

5`hYg`@UbX.`9]b`A Y]ghYf`fYghUi f]Yfh  
: UWk Yf\_\`Äi gYf`a ]h`< Yfn`i bX`< UbX`°

9fZU\ fYb`G]Y`a Y\ f`ØVYf`6U\ fYbZY`X.`j cb`XYf  
: UWk Yf\_fYghUi f]Yfi b[ `V]g`ni f`YI ch]gWYb`HYYni VYfY]hi b[  
]a``dUb]gWYb` ; UfhYb`"



6U\ fYbZY`Xž`8Yi hgWk`UbX`!`a`5`hYb`@UbXž`XUg`ZØf`gY]bY  
d]hcfYg\_Yb` : UWk Yf\_\`Äi gYf`VYfØ\`a`h`]ghž`k`]fX`HfUX]h]cb  
[ fc» [ YgWk f]YVYb`" < ]Yf`fYghUi f]Yfh`6cXc`J c [ Y`gY]h` ( \$`dU\ fYb`X]Y  
dfÄWk h] [ Yb` ; YVÄi XYž`X]Y`Wk UfU\_hYf]gh]gWk`ZØf`X]Y`F Y [ ]cb`g]bX`" `A ]h  
gY]bYb`+( `dU\ fYb`X]Yb`\_h`XYf`YfZU\ fYbY`< UbXk Yf\_Yf`XUfUbž`g]Wk  
a`Ö [ `]Wk Yfk Y]gY`ni f`F i` \Y`ni`gYhnYb`" `GY]b`YhnhYf`c`ZZ]n]Y`Yf  
5i`ZhfU [ `k i`fXY`fi bX`i a`XYb`A ]Wk Y`VY [ `Y]hYhi bX`k ]fX`j`cb`j ]Y`Yb  
[ YgWk`Ähnh`"

8]Y` : UWk Yf\_\`Äi gYf`]a`5`hYb`@UbX`g]bX`k U\ fY`GWk a`i`W\_ghØW\_Yž  
X]Y`a`]h`6i`bha`Ui`Yf! : UWk Yf\_`i`bX`\_i`bgjh`c`Yb` ; ]YVY`n]YfXYb  
VY [ Y]ghYfb`" `J ]Y`Y`X]YgYf`hfUX]h]cbY`Yb`6Ui`Yfb`\`Äi`gYfž`Ui`Wk  
< U`Yb`\`Äi`gYf` [ YbUb`bhž`g]bX`ni`a`HY`]`b`Y]bYa`gc` [ i`hYb`Ni`ghUbXž`"

XUgg'g]Y`VYk c\b'h'k YfXYb`\_ÒbbYb"K ]Y`XYf`Hci f]ga i g`5`hYg  
@UbX`VYf]W hYhž`Àggh'g]W`XYf`l fgd fi b[ `XYf`6i bha Ui Yf!  
6Ui k Y]gY`j Yfa i h`]W`]b`XYb`B]YXYf`UbXYb`ni fØW\_l YfZc`[ Yb"  
<]YfVY]`k YfXYb`X]Y`K`ÀbXY`]b`[ `Y]W`a`À»][ `Y`J]YfYW\_Y`Ui Z[ YhY]`hž  
k cVY]`YXYg` : UW`i b hYfgW]YX`]W`[ YghU`hYh]gh"

## HfUX]h]cb`XYg`C VghVUi g

9]b`k Y]hYfYf`k ]W`h][ Yf`5gdY`\_h]gh`XYf`C VghVUi ž`XYf`]a`5`hYb`@UbX  
Y]bY`Ub[ Y` ; YgW]W`hY` \Uh`8]YgYf`VY[ Ubb`i fgd fØb[ `]W`U`g  
BYVYbj YfX]Ybgh`ZØf`?`Y]bVUi Yfbž`< UbXk Yf`\_Yf`i bX`<`ÀbX`Yf`i bX  
\_Ubb`V]g]bg`%( "`\f`i bXYfh`ni fØW\_l YfZc`[ h`k YfXYb"8]Y`k Y]hYfY  
9bhk ]W`\_i b[ `XYf`C VghVUi a`\_i`hi fž`X]Y`]\fYb`5i ZgW`k i b[ `a`h`XYf  
; fØbXi b[ `XYg`C VghVUi j Yfgi W`gf]b[ Yg`%-`&-`Yf`YVhYž`\Uh`XUg`5`hY  
@UbX`ni a`i`fØ`hYb`ni gUa`a`Yb`\Àb[ YbXYb`C VghUbVUi [ YV]Yh  
BcfXYi fcdUg`[ Ya`UW`h`<Yi hY`k YfXYb`Yhk U`%\$`\$\$\$`<Y`\_hUf`a`]h  
C Vgh`\_i`h]j ]Yfhž`k cVY]`XYf`5dZY`UbVUi`fi bX`-`\$`i`XYf  
C VghUbVUi Z`W`Y`Ui ga`UW`h`i bX`À`f`]W`&)`\$\$\$\$`HcbbYb`C Vgh  
[ YfYb`hY`k YfXYb"

: UW`k Yf`\_\`Ài`gYf`g]bX`b]W`h`bi`f`ZØf`]\fY`Y`gh`Yh]\_`VY`\_Ubb`hž  
gcbXYfb`Ui W`ZØf`]\fY`]\ghcf]gW`Y`6YXYi hi b[ "`G]Y`ghY`Yb`U`g  
5i gXfi W`\_j cb`< UbXk Yf`\_g`\_i bgh`i bX`g]bX`Y]b`k ]W`h][ Yg`\_i`hi fY`Yg  
9fVY"K ]Y`]b`XYf`A`cgY`fY[ ]cbž`k c`X]Y` : UW`k Yf`\_\`Ài`gYf`[ `Y]W`ZU`g  
j ]Y`gW]W`h][ `i`bX`\_i`bg hj`c`][ YghU`hYh`g]bXž`g]bX`g]Y`Ui W`]a`5`hYb  
@UbX`Y]b`g]W`hVUfYg`NYi [ b]g`XYf` ; YgW]W`hY`"ž`k Y]g`fY]W`  
j Yfn]YfhY`i bX`\_i`bg hj`c`][ YgW`b]mhY` ; YV`Ài`XY`df`À[ Yb`XUg`6]`X`XYf  
8`ØfZYfž`X]Y`c`Zh`k ]Y`Y]b`VYVbX][ Yg`A`i`gYi`a`k ]f`\_Yb"8]Y  
J Yfk YbXi b[ `j`cb`Ub[ `YV][ Ya`9]W`Yb`\c`n`i bX`X]Y`J`Uf]Uh]cb`XYf  
`c`\_U`Yb`6Ui`gh]`Y`i`bhYfghfY]W`Yb`X]Y`\_i`hi`fY`Yb`9]b`ZØggY`XYf  
FY[ ]cb"

## ? i `]bUf]gW`Y`9I`dYf]a`Yb`hY

8cW`b]W`h`bi`f`HfUX]h]cbYb`ghY`Yb`\cW`]a`?`i`fg"9g`k ]fX`Ui W`  
YI`dYf]a`Ybh]Yfh`i`bX`bYi`[ YXUW`h`Yhk`U`VY]`H`c`fghYb` : fYf]W`g  
i`bX` ; i`bbUf`?`UUW`ž`X]Y`]b`6U`fYbZY`X`Y]bY`Y][ YbY`8Ygh]`Y  
VYhfY]VYb" `À`f`bYi`YghYg`DfcXi`\_h3`9]b` : fUbnVfØhW`Yb`]\_Øfž`XYf

g]W\Yf`Z0f`5i ZgY\Yb`gcf[ Yb`k ]fX"; Yfi W`i bX; YgW\ a UW`XYg  
 VY`JYVhYb`g0» Yb`?`Y]b[ YV\W`g`k YfXYb`]b`X]YgYa`VYgcbXYfYb  
 @]\_0f`j YfY]bh"

I bX`k ]Y`\_0bbhY`Yg`]b`< Ua Vi f[ `UbXYfg`gY]b3`8 Uni`\_ca a h`X]Y  
 ?i bgh`XYg`A UhW\U!HYgž`X]Y`HU`Yg\`MJa Ua cf`]a`HY\Ui`g`ja  
 >JdUb]gW\Yb`; UfhYb`]b`D`UbhYb`i b`6`ca Yb`nY`YVf]Yfh"5b`YXYa`&"  
 i bX`(`"GcbbhU[ `]a`A`cbUh`nY][`h`Yf`&hYfYgg]YfhYb`X]Y`hfUX]h]cbY`Y`Y  
 Ni VYfY]hi b[ `XYg[ f0bYb`HYgž`Y]b`9f`YVb]gž`XUg`XUg`&hYfYggY`Ub  
 ZYfb0gh]W\Yf`?i`hi`f`]b`g]W`j YfY]bh"

&g[ YgUa`h`k ]fX`\]Yf`]b`< Ua Vi f[ `i bX`XYa`5`hYb`@UbX`XYi`h]W\ž  
 XUgg`U`hY`HfUX]h]cbYb`i bX`Zf]gW\Y`&XYb`\Ufa`cb]gW\  
 bYVYbY]bUbXYf`YI`]gh]YfYb`"GY`]Yg`Xi fW`X]Y`F`YghUi`f]Yfi`b[ `XYf  
 : UW`k Yf`\_`Ai`gYfž`X]Y`XYb`7`Ufa`Y`XYf`FY[ `]cb`VYk`U`fYbž`cXYf  
 Xi fW`]b`bcj`Uh]j`Y`DfcXi`\_hYž`X]Y`bYi`Y`5`\_nYbhY`gYhnYb``X]Y  
 J`YfV]bXi`b[ `j`cb`J`Yf[ Ub[ Yb`Y]hi`bX; Y[ Ybk`Ufh`a`UW`h`XUg`5`hY  
 @UbX`ni`Y]bYa`YVYbX][`Yb`C`fh`a`]h]j`Y`; YgW`]W`hY"

&`XYf`FYXU`\_h]cb`g]bX`j`]Y`Y`<`AbXY`Ua`K`Yf`\_ž`i`a`gc`W\Y  
 ; YgW`]W`hYb`ni`a`@YVYb`ni`Yfk`YW`Ybž`XUfi`bhYf`DfcXi`\_h]cbg`Y]hYf  
 5bXm`?`Ua`]bg`\_ž`FYXU`\_hYi`f]b`GUbXfU`9]W\`a`Ubb`i`bX  
 FYXU`\_h]cbg`Y]hYf]b`≡`\_U`GhY]b`U`i`gYbž`k`A`fYbX`H`YfYgU`D0\`g`U`g  
 A`cXYfUhc]b`Xi`fW`X]Y`Dfc[`fUa`a`Y`Z0\fh`&f`9b[`U[`Ya`Ybh`a`UW`h  
 Yg`a`0[ `]W`ž`X]Y`Ugn]bUh]cb`Z0f`X]Y`FY[ `]cb`i`bX`]fY`HfUX]h]cbYb  
 k`Y]hYfni`[`YVYb`i`bX`X]Y`@YgYf`]b`XYb`6`Ubb`ni`n]Y`Yb"

8YhU]`g	
C`fh	6U`fYbZY`Xž`8Yi`hgW`\UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "hci`f]ga`i`g!U`hYg`UbX"XY</li> <li>• k k k "XUg!a`cgY`!a`U[`Un]b"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f[`"XY