

< Y]a k YW gY`. 'Dfc hY ghY `k Y [Yb
: `ØW h`]b [gi bhYf_Øb ZhY b `]b `B c fXYfghYXh°

6U\ fYbZY`X`VYf]W hYh`ØVYf`X]Y`l a bi hni b [`j cb
9]bf]W hi b [Yb`ni `: `ØW h`]b [gi bhYf_Øb ZhY b `]b `8 Yi hgW `UbX
i bX`X]Y`U_hi Y`Yb`<YfUi gZcfXYfi b [Yb"



B c fXYfghYXhž`8 Yi hgW `UbX`!`8]Y`8]g_i gg]cb`i a `X]Y`Bi hni b [j cb`Y\Ya U`][Yb`DZY [YY]bf]W hi b [Yb`U`g: `ØW h`]b [gi bhYf_Øb ZhY gW`À [h`Ø\YfY`K Y`Ybž`b]W h`bi f`]b`<Ua Vi f [ž`gcbXYfb`]b [Ub n 8 Yi hgW `UbX`"K`À\ fYbX`X]Y`Y]bY`GY]hY`j cb`Y]bYf`bchk YbX][Yb 5bhk cfh`Ui Z`X]Y`: `ØW h`]b [g_f]gY`gdf]W hž`Ya d`ØfYb`g]W `UbXYfY ØVYf`XYb` <Y]a !HUi gW ž`XYf`hY]`g`a]h`a Ugg]j Yb`Dfc hY ghY b Y]b\Yf [Y`h`Gc`]gh`Ui W`XUg`Y\Ya U`][Y` <Ui g`FcgYb [UfhYb `]b B c fXYfghYXh`VYhfc`ZYbž`XUg`bi b`nk Y]`š\ fY`bUW`gY]bYf GW`]Y»i b [`ni f`l bhYf_i b Zh`ZØf: `ØW h`]b [Y`i a [YghU`hYh`k]fXž`k]Y` **YI I dfYgg`Uh`VYf]W hYh`**

8]Y`G]hi Uh]cb`]b`<Ua Vi f [`]gh`À`b`]W `Ub [YgdUbbh`" `b`Gh`"; Ycf [k]fX`Y]b`Y\Ya U`][Yg`DZY [Y\Y]a `ni f`l bhYf_i b Zh`ZØf

dZY[YVYXØfZh][Y : `ØW h`b[Y i a [YVUi h"8]YgY`l a bi hni b[`k]fZh
: fU[Yb`Ui Z`K c`V`Y]VYb`X]Y`ZfØ\YfYb`6Yk c\ bYfž`i bX`k]Y`ghY\h`Yg
i a `X]Y`gcn]U`Yb`Ghfi _hi fYbž`X]Y`XYfUfh][Y`9]bf]W h i b[Yb`V]YhYb
gc`hYb3`8Yf`8fi W`Ui ZX]Y`?ca a i bYbž: `ØW h`b[Y`UXÅei Uh
i bhYfni Vf]b[Ybž]ghYbcfa ` `]bgVYgcbXYfY`gY]h`XYa `5bgh]Y[`XYf
5gm`VYk YfVYfnU\`Yb`]b`XYb`YhnhYb`š\`fYb"

: `ØW h`b[gi bhYf_ØbZhY`]b`6Yk Y[i b[

8cW`k Ug[YbUi `dUgg]Yfh]b`XYb`l bhYf_ØbZhYb3`b`8Yi hgW`UbX
k YfXYb`X]YgY`9]bf]W h i b[Yb`\Åi Z[`U`g`_i fnZf]gh][Y`@Øgi b[Yb
Ub[YgY\Ybž`i a `XYb`6YXØfZb]ggYb`j cb: `ØW h`b[Ybž
5gm`VYk YfVYfb`gck]Y`C dZYfb`j cb`A YbgW`Yb\UbXY`[YfYW`h`ni
k YfXYb`"J cb`6UfUW`Yb`i bX`7cbhU]bYfb`V]g`\]b`ni`i a [YVUi hYb
GW`i`Yb`i bX`<chY`g`[]Vh`Yg`Y]bY`J]Y`nU\`i bhYfgW`]YX`]W`Yf
l bhYf`_i bZhgZcfa Ybž`X]Y`[Ybi hnh`k YfXYbž`i a `Y]bYb`D`Uhn`ZØf`X]Y
BYi Ub_Øa a `]b[Y`ni`gW`UZZYb`"@Ui h`K]_]dYX]U`g]bX`X]Y
l bhYf_ØbZhY`Y]b`bchk YbX][Yf`6YghUbXhY]`XYf`5gm] YfZU\`fYbž
k cVY]`X]Y`YfghYb`nk Y]`V]g`gYW`g`A cbUhY`]b
9fghUi ZbU\`a YY]bf]W h i b[Yb`j YfVfUW`h`k YfXYbž`VYj cf`Y]bY
K Y]hYfj YfhY]`i b[`YfZc`[h"

K]Y`X]Y`8]U`cb]Y`<Ua Vi f[`i bX`GW`Ygk][!<c`ghY]b`Ui Z]\`fYf
K YVgY]hY`Uba Yf`_Ybž`g]bX`j cf`U`Ya `<]ZgUb[YVchY`ZØf`A][fUbhYb
i bX: `ØW h`b[Y`]b`BcfXYfghYXh`[YZfU[h"8cW`X]Y`l a bi hni b[`j cb
9]bf]W h i b[Yb`ghØ» h`Ui Z`K]XYfghUbXž`VYgcbXYfg`k Ybb`Yg`i a
GYb]cfYb\`Y]a Y`[Y\hž`X]Y`ZØf`j]Y`Y`Y]b`Ni \Ui gY`k UfYb`"8Yf: U`
Y]bYg`GYb]cfYb!K c\bnYbhfi a g]b`@YcbVYf[ž`XUg`ZØf: `ØW h`b[Y
[YfÅi a h`k i fXYž`gcf[h`ZØf`5i ZgY\`Yb`i bX`XYa cbghf]Yfhž`k]Y
gYbg]VY`XUg`H\`Ya U`]gh"8]Y`5bk c\ bYf`dfchYgh]YfYb`i bX
gdfYW`Yb`j cb`Y]bYa `FUi ggW`a]gg`XYf`U`hYb`6Yk c\ bYf
ni [i bghYb`XYf`bYi Yb`A]YhYf"

8]Y`< YfUi gZc fXYfi b[Yb`XYf`b`hY[fUh]cb

8]Y`8]g`_i gg]cb`i a `VYggYfY`GhUbXUfXg`]b: `ØW h`b[gi bhYf_ØbZhYb
k]fX`Ui hYf`"; fi bX`Y[YbXY`FY[Y`i b[Yb`j Uf]]YfYb`j cb`6i bXYg`UbX
ni `6i bXYg`UbX`"J]Y`Y: `ØW h`b[gfÅhY`ZcfXYfb`j YfV]bX`]W`Y

A]bXYghghUbXUfXg'ZØf'X]Y'I bhYfvfb[i b[ž]bgVYgcbXYfY'i a 'XYf ghY][YbXYb'5bnU\`Ub'5gmVYk YfVYfb' [YfYWXh'ini 'k YfXYb"'Gc' [UV Yg'ja a Yf'k]YXYf'6Yf]WXhY'ØVYf'i bni fY]WX YbXY'K c\bj Yf\À'hb]ggY i bX'G]WX Yf\Y]hgd fcv`Ya Y']b'XYb'9]bf]WX hi b[Ybž'X]Y'\Ài Z]['b]WX h XYb'A]bXYghUbZcfXYfi b[Yb'Ybhgd fYWX Yb"

8 Ug'@Yj Yf_i gYbYf'A cXY``nY][h'\]b[Y[Yb'Y]bYb']bbcj Uh]j Yb 5bgUhnž']bXYa ' :`ØWXh']b[Y'Yfa i h][h'k YfXYbž'Y][YbghÀbX]['bUWX K c\bi b[Yb'ni 'gi WX Yb"'8]Yg'_ØbbhY'Y]b'K Y['gY]bž'i a 'X]Y ðhY[fUh]cb'ni 'ZØfXYfb'i bX'J YfvfUi WX Yfd fcv`Ya Yb Ybh[Y[Ybni k]f_Yb"'8]YgY'i bhYfgWX]YX']WX Yb'5bgÀhnY'i bX Ghfi _hi fYb'j YfXYi h]WX Ybž'k]Y'j]Y`ZÀ'h]['i bX'j]Y`gWX]WX h]['X]Y <YfUi gZcfXYfi b[Yb'VY]'XYf'i bhYfvfb[i b['i bX' ðhY[fUh]cb'j cb :`ØWXh']b[Yb'g]bX"

8]Y'8YVUhhY'i a 'X]Y'Bi hni b['Y\Ya U`][Yf'DZY[YY]bf]WX hi b[Yb k]fX'i bg'bcWX `Ub[Y'VY['Y]hYb"'8]Y'J YfV]bXi b['j cb'gcn]U'Yb J YfdZ]WX hi b[Yb' [Y[YbØVYf'À'hYfYb'A YbgWX Yb'i bX'XYb Xf]b[YbXYb'6YXØfZb]ggYb'XYf':`ØWXh']b[Y'k]fX'Y]bY'nYbhfU`Y <YfUi gZcfXYfi b[']b'XYf'_ca a YbXYb'NY]h'XUfghY`Yb"'6`Y]Vh'ni \cZYbž'XUgg'@Øgi b[Yb' [YZ] bXYb'k YfXYbž'X]Y'ZØf'U`Y'GY]hYb hfU[VUf'g]bX"

8YhU]`g	
C fh	B cfXYfghYXhž'8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • YI l dfYgg"Uh • X]U_cb]Y!\`g\"XY • XY"a "k]_]dYX]U"cf[

6Ygi WX Yb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY