ui Z`XYa
Dfc[fUa`a` .`XYf`< Y`U`< Ua Vi f [`< U`Va UfUh\cb`i bX`X]Y`
< Uf`Ym`8 Umg`ž`X]Y`9i fcdUg`[f0» hYg`]bbYfgh`Xh]gW`Yg`6]_Yf!
HfYZZYb`XUfghY`Yb`"A]h`fi bX`%, "\$\$\$`HY`]bY\`a Yfb`VY]a
< U`Va UfUh\cb`i bX`HUi`gYbXYb`j`cb`A`chc`ffUXZUbg`VY]`XYb`< Uf`Ym
8 Umg`k]fX`g]W\`X]Y`< Ub`gYghUXh`]b`Y]bY`YVYbX][Y`: Ygha`Y]Y
j`Yfk`UbXY`b"

6YfY]hg`UV`(` `l` \f`a` cf[Ybg`g]bX`j]Y`Y`GhfU» Yb`]b`i bX`i`a` `X]Y`7]hm
Ui`Z[fi bX`XYf`J`YfUbghU`hi`b [Yb`[YgdYffh`"6YgcbXYfg`VYhfc`ZZYb

g]bX`XYf`6YfY]W`fi bX`i a`X]Y`FYYdYfVU\`b`i bX`XYf
A]`Yfbhcf`d`Uhm``8]Y`@Ui`ZghfYW_Y`XYg`<U`Va`UfUh\`cbg`ZØ\`fhj`cb`XYf`
FYYdYfVU\`b`Xi`fW`5`hcbUž`j`cfVY]`Ua`i`<UZYbž`fi`bX`i a`X]Y`5`ghYf`
V]g`ni`XYb`A`YggY\`U`Yb``8]YgY`J`Yf`_Y\`fgY]bgW`f`Åb`_i`b[`Yb`k`YfXYb`
j`cfUi`gg]W`h]W`V]g`[`Y[`Yb`%(`"``\$`!`\`f`UbXUi`Yfbž`k`cVY]`]a`
N]Y`VYfY]W`fi bX`i a`X]Y`ž`b[`]i`gghfU»Y`Ui`W`i`Åb[`YfZf]gh][`Y`
GdYffi`b[`Yb`a`Ø[`\]W`g]bX`"

J`Yf`_Y\`fgVY\`]bXYfi`b[`Yb`i`bX`9a`dZY\`i`b[`Yb`

8Yf`<Ua`Vi`f[`Yf`J`Yf`_Y\`fgj`YfVi`bX`f\`j`j`Ł`k`Ufbh`Y]bXf]b[`\]W`
j`cf`6YY]bhf`ÅW`h][`i`b[`Yb`]a`i`ÖZYbh]W`Yb`B`U\`j`Yf`_Y\`f``6YgcbXYfg`
X]Y`6i`g`]b]Yb`k`]Y`&ž`ž`(`ž`ž`ž`*`ž`*`i`bX`j`]Y`Y`k`Y]hYfY`k`YfXYb`ghUf`_
VYhfcZYb`gY]b``8U\Yf`Ya`dZY\`Yb`X]Y`J`YfUbg`h`hYfž`Ui`Zi`!`i`bX`G!
6U\`bYb`i`a`ni`ghY][`Yb`i`bX`g]W`j`cf`XYf`i`U\`fh`VY]`\`j`"XY`cXYf`]b`
XYf`\`j`j`!5dd`ØVYf`X]Y`U`hi`Y`Y`G]hi`Uh]cb`ni`i]bZcfa`]YfYb`"
5i`hcZU\`Yf`gc``hYb`X]Y`ž`bYbghUX`h`k`Y]hf`Åi`a`][`ØVYf`XYb`
bØfX`]W`Yb`HY]`XYg`F]b[`\`&`i`a`ZU\`fYbž`i`a`GhUi`g`i`bX`VY\`]bXYfhY`
Ni`[`Åb[`Y`ni`j`Yfa`Y]XYb`"

5a`i`BUW`a`]hhU[`ž`i`a`i`%(`i`\`fž`k`]fX`X]Y`A`chc`ffUX!DUfUXY`XYf`<Uf`Ym`
8Umg`Ua`i`;`fc»a`Uf`_h`d`f`U`_h]gW`k`]b`X]Y`i`Y]Yf`]W`_Y]hYb`]bhY[`f]Yfh`"
:`Ø\`fYbX`]gh`XYf`VY`_UbbhY`A`i`g]_Yf`DYhYf`A`UZZUmž`XYf`i`bhYf`XYb`
fi`bX`%`)`\$\$`6]_Yfb`Y]b`k`U\`fYg`GdY`_hU`_Y`Ub`ZØ\`fYb`k`]fX``8]Y`
F`ci`hY`ZØ\`fhj`cfVY]`Ub`J`YXXY`ž`ØVYf`X]Y`?`Ø\`VfUb`XVfØW`Yž`Xi`fW`
XYb`<UZYb`i`bX`X]Y`<UZYbW]hmini`fØW`_ni`a`i`;`fc»a`Uf`_hž`k`cVY]`X]Y`
GhUX`hUi`hc`VU\`b`k`Å\`fYbX`XYf`DUfUXYd\`UgYb`ZØf`Yhk`U`i`\$`A`]bi`hYb`
[`YgdYffh`k`]fX``5i`W`Yb`h`Ub[`\`XYf``\$`?`]ca`YhYf`Ub[`Yb`GhfYW`_Y`
k`]fX`a`]h`J`Yf`_Y\`fgVY\`]bXYfi`b[`Yb`V]g`W]fW`%+`i`\`f[`YfYW`bYh`"

?`f]h]gW`Y`Gh]a`a`Yb`i`bX`6Øf[`Yfd`fc`Ÿ`_hY`

8]Y`J`]Y`nU\`Ub`J`YfUbg`hU`hi`b[`Yb`VfUW`hY`Y`Xc`W`Ui`W`_f]h]gW`Y`
Gh]a`a`Yb`\`Yfj`cf``J]Y`Y`<Ua`Vi`f[`Yf`Åi`»Yfb`g]W`VYgcf[`h`ØVYf`X]Y`
J`Yf`_Y\`fg`U[`Yž`X]Y`Xi`fW`GhUi`gž`6Ui`ghY`Yb`i`bX`i`bVYfYW`Yb`VUfY`
6Y\`]bXYfi`b[`Yb`[`Ydf`Å[`h`]gh``9]b`J`cfgW`U[`ni`f`J`YfVYggYfi`b[`\`XYf`
G]hi`Uh]cb`_ca`a`hij`cb`XYf`ž`h]Uh]j`Y`GhUb`X`i`d`K`]bhYf\`i`XY`ž`X]Y`
Y]bYb`6Øf[`YfYb`hgW`Y]X`ni`f`l`a`bi`hni`b[`\]Y]bYg`<c`W`Vi`b`_Yfg`]a`

; f]bXYj]YfhY`UbghfYVhž'XYf'ZØf'K c\b fUi a`i bX'; fØbUb`U[Yb
j Yfk YbXYh'k YfXYb`_ØbbhYž'bUWXYa`X]Y`I b]j Yfg]hÅh`]\b`b]W h
a Y\ f`VYbØh][h"

A]h`Y]bYa`Vi bhYb`Dfc[fUa a ž'XUg'gck c\`GdcfhVY[Y]ghYfhY`U`g
Ui W`A chcffUXZUbg`Ubn]Y\hž'ghY\h'<Ua Vi f[`\Yi hY`[Ubn`]a
NY]WYb`j cb`i Y]Yfb`i bX`i: fYi XY`"K Yf`XUg'; YhØa a Y`i a`XYb
<U`Va UfUh\cb`i bX`X]Y`<Uf`Ym'8Umg`a]hYf`YVYb`a ØW hYž'gc`hY
g]W`Ui Z; YXi`X`Y]bghY`Yb`i bX`Ui Z`U`hYfbUh]j Y`J Yf`Y\fgk Y[Y
gYhnYb`"DUW_Yb`k]f`g`Ub`i bX`[Yb]Y»Yb`k]f`X]Y`5ha cgd\ÅfYž`X]Y
i bgYfY`GhUXh'gc`YVYb'gk Yfh`a UW`h"

8YhU]`g	
Cfh	5`hcbUž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "hU[&("XY• k k k "dfYggYdcfhU`"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY