

# 6U\b!7\Ucg]b' < Ua Vi f[ . 'G%'ZÀ\fh'k Y[ Yb GhY`k Yf\_gghÒfi b[ 'b]W\h°

5a '- "\$+ "&\$&) ' \_ca a h'Yg'ni '6U\bghÒfi b[ Yb'XYf'G%  
nk ]gW\Yb'C\`gXcfZi bX'DcddYbVØhhY`k Y[ Yb  
GhY`k Yf\_gdfcV`Ya Yb"5\_hi Y`Y' ðZcg'i bX'U`hYfbUh]j Y  
J YfV]bXi b[ Yb'\]Yf°



6`Ub\_YbYgYž'8 Yi hgW\`UbX'!8Yf'6U\bj Yf\_Y\`f']b' < Ua Vi f[  
nY][ h'\Yi hYž'Ua '- " ' & \$ & ) žXYi h]W\Y'5i gk ]f\_i b[ Yb'Xi fW  
hYW\b]gW\Y'DfcV`Ya Y"8Yf'Ni [ j Yf\_Y\`f'XYf'G%'k i fXY'nk ]gW\Yb  
C\`gXcfZi bX'DcddYbVØhhY`j cfØVYf[ Y\YbX'Y]b[ YghY`h"8]Y  
I fgUW\Y`X]YgYf'GdYffi b[ ' ]gh'Y]bY'GhY`k Yf\_gghÒfi b[ žX]Y'Xi fW  
Y]b'XYZY\_hYg'GhY`k Yf\_j Yfi fgUW\h'k i fXY"8]Yg'\Uh'ni f': c`[ Yž  
XUgg'X]Y'8 Yi hgW\Y'6U\b': U\`f[ ÀghY`XUfi a `V]hhYž'Ui Z'U`hYfbUh]j Y  
HfUbgdcfha Ò[ `]W\Y]hYb'k ]Y'6i ggY'i bX'HUI ]g'i a ni ghY][ Ybž'i a  
]\fY`N]Y`Y'ni `YffY]W\Yb" @Ui h**Yk g"XY**'g]bX'Ui W`X]Y  
j YfgW\]YXYbYb'6i gj YfV]bXi b[ Yb'ZØf'VYhfcZZYbY': U\`f[ ÀghY  
Y]b[ Yf]W\hYh'k cfXYb"

: Øf`YbY`nk ]gWYb`C\`gXcfZi bX`DcddYbVØhY` [ ]Vh`Yg`XYb`6i g  
%+- žXYf`X]Y`GhfYW\_Y`j cb`l`G`C\`gXcfZfi i \`gVØhYf`GhfU»YŁ`V]g`G  
DcddYbVØhY`fK YbhnY`d`UmŁ`UVXYW`h"5i »YfXYa` \_`ÖbbYb  
: U\`f[ ÄghYž`X]Y`bUW`K`Y`b[ gVØhY`a` ÕW`hYbž`X]Y`G`%`V]g  
K`UbXgVY`\_Yf`7\`Ui`ggYY`bi`hnYbž`i`a`X`Ubb`]b`X]Y`l`%`bUW` :`Ufa`gYb  
i`bX`UbgW`]Y»YbX`]b`X]Yb`A`Yhfc`6i`g`&+`V]g`G`K`Y`b[ gVØhY`  
i`a`ni`ghY][`Yb`"9]b`l`a`gh]Y[ `]b`i`a`[`Y`\_Y\`fhYf`F`]W`hi`b`[ `Y`ghU`hY`h  
g]W`Y`VYb`ZU`g`dfc`V`Ya`c`gž`k`c`VY]`ZØf`X]Y`GhUh]cbYb`?`cfbk`Y[  
fP`Y]b`6`cfghY`Ł`i`bX`<`c\`YbY]W`Yb`ni`V`YUW`hYb`]ghž`X`Ugg`X]Y`gY  
\_Y]bYb`X]fY`\_hYb`5`bgW`i`gg`Ub`@]b]YbVi`ggY`\`UVYb.`8]Y  
<`U`hY`ghY`Yb`X]Yf`@]b]Y`%+-`g]bX`]b`Y`hk`U`%)`A`]bi`hYb`:`i`»`k`Y[  
YffY]W`V`Uf"

## 5`hYfbUh]j`j`Yf`\_Y`\`f`i`bX`DØb`\_h`]W`\_Y]h

8]Y`8Yi`hgW`Y`6`U\`b`k`Ufbh`ni`XYa`ž`X`Ugg`Ui`Z[`fi`bX`XYf`U`\_hi`Y`Yb  
G]hi`Uh]cb`a`]h`k`Y]hYfYb`Y`b`XYfi`b[`Yb`VY]`XYb`6i`g`]b]Yb`[`YfYW`b`Yh  
k`YfXYb`a`i`ggž`VYX]b[`h`Xi`fW`l`a`Y]hi`b[`Yb`c`XYf`6`Ui`ghY`Yb`"a  
YfghYb`E`i`UfhU`&\$&'`U[`X]Y`DØb`\_h`]W`\_Y]h`XYf`8`6`FY[`]c`!`NØ[`Y`VY]  
-`&`V]g`-`'`i`ž`k`Ä`fYbX`XYf`:`Yfbj`Yf`\_Y`\`f`bi`f`Y`hk`U`\*`(`i`dØb`\_h`]W`  
k`Uf`"8]Y`gY`l`bdØb`\_h`]W`\_Y]hYb`g]bX`\`Äi`Z[`Ui`Z`6`Ui`ghY`Yb`ž  
GUb]Yfi`b[`Yb`i`bX`hYW`b]gW`Y`GhØfi`b[`Yb`ni`fØW`\_ni`ZØ\`fYb`"@`Ui`h`XV!  
ZU\`fd`Ub`"W`a`\_`ÖbbYb`:`U\`f[`Ä`ghY`Y`XcW`Y`XYfnY]h`X]Y  
GhØfi`b[`g`\_UfhYb`i`bX`9`W`hnY]h]`ž`c`fa`Uh]cbYb`Ui`Z`XYf`K`YVgY]hY  
UVfi`Z`b`ž`i`a`g]W`ØVYf`U`\_hi`Y`Y`Ni`[`Ui`gZ`Y`i`bX  
GhfYW`\_Ybi`bhYfVfYW`i`b[`Yb`ni`]b`Zc`fa`]YfYb"

5i`»`YfXYa`\_V]YhYh`X]Y`D`Uhž`c`fa`\_Y]bY`d`fU`\_h]gW`Y`A`Ò[`\_`]W`\_Y]hž`g]W`  
ØVYf`5`V`ZU\`fhghUZ`Y`b`ni`]b`Zc`fa`]YfYb`g`c`k`]Y`6`Yb`UW`f]W`h][`i`b[`Yb  
VY]`J`Yfgd`Ä`hi`b[`Yb`ni`Y`f`U`hYb`"8]Y`ž`c`fa`Uh]cbYb`g]bX`Ui`W`ZØf  
DYbX`Yf`i`bX`FY]gYbXY`\`ZFY]W`ž`i`a`\_]\`fY`F`ci`hYb`c`dh]a`U`ni  
d`UbYb"

## 8`UhYbgW`i`hn`i`bX`B`i`hnYf]b`Zc`fa`Uh]cbYb

:`Øf`U`Y`ž`X]Y`X]Y`C`b`]bY!8]YbghY`XYf`8Yi`hgW`Yb`6`U\`b`]b`5`bgd`fi`W`  
bY\`a`Yb`a`ÕW`hYbž`[`]Vh`Yg`<`]bk`Y]gY`ni`a`8`UhYbgW`i`hnž`X]Y  
\_`UfghY`Ybž`X`Ugg`X]Y`B`i`hni`b[`X]Yf`ž`hYfbYhgY]hYb`[`fi`bXg`Ä`hn`]W`

c\bY'5b[ UVY'dYfgcbYbVYnc[ YbYf'8UhYb'a Ò[ 'jW'j]gh": Øf  
gdYn]Y''Y'GYfj ]W'g'cXYf'6i W'i b[ Yb']gh'YXcW'Y]bY'9]bk ]''[ i b[  
YfZcfXYf]W''8]Y'j c''ghÀbX][ Yb'÷Zcfa Uh]cbYb'\]Yfni 'g]bX'Ui Z'XYf  
K YVgY]hY'XYf'8Yi hgW'Yb'6U\b'ni 'Z]bXYbž'k ]Y'Ui Z'\_UfhY"VU\b"XY  
Y]b[ Y\YbX'Yf'Ài hYfh"

÷g[ YgUa h']gh'XYf'\Yi h][ Y'HU[ 'Y]b'DUfUXYVY]gd]Y''ZØf'X]Y  
I bUbbY\ a 'j]W'\_Y]hYbž'X]Y'hYW'b]gW'Y'DfcV'Ya Y'ja 'ÖZYbh']W'Yb  
HfUbgdcfh'a ]h]g]W'\f]b[ Yb'\_ÖbbYb": U\ f[ ÀghY'gc'hYb'X]Y  
[ YbUbbhYb'5'hYfbUh]j Yb'bi hnYb'i bX'g]W'fY[ Y'a À»][ 'ØVYf'X]Y  
U\_hi Y''Y'JYf\_Y\fg'U[ Y']bZcfa ]YfYbž'i a 'dØb\_h']W'Ub']\f'N]Y''ni  
[ Y'Ub[ Yb"

8YhU]`g	
C fh	6`Ub_YbYgYž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "XV!ZU\fd`Ub"WŁa</li> <li>• _UfhY"VU\b"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[ !\Ua Vi f[ "XY