

8 Yf ' F Òa]gW\ Y ' ; UfhYb ']b ' < Ua Vi f [. ' 9]b
j YfghYW_hYg ' † k Y ' Ua ' 9 ' Vi ZYf °

9bhXYW_Yb ' G]Y ' XYb ' F Òa]gW\ Yb ' ; UfhYb ']b ' 6 `Ub_YbYgYž
< Ua Vi f [ž ' a]h'gY]bYf ' ; YgW\]W\ hYž ' J YfUbgH U ' hi b [Yb ' i bX
Ni [Ub [gk Y [Yb " 6 Ygi W\ Yb ' G]Y ' i bg °



6 `Ub_YbYgYž ' < Ua Vi f [ž ' 8 Yi hgW\ `UbX ' ! 8 Yf ' F Òa]gW\ Y ' ; UfhYb
Ua ' 6 `Ub_YbYgYf ' 9 ' Vi ZYf ']b ' < Ua Vi f [']gh ' Y]b ' k U\ fYg ' ? ' Y]bcXž ' XUg
g]W\ ' dYfZY_h'ZØf ' Y]bYb ' gca ' a Yf ']W\ Yb ' 5i gZi [' Y][bYh " Nk]gW\ Yb
, , \$ ' i bX ' %, - \$ ' j cb ' 5bhcb ' † ']i g ' F]W\ hYf ' Ub [Y ' Y [hž ' Yf]bbYfh ' X]YgYf
DUf_ ' a]h'gY]bYa ' a YX]hYffUbYb ' : ' U]f ' i bX ' XYb ' a U ' Yf]gW\ Yb
' cb]ZYfYb ' Ub ' X]Y ' Hcg_UbU " 8]Y ' 6Ub_]YfgZUa ']]Y ' K UfVi f [
ØVYfbU\ a ' %, - + ' XUg ' 5bk YgYb ' i bX ' j YfdUgghY ' XYf ' 5b ' U [Y ' Y]bY
bYi Y ' ; YghU ' hi b [ž ' X]Y ' X]Y ' V]g ' \Yi hY ' g]W\ hVUfYb ' Ghfi _hi fYb ' d fÄ [hY "
<]ghcf]gW\ ' [YgY\Yb ' k Uf ' XYf ' ; UfhYb ' Y]b ' VY ']YVhYf ' HfYZZdi b_h'ZØf
X]Y ' < Ua Vi f [Yf ' 9]hYž ' X]Y ' Xcfh ' V]g ']b ' X]Y ' %- ' \$Yf ' † \ fY
H\YU hYfUi ZØ\ fi b [Ybž ' A i g]_ ' i bX ' HUbni [Ybcgg " 9]b ' VYgcbXYfYg
<][\] [\ h'ghY " h'XUg ' %- & (' Yff]W\ hYhYž ' j cb ' < YW_Yb ' Y]b [YZUgghY
5a d\]h\YU hYf ' XUfž ' XUg ' Y]bgh ' D ' Uhn ' ZØf ' fi bX ' & \$ \$ ' Ni gW\ Ui Yf ' Vch

i bX`XUg`<Ua Vi f[Yf`H\YUHyf`B"B"\Yi hY`ZØf
Gca a YfUi ZØ\fi b[Yb`bi hnhž`Ui Wk`k Ybb`&\$&) `Y]bY
5i ZØ\fi b[Yb`ghUhhZ]bXYb`k YfXYb`"GhUhhXYggYb`"ÅXh`Y]b`HfY ZZYb
Ua`%*"i bX`%+"5i [i gh`ni`Y]bYa` [YgY`][Yb`5i ghUi gWk`Y]bž`k]Y`H!
C b`]bY`VYf]Wk hYh"

8]Y`Ni [Ub[gk Y[Y`ni a`F Òa`]gWk Yb`; UfhYb`g]bX`j]Y`gY]h]["J cb
XYf`6i g\U`hYghY`Y`K UgYVYf[`ZØ\fh`Y]b`K U`Xk Y[ž`XYf`YXcWk
: YghYg`GWk i` \k Yf`YfZcfXYfhž`XU`X]Y`GhfYW`Yb`hY]`g`ghY]`g]bX`"8Yf
; UfhYb`]gh`Ui Wk`j ca` : U`YbhU`Yf`K Y[`ØVYf`XYb`GhfUbXk Y[
ni [Åb[`]Wk ž`i bX`X]Y`6i g`]b]Y` (, , ž`)]YVYj c``U`g` 6Yf[n]Y[Y
VYnY]Wk bYhž`Vf]b[h`6Ygi Wk Yf`X]fY`_h`ni f`5b`U[Y`"K Å`fYbX`XYf
GWk fYW`Ybg`YffgWk UZh`XYf`B Un]g`Ya`][f]YfhY`X]Y` : Ua`]]Y`K UfVi f[ž
i bX`XYf`; UfhYb`[Yf]Yh]b`J Yf[YggYb`Y]h`9fgh]b`XYb`%-) \$Yf
Å\`fYbž`bUWk`XYf`GWk Yb`_i b[`Ub`X]Y`GhUXh`<Ua Vi f[ž`VY[Ubb`Y]bY
i a ZUggYbXY`F YghUi f]Yfi b[ž`X]Y`g]Wk`V]g]b`X]Y`%- - \$Yf`Å\`fY
YfghfYW`hY"

9]b`C fh`XYf`9f`c`i b[`i bX`XYg`; Ybi ggYg

<Yi hY`]gh`XYf`F Òa`]gWk Y`; UfhYb`Y]b`ZfY]`ni [Åb[`]Wk Yf`F Ui a ž`XYf
a`]h`gY]bYb`HfYddYbUb`U[Ybž`[YgWk b]hYbYb`?cb]ZYfYb`i bX`Y]bYa
a U`Yf]gWk Yb`GYfYfcgYbVYW`Yb`VY[Y]ghYfh`"8]Y`5i gg]Wk h`ØVYf`X]Y
9`VY`V]g`bUWk`B]YXYfgUWk gYb`]gh`Y]b`k Y]hYfYf`GWk k UWk di b`_hž`XYb
6Ygi Wk Yf`b]Wk h`j YfdUggYb`gc`hYb`"B 8 F` \YVh`Yfj`cfž`XUgg`XYf
; UfhYb`Y]bY`C UgY`XYf`F i` \Y`i bX`9f`c`i b[`V]YhYhž`i bX`Yf`]gh
VY`_Ubbh`ZØf`gY]bY`a`YX]hYffUbYb`5bdZUbni b[Ybž`X]Y`XYa
9fgWk Y]bi b[gV]`X`Y]bY`VYgcbXYfY`B chY`j Yf`Y]\Yb"

9]b`_Y]bYf`H]dd`ZØf`U`Yž`X]Y`Yg`X]YgYg`Å\`f`bcWk`bUWk`<Ua Vi f[
n]Y`h`DUW`h`Yi Yf`D]W`_b]W`_Y]bž`XYbb`X]Y`]Xm`]gWk Yb`9W`Yb`XYg
; UfhYbg`UXYb`ni a`J Yfk Y]Yb`Y]b`"8 UVY]`]gh`Yg`Ya`dZY`\`Ybgk Yfhž
g]Wk`j`cfUV`ØVYf`X]Y`VYghYb`5bZU`fhga`Ò[`]Wk`_Y]hYb`ni
]bZcfa`]YfYbž`XU`X]Y`8i fWk ZU`fh`ØVYf`X]Y`6`Ub`_YbYgYf
<Ui dhghfU`Y`k`Å`fYbX`XYf`K`cWk YbYbXYb`j`cb`5df]`V]g`GYdhYa`VYf
bi f`a`]h`GcbXYf[YbY`a`][i b[`a`Ò[`]Wk`]gh"

9]b`š`k Y`XYf`; UfhYb`_i bgh

8Yf'F Òa]gWXY ; UfhYb'k]fX'cZhi'b'Y]bYa '5hYa ni ['a]h'XYb
dfÅW h[[Yb '\]ghcf]gWXYb ; ÅfhYb'8Yi hgW\UbXg' [YbUbbh" ð'Y]bYa
5fh]_Y`ØVYf'X]Y'nY\ b'gW ÒbghYb'\]ghcf]gWXYb ; ÅfhYb'k]fX' i bhYf
UbXYfYa 'XYf'DUf_'GUbggci W]'b'DchgXUa 'i bX'X]Y'<YffYb\Ài gYf
; ÅfhYb']b'<Ubbcj Yf'VYgWf]YVYb"8Yf'F Òa]gWXY ; UfhYb']gh'HY]'
X]YgYf'\cW [YgW\ÅmhYb ; UfhYb_ i bghž'X]Y'ZØf'6Ygi WXYf'b]W h'bi f
GW Òb\Y]hž'gcbXYfb'Ui W'Y]bY'h]YZ'J YfV]bXi b['ni f' ; YgW]W hY
V]YhYh"CV'a Ub'X]Y'Fi \Y'gi W'h'cXYf'Y]bZUW'bi f'X]Y'@UbXgWUZh
i bX'X]Y'_i bghj'c''Y ; YghU'hi b['VYk i bXYfb'a ÒW hY' '\]Yf'Z]bXYh
'YXYf'Yhk Ug'ZØf'g]W "

K Ybb']\f'Yi fYb'Gca a YfUi gZi ['d'Ubhž'gc''hY'XYf'F Òa]gWXY
; UfhYb'Ui ZYi fYf'@]ghY'ghY\Yb"l a 'b]W h'YbhhÀi gW h'ni 'k YfXYbž
'c\bh'Yg'g]W ž'X]Y'² Zbi b[gnY]hYb'j cf\Yf'ni 'dfØZYb' i bX
k YhhYf[YfYW hY'?'Y]Xi b['a]hni Vf]b[Yb"l bX'j]Y''Y]W h'g]Y\h'a Ub
g]W 'U'VY]a 'bÅW ghYb'HfYZZYb'ja '5i [i ghž'k c'X]Y'GW Òb\Y]h
X]YgYg'c fhYg'VYgcbXYfg'ni f' ; Y'hi b['_ca a h''K Y]hYfY
ðZcfa Uh]cbYb'g]bX'Ui Z'Vi f[Yb"XY'ni 'Z]bXYb"

8YhU]`g	
C fh	6`Ub_YbYgYž'<Ua Vi f[ž'8Yi hgW\UbX
E i Y''Yb	<ul style="list-style-type: none"> • \Ua Vi f["h!c b`]bY"XY • k k k "bXf"XY • k k k "Vi f[Yb"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY