

DUi `U`< Ufha Ubb `VY[ Y]ghYfh'a ]h`? `Y]bY  
: Yi Yf`C dYb`5]fg`]b`&\$&) °

DUi `U`< Ufha Ubb `hf]hh`&\$&) `VY]`C dYb`5]fg`]b`6U\ fYbZY`X`Ui Z`  
9f`YVYb`G]Y`]\fY`A i g]\_`i bX`; YgW\]W\hYb`Ui g`XYf`; fc»ghUXh  
`]j`Y"



6U\ fYbZY`Xž`8Yi hgW\`UbX`!`8]Y`<Ua Vi f[ Yf`A i g]\_gnYbY`\_Ubb  
g]W\`Ui ZYhk Ug`6YgcbXYfYg`ZfYi Yb. `DUi `U`< Ufha Ubb`\_ca a`h'a ]h  
]\fYb`?`Y]bY`: Yi Yf`C dYb`5]fg`]b`X]Y`GhUXh`5a`'&\$`5i [ i gh`&\$&)  
k ]fX`X]Y`hU`Ybh]YfhY`GÄb[ Yf]b`Ub`XYf`**HfUVfYbbVU\ b`6U\ fYbZY`X**  
]\fY`a ]h`GdUbbi b[ `Yfk UfhYhY`G\c k`j`YfUbg hU`hYb`"B UW\`]\fYb  
fYgh`cg`Ui gj`Yf`\_Ui ZhYb`Hci fbYYb`]b`&\$&`' i bX`&\$&(`\`Uh`g]W\`DUi `U  
< Ufha Ubb`fUgW\`]b`XYf`XYi hgW\`gdfUW\`[ Yb`A i g]\_gnYbY`YhUV`Yfh  
i bX`VYk ]YgYbž`XUgg`g]Y`Y]b`[ i hYg`<`ÄbXW\Yb`ZØf`dUW`\_YbXY  
A`Y`cX]Yb`\`Uh"

5VYf`k`Yf`]gh`X]YgY`DUi `U`< Ufha Ubb`3`6Y`\_Ubbh`[ Yk`cfXYb`Xi`fW\  
]\fY`YfghY`G]b[ `Y`B]Y`j`Yf`YVh`ž`X]Y`g]Y`]a`5i [ i gh`&\$&%  
j`Yf`ÖZYbh`]W\hY`ž`ZY]YfhY`g]Y`a ]h`]\fYa`8YVØhU`Vi`a`Ui`g`&\$&&`YfghY

9fZc`[ Y" Æf'nk Y]hYg'5`Vi a ' \_Y]bY': Yi Yf 'YfgW]Yb`]a ': fØ\`]b[  
&\$&( 'i bX`YffY]W]hY' [ `Y]W]D`Uhn`&`XYf`XYi hgW]Yb`5`Vi a W]Ufhg"  
ÆfY`A i g]\_`k ]fX`U`g`j ]Y`gW]W]h] [ 'i bX`X]W]h`VYgW]f]YVYbž`cZ`h`a ]h  
; YgW]W]hYb`Ui g`XYf'; fc» ghUXhž`X]Y`j ]Y`Y': Ubg`h]YZ`VYfØ`fYb"

? fYUh]j Y`5i gghfU\`i b [ `]b'; Y`gYb\_]fW]Yb`i bX  
6Yf`]b

8]Y`C dYb`5]f!FY]\Y`k ]fX`b]W]h`bi f`]b`<Ua`Vi f[ `<U`h`a`UW]Yb`"5a  
\*`"ž`]'&\$&)'k ]fX`DUi`U`<Ufha`Ubb`]a`5a`d`\]h\YUhYf`]b  
; Y`gYb\_]fW]Yb`Ui ZhfYhYbž`XUg`U`g`]\f`Y]bn][ Yg`C dYb`5]f`]b  
BcfXf\Y]b!K`YghZU`Yb`[ `]h`Ni`XYa`]gh`Y]b`k`Y]hYfYg`?cbnYfh`]b`XYf  
N]hUXY`Y`6Yf`]b`[ Yd`Ubhž`k`c`g]Y`YVYbZU`g`HY`]'`]\fYf`?`Y]bY': Yi Yf  
C dYb`5]fg`gY]b`k ]fX`5i W]Xcfh`\Uh]g]Y`g]W]b`YVYb`]\fYf  
a`i`g]\_U`]gW]Yb`?fYUh]j ]h`h`U`g`\YfUi`g]fU[ YbXY`DYfZcfa`Yf]b  
Yfk ]YgYbž`k ]Y`J ]g]h`6Yf`]b`VYf]W]hYh"

DUi`U`<Ufha`Ubb`nY][ hž`XUgg`g]Y`b]W]h`bi f`a`i`g]\_U`]gW]ž`gcbXYfb  
Ui W]c`f[ Ub]gUhc`f]gW]`Ui Z`NUW\_]`gh" ÆfY`?cbnYfhY`]a`ž`\f`&\$&)  
g]bX`XUg`F`Ygi`hUh`\UfhYf`5fVY]hi bX`[ fc»Ufh][ Yf`i`bhYfghØ`hni`b [ `j`cb`:  
Ubgž`X]Y`VY`]'`]\fYb`Hci`fbY`Yb`VY[ Y]ghYfh`a`]h[ YZ]Yfh`\UVYb`"  
?`Y]bY': Yi Yf` \Uh`XUg`DchYbn]U`ž`XUg`b`ÅW]ghY`[ fc»Y`?Ud]hY`]'b  
]\fYf`?Uff]YfY`ni`k`YfXYb`i`bX`X]Y`A`YbgW]Yb`ØVYfU`]'b  
8Yi hgW]`UbX`i`bX`²`ghYffY]W]ni`VY[ Y]ghYfb"

9]b`6`]W\_]b`X]Y`Ni`\_i`bZh

A ]h`XYf`J`cfZfYi`XY`Ui`ZX]Y`C dYb`5]f!`?cbnYfhY`\Uh`DUi`U`<Ufha`Ubb  
]b`XYb`Y`hnhYb`A`cbUhYb`\Ufh`[ YUfVY]hYhž`i`a`]'`]\fY': Ubg`a`]h`bYi`Yb  
?`Àb[ Yb`ni`YfZfYi`Yb`"8]YgY`?cbnYfhY`j`YfgdfYW]Yb`b]W]h`bi`f  
a`i`g]\_U`]gW]Y`<][ \`][ \hgž`gcbXYfb`g]bX`Ui`W]Y]b`NY]W]Yb`XUZØfž  
XUgg`X]Y`A`i`g]\_gnYbY`YVYbX][ 'i`bX`j ]Y`Z`h`h][ `]gh"

Æg[ YgUa`h]j`Yfgdf]W]h`XUg`ž`\f`&\$&)'Y]b`gdUbbYbXYg`ž`\f`ZØf  
DUi`U`<Ufha`Ubb`ni`k`YfXYbž`a`]h]j ]Y`Yb'; Y`Y[ Yb\Y]hYbž`]\fY`A`i`g]\_`  
ni`Yf`YVYb`i`bX`ni`Z]Yfb`': Ubg`\_ØbbYb`g]W]`Ui`Z`Y]b  
i`bj`Yf[ Ygg`]W]Yg`9f`YVb]g`ZfYi`Ybž`XUg`[ Ubni`]a`NY]W]Yb`]\fYf

A i g]\_`ghY\h`i`Y]b`k U\ fYg: Ygh`ZØf`X]Y`G]bbY`

8]Y`H]W\_Yhg`Yfk UfhYb`X]Y`VY[ Y]ghYfhYb`: Ubg`i`bX`g]bX`\Y]»  
VY[ Y\fh`<]Yf`\_Öbbh`]\f`Yi W\`Ui W\`X]Y`Y]ba`U`][ Y`; Y`Y[ Yb\Y]h  
b]W\h`Yb h[ Y\Yb`UggYbž`DUi`U`<Ufha`Ubb`j] Y`i`bX`\Ui`hbU\`ni  
Yf`YVYb`"GY]`XUVY]ž`k`Ybb`X]Y`: i`b\_Yb`Z]Y[ Yb`

8YhU]`g	
C fh	6U\ fYbZY`Xž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• a "fY[ ]c UWh]j Y"XY</li><li>• k k k "j ]g]hVYf`]b"XY</li><li>• k k k "%- \$U"XY</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[ !\Ua Vi f[ "XY