

Dfcj]bn`VY[Y]ghYfh'6fYa Yb`a]h Ya ch]cbU`Ya `7`i V_cbnYfh`]a `A cXYfbYg°

Dfcj]bn`VY[Y]ghYfhY`Ua `*" ' † '] & \$ &) `]a `A cXYfbYg'6fYa Yb
a]h`Ya ch]cbU`Yf` †X]Y!Dcd!DYfZcfa UbW`i bX`Ui gj Yf_Ui ZhYa
?cbnYfh"



6fYa Ybž`8Yi hgWk`UbX`!`5a `A]hk cWkUVYbX`j Yfk UbXY`hY`X]Y
‡X]Y!Dcd!6UbX`Dfcj]bn`XUg`A cXYfbYg`]b`6fYa Yb`]b`Y]bYb`C fh
j c`Yf`9a ch]cbYb`i bX`[fc»Yf`A i g]_`8 Ug`Ui gj Yf_Ui ZhY`?cbnYfh
k Uf`HY]`j`fYf` DUn]Z]_`!7`i Vhci fž`X]Y`bUWk`j`fYa `Xf]hYb
Ghi X]cU`Vi a `VYbUbbh`]gh" ‡bYf`U`V`k Yb][Yf`A]bi hYb`k UfYb`X]Y
?UfhYb`Z0f`X]YgY`bYi b_0dZ[Y`F`Y]gY`Xi fWk`Ui g[Yk`À`hY
Gd]Y`gh`hYb`k Y["Dfcj]bn`Uh`g]Wk`]b`XYb`Y`hYb`Z0bZ`f`fYb`Y]bY
hfYi Y`: Ub[Ya Y]bXY`Ui Z[YVUi hi bX`VYk Y]ghY]bXfi W_gj c`ž`XUgg
g]Y`Yi hY`ni`XYb`fY`Yj UbhYghYb`6UbXg`XYf`XYi hgWk`gd`fUWk`][Yb
A i g]_gnYbY`[Y`0fYb"8 Ug`VYf]Wk`hYh`V!dYcd`Y"

8]Y`6UbXž`VYghY`YbX`Ui g`J]bW`bhž`F`cV]bž`A`cf]h`i`bX`@Ycbž`U`h
g]Wk`_0fn`]Wk`]b`<Ua`Vi`f[`b]YXYf[Y`UggYbž`k`c`g]Y`gck`c`

a i g]_U`]gW`U`g`Ui W`dYfgOb`]W`[Yk UWgYb`g]bX" `Af`Gci bX`Ui Z
XYa`bYi Yb`5`Vi a` DUn]Z_`]ghj`jY`gW`]W`h][Yf`[Yk cfXYb`i bX
_ca V]b]Yfh`U_i gh]gW`Y`bghfi a`Ybh`a`]h`Gmb`h`Yg]nYfb" `8]Y`A`i`g]_
Yf`Ub[h`Y]bY`]bhfcgdY`_h]j`Y`i`bX`Ya`ch]cbU`Y`H]YZ`Z`X]Y`]b`XYb
HYI`hYb`k`]XYf[Ygd]Y[Y`h`k`]fX" `H`Y`a`Yb`k`]Y`@]YVY`Z`9]bgUa`_Y]hi`bX
Ui`W`Ni`_i`bZhgUb[gh]g]bX`U`[Y[Ybk`Åfh][" `b`gVYgcbXYfY`X]Y`bYi`Y
G]b[`Y` `bX][c`j`YfghY`h`g]W`U`g`@]YVYgVf]YZ`Ub`X]Y`š`[YbX`i`bX
nY][h`X]Y`VYgcbXYfY`<ca`a`U[Y`Ub`j`Yf[Ub[YbY`: fYi`bXgW`UZhYb`ž
gc`X]Y`6UbX`Ui`Z`]fYf`K`YVgY]hY`dfcj`]bnVUbX"W`a`"

9]b`i`bj`Yf[Ygg`]W`Yf`5VYbX

DØb_h]W`i`a`&\$`i` \f`[]b[`XYf`5VYbX`cgž`c`bY`J`cfVUbX`ž`XUZØf
UVYf`a`]h`Y]bYa`gh]a`a`i`b[gj`c`Yb`b`hfc`j`cb`B][\hWU` `j`cb
?Uj`]bg_m`8Yf`YfghY`Gcb[ž`?Y]b`HU[`c`bY`X]W`ž`Y»`X]Y`A`Yb[Y
gcZcfh]b`XYb`6Ubb`n]Y`Yb" `6YgcbXYfg`Ya`ch]cbU`k`i`fXY`Yg`VY]
XYb`GhØW`_Yb`F`Y]W`h`X]f`XUg`i`bX`H`Ubn`ZØf`a`]W`ž`VY]`XYbYb`XUg
Di`V`_i`a`a`]h[fc»Yf`b`hYbg]h`Åh`a`]hgUb[" `F`cV]b`ž`XYf`]b`X]YgYf
BUW`h`XYb`D`Uhn`j`cb`8Ub[Yf`8Ub`Y]bbU`a`ž`ØVYfbU`a`X]Y
: Ø`fi`b[`VY]`I`bgYfY`6Ub`_`" `8]Y`Gcb[g`U`bX`Y`b`b]W`h`bi`f`j`cb
dYfgOb`]W`Yb`;`YgW`]W`h`Yb`ž`gcbXYfb`bY`a`Yb`Ui`W`Y`]bY`dc`]h]gW`Y
GhY`i`b[`Y]b`ž`k`]Y`Y`hk`U`]b`8`fUi`»`Yb`]gh`?`f]Y[`ž`XUg`ZØf`8Ya`c`fU`h]Y
i`bX`[YgY`gW`UZh]W`Yb`Ni`gUa`a`Yb`U`h`ghY`h`ž`Yf`Åi`hYfh` \`V!
dYcd`Y"

8Yf`nk`Y]hY`HY]`XYg`?`cbnYfhg`VY[Ubb`[YX`Åa`d`Zi`a`]h`%\$\$\$
B`ÅW`hY`ž`VY]`cf`X]Y`6UbX`a`]h`XYf`?`Uj`]YfVU`UXY`N`cfb`/`@]YVY
X]Y`9a`ch]cbYb`k`Y]hYf`ghY][YfhY" `6YgcbXYfg]a`F`Ua`dYb`]W`h`ghUbX
F`cV]b`VY]`XYa`GhØW`_`5`Ug`_U`ž`XUg`YfbYi`h`XUg`<Yfn`XYg
Di`V`_i`a`g`Yfk`Åfa`hY" `8]Y`F`ØW`_Y`f`ni`a``bX]Y!`Gci`bX`a`]h`K`Ybb
X]Y`DUf`hm]`cfVY]`]gh`i`bX`K`U`nYf`gcf[hY`ZØf`[fc»Y`6Y[Y]ghYfi`b[
i`bhYf`XYb`: Ub`gž`j`]Y`Y`_Ub`bhYb`X]Y`HYI`hY`VYghYbg`i`bX`gUb[Yb
`Ui`hghUf`_a`]h" `8Yf`5VYbX`ZUbX`gY]bYb`<Ø`Y`di`b`_h`a`]h`Gdf]b[`U`g
`Y`mhYa`fY[i`ÅfYb`Gcb[ž[YZc`[h]cb`XYf`Ni`[UVY`H`Ubn`ZØf
a`]W`ž`X]Y`XUg`Di`V`_i`a`j`cb`XYb`G]hnYb`f]gg"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

A]h'XYa 'bYi Yb'5`Vi a ' DUn]Z_ 'i bX'XYf'XUni [Y\Öf][Yb'Hci f'\Uh
 X]Y'6UbX'Dfcj]bn'j\fyb'D'Uhn'jb'XYf'XYi hgWXYb'A i g]_`UbXgWUZh
 nYa Ybh]Yfh" ÆfY'HYI hY'V`Y]VYb'Ya ch]cbU`i bX'fY[h'ni a
 BUWXYb_Yb'Ub"8]Y'VYj cfghY\YbXYb' [fc» Yb'C dYb!5]f! ? cbnYfhY
 j YfgdfYWXYb'k Y]hYfY'i bj Yf[Ygg'WXY'5VYbXYž'k Å\fybX'X]Y'6UbX
 g]WXY'Ui Z]\fyb' _ØbghYf]gWXYb'K Y['k Y]hYfYbhk]W_Y'h'i bX'ghYhg
 bYi Y'DYfgdY_h]j Yb'gi W'h"

: Øf'A i g]_`YV\UVYf'k]fX'X]Y'NY]h'V]g'ni a 'bÅWghYb'5i Zhf]h'h'a]h
 GdUbbi b['Yfk UfhYh" Æ'XYf'XYi hgWXYb': Ygh]j U`gnYbY'ghY\Yb
 Y]b][Y'gdUbbYbXY'9j Ybhg'Ubž'k]Y'XUg'Hc`k ccX'Gi a a Yf': Ygh]j U`
 i bX'XUg'@c`UdU`ccnU]b'6Yf`b"K Yf'U`gc'X]Y'9bYf[]Y'i bX
 @Y]XYbgWUZhj cb'Dfcj]bn'j] Y'Yf'VYb'a ÖW hYž'gc`hY'g]WXYb
 ?U'YbXYf'ZØf'_ca a YbXY'A cbUHY'[i hY]bhY]'Yb"K Y]hYfY
 ÆZcfa Uh]cbYb'ni '_ca a YbXYb': Ygh]j U`g'g]bX'Ui Z'
 a mfcW_g\ck g"Wća 'ni 'Z]bXYb"

Dfcj]bn'VYk Y]ghY]ba U`a Y\ž'XUgg'g]Y'b]W'h'bi f'a i g]_U`]gWž
 gcbXYfb'Ui WXY'a YbgW`]WXY'ZggY'b" ÆfY' ? cbnYfhY'g]bX'Y]b'YW hYg
 9f'YVb]gž'XUg'XUg'Di V`_i a 'Ui ZYa ch]cbU'Yf'9VYbY'UbdUW_h'i bX
 a]hfY]» h'9g'V`Y]Vh'gdUbbYbXž'k]Y'g]WXY'X]Y'6UbX'Ui Z]\fyf'F Y]gY
 k Y]hYf'YbhZU'hYb'k]fX°

8YhU]`g	
Cfh	6fYa Ybž'8Yi hgWXY'UbX
EiY`Yb	<ul style="list-style-type: none"> • \V!dYcd`Y"XY • dfcj]bnVUbX"Wća • XY"a mfcW_g\ck g"Wća

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY